

# ROOFERtoROOFER

by International President Kinsey M. Robinson

## Our National Benefit Funds

Taking care of you and your family and creating union jobs

**I**n this issue of the Journeyman Roofer and Waterproofing magazine we will once again focus on benefit programs sponsored by the International Union and available to you through the collective bargaining process. Beginning on page 2 we discuss how the assets of the National Roofing Industry Pension Plan are used to create good union jobs for roofers and waterproofers and at the same time provide benchmark-beating performance in a well-managed and reliable, solid investment. On the front cover and in the interior of the magazine you will see and read about members of Local Union 30 working on an all-union project financed through the AFL-CIO Building Investment Trust utilizing pension dollars.

On page 14 you will read a brief overview about the National Roofers Union and Employers Joint Health and Welfare Fund, with a description about how a Preferred Provider Organization (PPO) network makes health care more efficient and affordable for you and your family. The National Health and Welfare Fund is a multi-employer trust fund to which roofing industry Employers make contributions on your behalf, in amounts required by the various Local Union collective bargaining agreements. These

contributions are just a part of the overall wage/benefit package negotiated for you by your Local

Union. Due to economies of scale and a mobile workforce, the Fund has been designed as a "Multi-Employer" Fund so that those workers employed by unionized contractors could be covered by one health benefit program. The Fund uses all contributions and earnings to provide benefits to employees and their dependents, and to pay necessary Fund expenses. The Trustees of the Fund work diligently to secure the best benefits possible for the largest number of roofers and waterproofers working under the jurisdiction of the Fund. At a time when securing quality health coverage has become more and more difficult, participants in the Fund are fortunate to have, for themselves and for their families, the variety of benefits that the Fund provides.

It is critically important that our members know that their families are being provided with quality health care and that their pension contributions are actually being put to work to create jobs and the best pension benefits in the industry.

