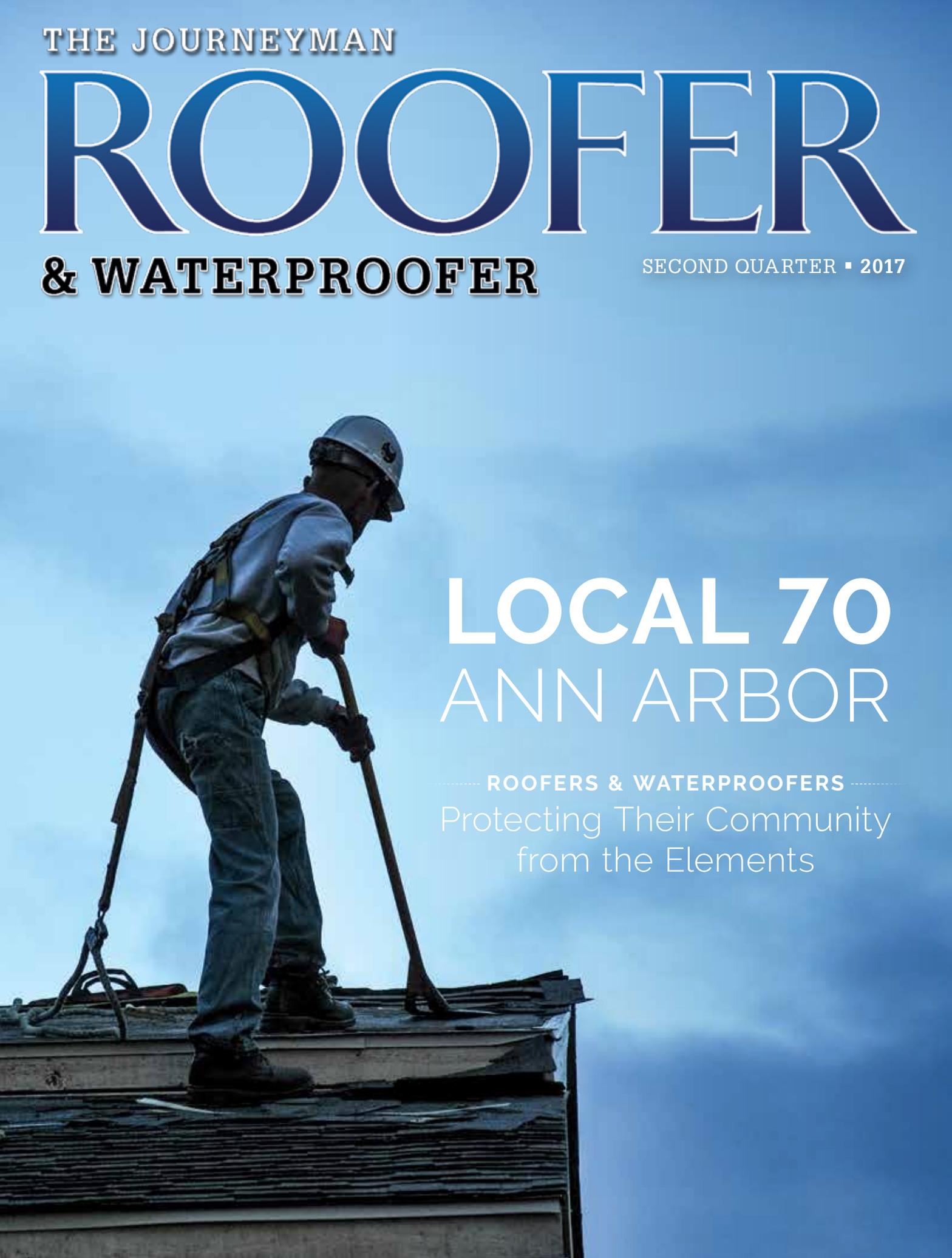


THE JOURNEYMAN

# ROOFER

**& WATERPROOFER**

SECOND QUARTER • 2017



## LOCAL 70 ANN ARBOR

----- ROOFERS & WATERPROOFERS -----

Protecting Their Community  
from the Elements



# ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

## Prevailing Wage Laws Are Important to Roofers and Waterproofers

**T**he federal Davis-Bacon Act and comparable state laws mandate payment of local prevailing wages on projects funded by the federal or state governments. They prevent contractors that pay low wages from artificially depressing local labor standards on taxpayer-funded construction contracts. The prevailing wage is based upon surveys of local market total wage packages actually paid to various job

greater among high-wage, high-skill workers. This is why projects using highly skilled workers often cost less than those projects using low-wage, low-skill workers. Data from the Census of Construction shows that the added value per worker in states with prevailing wage laws is 13% to 15% higher than in states without prevailing wage laws.

Under prevailing wage laws, contractors are forced to compete on

rate in states with strong prevailing wage laws was 8.5 per 100,000 workers compared to 12.7 per 100,000 workers in states that did not have a prevailing wage policy.

Driving wages down is literally dangerous and detrimental to the economic benefits associated with construction activity. When workers' incomes go down, they have less to spend on purchasing goods and services. When legitimate businesses slow down or close because of unfair competition, tax revenues (income taxes, Social Security, Medicare and unemployment taxes) to the state and federal governments decline and social expenditures rise. This hurts all taxpayers and undermines the local economy.

Blue-collar construction workers in the 25 states with strong prevailing wage laws contribute \$3,289 per year on average in federal income taxes. Construction workers in the 25 states with weak or no prevailing wage laws only contribute \$1,964 in annual federal income taxes. This difference is because those working without prevailing wage protections make much less than those working under prevailing wage laws! Simply put, prevailing wage laws strengthen the construction industry and lead to a more productive workforce with a high standard of living. ■

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**Without prevailing wage laws, competition is based on who can assemble the cheapest, most exploitable workforce.**

classifications of construction workers in the community, including the wages and benefits paid to roofers and waterproofers.

Studies show that subverting prevailing wage laws often leads to shoddy construction and substantial cost overruns. This "race to the bottom" mentality does not reduce public construction costs as some mistakenly claim. Instead worker skills, motivation and safety drop dramatically. Productivity is much

the basis of who can best train, best equip and best manage a construction crew—not on the basis of who can assemble the cheapest, most exploitable workforce locally or through importing labor from elsewhere. The consequence of this practice often results in a workforce that is prone to increased injury and death. A University of Illinois study examined fatality rates among all sectors of the construction industry and found that the average fatality

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- Daniel P. O’Donnell, *Seventh*
- Robert Peterson, *Eighth*
- Michael A. Vasey, *Ninth*
- Michael Stiens, *Tenth*

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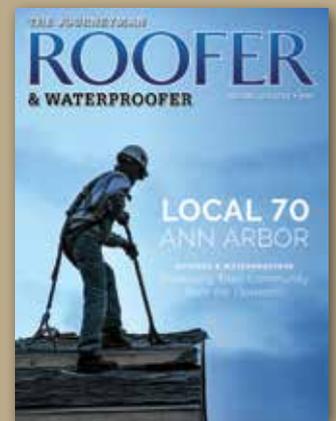


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# ROOFER

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**ON THE COVER:**  
A Roofers Local 70 member performs an early morning tear-off at Washtenaw Community College.



## 2017 IRE in Las Vegas Is Largest in History

**T**his year's International Roofing Expo, held at the Mandalay Bay in Las Vegas, NV, had the largest number of attendees in the show's 62-year history.

Taking place from March 1–3, 2017, the annual trade show and conference drew a total attendance of 11,273 roofing construction professionals. The sold-out show floor featured 476 exhibiting companies.

With 43% of attendees being first-time registrants, the expo was fertile ground for meeting prospective roofing contractors and employees. Representatives from the United Union of Roofers, Waterproofers & Allied Workers and the Roofers & Waterproofers Research and Education Trust Fund traveled from all corners of the map to forge new connections and cement current relationships.

The IRE was also an opportunity for contractors to be recognized for their achievements; two of our signatory contractors were singled out for outstanding service and workmanship. ■

Local 200, Pocatello, ID, B.M. Bret Purkett along with Logan Fernandez, Alex Orozco and Amado "A.C." Orozco, all with Pocatello Roofing Inc., visit the Roofers' booth.



Danny Boyle III (left) and Danny Boyle (right) with Local 20 signatory contractor Delta Innovative Services say hi to Int'l V.P. Jim Hadel.



Daniel Imbus, John Parks, Steve Sutton and Ed Berkemeyer with the Imbus Roofing Co. out of Newport, KY, stop by to discuss roofing in the Cincinnati area.



I.V.P. Doug Ziegler (left) and Int'l Pres. Kinsey Robinson (center) visit with Justin Atwood, Armando Solis and Frank Gomez, union roofers working locally for Commercial Roofers Inc.



Int'l V.P. Jim Hadel welcomes Shane Muhl, Mary McNamara, Wally Geib and Andrew Christ from Local 20 signatory contractor Cornell Roofing.



Richard Tessier with the Roofers Trust, center, catches up with Chris Soli, Steve Hegge, Andrew Berwald and Matt Witte who work for Local 96 signatory contractor Berwald Roofing out of N. St. Paul, MN.



## Union Roofing Contractors Council Presentation

NRCA CEO Reid Ribble welcomes attendees.



The Union Contractors Council of the National Roofing Contractors Association made its annual presentation to member contractors during the International Roofing Expo in Las Vegas.

This was the fifth year of the event that brings union contractors together to listen to the union discuss what's going on through the year. This exchange has continued to grow more popular and each year attendance has increased.

NRCA CEO Reid Ribble opened the forum, and CRCA Executive Director Bill McHugh moderated. International President Kinsey Robinson gave his yearly "State of the Union" address, saying pension hours and membership numbers are growing. Roofers Trust Executive Director Keith Vitkovich described the path of the new training curriculum, and International

Vice President Jim Hadel discussed current legislation that is vital to the union roofing industry.

Bill McHugh then spoke on behalf of the Union Contractors Council, and the floor was opened for discussion. It sparked lively debate and ideas that will help our members and contractors move towards a stronger future. ■

Union contractors fill the conference space.



## NERCA Convention Hits Atlantic City

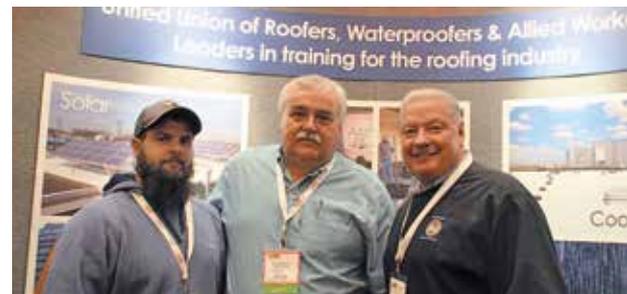


Int'l V.P. Tom Pedrick; Nels Wennersten, Vickroy Thomas and Arine Cato with Hudson Valley Roofing; Local 30 B.M. Sean McCullough and Int'l Pres. Kinsey Robinson.

The North/East Roofing Contractors Association held its 91st annual convention and trade show in Atlantic City, NJ. Roofing professionals convened at Harrah's Resort on March 29–30 for two days of networking, workshops and a fun and interesting expo featuring the latest in all things roofing. ■



Local 154 Rep. John Keating, B.M. Sal Giovanniello, Nate Martone and John Martone with L. Martone & Sons, Int'l V.P. Tom Pedrick and Local 8 B.M. Nick Siciliano.



Brett Sewalt and Ken Dennison with Local 203 signatory contractor Charles F. Evans Co. meet up with Int'l V.P. Tom Pedrick.



Michael Kobithen III with Local 30 signatory contractor Mike Kobithen Roofing catches up with Int'l V.P. Tom Pedrick.



The gang from Local 8 signatory contractor Eagle One Roofing stops by the booth.



## Tradespeople Give Schools an Education



Roofers Local 65, Milwaukee, WI, B.M. Gerry Ferreira talks with high school counselors at the union trades showcase.

*Photo by Sean Krajacic, Kenosha News*

A building trades showcase in Kenosha, WI, brought together school district counselors, administrators and technical education teachers with building and construction trades unions, giving unions a chance to educate the educators about potential careers in the trades for students.

Like many public school systems today, Kenosha Unified School District had largely done away with shop classes and other education that prepares students for jobs in construction. Educators more than ever push students to get into college, and as a result have been overlooking the benefits of an apprenticeship in the trades. This showcase opened eyes for many.

Career counselors who attended the event were impressed—and surprised. “I just didn’t know all the benefits students can get if they get into these apprenticeship programs,” said Cheryl Kothe, coordinator of career and technical education for the district. They were also surprised to learn how competitive programs can be.

This type of outreach educates the public about the benefits of an apprenticeship in the trades, while helping building trades grow their ranks with young, motivated workers. ■

## Ridgeworth Roofing Completes 14-Acre Roofing Project

Local 11, Chicago, IL, signatory contractor Ridgeworth Roofing Co. recently completed a 14-acre re-roofing project for Magid Glove and Safety in Romeoville, IL. Ridgeworth successfully removed and replaced the 620,000 sq. ft. roof on the client’s facility while allowing the client’s day-to-day business to continue without disruption. “We are thrilled to have had the opportunity to demonstrate the skill and expertise of our team on this scale,” said Rod Petrick, owner of Ridgeworth Roofing. “This was our largest project to date, and our team rose to the challenge with outstanding results for a longtime client.” Magid Glove and Safety hired a roof



The finished 620,000 sq. ft. roof on Magid Glove.



Ridgeworth employees on the Magid Glove project.

consultant to manage the large project, for which Ridgeworth Roofing was the low bidder. Harvey Cohen, president of Magid Glove and Safety, had requested a Ridgeworth bid, having been pleased with the company’s work on several previous projects. “We had good experiences over the last 20 years with Rod Petrick and the company,” said Cohen. “I was tickled pink that they were the low bidder on the project by a nice amount. It wasn’t even like they were close to everybody else. They were heads and tails better than everybody else.” The Ridgeworth team removed just under 7.5 million pounds of ballast and repurposed and removed the building’s old roof for recycling. They installed two layers of thermal insulation and a quarter-inch cover board to protect the insulation and increase the thermal efficiency of the new Johns Manville 80 mil TPO roof system. ■

## Kirberg Receives BBB TORCH Award

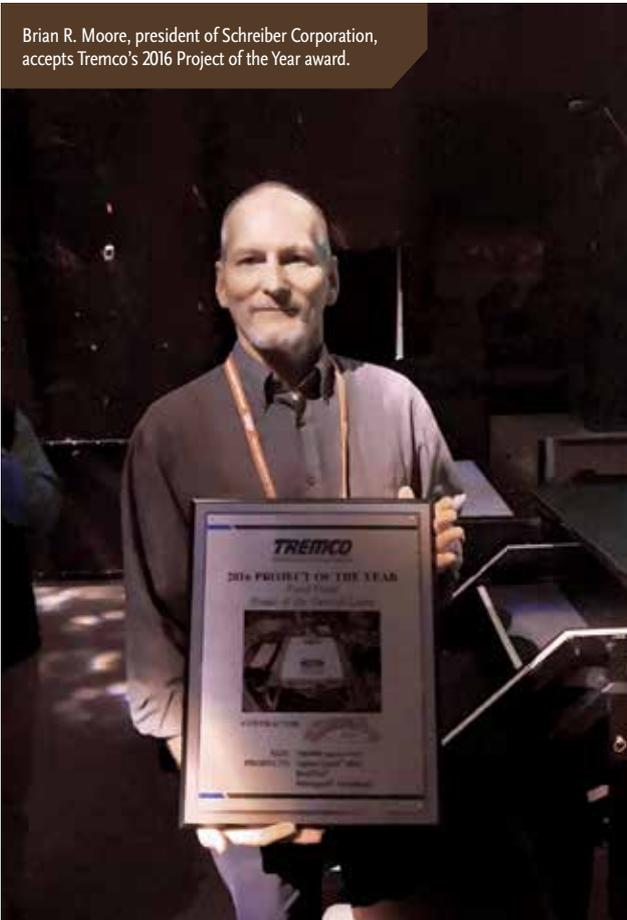
**K**irberg Co. out of St. Louis, MO, received the 2016 BBB TORCH Award from the Better Business Bureau serving eastern Missouri and southern Illinois. Kirberg was nominated by the executive director of the Center for Women in Transition, a St. Louis organization that assists women in the criminal justice system to successfully transition back to their families and communities. Kirberg had donated labor and materials to replace a roof at the Baker House, which is operated by the center. The TORCH Award recognizes companies that are committed to customer service through exceptional standards for ethical business practices. Kirberg employs members of Roofers & Waterproofers Local 2 and installs nearly every type of roof system. Said Eric Kirberg, president, “When our roofers are as good as they are, it’s easy to have good customer service when the work is almost perfect.” ■



Eric Kirberg (right), president of Kirberg Co., accepts the 2016 BBB TORCH Award.

## Union Contractors Receive Acclaims

Brian R. Moore, president of Schreiber Corporation, accepts Tremco’s 2016 Project of the Year award.



**A**t an industry party sponsored by roofing manufacturer Tremco, Local 149 signatory contractor Schreiber Roofing received the high honor of Tremco’s 2016 Project of the Year award for Ford Field, home of the Detroit Lions, in Detroit, MI. Schreiber’s crew restored the 340,000 sq. ft. stadium roof using Tremco’s AlphaGuard BIO system.

In other news, the National Roofing Contractors Association handed out its 22nd annual Gold Circle Awards, and Local 162 signatory contractor Commercial Roofers Inc. was named the winner in the Service to the Industry category. Las Vegas-based Commercial Roofers just celebrated its 20-year anniversary. ■



Commercial Roofers Inc. V.P. Dennis Conway (left) and Sales Admin. Michelle Draucker accept the NRCA Gold Circle award.



# ANN ARBOR



## ROOFERS & WATERPROOFERS

# Protecting Their Community from the Elements

**above:** Duke Roofing employees Steve Galvan, Roy Amais and Robert Figgins do an early morning tear-off on Washtenaw Community College's Facility Management building.

**right:** Preparing a roof drain area at University of Michigan.

**below:** Installing termination at Livonia Library.



# IT'S SMALL—

especially compared to its neighboring Detroit local—but Roofers & Waterproofers Local 70 in Ann Arbor, MI, is solid. Members here work hard when the weather is good, doing their best to protect residents and students from the elements during Michigan winters. On a typical day Local 70 roofers and waterproofers are doing jobs large and small, incorporating any number of skills they've picked up during their extensive training.

Ann Arbor is a college town, and Local 70 roofers and waterproofers stay busy with school work. At the University of Michigan they can be seen roofing a brand new sports complex that's part of the school's Athletics South Campus Competition & Performance Project. The two-year, 280,000 gross sq. ft. project is the future home

for men's and women's track and field, cross country, lacrosse and women's rowing and will include indoor and outdoor track venues and a lacrosse stadium. The roofing contractor on the project is Royal-West Roofing.

Just a few miles away at Washtenaw Community College, Local 70 members are responsible for the campus's roofing and maintenance. Over summer break a small crew working for Duke Roofing tackles a shingle tear-off and re-roof on an administration building.

Across town in a quiet suburb, three Local 70 members spend the day repairing a non-union job gone wrong. At Aero Auto, a roof was repaired incorrectly, resulting in multiple leaks. The good team from CEI Group, LLC, was called in to apply GacoFlex seam sealer coating. This time union roofers get the job done right, the first time.

At the end of the day a large crew is busy applying a fully adhered TPO Carlisle roof with fully tapered installation systems on the Livonia Civic Center Library in Livonia, MI. After tearing off the ballasted roof, there are five sections to be completed on this job.

The close-knit community of Ann Arbor and its union roofers and waterproofers will keep Local 70 strong and growing. With a top-notch apprenticeship and dedicated leadership, Local 70 is following the road to success.

**below left:** Foreman Tim Barnard, David Jochims, Servando Guzman Gonzalez, Pascual Guzman Gonzalez, Gerardo Guzman Gonzalez, Al Shadownes and Rogelio Guzman Gonzalez, who work for Royal-West Roofing, put down DensDeck and fully adhered EPDM on the University of Michigan's new sports complex.



The crew on Livonia Civic Center Library pose with Appr. Coord. Mark Woodward. From left: Mark Woodward, Miguel Vargas, Mike Arbenowske, David Bower, Kyle Bower, Paul Lauth, Mario Guzman, Francisco Vargas, Jose Uresti, Dwan Hamlin and Gregorio Maciel.



Local 70 members coat penetrations on a leaky roof.



Noah Hoepfner, Daniel Turner and Daniel Baker, working for CEI Group, LLC, apply sealer coating on the roof of Aero Auto.



Local 70 members cut materials for installation on the Livonia Civic Center Library.



**United Union of  
Roofers, Waterproofers  
and Allied Workers**

Affiliated with AFL-CIO and Building & Construction Trades Department

*International President*  
Kinsey M. Robinson

*International Secretary-Treasurer*  
Robert J. Danley

*International Vice Presidents*  
Douglas Ziegler  
Thomas Pedrick  
Paul F. Bickford  
James A. Hadel  
Donald A. O'Brien  
Richard R. Mathis  
Daniel P. O'Donnell  
Robert Peterson  
Michael A. Vasey  
Michael Stiens

May 1, 2017

VIA FACSIMILE

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Portland, Oregon, beginning on August 29, 2017, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Robert J. Danley  
International Secretary-Treasurer

RJD/md

cc: International Vice Presidents  
International Representatives





## MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON APRIL 5, 2017 | WASHINGTON, DC HILTON WASHINGTON AND TOWERS

The meeting was called to order by President Robinson, followed by the Pledge of Allegiance.

The following officers, representatives, staff and guests were present:

**INTERNATIONAL PRESIDENT:** Kinsey M. Robinson

**INTERNATIONAL VICE PRESIDENTS:**

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Brien – <i>absent/excused</i>	Michael J. Stiens

**INTERNATIONAL SECRETARY-TREASURER:** Robert J. Danley

**INTERNATIONAL REPRESENTATIVES:**

Gabriel Perea  
Mitchell L. Terhaar

**MARKET DEVELOPMENT DEPARTMENT:**

Jordan G. Ritenour, Director  
Frank Wall, Assistant Director  
James Scott, Southern Representative

**RESEARCH AND EDUCATION JOINT TRUST FUND:**

Keith J. Vitkovich, Executive Director

**LEGACY PROFESSIONALS LLP:** Bruce Pavlik, CPA and Timothy Cibulka, CPA

President Robinson began the meeting with a moment of silence for the members who passed away since the board's last meeting. Kinsey stated that the board call letter for this meeting was mailed out on January 13, 2017.

Vice President Mike Vasey reported on the Rebuild USA Committee that he was appointed to sit on by President Robinson. Mike reported that the main purpose of the committee is to develop an infrastructure plan for the North America's Building Trades Union (NABTU) that could be sent and presented to the current administration for consideration. Currently, the

committee is developing a trillion dollar infrastructure proposal, and the proposal includes the use of Davis-Bacon prevailing wages for all projects being identified within the proposal.

Vice President Tom Pedrick reported that a proposed office lease has been reached with the International's current landlord for another 10 years. After listening to the proposed agreement, a motion was made, seconded and carried to authorize the president to enter into an Intent to Lease Agreement for the International's office space.

CASE 1727 – Charges preferred against International President Kinsey Robinson and International Secretary-

Treasurer Robert Danley by Bryan Doering, #230544, member of Local Union 189, Spokane, Washington.

This case was investigated by First International Vice President Douglas Ziegler, and a decision was rendered on October 12, 2016 that the charges had no merit and were dismissed.

CASE 1728 – Appeal by Peter Cadenas, #239195, member of Local Union 11, Chicago, IL, from certain action taken against him by Local Union 11.

After reviewing the written evidence received in this case, a motion was made, seconded and carried that

the appeal be denied. Vice President Richard Mathis did not participate.

Executive Director for the Research and Education Joint Trust Fund Keith Vitkovich reported that the new Single-Ply manual is now available. The manual includes a student reference guide, an instructor's guide and electronic presentations in HTML5 format. Keith also reported that the National Training Committee, consisting of various apprenticeship coordinators, is currently working on a revision of the Safety and Health program. It will include updated booklets and electronic



– ROOFERS –

## PHOTO CONTEST

Open to active or retired members, the photo contest seeks to bring out the photographic talents within our membership. Roofers and Waterproofers work in challenging jobs that make for powerful images. Our members work hard not only on the job, but through training, organizing and political action. *Any activity that pertains to the Roofers Union is grist for the photo contest.*

### All photos must be submitted online.

Please review the rules carefully and enter at [www.unionroofers.com/photos](http://www.unionroofers.com/photos). Entries will be accepted until August 30, 2017, and will be featured in the 3<sup>rd</sup> Quarter 2017 issue of *The Journeyman Roofer & Waterproofer*.

### Prizes will be awarded as follows:

Cover photo	Third prize
<b>\$150</b>	<b>Roofers</b>
First prize	<b>sweatshirt</b>
<b>\$75</b>	Honorable
Second prize	mentions
<b>\$50</b>	<b>Roofers hat</b>



**We want to see your best work,  
so dust off your camera and  
take the time to get some great shots!**

versions in HTML5 format covering all of the current educational booklets presently being used. Keith noted that the Green Roofing and Waterproofing manual is going to be revised to include Rainwater Harvesting and an instructor's guide.

Lastly, Keith noted that the training trust fund continues to support Train-the-Trainer classes, Foreman Training, OSHA 30, Signaling and Rigging, Hazard Communication, RF Radiation and OSHA 500 and 510 classes.

Vice President Douglas Ziegler, chairman of the Finance Committee, reported that the committee met with Secretary-Treasurer Bob Danley, the Director of Finance for the International Office Frank Massey, and with Bruce Pavlik and Tim Cibulka of Legacy Professionals, LLP. Doug stated that the committee reviewed the financial records for the International and found them to be in order and that all the government filings were submitted timely. Doug stated that the auditors informed the committee that they never have any issues and all of the records for the fiscal audit period are always in order.

Doug stated that the committee has the following recommendations:

- 1) Abbreviated version of quarterly financial statements.
- 2) The current investment policy be reviewed so that a portion of the general fund assets could be invested in an index-type stock fund.

A motion was made, seconded and carried to accept the Finance Committee's recommendations. It was noted by President Robinson that the International will consult with Callan and Associates prior to any changes in the investment guideline.

At this time Secretary-Treasurer Danley reviewed the assignments since the last meeting. After the review, a motion was made, seconded and carried to approve all of the assignments.

Danley then distributed a letter that he received from the Department of Labor, Wage and Hour Division, regarding wage surveys for 2017 and 2018. Bob also distributed a list to each Representative showing the most current quarterly and annual audits on file for their assigned locals.

Vice President Jim Hadel began his report stating that jurisdictional disputes have slowed since work has improved. He stated that another craft in Alaska attempted to claim our work, but the International and Local 189 filed an objection with the Alaska Department of Labor and Workforce Development. The department ruled in our favor.

Jim stated that veterans placed to work through Helmets to Hardhats for 2016 substantially increased from the previous year; however, the number of our locals submitting information decreased.

Jim gave a status report on Rainwater Harvesting and discussions he has had with the United Association and the Laborers International regarding work jurisdiction and target cities to begin having this work included in future projects.

Lastly, Jim requested that the Vice Presidents and Representatives remind their respective locals to send in new collective bargaining agreements and wage increases as soon as possible. He also stated that the collective bargaining agreements need to include the Trust Fund language for Research and Education. The trustees of the fund are reviewing long-term financing of the Trust Fund to determine the future hourly contribution rate.

International Director of Market Development Jordan (Gig) Ritenour began his report by stating that the Marketing Department continues to work with any local that asks for assistance, and they currently are assisting Locals 119, 142, 185 and 189. Gig also noted that this year's Marketing Committee meeting was held on Tuesday, April 14, 2017. He stated that the International saw a membership growth in 43 local unions compared to the previous year. Lastly, Gig handed out the Organizing class schedule offered by NABTU.

Vice President Rich Mathis, chairman for the Union Sportsmen Alliance or USA committee, stated that the committee met and wanted to remind everyone that the roofers' trap shooting event will be held on Sept. 16, 2017 at the Wild Marsh Sporting Clays facility in Clear Lake, Minnesota.

A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley  
International Secretary-Treasurer



## The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

### In Defense of Project Labor Agreements

**M**any of my past articles have discussed the importance of Project Labor Agreements (PLAs) and how they affect our industry. PLAs have created millions of work hours for all of our brothers and sisters in the building trades. They have repeatedly proven to be the most cost-effective, productive and safest means to deliver quality projects on time and on budget for our clients.

In spite of this, PLAs are constantly under attack from legislators on state and federal levels, as well as anti-union associations such as Associated Builders and Contractors (ABC). Our battle to preserve the use of PLAs on publicly funded projects will intensify as Congress discusses a potential infrastructure package in the billions of dollars.

Recently I read an outstanding article in *The Hill*, an online news website. The piece was written

by Sean McGarvey, president of North America's Building Trades Unions, in response to an op-ed written by the chair of the ABC regarding PLAs.

President McGarvey's response was extremely well written, insightful and to the point regarding the importance and value of PLAs to the construction industry. In that regard, I felt that it was important to reproduce the article in its full context below.

### *U.S. economy, contractors, and American workers benefit from PLAs*

*By Sean McGarvey*

**CHUCK GOODRICH**, the Chair of Associated Builders and Contractors (ABC), recently slammed Project Labor Agreements (PLAs) for not, as he proclaimed, creating "equal opportunity for the entire construction industry."

Oh, the irony.

Because at the heart of all PLAs is the concept of "opportunity"—for workers, contractors, businesses, whole communities and, yes, taxpayers.

This theme of "opportunity" was central when nearly 3,000 members of North America's Building Trades Unions (NABTU) just convened in our nation's capital to discuss topline policy priorities, including—and especially—the rebuilding of America's crumbling infrastructure and the need to ensure strong community wage and benefit standards for hard-working Americans.

President Donald Trump and a bipartisan roster of elected officials

addressed the conference, and there was no shortage of vigorous discussion on the importance of advancing a major infrastructure investment.

To be certain, prioritizing an infrastructure bill would be a win for the administration and for a Congress desperate to show their constituents that they can deliver for their districts.

But, there are two critical secondary issues that are attached to the infrastructure question—namely, the need to recruit and train a qualified skilled workforce to do the work, coupled with the need to safeguard community wage and benefit standards.

Today, NABTU and its signatory contractors invest more than \$1.2 billion annually to fund and operate over 1,600 joint labor-management training centers across the U.S. which, in turn, produce the safest, most highly-skilled, and

productive craft workers found anywhere in the world.

Further, NABTU leads the construction industry in innovative workforce development by providing increased opportunities to underserved communities and diversifying the construction workforce through the use of apprenticeship readiness programs and formal apprenticeship training and education.

Such opportunities are being created in conjunction with the use of PLAs, which are pre-hire collective bargaining agreements that, at their core, have been proven to provide one of the most effective project planning tools available for large capital facility construction projects.

By providing construction owners with a unique and exceptionally reliable source of skilled, trained manpower in all applicable trades, PLAs promote safe, timely, cost-effective construction delivered to the highest

quality standards. Moreover, PLAs help address long-term needs of project owners and communities by providing a highly effective strategy for recruiting and training the next generation of skilled construction workers, assisting the industry's critical need for future workforce planning and development, and addressing various socio-economic challenges.

Over the past three years in Augusta, Ga., for example, local building trades unions have been training apprenticeship candidates for work at the Plant Vogtle Nuclear Project.

In partnership with the project owner, Southern Company/Georgia Power, along with the general contractor, the Burke County Board of Education, local Workforce Investment Boards, and Goodwill of Central Georgia, the program has now recruited and trained hundreds of apprenticeship candidates—with a special emphasis placed upon women, communities of color, and transitioning military veterans.

One of those military veterans is Dawn Renee Benitez, a one-time staff sergeant with the U.S. Army.

Dawn earned an Iraq Campaign Medal with a Campaign Star. Unfortunately, and like all too many of America's veterans, Dawn found it increasingly difficult to find meaningful employment and career options when transitioning back to civilian life. But, through the joint efforts of Southern Company, Georgia Power, and our "Helmets to Hardhats" program, Dawn is now on the path to securing a stable career as a union ironworker.

To be sure, PLAs are not just a tool to achieve desired social ends. They are also a proven and effective tool for private sector project management success, as evidenced by the recent announcement by Toyota Motor Corporation that its \$1.3 billion investment to re-tool and upgrade its Georgetown, Ky. plant will be covered under a PLA.

This continues the confidence that Toyota has in PLAs, inasmuch as all of the company's North American manufacturing facilities have been constructed under PLAs.

Then, there is the example of the Naval Base Kitsap-Bangor where, in 2016, the U.S. Navy returned \$267 million it was allocated for an explosive-handling wharf project.

When the project was authorized in 2012 under the terms of a PLA, the price was projected at \$715 million, but the actual cost of the project ended up with an adjusted price of \$448 million.

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## **In 2016 the U.S. Navy returned \$267 million it was allocated for a project that came in under budget under a PLA.**

And because PLAs have been embraced in the private sector with profit-oriented and cost-conscious companies such as Toyota, and have demonstrated success on federal projects like the Kitsap-Bangor Naval Base, they enjoy significant support from both sides of the aisle in Congress.

In fact, a bipartisan group—Reps. Donald Norcross (D-N.J.), Derek Kilmer (D-Wash.), Kathleen Rice (D-N.Y.), David McKinley (R-W.Va.), Peter King (R-N.Y.), and Frank LoBiondo (R-N.J.)—recently sent a letter to President Trump calling on the administration to continue the use of PLAs in future federal construction projects. These members pointed out

that President Trump's own businesses have benefited from PLAs:

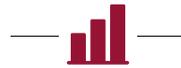
"Several of your company's projects in New York and New Jersey have used PLAs, including the Trump National Club House in Briarcliff, NY, Trump Plaza in New Rochelle, NY, and the Trump Taj Mahal in Atlantic City, NJ. Many other companies in the private sector, including Disney, Toyota, and General Motors, utilize PLAs," they wrote the president. "The federal government should not be barred from using such a popular instrument of construction management."

Moving forward, the question that U.S. policymakers must ask is this: How can we, as a nation, ensure that investments in our nation's infrastructure are not only prudent in terms of "on time, on budget" results, but also work to ensure that American workers and American communities are empowered through strong community wage and benefit protections, combined with life-changing opportunities via apprenticeship-readiness and formal apprenticeship programs?

As we anticipate the release of President Trump's infrastructure plan, we must remember that the socio-economic wellbeing of American workers and American communities must enjoy consideration ahead of the interests of wealthy contributors, special interest groups, developers and crony capitalists.

The federal government's construction procurement needs are not any different than those of private sector companies. They both want the same thing—productivity, stringent safety standards, maximum efficiency, and quality workmanship. Which is why companies like Toyota have embraced PLAs.

The bottom line: Project Labor Agreements are a friend to business and industry, the American middle class, and the American taxpayer. ■



## Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

### Don't Blame the Politicians

**R**ecently North America's Building Trades Unions (NABTU) held its annual legislative conference in Washington, DC. At that conference, many of us had the opportunity to hear from an array of distinguished speakers and attend various workshops. Speakers included business CEOs, military personnel and several politicians, including the president of the United States.

While the speakers were professionally and politically diverse, there was a theme that was constant among their speeches: We are not satisfied as a country with our politics. Each presented his or her thoughts on what we need to do to address these frustrations. Politics might control how we operate as a union, but they do not control our desire for a better life, wages, benefits and working conditions. When it comes to our collective bargaining agreements, we cannot blame politics alone for a weak contract. Strong agreements come with steady growth of local union membership. This will only be accomplished by recruiting new apprentices and roofers, organizing new contractors and turning work from non-union contractors to our union signatory contractors.

For growth to happen, we must be willing to step out of our comfort zone. It's easy to stay within one's comfort zone. Our business managers and agents attend build-

ing trades meetings, talk with our members, visit job sites and meet with local politicians. Our members report to the job site to which they are assigned every day. We spend a great deal of time performing these duties, and we know exactly what's expected of us.

Do not let yourself become satisfied with being in your comfort zone! Stepping out of the comfort zone means different things for different people, but in this case

it can result in growth for the local, and with that comes better wage and benefit packages for the entire membership.

It is time to make it a point to speak to the non-union roofer and contractor. Our contractors have more work now than they have had since the great recession, and with that comes a need for more manpower, so speaking to non-union roofers is a great place to acquire a seasoned roofer.

This is also a good time to let roofers working in your area know that they deserve the best pay and

benefits available, and they can do that by helping to turn the company they are working for into a union contractor.

As for the non-union contractor, speak to the owner about the great training we have. It only makes their employees more productive and in turn makes the company more profitable. The bean counters always want to hear how to make the company more profit; this may be the needed incentive

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### **Congratulations to Locals 8, 11, 12, 20, 189 and 241—these local unions have each grown their membership to its highest number since 1996.**

for that contractor to sign your local agreement.

I'm proud to report that 43 local unions have grown their membership from January 2016 to January 2017 by recruiting, turning work and organizing new contractors—good job! I would also like to acknowledge and congratulate the locals that have grown their membership to its highest number since 1996—those are Locals 8, 11, 12, 20, 189 and 241.

As always, if the Marketing Department can be of assistance please do not hesitate to ask. ■

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**We cannot blame politics for a weak bargaining agreement.**



## The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

### An 8(f) Employer Replaces Union Members

Recently, the U. S. Appeals Court in the D.C. Circuit considered whether by discharging its welders (Boilermaker members) after their Section 8(f) agreement had expired, the company was motivated by an intent to discriminate in violation of the employees' statutory rights, or reflected the company's long-standing business practice to rely on union hiring halls under Section 8(f) agreements for craft employees. *Hawaii Dredging Constr. Co., Inc., v. NLRB*, No. 15-1039 and 15-1424 (May 26, 2017). The NLRB found that the company had violated Sections 8(a)(3) and (1) of the NLRA by terminating the welders because of their union membership. However, the Appeals Court remanded the case to the NLRB because the NLRB had failed to adequately address record evidence regarding the company's understanding of its twenty-year practice and because it appeared that the NLRB had strayed from its precedent.

Under a Section 9(a) collective bargaining agreement, the employer and the union have an obligation, upon expiration of their agreement, to bargain in good faith and to maintain the *status quo* as to all mandatory subjects of bargaining until they reach a new agreement or an impasse. On the other hand, under a Section 8(f) bargaining relationship, the parties are not obligated to bargain upon the expiration of their agreement and the *status quo* need not be maintained.

In this case, the company and the Boilermakers had a Section

8(f) contractual relationship for at least 20 years. Upon expiration of the agreement, the parties agreed to bargain for a new agreement. The parties negotiated the terms of a new agreement, but were at odds whether certain benefit provisions were to be included in the agreement. After more negotiations, the company sent the Boilermakers what it thought was a final agreement. However, the Boilermakers refused to sign it and requested changes that the company thought had already been negotiated. The company then filed an unfair labor practice charge with the NLRB based on the Boilermakers' refusal to sign the agreement. On that same day, the Boilermakers refused to honor a request from the company for members to work on company projects. In the ensuing week, the Boilermakers had timely responded to only one of the company's thirteen requests for workers. About two months later, the NLRB dismissed the company's charge against the Boilermakers, finding that there was no complete agreement on the terms of the successor collective bargaining agreement, and therefore the Boilermakers' refusal to sign the agreement was not an unfair labor practice.

A few days later, the company terminated its relationship with the Boilermakers, stating that "based upon [the] Regional Director's finding" that no current agreement exists, and since their prior agreement had terminated September

30, 2010, the company "does not intend to utilize members of the Boilermaker's Union for future work." That same day, the company temporarily ceased performing all welding work. Within a week, the company entered into a Section 8(f) agreement with the United Association of Journeymen and Apprentice Plumbers & Pipefitters ("Pipefitters"). Under the new agreement, Boilermakers members could continue to work for the company only if they became members of the Pipefitters. Eight of the thirteen former Boilermaker members ultimately resumed work for the company as members of the Pipefitters.

Shortly thereafter, the Boilermakers filed a charge with the NLRB, alleging that the company had violated Sections 8(a)(3) and (1) of the Act by terminating the thirteen welders because they were members of the Boilermakers. After an evidentiary hearing, an ALJ found no statutory violation. The ALJ observed that "consistent with its longstanding practice, the [company] refused to go 'open shop' and would only employ craft workers who were affiliated with a union and were operating under a [collective bargaining agreement], regardless of any particular union affiliation." The ALJ further recognized that being a member of the Boilermakers and the lack of a contract went "hand in hand." The ALJ added that "employees suffered economic disadvantage because of their union's insistence on demands unacceptable to the [company]" was par for

the course in bargaining disputes and not Section 8(a)(3) discrimination “absent some unlawful intention.” The ALJ concluded that even assuming protected conduct was a motivating factor, the company’s requirement to have its craft work performed pursuant to Section 8(f) collective bargaining agreements is a legitimate nondiscriminatory reason for its actions.

On review of the ALJ decision, the NLRB was confronted with deciding whether the company’s discharge of members of the Boilermakers constituted unlawful discrimination or reflected adherence to the company’s business model of requiring all craft work to be performed under Section 8(f) agreements. The Board reversed the ALJ, with one member dissenting. A majority of the Board found the discharges were unlawful. The NLRB rejected the ALJ’s finding that company officials believed the company only hired craft workers under collective bargaining agreements and identified two peri-

ods when the company knowingly operated without an agreement in place. The NLRB also found that the company’s conduct was inherently destructive of Boilermakers members’ right to membership in the union of their choosing, unencumbered by the threat of adverse employment action.

On appeal, the Appellate Court focused on the NLRB’s failure to adequately explain its conclusion that the gap periods defeated the company’s defense and never confronted the evidence relied on by the ALJ. The Appellate Court concluded that in view of the evidence regarding the company’s twenty-year practice, and the company’s credited evidence, the Board was giving inappropriate emphasis to the gap periods. Moreover, the Court criticized the NLRB for its lack of a finding that the company’s business model was designed to, or in fact operated to, single out particular unions for discriminatory treatment without regard to

the absence of a current collective bargaining agreement. Therefore, because the NLRB’s analysis failed to engage with evidence credited by the ALJ in the context of Section 8(f) for purposes of determining whether the company violated Sections 8(a)(3) and (1), the case was remanded to the NLRB for further consideration.

The lesson to be learned from this case is that it is important to transform an 8(f) bargaining relationship into a 9(a) majority status relationship. Under a 9(a) relationship, upon the expiration of the collective bargaining agreement, the employer must bargain in good faith and maintain the *status quo* as to all mandatory subjects of bargaining until a new agreement is reached or an impasse occurs. Under a 9(a) relationship an employer cannot refuse to recognize the union as the collective bargaining representative of its employees upon the expiration of their collective bargaining agreement. ■

## Bachelor of Arts in Construction Management Online

### WHEN

September 5, 2017  
(Fall 2017  
Term begins)

### WHO

Journeypersons &  
Apprentices looking  
to develop their  
leadership skills

### WHERE

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University website to  
apply for Fall 2017

Rowan University’s B.A. in Construction Management Online is ideal for journeypersons, as well as apprentices who are looking to develop leadership skills and advance their careers. The B.A. in Construction Management prepares Building Trades members to supervise, manage, and inspect construction projects, buildings, and associated facilities. Rowan’s program has received North America’s Building Trades Union’s endorsement.

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**(UP TO \$3,600 PER STUDENT)**



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Scholarship Application Deadline Is August 1, 2017



## Research & Education

BY KEITH J. VITKOVICH, EXECUTIVE DIRECTOR OF RESEARCH & EDUCATION

### Foreman Training Classes Delivered in February and March 2017

**T**he Roofers & Waterproofers Research and Education Trust Fund has been very busy delivering Foreman Training classes around different parts of the country and continues to have a positive impact on our members. The program contains two parts (Part 1 and Part 2), each of which are two days long. Classes were delivered five times in February and March alone.

Current and future foremen participate in class and come to realize that foremen are more than just supervisors—they also teach and coach. They adjust to different styles and cultures of their crew, and they motivate by example. In addition, they organize the crew to function at its highest level, and foremen also need to deal with conflict and discipline effectively. As one participant put it, “This train-

ing brought many things to my attention that we take for granted and will help me be more prepared for the future.”

#### Local 96 Hosts Two Classes

The first class this year was delivered on February 20 – 21 in Brainerd, MN, to Roofers Local 96 members in Central Minnesota. This was a Foreman Training Part 2 class and was instructed by Richard Tessier, Roofers Joint Trust; Marty Headtke, Chicagoland Roofers JATC; Jim Currie, Roofers Joint Trust; and Dan Knight, Roofers Joint Trust.

Local 96 members who completed training in Brainerd include Jim Vosnos, Jeremy Ziells, Mark Mallon, Kevin Karulak, James Chermak, Chris Norell, Dan Schlien, Bill Kosloski, Todd Hofer, Wally Randa, Roger Anderson, Ben Anderson, Brandon Gaffke, Jesse Geshwill, Matt VanHeel, Aaron Williams, Eric VanHeel, Jerry Dosh, James Kraklau, Dustin Lockwood, Cory Villnow, Vernon Spoden and Sam Bloom.



The Brainerd, MN, Local 96 class with instructors Dan Knight, Marty Headtke and Jim Currie.



Instructors Dan Knight, Marty Headtke and Jim Currie are pictured with Local 96 attendees in Blaine, MN.

**“I learned lots of useful information on how to treat and motivate fellow workers.”**



Proud members of Local 210, Erie, PA, pose with instructors Jim Currie and Richard Tessier.

The second class this year was delivered on February 23 – 24 in Blaine, MN, to Local 96 members in the Minneapolis area. This was also a Foreman Training Part 2 class and was instructed by Richard Tessier, Marty Headtke, Jim Currie and Dan Knight. Participants from Local 96 included Lenny Neuman, Jeremiah Chapman, Jeremy Gross, Ryan Sicard, Brian VanDyke, Jason Burch, Ben Clennon, Doug Symmonds, Kasey Klunder, Lee Marsh, Clint Metz, Mike Vernon, Don Buda, Catalino Orozco, Jerry Mundt, Travis Richter, Wayne Walters, Chris Houle, Mike Klick and Joey Novak.

### Local 210, Erie, PA

The third class this year was held March 9 – 10 in Erie, PA, for Local 210 members. This was a Foreman Training Part 1 class and was instructed by Richard Tessier and Jim Currie. Participants from Local 210 included William Davis, Luis Dejesus, Gary Fish, Shawn Irwin, Ed Krotoszynski, Jeff Lojek, Bryan Moody, Frank Nowak, Gary Welch, Mike Yovich, Andrew Forbes, Robert Carrier, David Esser and James Peterson.

### Local 162, Las Vegas, NV

Members of Roofers & Waterproofers Local 162 participated in the fourth class this year, which was held March 17 – 18 in Las Vegas, NV. This was a Foreman Training Part 1 class and was instructed by Richard Tessier, Jim Currie and Dan Knight. Participants from Local 162 included Jorge Carrillo, Miguel Gonzales, Rogelio Cuellar, David Martin, Nick Woods, Joe Dominguez, Efrain Cisneros, Jim Cole, Angel Gutierrez, Joel Mayorga, Jose Munoz, Jose Pascual, Ricardo Pascual, Antonio Ramirez, Tomas Ramirez, Anthony Willett, Rodrigo Villegas, Rene Lozada, Carlos Cervantes, Juan Munoz and Enrique Espinosa.



Local 162 foreman training participants pose with Instructors Richard Tessier, Jim Currie and Dan Knight; Int'l Marketing Rep. Raul Galaz and Local 162 Appr. Coord. Tom Nielsen.

## Foreman Training Modules

### FOREMAN TRAINING PART 1 (THE ROLE OF THE FOREMAN)

- Communication Skills
- Problem Solving
- Roofers Math and Measurements
- Safety Skills
- Teaching Skills
- Diversity
- Sexual Harassment

### FOREMAN TRAINING PART 2 (MANAGING THE PROJECT AND THE WORKFORCE)

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

**“This training taught me to think with a more open mind and be more accepting of new apprentices.”**

**Local 69, Peoria, IL**

The fifth class this year was delivered on March 23 – 24 at Local 69 in Peoria, IL. This was a Foreman Training Part 1 class instructed by Jim Currie and Dan Knight and consisted of members from both Local 69 and Local 32, Rock Island, IL. Participants from Local 69 included Matt Hankins, Robert Vandyke, Richard Vandyke, Travis Kimble, David Smith, James Sandy, Payne Green, Timothy Massey, David



Peoria, IL, Local 69 members are pictured with Instructor Jim Currie.

Trigg, Kenneth Meinders, Andrew Ewing, Cyle Ford, Kevin Schneider and Jonah Moore. Participants from Local 32 included Robert Fuehring, Charles Flucas, Ron Webb, Josh Lane and Wesly Bandy.

International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 for more information or scheduling. ■



Instructor Marty Headtke provides assistance with the always-popular Reading Plans and Specifications.

### Signaling/Rigging Class Delivered for Local 242 Members

**O**n February 7, 2017, 33 members of Local 242, Parkersburg, WV, attended a Qualified Rigging and Signaling class led by Roofers & Waterproofers Research and Education Joint Trust Instructor Richard Tessier. This class satisfies the OSHA requirements in Subpart CC for Qualified Signalpersons and Qualified Riggers. It includes both written and practical exams.

Local 242 members who attended the class include Antonio Garcia, Lex Curry, George Motz, Adam Montgomery, Hunter Cline, David Campbell, Justin Stuke, Shane Dotson, Tristan Radcliff, Dashan Barber, Joshua Murphy, Edward Cain, Scott Elliott, Earl McIntyre, Derrick Hardbarger, Trey Bond, Joseph Knopp, William Townsend, Nicholas Grimm, Justin Johnson, Jonathan Coartney, Randall Loy,

Joshua Butts, Jeremy Spindle, David Caplinger, Jason Stollings, David McAninch, Anthony Parsons, Eric Starcher, Benjamin Harrison, Willie Lester Jr., Christopher Stoops and Edward Murphy.

International Union representatives, business managers, and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 for more information or scheduling. ■



Group shot of attendees with Instructor Richard Tessier.

### Nanoparticles in Construction

**N**anoparticles are no longer science fiction—they are part of the job. Engineered nanomaterials are widely used as additives in paints, coatings, adhesives, concrete and asphalt. But so far, little is known about the long-term health effects these tiny particles may have on workers exposed to them. While some European countries are tightly restricting their use as study continues, in the United States manufacturers are not even required to label materials containing engineered nanomaterials.

CPWR has created a database containing hundreds of construction materials currently on the market that are reported to contain nanomaterials. Feel free to visit [www.nano.elcosh.org](http://www.nano.elcosh.org) and see where nanoparticles are turning up in your trade. In addition, if you would like to bring your members up to speed, CPWR has a Hazard Alert on Nanomaterials in construction (see next page): download the electronic version at [www.cpwr.com/publications/hazard-alert-cards](http://www.cpwr.com/publications/hazard-alert-cards) or email [news@cpwr.com](mailto:news@cpwr.com) to request hard copies to distribute. ■

**U.S. manufacturers are not even required to label materials containing engineered nanomaterials.**

# HAZARD ALERT



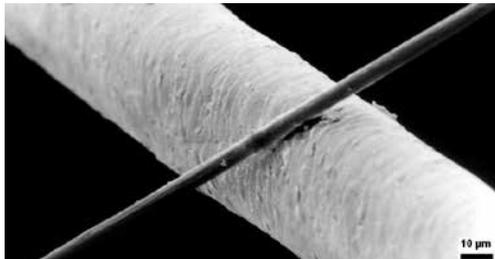
# NANOMATERIALS



## What are Nanomaterials?

There are many kinds of nanomaterials, but they all share a remarkably small size (roughly 100,000 times thinner than a human hair). At this size, they can add new properties to many construction products.

Nanoparticles exist in nature and in man-made combustion sources, but this alert is about manufactured nanomaterials that are added to products. These products are called nano-enabled.



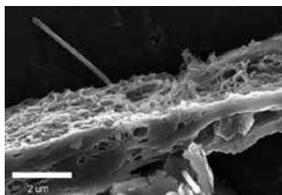
A carbon nanotube laying across a human hair

PHOTO COURTESY: ANTON WILHELM COMMUNICATIONS  
NANOSCALE TECHNOLOGY CENTER

## What are the risks?

Some nanomaterials may be safe, but others have been shown to be toxic in the lab. Of particular concern are respiratory exposures to long, thin fibers, such as carbon nanotubes (CNTs).

Certain types of CNTs cause lung problems in rodents, similar to asbestos. Nanoparticles don't seem to penetrate healthy skin but may get through



Multi-walled carbon nanotube penetrating the lung

PHOTO COURTESY: OHSU

damaged skin. Nanomaterials can be released from nano-enabled products, but the risks are not well understood. **The key is to limit exposure.**

## Find out more about construction hazards.

To receive copies of this Hazard Alert and cards on other topics

**Call 301-578-8500**

**If you think you are in danger:**

**Contact your supervisor. Contact your union.**

**Call OSHA 1-800-321-6742**

## Protect yourself

### 1 Learn about nanomaterials in your trade

CPWR maintains a website called **eLCOSH Nano** that features over 450 products that may be nano-enabled.



Construction products that may contain nanomaterials include:

- ▶ **Coatings**
- ▶ **Cements**
- ▶ **Insulation**
- ▶ **Lubricants**
- ▶ **Adhesives**
- ▶ **Patching compounds**

### 2 Control dust

NIOSH and CPWR have demonstrated that dust collection systems attached to tools will reduce the number of nanoparticles along with normal dust. Wet methods will work too.

*Photo: Worker with full protective gear conducting CPWR test inside a special chamber using a dust collection system*



### 3 Wear a respirator

Testing shows that nanoparticles do **NOT** get through high efficiency respirator filters. Reduce dust first with a dust collection system or water. If dust levels are still high, use a respirator.



PHOTO COURTESY: OHSU

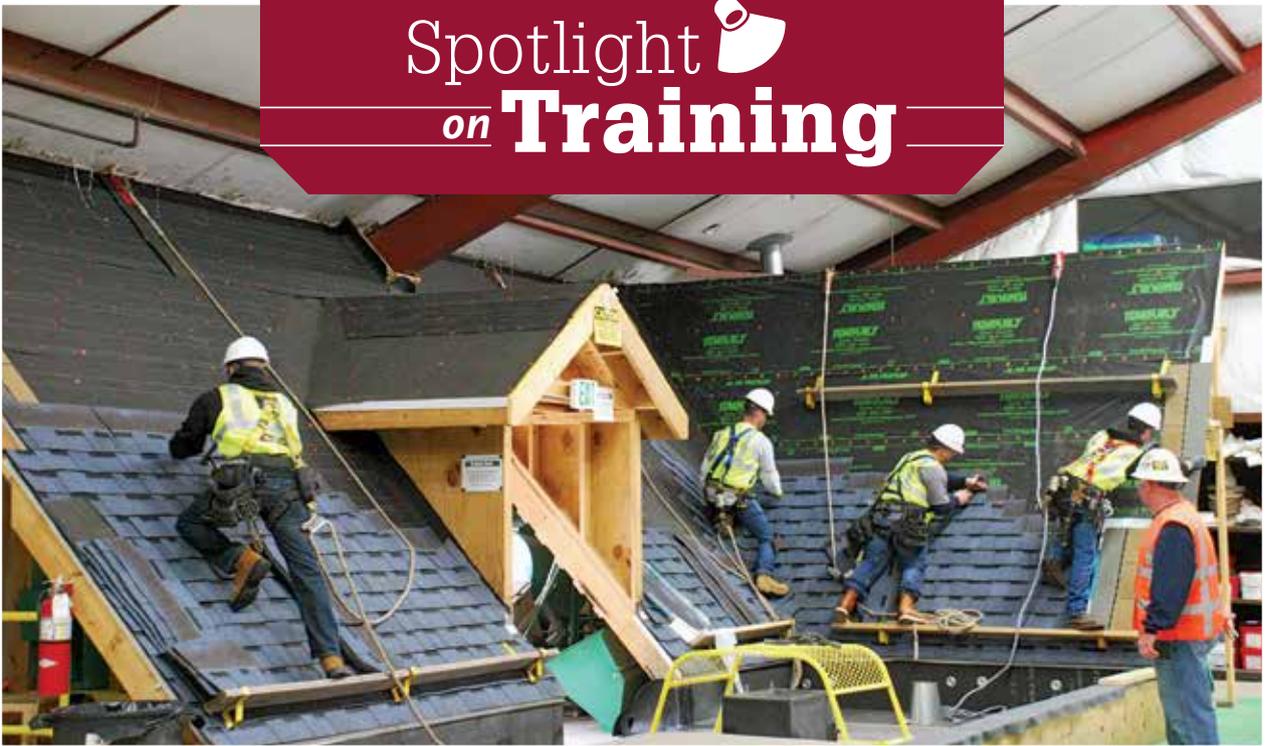
## Are nanomaterials regulated?

OSHA does not have a regulation or Permissible Exposure Limit for any specific nanomaterial, but there are many existing OSHA standards, like the respirator standard, that would still apply. NIOSH has set Recommended Exposure Limits for carbon nanotubes and nano-sized titanium dioxide that employers should follow. EPA has reporting requirements for nanoparticles under TSCA.

## Learn more

- ▶ OSHA Respiratory Protection Standard (29 CFR 1926.103): <http://tinyurl.com/OSHA1926-103>
- ▶ OSHA Nanotechnology: <http://tinyurl.com/OSHANano>
- ▶ NIOSH Nanotechnology: <http://tinyurl.com/NIOSHnano>
- ▶ EPA TSCA Regulations for Nanoscale Materials: <http://tinyurl.com/EPANano>

# Spotlight on Training



## ROOFERS & WATERPROOFERS LOCAL 26 JATC

**F**our years ago, the offices of Roofers & Waterproofers Local 26, Hammond-Gary, IN, were torn down and rebuilt. During the process, the Roofers & Waterproofers Local 26 JATC facility—an attached warehouse-style space—underwent its own renovation. The classroom was updated with windows, doors, floors, paint and HVAC. The hands-on space received new lighting, upgraded restrooms and a new ventilation system that brings relief during the muggy Midwestern fall season. Work stations were rebuilt so that now mate-

rials are stored under the mock-ups, with access for a forklift if needed. The renovation has resulted in a large, clean, modern space that serves an increasing number of Local 26 apprentices and journeymen.

JATC staff includes Training Director/Apprentice Coordinator Brian Bass and part-time instructors Marcus Bass, Jeremy Adams and Bruce Bailey. Brother Bass took over the program last year after the departure of Keith Vitkovich, who now leads the Roofers & Waterproofers Research and Education Trust Fund. Brother Bass inherited a solid, well-run program that was already providing some of the best-quality training in the country, but he has still found ways to move it forward and believes that change can be a good thing.



## New Ideas

Take, for example, the commercial driver's license (CDL). Obtaining the permit and license is lengthy—and expensive—process, but it's now required for all apprentices. The JATC pays for CDL training, the license and required biannual CDL physical. As a result, all students are able to drive company vehicles and haul materials. Not only is this an additional marketable skill, but members with their CDL consistently receive more work hours.

Another new improvement is in qualified rigging and qualified signaling certification. Brother Bass has gotten a one-year extension, so the program has increased from a four-year qualification to a five-year qualification, freeing up resources for other training.

Time and resources are also being saved due to a change in first-aid training. They recently switched from Red Cross training to Coyne First Aid. This program will soon allow students to take a preliminary online course at home before coming to class for more-detailed instruction and hands-on practice. Less time in the classroom makes it possible for apprentices to focus on other areas of learning.

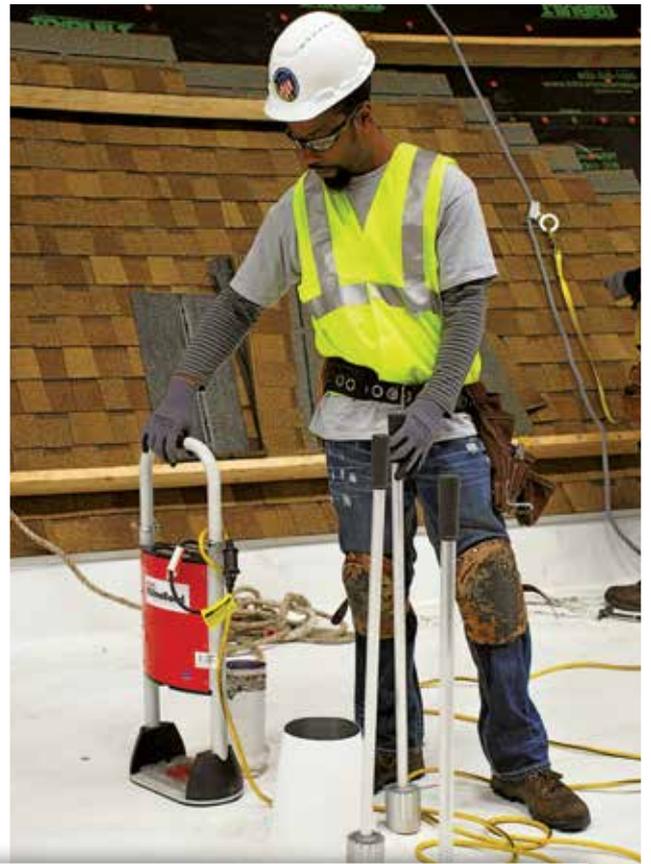
## Rigorous Training

The four-year apprenticeship program requires 6,300 hours (more than most programs), including four weeks of classroom training per year, to graduate.

Per the local union contract, every member must receive training in first aid/CPR/AED, as well as OSHA 30. In addition, everyone must be continuously CERTA certified for torch application and receive qualified rigging training and qualified signaling training.

For members of Roofers Local 26, the learning never stops. Journeylevel members are required to complete 24 hours per year of upgrade training. Options read like a college course catalog: ICRA (Infection Control Risk Assessment) training, Foreman Training Parts 1 and 2, asbestos class II, hazard communication, forklift certification, aerial lift training, heat welding 1, 2 and 3, CDL training, NCCCO mobile crane certification, competent person fall protection training, RF radiation education. Local 26 members are well-rounded and highly skilled.

The success of the Local 26 JATC program ultimately lies with the widespread support and cooperation it receives, particularly from its signatory contractors and trustees, who encourage higher training standards and are quick to approve purchases. "I think it's Roofers Local 26, our signatory contractors, our JATC, our members and our past and present instructors" that makes the program so strong, says Brother Bass. "We all work together to keep and continue to grow what we have." ■



Third-year apprentices, front row from left: Joshua Cavazos, Kenny Nagel, Jennifer Oldendorf, Victor Cavazos Jr. and Dakota Buckner. Back row: Cory Richardson, Jose Montano, Uriah Swelfer, Francisco Enriquez, Robert Dawson, Matt Bradley and Jordan Fisk.

## A “THANK YOU” TO NATIONAL HEALTH FUND PARTICIPANTS

**W**e wanted to take this opportunity to remind you of the positive results of the National Roofers Union and Employers Joint Health and Welfare Fund operations and the scheduled contribution increases needed to help your Fund maintain its comprehensive benefit offering.

Each year the Trustees review the financial results as well as financial projections for the next several years. Our objective is to proactively manage the expenses of your health plan, identify savings opportunities and communicate those opportunities to you.

As you have all read, medical costs and prescription drug costs continue to increase. Industry experts are projecting that medical costs will increase between 8% to 10% over the next few years. Prescription drug costs are projected to increase at an even higher rate of 10% to 12%.

As Trustees, we are responsible for the financial management of your health plan. We have requested that the bargaining parties increase the hourly contributions rate to your fund by \$.20/hour effective with the 2017 CBA anniversary date and another \$.20/hour effective with the 2018 CBA anniversary date. These increases average less than 4% each year.

### **How can we increase contributions by 4% when medical and prescription expenses are expected to increase by 8% to 12%?**

**Because you are taking advantage of savings opportunities:**

- You are increasing your use of PPO medical providers. In fact, use of PPO medical providers is at 99%. Thanks to you, your plan is considered “Best in Class.”
- You continue to use generic drugs when they are available. In fact, generic utilization is up to almost 91%. This, combined with the recent change to

### **Remember to use OAP Network Providers**

For a list of In-Network OAP providers, go to [www.cignasharedadministration.com](http://www.cignasharedadministration.com) or call Cigna at (800) 768-4695.

Cigna, will result in over \$1,000,000 in savings for your health plan over the next three years.

- You are taking advantage of the Care Management tools available through Cigna. As you recall, this program requires that certain medical services are pre-approved by Cigna. The objective is to make sure the appropriate care is provided at the most effective locations. This program has resulted in over \$300,000 in savings for 2016.
- We recently moved from the Cigna PPO network to the Cigna OAP network. While there are slightly fewer providers in this network, we are able to achieve greater discounts for the services you receive at these facilities. This change has also resulted in over \$300,000 in savings for 2016.

The Trustees wish to thank the participants who are wisely using the plan by selecting Cigna OAP Health Care Providers, utilizing Generic Drugs, and participating in the Cigna Care Management Program to assure the costs of providing your health care remain at reasonable levels.

Sincerely,

Board of Trustees

### **Eligibility, Benefit and Claim Questions**

Please call Wilson-McShane at (800) 622-8780.

# Roofers Group Medical Stop Loss Program Proves to Be a Success

**M**illions of union members are covered for medical insurance through self-funded multi-employer plans, including members of the United Union of Roofers, Waterproofers and Allied Workers (Roofers).<sup>1,2</sup> Facing new federal mandates, many Roofers health and welfare funds are in need of assistance to protect quality coverage and benefit selections for their members. Union plans need medical stop loss coverage to help limit liability in the same way annual and lifetime maximums did prior to their ACA-mandated removal. The Union Labor Life Insurance Company (Union Labor Life) is an experienced stop loss insurance carrier that understands the unique needs of self-funded health and welfare plans.

With stop loss coverage from Union Labor Life, Roofers funds have access to experts in handling large-dollar claims and cost containment initiatives. Union Labor Life works with cost containment partners, administrators, and healthcare providers to assess the true cost of large claims, and to ensure that the health plan is billed accurately for these claims. Union Labor Life also assists in properly negotiating charges for high-dollar claims, helping plans to retain their financial solvency.

In addition to providing cost containment expertise, Union Labor Life also offers special terms to stop loss policyholders that are a part of specific international union programs, including the opportunity to receive dividends. Since the July 2015 start of the Roofers Group Medical Stop Loss Program, nine Roofers funds from across the nation have joined. In February 2017, the Roofers Health and Welfare Trust Fund of Central California received a dividend in the amount of \$19,297.00.

For more information, please contact Vice President of Sales Larry Paradise at [lparadis@ullico.com](mailto:lparadis@ullico.com) or (630) 743-4252, or visit [www.ullico.com/lh/medicalstoploss](http://www.ullico.com/lh/medicalstoploss).



<sup>1</sup><http://www.markfarrah.com/healthcare-business-strategy/Health-Coverage-for-Labor-Union-Markets.aspx>

<sup>2</sup><https://www.bls.gov/news.release/union2.nr0.htm>

## FUNDS SELECTING TO PARTICIPATE IN THE ROOFERS GROUP MEDICAL STOP LOSS PROGRAM (AS OF MAY 2017)

- Roofers Health and Welfare Trust Fund of Central California – California
- Composition Roofers Local #4 Health and Welfare Fund – New Jersey
- Indiana State Council of Roofers Health and Welfare Fund – Indiana
- Roofers Local 74 & Local 203 Welfare Trust Fund – New York
- Roofers Local No. 149 Security Benefit Trust Fund – Michigan
- Roofers Local 12 Health and Welfare Fund – Connecticut
- Roofers Local 195 Health and Accident Fund – New York
- Northwest Roofers and Employers Health and Security Trust Fund – Washington
- Bay Area Roofers Health and Welfare Trust Fund – California

**APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF FEBRUARY 23-24, 2017

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Daniel Alderete Jr.	Late	135	Juan J. Gomez	Early	40
James A. Alexander	Early	106	Florencio Gonzalez	Late	70
Raul Alfonso	Normal	142	Roberto J. Gonzalez	Disability	81
Otto P. Allman	Early	195	Ronald Hager	Early	96
William B. Baker	Late	136	Philip J. Halla	Late	22
William D. Barnett	Early	153	Kevin O. Hansen	Unreduced	11
Jay A. Becvar	Early	96	Dennis W. Hawes	Late	119
David W. Bishop	Early	195	Rafael C. Hernandez	Unreduced	11
Daniel E. Blaakman	Early	22	Richard Hesidence	Unreduced	37
Michael J. Blair	Normal	189	William J. Holicz	Early	11
Wesley P. Boede	Early	54	Richard Hopkins	Late	142
Curtis L. Boyd	Unreduced	11	Emmitt Ingram	Late	136
Scott R. Brown	Early	96	Douglas E. Jacobs	Early	119
Brian C. Buckmaster	Early	96	Jesse W. James	Unreduced	185
John J. Burns	Early	20	Randy P. James	Early	42
Herbert E. Burrus	Unreduced	92	Richard Jenkins	Disability	106
James E. Burton	Normal	147	Jonathan P. Jensen	Early	96
Raul Carbajal	Normal	81	Kevin M. Johnson	Late	11
Michael L. Cavaliere	Normal	136	Mark A. Keplinger	Early	95
Blake R. Chambers	Early	26	Paul D. Knox	Early	22
Stanley L. Charles	Early	11	Douglas Knops	Early	96
Jimmy R. Copley	Early	11	Jeffrey Kristoff	Early	44
Gerald L. Coston	Unreduced	189	John W. Kristzonas II	Early	65
Charles A. Crist	Early	2	Michael C. Kronforst	Normal	96
Danny M. Crowson	Disability	123	Leroy LeCompte	Early	11
Laymond V. Dailey	Early	188	James Ledington	Normal	189
Andrew A. Dalpiaz	Unreduced	96	James E. Lewis	Early	2
Thomas D. Damelio	Disability	71	Gary L. Longhi	QDRO	11
Michael D. Davis	Normal	220	Dean R. Lovell	Early	32
Willie F. Davis	Late	136	Alfredo Martinez-Flores	Unreduced	162
Charles Drake	Early	96	Charles Mattingly II	Unreduced	2
Mark E. Engelmann	Early	2	Al S. Mattull	Disability	26
Lawrence B. Fitzpatrick	Early	20	Michael McCormack	Disability	54
Cletus W. Forbes	Early	195	Michael L. McInturff	Early	2
Craig J. Froeter	Early	11	Kevin J. McMaster	Early	2
Michael D. Gasaway	Early	26	Larry McKnight	Normal	189
John A. Gauthier	Unreduced	220	Cosme Melero	Early	162
Michael J. Gilles	Disability	65	Rafael Mendiola	Disability	11
Lauren Goering	Late	20	Ricky Neeley	Disability	2

**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
 AT THE MEETING OF FEBRUARY 23–24, 2017

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Robert Newman	Early	69	Allen Staples	Early	147
Delvi J. Olivetti Jr.	Early	30	Mark Stearns	Normal	176
Douglas Ottolini	Early	2	Thomas Stoetzel	Unreduced	11
Pedro R. Patron	Early	11	Mark Sullivan	Unreduced	149
Michael E. Peters	Unreduced	150	Timothy Swayne	Disability	20
Dana R. Petersen	Disability	65	William Swiger	Unreduced	242
Carlo Ponzio	Early	71	Jerry Thomas	Normal	135
Jeffrey Prosser	Disability	2	Brian Thompson	Early	96
Jose Ramirez	Late	81	James Thompson	Late	189
Reynaldo Rendon	Early	11	Mark Wagner	Unreduced	96
Francis Ricco	Early	22	Robert Walker	Disability	11
Randy Rice	Early	34	Cecil Warren Jr.	Late	30
Richard Rife	Normal	106	Gregory Welstead	Normal	123
Moises Ruiz	Unreduced	91	Rose White	Early	44
Donald Schleicher	Normal	96	Larry Wickler	Early	23
William Scott	Unreduced	11	Timothy Willett	Unreduced	11
Terrence Shannon	Unreduced	11	James A. Woolard Jr.	Late	220
Ricky Skibinski	Early	149	David Yanetta	QDRO	44
Alan Smith	Normal	142	Lesley Yarrell	Disability	119

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
 AT THE MEETING OF FEBRUARY 23–24, 2017

<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>
James A. Berthiaume	96	Arthur Graham	30	Glen Plunk	23
Donald W. Bruce	2	George R. Grant	95	Jerry Prine	30
Marvin S. Christian	123	Roy Hernandez	220	Michael Rains	220
Alberto Conejo	36	Robert H. Hirt	37	Antonio Rangel	27
William L. Crowell	12	John Muse	119	Aaron Takeuchi	162
Benjamin F. Davis	136	James Newsome	30	Hugh Williams	317
George Evans	96	Don B. Olson	200	Robert Yeingst	30
Tony Franco	20	Barry Pate	96		

**ANNUAL FUNDING NOTICE**  
**For**  
**National Roofing Industry Pension Plan**

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2016 and ending December 31, 2016 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

<b>Funded Percentage</b>			
	<b>2016</b>	<b>2015</b>	<b>2014</b>
Valuation Date	January 1, 2016	January 1, 2015	January 1, 2014
Value of Liabilities	\$1,539,322,974	\$1,496,190,733	\$1,425,509,172
Actuarial Value of Assets (AVA)	\$1,642,967,346	\$1,626,781,851	\$1,571,271,357
Funded Percentage (AVA)	106.7%	108.7%	110.2%
Market Value of Assets (MVA)	\$1,503,847,356	\$1,560,716,678	\$1,512,696,607
Funded Percentage (MVA)	97.6%	104.3%	106.1%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. AVA is an actuarial value and MVA is a market value. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2016	December 31, 2015	December 31, 2014
Fair Market Value of Assets	\$1,571,497,543	\$1,503,847,356	\$1,560,716,678

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

#### Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2016, was 29,139. Of this number 12,856 were current employees, 7,122 were retired and receiving benefits, and 9,161 were retired or no longer working for the employer and have a right to future benefits.

#### Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan's investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan's enrolled actuary and the Plan's investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the "Managers"), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the "Consultant") to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board's attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<u>Asset Allocations</u>	<u>Percentage</u>
1. Cash (Interest bearing and non-interest bearing)	1.00%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities): Preferred	0.00%

All other	0.00%
4. Corporate stocks (other than employer securities):	
Preferred	0.00%
Common	13.00%
5. Partnership/joint venture interests	8.00%
6. Real estate (other than employer real property)	0.00%
7. Loans (other than to participants)	0.00%
8. Participant loans	0.00%
9. Value of interest in common/collective trusts	57.00%
10. Value of interest in pooled separate accounts	7.00%
11. Value of interest in 103-12 investment entities	5.00%
12. Value of interest in registered investment companies (e.g., mutual funds)	8.00%
13. Value of funds held in insurance co. general account (unallocated contracts)	0.00%
14. Employer-related investments:	
Employer Securities	0.00%
Employer real property	0.00%
15. Buildings and other property used in plan operation	0.00%
16. Other	1.00%

#### Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500". These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where to Get More Information."

#### Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

#### Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

*Example 1:* If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ( $\$600/10$ ), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 (.75 x \$33), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ( $\$35.75 \times 10$ ).

*Example 2:* If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or  $\$200/10$ ). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 (.75 x \$9), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ( $\$17.75 \times 10$ ).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at [www.pbgc.gov/multiemployer](http://www.pbgc.gov/multiemployer). Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan" below.

#### Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan  
c/o Wilson-McShane Corporation  
3001 Metro Drive, Suite 500  
Bloomington, MN 55425  
[www.nriipf.com](http://www.nriipf.com)

For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is the National Roofing Industry Pension Plan, EIN 36-6157071.

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## Detroit Rec Center Gets Makeover

Roofers from Local 149, Detroit, MI, working for Lutz Roofing gave new life to a suburban community recreation center last year. At the Huntington Woods Recreation Center, crew members tore off the asphalt roof and put down 1.5" Iso insulation, 1/2" Securock, one ply torch-down HPR torch base sheet, one ply StressPly IV smooth cap, flashing, flood coat and graveling. ■



The crew breaks for a photo: Ramiro Galvan, Richard Johnson, Pedro Flores, Jeff Shumate, Harry Noyce, Jose Rivera, Jeff Wadsworth, Juan Galvan, Tiffany Maloney, Mike Youmans and Mark Kilgore.

## Roofers Attend Building Trades Academy Course

Leadership from Roofers & Waterproofers locals across the country convened in Las Vegas on Feb. 27 to attend a week-long course in negotiation skills offered by the Building Trades Academy.

The class, BTA 105 – Contract Negotiations, is for union officers and staff members who negotiate labor agreements with their signatory contractors. It covers a wide range of activities related to the development of a contract that

meets the needs of members. Also, legal developments as they apply to and affect bargaining in the con-

struction industry are discussed. Students then participate in a mock bargaining session. ■



From left: Market Rep. Raul Galaz, Int'l Rep. Gabby Perea, Local 142 B.M. Ray Slack, Int'l V.P. Doug Ziegler, Local 189 B.M. Leo Marsura, Local 9 Pres. Kevin Guertin, Local 23 B.M. Charles Waddell, Local 106 B.A. Mike Durham, Local 106 B.M. Bill Alexander III, Local 143 B.M. Ron Martin and Int'l Pres. Kinsey Robinson.

## Local 96 Service Pin Recipients

**R**oofers & Waterproofers Local 96, Minneapolis, MN, held its annual service pin ceremony on Jan. 29 at Jax Café. Members celebrating milestone anniversaries of 20 or

more years of service were invited to celebrate and receive service awards from Local 96 officers and International staff. Other members received awards outside the event. ■



**20 YEARS:** Scott Chapin, Al Sauerwein, Everett Skogrand, Matt VanHeel and Bryan Venske



**25 YEARS:** Chris Benjamin, David Jones, Daniel Rinnels and Bernie Staves



Richard Anderson celebrates 50 years of service.



**30 YEARS:** Roger Finken, Eric Anderson, Jerry Dosh Jr. and Steve Potter



**35 YEARS:** Brad Brenner, David Peterson, Randy Schlueter and Greg Walsh



**40 YEARS:** Roger Cox, Mike Killen and Thomas Walsh



**45 YEARS:** Jerry Miller, Brian Hackbarth, James Markgraf and Steve Thompson



**50 YEARS:** Robert Slayton and Jerry Dosh Sr.



**55 YEARS:** Harvey Matthies



Local 96 B.M. Pete Jaworski, Int'l Sec.-Tr. Bob Danley, retired Int'l Rep. Eric Anderson and Int'l Rep. Mitch Terhaar honor attendees.



Jon Jensen, right, receives his 35-year award from B.M. Pete Jaworski.



Ross Davis proudly displays his 50-year awards.

## Employees Recognized at Holiday Party

Local 162, Las Vegas, NV, signatory contractor Commercial Roofers Inc. held a Christmas party in December giving employees recognition for years of service. Company President Scott Howard and Vice President Dennis Conway are pictured with each group of honorees. ■



20+ year employees and their guests gather for a photo.



Employees with 15 – 19 years of service are pictured with their guests.



Those celebrating 10 to 14 years of service are pictured with guests.



## Fun & Football in Seattle

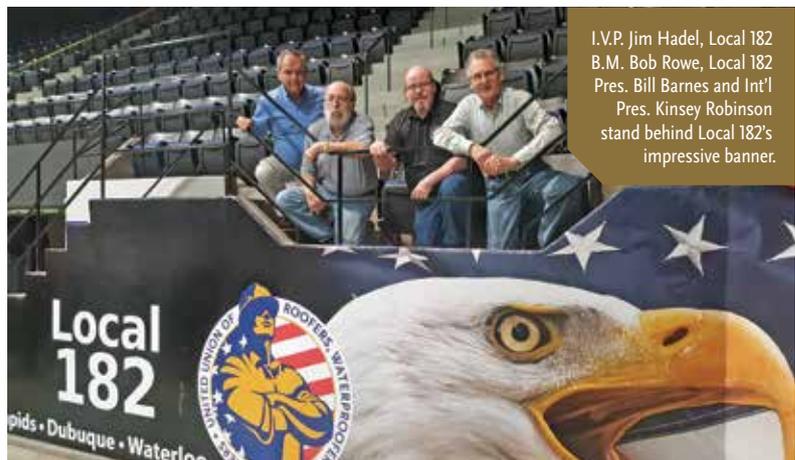
Local 54, Seattle, WA, retirees got together for some low-key sports and general merriment at Steve Arterburn's yearly football/retirement party. About 30 members gathered for good times and reminiscing! ■



Back row from left: Rudy Vallejo, B.M. Steve Hurley, Joe Greenan, Ron Rose, Ted Aarsted and Myron Berg. Bottom row: Terry Berg, Phil Mansfield, Steve Arterburn, Walt Swagger and Cooper the Dog.

## Cedar Rapids Roofers Make a Statement

Roofers Local 182, Cedar Rapids, IA, invested in a new advertisement billboard and it's getting lots of notice! The banner is displayed in U.S. Cellular Field, a multi-purpose arena in downtown Cedar Rapids that holds over 8,000 people. ■



I.V.P. Jim Hadel, Local 182 B.M. Bob Rowe, Local 182 Pres. Bill Barnes and Int'l Pres. Kinsey Robinson stand behind Local 182's impressive banner.

## 50-Year Member of Local 36

Congratulations to Juna Urquiza, who celebrated his 50-year service anniversary recently. Brother Urquiza was presented a 50-year pin and clock at the Local 36, Los Angeles, CA, union hall. ■



Juna Urquiza, right, receives his 50-year award from Local 36 Business Manager Cliff Smith.

## Retirement News at the International Office

After working for the International Union for more than 30 years, Marilyn Dambach retired May 5, 2017. Marilyn started working for the International on March 5, 1987, and for most of her career, she has been the assistant for the Secretary-Treasurer's office.

Marilyn's replacement will be Shanda Van Allen, who has been working in the Membership Service department.

We wish Marilyn all the best and hope she enjoys her many years of retirement. Marilyn said she plans on traveling, working in her flowerbeds and not having to get up and be part of any more DC traffic jams. We thank her for her years of dedication to our organization. ■



Marilyn Dambach retires after 30 years of service to the International Office.

## Cleveland Local 44

Roofers & Waterproofers Local 44, Cleveland, OH, take on some interesting projects, including Cuyahoga Community College (Tri-C) and John Carroll University. ■

Randy Bugara, Fred Karaba, Kern Baxter and Robert Toney, working for Warren Roofing, at John Carroll University.



Diaa Falweh and Anthony Hopkins Jr. perform waterproofing at Tri-C for what will eventually be a vegetative roof. They work for AKA Team.

## St. Patrick's Day, Chicago Style!

Dozens of Local 11, Chicago, IL, members and their families turned out for the annual St. Patrick's Day parade and gathering this year. With a mix of union pride and Irish spirit, members marched and rode the Local 11 float through the streets of the city, then met back at the local hall for refreshments. ■

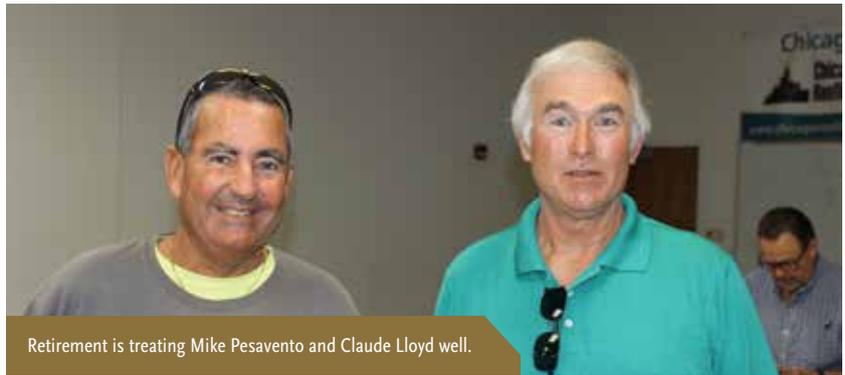


B.M. Gary Menzel, right, with IL State Treasurer Michael Frerichs.



## Local 11 Retirees Gather

The tradition continues as Local 11, Chicago, IL, retirees gathered for a lunch and ceremony at the local union hall in April. Business Manager Gary Menzel addressed the retirees and a commemorative film was shown as members spent a nice afternoon mingling. ■



Retirement is treating Mike Pesavento and Claude Lloyd well.



John "Oaks" O'Connor, Elmer Ludwig and Jim Elward enjoy catching up at the retiree luncheon.



Local 11 retirees take group shot with B.M. Gary Menzel.

## R.I.P. Brother Henry Grundler

Henry J. Grundler, 93, passed away February 27, 2017. Henry was a roofer for all of his working career. Initiated in Roofers Local 10, Paterson, NJ, in 1948, he was a member in good standing for 69 years. He served Roofers Local 10 as its president for 47 years. He also served as trustee and funds administrator for the local's benefit funds. For all his hard work and dedication to the Union the Union hall was named Grundler Hall in his honor. He will be missed by his family and his fellow members of Local 10. ■



## In Memoriam Retired International Vice President Robert Banks



Robert C. Banks, born in Coushatta, LA, moved to Houston, TX, in 1959 and entered the roofing trade. In March 1971, he was elected Business Agent of Local Union 116. Banks was then elected Tenth International Vice President in August 1980 and retired from the position of First International Vice President in April 1998. We offer our condolences to his family and thank Rob for many years of faithful service to the Roofers Union. ■

## Chicagoland Roofers JATC Graduation Dinner

The Chicagoland Roofers' Joint Apprenticeship and Training Committee celebrated its Class of 2016 at a graduation dinner on April 30. Joshua DeLaRosa won the prestigious Apprentice of the Year award. Special Achievement Awards were presented to Michael Canlas, Alberto Ferreira, Andrew Gomez, James Hartman, Eric Hernandez, Mark Humphrey, Isidro Morales, Eduardo Terrazas and Matthew Theile. Also graduating were Jose Acosta, Carlos Amaya, Miguel Arellano, Esteban Arellano, Arturo Avila, Tyler Blevins, Dustin Boma, Jason Bonavia,

Mitchel Cash, Robert Cialoni, Omar Corral, Ariel Cruz, Alexis Dimas, David Ermilio, Ricardo Flores, Mario Gamez, William Garcia, Christopher Grenke, Reynaldo Hernandez, David Iwinski, Joshua Kies, Joshua Kostenbader, Andrew Krug, Joseph Kurecki, Marco Morales, Joseph Mozal, Noel Padilla, Ernesto Padilla, Ricardo Paredes, Jose Patron, Mariano Rodriguez, Roberto Roman, Miguel Romo, Carlos Sanchez, Clemente Vera, Efen Vidal, Augustin Vidal, Kevin Wilgenbusch, Justin Wille and Calvin Zirkle. Congratulations! ■



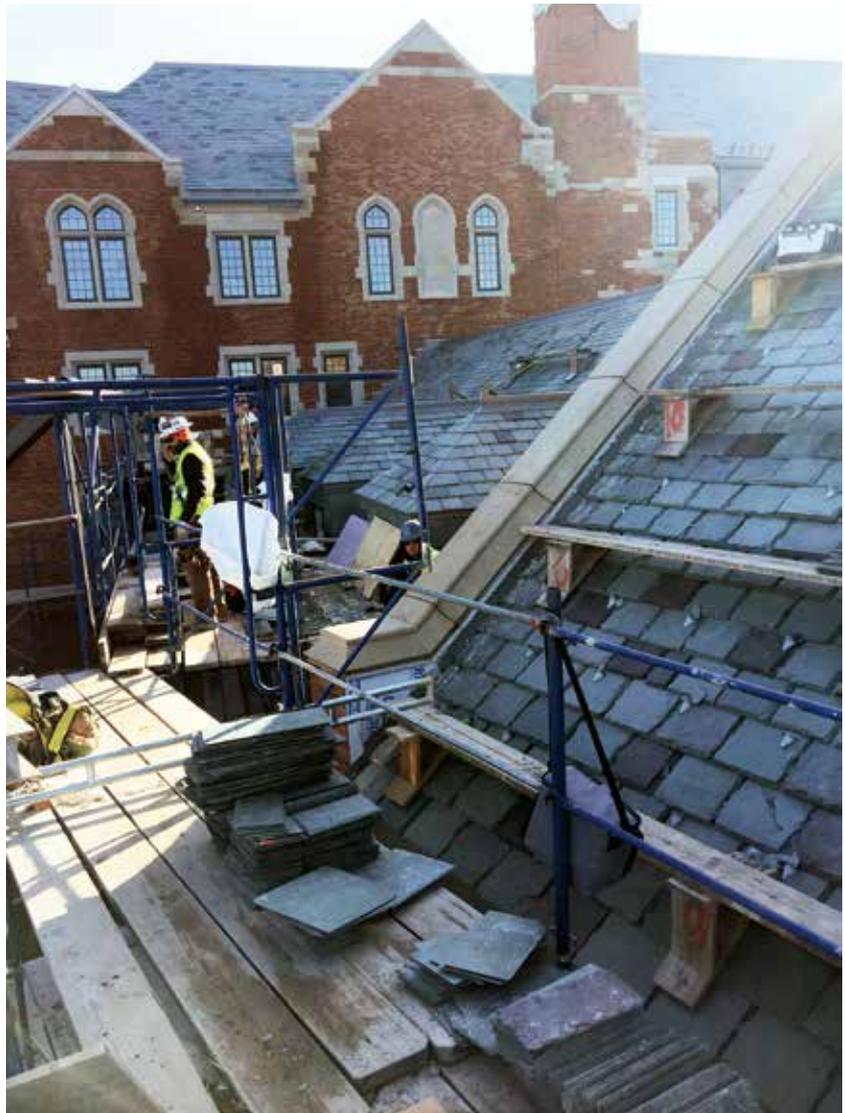
Graduating apprentices are pictured with Training Dir. Marty Headtke, Appr. Coord. Kevin Coleman and Inst. Brian Dubin.



From left: Appr. Coord. Kevin Coleman, Training Dir. Marty Headtke, Appr. of the Year Joshua DeLaRosa, JATC Chair Jay Refeuna, B.M. Gary Menzel and Inst. Brian Dubin.

## Ivy League Roofers

**M**embers of Roofers Local 12, Bridgeport, CT, replaced the slate tile roof on one of Yale's residential colleges. The project was done under a Project Labor Agreement by signatory contractor Titan Roofing. ■



## L.A./Orange County JATC Hosts Council Meeting

**O**n Saturday, May 6, the Western District Council meeting was held at the Los Angeles/Orange County JATC building. International President Kinsey Robinson, JATC Director Lupe Corral, International Representative

Gabriel Perea, Local 36 Executive Board members, Local 36 Business Manager Cliff Smith, Local 220 Business Manager Brent Beasley and council delegates are pictured with the apprentices who were in class that day. ■



# Local 241 Volunteers Help Restore National Historic Landmark

**Kate Mullany House pays homage to organizer of first women's union**

**M**embers of Roofers & Waterproofers Local 241, Albany, NY, got a great opportunity to help restore a National Historic Landmark to its original state when the Greater Capital District Building and Construction Trades Council stepped up to provide labor for the restoration of the Kate Mullany House in Troy, NY.

Kate Mullany formed America's first all-female union—the Troy Collar Laundry Union—in 1864 when she was just 19 years old. Protesting the brutal, dangerous working conditions and long, strenuous hours to which the women workers were subjected, the union went on strike and won a 25 percent pay increase and improvements to safety.

Sister Mullany continued to organize brief strikes and walkouts that resulted in fairer wages for the women who spent their days working with their hands in bleach and sulfuric acid, boiling and rubbing and rinsing and ironing shirt collars. She represented the courage of people who during the industrial revolution risked their livelihoods so others could have a better life.

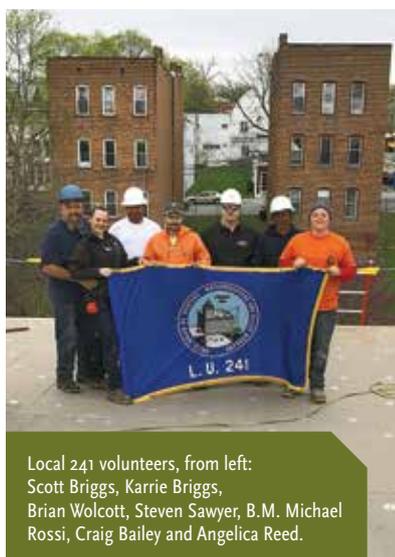
No photos or writings of Mullany exist. Her legacy lives on in the home she inhabited, which is now owned by the American Labor Studies Center. The ALSC has been pursuing grants and donations needed to restore the third floor to its original state, with reconstruction on interior architecture done in 19<sup>th</sup>-century fashion. The ground floor is expected to house a museum dedicated to Mullany's life and legacy.



Painters and Roofers volunteers stand in front of the Kate Mullany House.

The ALSC received a large grant from the state, which requires the organization to match one-third of the amount. This is where the building trades come in. Union roofers, painters and carpenters have all donated labor and materials to the project to help meet the funding match.

Members of Roofers Local 241 volunteered their time to redo the roof, and signatory contractor Titan Roofing donated the materials needed. Thanks to these contributions, the general public will have access to a site that celebrates the lives and contributions of workers and unionists for generations to come. ■



Local 241 volunteers, from left: Scott Briggs, Karrie Briggs, Brian Wolcott, Steven Sawyer, B.M. Michael Rossi, Craig Bailey and Angelica Reed.



Steven Sawyer and Karrie Briggs flash the newly installed roof hatch.



Angelica Reed primes the lap.

## South Bend Roofers Save Local Woman's Home

This year marks the 28<sup>th</sup> year that Roofers & Waterproofers Local 23, South Bend, IN, has participated in Rebuilding Together's annual Skilled Trades Day.

On April 8, hundreds of skilled union trade workers hit the streets, volunteering their time to help homeowners in need.

Diane Miller was one of the homeowners benefiting from the program. She has lived in her home for over 40 years and wants to stay there. "I just enjoy living here. I've been here for so long," says Miller. "I think it's hard to adjust if I would have to move on."

Thanks to the help of the volunteers, Miller won't have to move. She got a new roof, new plumbing, a new water heater and new light fixtures all for free. Local trade unions that participated include Plumbers, Sheet Metal Workers, Painters, Roofers, IBEW and Carpenters. Roofers Local 23 had 32 volunteers for this project.

This year 14 homes were renovated. In the last 28 years, over 600 houses in total have been worked on by Rebuilding Together in St. Joe county.

"I'm just so grateful that I got selected this year," says Miller. "It's saving me dramatically to be able to stay in this house longer, which is what I wanted." ■



Rebuilding Together volunteers from Local 23 get a group photo with South Bend Mayor Pete Buttigieg.

## Local 210 Apprentices Pitch in to Help Youth Boxing Non-profit

The apprentices for Roofers Local 210, Erie, PA, JATC did a section of roof that sustained damage from a wind storm during school this February.

The work was done for the Lower Eastside Fightin' Eagles (LEF), which offers kids a place to work out and get trained in the sport of boxing for free.

Lower Eastside lets its students train, enter tournaments and travel at no cost whatsoever to the child or parent. It's a true non-profit organization, with all the trainers volunteering their time. "It is an awesome organization that helps keep kids off the streets, and we felt it was our duty to help them out with this project," says Local 210 Business Manager Scott Johnson.

Local 210 first-year apprentices went early to set up the safety and take measurements, then they loaded the materials along with JATC Instructor Dave Esser. Then the second- and third-year apprentices performed the work with supervision from Instructor Craig Matteson. They will do other sections periodically until the entire roof has been done. ■



Local 210 apprentices, from left: Trent Sieg, Ryan Esser, Forest Vannucci, Dan Smoczynski, Chad White, Dave Gulnac, Austin Combs, Joe Shenk Jr., Roy Detwiler, Chris Covert, Todd Vincent, Levi Shafer and Ron Ingerson.

## Local 12 Roofers Repair Boy Scouts Roof

Doing their best to help other people at all times, Local 12, Bridgeport, CT, members donated their time to repair the roof on the Boy Scouts Headquarters Yankee Council in Milford, CT. The volunteers aluminum-coated the part of the roof that was burn-down, and they then repaired the tie-in from the burn-down roof to the EPDM roof. ■

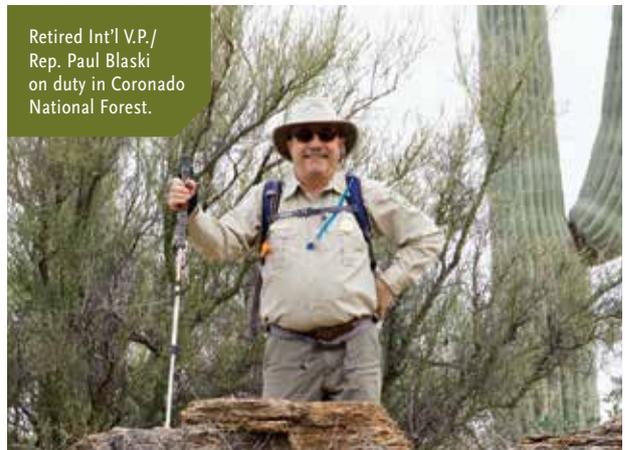


## What Retirees Do

Retirees of the Roofers and Waterproofers spend their days doing all kinds of things: hunting, fishing, taking care of the grandkids, etc. Some of them also donate their time helping others at their churches and synagogues or food banks. Others, like former International Vice President and Representative Paul Blaski, spend their time patrolling the canyons and trails in Santa Catalina Ranger District within the Coronado National Forest, which receives over one million visitors a year.

Forest Service volunteers patrol in uniform, complementing the official presence of the Forest Service. Their objective, while patrolling trails, roads, and picnic areas, is to provide information and assistance to visitors, as well as answer questions about trails, trailhead locations, safety and Forest Service rules and regulations.

Retired Int'l V.P./ Rep. Paul Blaski on duty in Coronado National Forest.



While the volunteer patrols come from diverse backgrounds, they all share a love for the unique and beautiful canyons and Sky Islands of the Coronado National Forest. ■

# HAZARD ALERT

CPWR [●]  
THE CENTER FOR CONSTRUCTION

# WORKING IN HOT WEATHER



## Am I in danger?

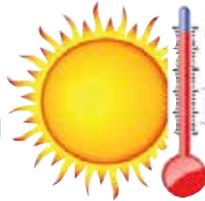
OSHA says that each year, thousands of workers get sick from heat exhaustion or heat stroke. **Some even die.**

### You are at risk if you:

- ▶ Work in hot and humid conditions;
- ▶ Do heavy physical labor; and
- ▶ Don't drink enough water.

This risk is greater for workers who are not used to the heat.

**But you can protect yourself** and feel better as you work by dressing for hot conditions and taking frequent breaks for water and shade.



### What to look for...

Signs of **Heat Exhaustion:**

- ▶ Weakness and wet skin
- ▶ Headache, dizziness or fainting
- ▶ Nausea or vomiting

Signs of **Heat Stroke:**

- ▶ Confusion or fainting
- ▶ May stop sweating – dry, hot skin
- ▶ Convulsions or seizures

**Get help if you or a co-worker has these signs.**

**HEAT STROKE IS A MEDICAL EMERGENCY.**

**IT CAN BE DEADLY.** If a co-worker shows signs of heat stroke, **call 911.**



**If you think you are in danger:**

Contact your supervisor.  
Contact your union.

Call OSHA  
**1-800-321-OSHA**

## Protect yourself ...



### 1 Dress for hot conditions

Wear clothes that are:

- ▶ Light-colored (white, etc.)
- ▶ Loose-fitting
- ▶ Lightweight

Wearing heavy protective clothing or personal protective equipment may increase your risk you may need more frequent breaks for rest and water.



PHOTO COURTESY OF CAL-OSHA

### 2 Drink Water

Drink water every 15 minutes when working in hot conditions.

**DO NOT** wait until you are thirsty to drink water.

**DO NOT** drink alcohol and **AVOID** caffeine.



PHOTO COURTESY OF NEIL LIPPY

### 3 Take Breaks

Take frequent rest breaks in shaded, cooled or air-conditioned areas.

If you see a co-worker with symptoms of **Heat Exhaustion**, speak up.

If you see a co-worker with symptoms of **Heat Stroke**, seek medical attention immediately!

## Your employer should:

- ▶ Have a heat illness prevention program and emergency plan.
- ▶ Provide training on heat hazards and steps to prevent heat-related illnesses.
- ▶ Provide clean, cool water – about 4 cups (that's two 16-ounce bottles) each hour.
- ▶ Schedule frequent breaks in shaded or cooled areas.
- ▶ Gradually increase workloads for workers new to the heat.

**Learn more about heat-related illnesses and how to prevent them at**

<http://bit.ly/CPWRHotWeather>

To receive copies of this Hazard Alert and cards on other topics

**Call 301-578-8500**

# OUT-DOOR LIFE



Kelly Hannigan after his successful Easter turkey hunt.

## Easter Gobbler

**L**ocal 96, Minneapolis, MN, Business Representative Kelly Hannigan shot 23 lb. turkey with a 10" beard over Easter weekend in Cannon Falls, MN.

## Walleyes Biting in Wisconsin

**L**ocal 96, Minneapolis, MN, apprentice Jerrico Antinucci shows off his catch. The 23" and 22" walleyes were caught river fishing in Wisconsin.



Jerrico Antinucci reels in a pair of hefty walleyes.

## He'd Rather Be Roofing

**I**f you're thinking of retiring soon, think twice. You might end up spending your free time in the Bahamas like Tom Gordon and his wife, Christy. Brother Gordon is a retiree out of Local 188, Wheeling, WV.

Tom and Christy Gordon enjoy a vacation in the beautiful Bahamas.



## Bearded Hen

**J**ack Lee bagged a rare hen turkey—with an 8" beard—on the first day of Pennsylvania spring gobbler season, April 29, 2017, at 7:35 a.m. Brother Lee is a member and former business manager of Local 210, Erie, PA.

Jack Lee gets a bearded hen turkey early on the first day of the spring season.



## Last Day of Shotgun Season

**D**ave Mascarella of Local 44, Cleveland, OH, took this buck on the last day of shotgun season with his .45/70 in Coitsville, OH. The 9-point deer weighed in at 185 lbs. undressed.

Dave Mascarella gets a nice buck in before the end of shotgun season.



Steve Arterburn has dinner figured out after catching this beauty.

## Nice Coho

**R**etired member Steve Arterburn out of Local 54, Seattle, WA, got a nice coho salmon that took a little Dick Nite Spoon on the Snohomish River.

## Bow Hunter

**U**sing his Hoyt Charger and Toxic Broadhead, Joe Fernandez shot a single arrow downhill at 25 yards to get this buck on opening day last year.

Joe Fernandez, member of Local 123 in New Mexico, bags a buck with one shot of his bow.



## USA Dinner Held in Des Moines

**T**he Union Sportsmen's Alliance held its 3rd Annual Des Moines Area Conservation Dinner on March 18. The full-house event at Prairie Meadows featured dinner and plenty of raffles and prizes for attendees. Members of Roofers Local 142 attended and lucky members Kurt Heiss and Bill Heiss won guns. Money raised at USA conservation dinners is used to complete projects in local communities that conserve wildlife habitat, improve access to the outdoors, restore America's parks and provide youth mentorship while showcasing the good works of America's labor unions.

**1** Local 142 Pres. Kurt Heiss wins five guns, two hunting blinds and a coat!

**2** Jamie Cole, Dan Ferch, Bob Fogg and Jamie Garcia enjoy the dinner.

**3** Bill Heiss shows off the gun he won at the USA dinner.



# Ten-Point Buck

**J**amie Trepanier poses next to the 10-point buck he got last fall in Wisconsin. Jamie is a member of Local 96, Minneapolis, MN.

Jamie Trepanier with his 10-point buck.



Proud parents (and union members) Anne and David Morrissey with their son, Ronan.



# Eagle Scout

**H**ard work has paid off for Ronan Morrissey, who earned the rank of Eagle Scout and will be attending DePaul University in the fall. Ronan is the son of Roofers Local 11, Chicago, IL, member Anne Morrissey and Plumbers Local 130 member David Morrissey.



Salmon in Alaska must evade grizzly bears and now Phil Mansfield when he visits the state.

# The Last Frontier

**L**ocal 54, Seattle, WA, member Phil Mansfield caught a beautiful salmon on a trip to southeast Alaska.



Ron Martin succeeds in catching this 64 lb. paddlefish on the Arkansas River.

# Victory over Paddlefish

**L**ocal 143, Oklahoma City, OK, Business Manager Ron Martin caught this 64 lb. paddlefish on the Arkansas River.



## Directory of District Councils

### WESTERN REGIONAL

**Brent Beasley, President**  
Local Union #220  
283 N. Rampart St. Ste. F  
Orange, CA 92868  
(714) 939-2858

**Bruce Lau, Secretary**  
Local Union #40  
150 Executive Park Blvd.  
Ste. 3625  
San Francisco, CA 94134  
(415) 508-0261

### ILLINOIS

**Larry Gnat, President**  
Local Union #11  
9838 W. Roosevelt Rd.  
Westchester, IL 60154  
(708) 345-0970

**Steven Peterson, Secretary**  
Local Union #69  
3917 SW Adams St.  
Peoria, IL 61605  
(309) 673-8033

### INDIANA

**Joe Pozzi, President**  
Local Union #26  
25 W. 84th Ave.  
Merrillville, IN 46410  
(219) 756-3713

**Bill Alexander, Secretary**  
Local Union #106  
1201 Baker Ave.  
Evansville, IN 47710  
(812) 424-8641

### MICHIGAN

**John Tackett, President**  
Local Union #70  
P.O. Box 116  
Howell, MI 48844  
(517) 548-6554

**Mark K. Peterson, Secretary**  
Local Union #149  
P.O. Box 32800  
Detroit, MI 48232  
(313) 961-6093

### MID-STATES

**Marvin Cochran, President**  
Local Union #86  
1384 Stimmel Rd.  
Columbus, OH 43223  
(614) 299-6404

**Carlo Ponzio, Treasurer**  
Local Union #71  
2714 Martin L. King  
Youngstown, OH 44510  
(330) 746-3020

### NORTH CENTRAL STATES

**Vance Anderson, President**  
Local Union #96  
9174 Isanti St. NE  
Blaine, MN 55449  
(763) 230-7663

**Kevin King, Secretary**  
Local Union #20  
6321 Blue Ridge Blvd.  
Ste. 202  
Raytown, MO 64133  
(816) 313-9420

### NORTHEAST

**Dan Richardson, President**  
Local Union #203  
32 W. State St.  
Binghamton, NY 13901  
(607) 722-4073

**Ronald Haney, Secretary**  
Local Union #195  
6200 State Route 31  
Cicero, NY 13039  
(315) 699-1808

### NEW JERSEY

**David Critchley, President**  
Local Union #4  
385 Parsippamy Rd.  
Parsippamy, NJ 07054  
(973) 515-8500

**Rob Critchley, Secretary**  
Local Union #4  
385 Parsippamy Rd.  
Parsippamy, NJ 07054  
(973) 515-8500

### NORTHWEST

**Matthew Thompson, President**  
Local Union #153  
3049 S. 36th St.  
Rm. 223B  
Tacoma, WA 98409  
(253) 474-0527

**Gregg Gibeau, Secretary**  
Local Union #54  
2800 1st Ave., Rm. 105  
Seattle, WA 98121  
(206) 728-7654



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## Report of International Vice President **Tom Pedrick**

**I** begin my report in Las Vegas, NV, where I attended the National Roofing Contractors Association annual trade show. While there I met with various union representatives and roofing, waterproofing and roof vacuuming contractors.

In Philadelphia, PA, I met with Local 30 Business Manager Shawn McCullough to discuss the status of contract negotiations. I also met with Local 8, New York, NY, Business Manager Nick Siciliano to review Local 8's upcoming wage and fringe benefit increase allocation. Next, in Chicago, IL, I attended the National Labor-Management meeting with union and management representatives to discuss issues pertaining to the roofing and waterproofing industry.

Back in Philadelphia I attended the Roofers Local 30 benefit funds trustee meeting. In Atlantic City, NJ, I attended the Northeast Roofing Contractors Association annual trade show. While there I met with local union representatives and signatory contractors from the Northeast area. Also in Atlantic City, I

attended the Northeast District Council of Roofers meeting with International President Kinsey Robinson. While attending the meeting I also met with the following local representatives: Local 195, Syracuse, NY, Business Manager Ron Haney to set up our next district council meeting's place and date; Local 203, Binghamton, NY, Business Manager Dan Richardson to see the status of one of the local's signatory contractors bidding a project in another local's jurisdiction; Local 74, Buffalo, NY, Business Manager Nick Gechell to see if the local would want to administer the New York State Political Action Fund; Local 210, Erie, PA, President Marc Forsythe about the local possibly hosting a future apprentice competition in Erie, PA; Local 10, Paterson, NJ, Business Manager Nick Strauss about a non-union general contractor from Pennsylvania that was awarded a project in North Jersey; and Local 248, Springfield, MA, Business Manager Eric Elliott to review various local matters.

Back in Philadelphia I met with local union representatives to update prevailing wage rates in the Tri-

State area. Next in Washington, DC, I attended North America's Building Trades Unions' legislative conference, the Marketing/Organizing Committee meeting and the International Executive Board meeting.

I also continue my duties as trustee of Roofers Local 22, Rochester, NY. While there I met with Local 4, Parsippany, NJ, Business Manager Dave Critchley to get the dates for the next New Jersey State Building Trades conference. I discussed with Local 9, Hartford, CT, Business Manager Mike Hassett recent trade jurisdictional disputes in other areas.

I spoke to Local 12, Bridgeport, CT, Business Manager Butch Davidson about the local's upcoming 100-year anniversary in 2019. I also met with Local 241, Albany, NY, Business Manager Mike Rossi about a member who wants to transfer to another local's area. I met with Local 154, Long Island, NY, Business Manager Sal Giovannello to review pension fund language regarding the local's plan. I conclude my report in Philadelphia, PA, where I attended a Local 30 benefit funds trustee meeting. ■



## Report of International Vice President **Michael Stiens**

**I** begin my report in Indianapolis, IN, at Local 119 where I put on a 30-hour OSHA class for the third- and fourth-year apprentices. I then attended a journeyman upgrade class. My next stop was in Oak Ridge, TN, where I attended the CLA meeting for work on the Oak Ridge Plant. Then it was back to Local 119 in Indianapolis for a Sar-

nafil class for employees of Blackmore and Buckner Roofing.

From there I traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran Jr. to attend a press conference on right-to-work legislation for the state of Ohio. From there I met with Local 88, Akron, OH, acting Business Manager Linda Knox and attended their Executive Board meeting. I then

traveled to Toledo, OH, to meet with Local 134 Business Manager Mike Kujawa, International Marketing Director Gig Ritenour and representatives of Patriot Construction to discuss signing a union contractor.

Then it was back to Indianapolis to continue trusteeship of Local 119. While there I attended the building trades meeting and journeyman upgrade class. Assistant

Marketing Director Frank Wall and I also recruited workers for the local contractors.

My next stop was Atlanta, GA, where I met with Southern Representative James Scott and Local 136 Business Manager Gwen Marshall to check on the work and books of Local 136. James and I then traveled to Phenix, AL, to check on members of Local 136 and the work on Mead Paper. From there I traveled to Lexington, KY, to meet with Kalkreuth Roofing about manpower issues and other business.

Again I traveled to Local 119 in Indianapolis to continue trusteeship of the local. I worked with apprentices to finish their time for this year's class and attended a pre-job meeting. Then, as assigned by President Robinson, I went to Charleston, WV, for the Mid-States District Council meeting. From there I traveled to Washington, DC, as assigned by President Robinson, to attend North America's Building Trades Unions' legislative conference and the International Executive Board meeting. From there I traveled to Chicago, IL, to

meet with Marketing Director Gig Ritenour and NIR to discuss some issues in the field.

Back to the trusteeship of Local 119 in Indianapolis. While there, I traveled to a job site with Tonn and Blank Construction in Lafayette, IN, to check on workers. I also had another journeyman upgrade class. My next stop was in Columbus, OH, to check in with Local 86 Business Manager Marvin Cochran Jr. to discuss journeyman upgrade testing. I end this report in Akron, OH, at Local 88 to discuss the condition of the local and work in the area. ■



## Report of International Representative **Gabriel Perea**

I begin my report in Fresno, CA, where I have been assigned as Local 27's trustee. I have been reorganizing policies and procedures to improve services to the membership. I have made changes to how the office is run on a day-to-day basis. Along with the greatly appreciated help from Dan Smith, the local's apprenticeship program has improved tremendously. Most of my time has been spent at Local 27 the past few months. I have hired an organizer/compliance officer to help protect the market share and recruit quality roofers.

Recently I traveled to Los Angeles, CA, to meet with Local 36 Business Manager Clifford Smith. I conducted a scheduled review of the policies and procedures of the local's administrative practices as part of my duties as International Representative. Local 36 is doing a good job with contract compliance and organizing efforts. While there I met with Business Agent Frank Mora and he shared with me some of his compliance tactics and procedures. His hard work has

not gone unnoticed. Cliff Smith is looking to hire another organizer to assist the local in recruiting quality roofers. OJ, the office secretary, did an excellent job supplying me with the records needed to conduct the scheduled review. The administrative records are well organized and easily accessible. Overall the local is doing a good job.

I then headed to Pomona, CA, where I attended the Western States Council meeting at Locals 36/220 training center. Apprentice Director Lupe Corral showcased the facility to many of the agents and union officers that had never seen this top-notch training center. The council meeting and statewide apprenticeship meeting were well attended. After Pomona I headed to Las Vegas, NV, where I'm assigned as the deputy trustee of Local 162. I met with office secretary Yani Vargas to review bills and address other administrative duties. I met with Marketing Representative Raul Galaz about organizing efforts in the area. We also reviewed building trades issues in Southern Nevada and discussed compliance enforcement for the San Diego and Fresno locals.

My next trip was back to Fresno, CA, where I have started working with Thomas Geiger from Local 27. I put him in contact with other union agents doing compliance. He is attending job walks and learning about apprenticeship law as it pertains to public works. I believe he will help level the playing field for union workers and contractors alike.

While in Fresno I attended the health and welfare trust meeting, as well as two apprenticeship meetings to advance and update our apprenticeship records. I met with Mike Quiroz from the Division of Apprenticeship Standards office to review the apprenticeship audit. I also met with a DAS senior consultant to update our records as they pertain to the local apprenticeship program.

I end my report in San Diego, CA, where I'm currently assisting Local 45 Business Manager Paul Colmenero with contract negotiations. We are addressing the needs of the membership as well as the employers and trying to get a fair agreement that works for everybody. ■



## Report of International Representative **Mitch Terhaar**

I begin my report in Oklahoma City, OK, with Business Manager Ron Martin of Local 143. We went over organizing methods that could be used by the local and contract language for negotiations. I was then off to Champaign, IL, to meet with Business Manager Jim Hardig of Local 97 to go over local issues and organizing tools we could use for the local in the future. I then headed to Indianapolis, IN, to attend the Indiana Roofers Health and Welfare trustee meeting and discuss some issues that have come up in some of the locals.

My next stop was Des Moines, IA, where I met with Business Manager Ray Slack of Local 142. We attended some school pre-jobs and discussed contract issues with the local. I was then off to Local 32, Rock Island, IL, to meet with newly elected Business Manager Luis Rivera and help with the transition. We also worked on updating

files and QuickBooks. I was then assigned by President Robinson to attend the North Central District Council of Roofers meeting in Cedar Rapids, IA. We discussed the business of the local unions and the manpower needs for the summer work.

Next I traveled to Local 182 in Cedar Rapids, IA, and met with President Bill Barnes and Business Manager Bob Rowe to discuss the apprenticeship program and QuickBooks. I was then off to Springfield, IL, to meet with Business Manager John Nicks of Local 112 on local issues. We also attended some pre-jobs. Next I was assigned by President Robinson to attend North America's Building Trades Unions' legislative conference and International Executive Board meeting in Washington, DC. The conference was well attended by all trades unions and a message was sent to our legislators to support the rebuilding of America.

I then headed to Rock Island, IL, to meet with Business Manager Luis Rivera of Local 32. We worked on office issues and manpower needs in the local. My next stop was in Decatur, IL, where I met with Business Manager Ted Clark of Local 92. We discussed the apprenticeship and manpower needs for the local. I was then assigned by President Robinson to attend the Illinois District Council meeting in Bloomington, IL. We discussed ideas and issues that the locals are doing and facing.

Next I headed to Champaign, IL, to meet with Business Manager Jim Hardig of Local 97. Together we met with a non-union contractor and discussed a residential agreement. My last stop on this report was to attend the Chicagoland apprenticeship graduation in Chicago, IL, with Business Manager Gary Menzel and Apprenticeship Director Marty Headtke of Local 11. Congratulations to all the 2017 journeymen and journeymen of Local 11. ■

## The 29<sup>th</sup> International Convention



of the United Union  
of Roofers, Waterproofers  
& Allied Workers will be  
held **October 8–12, 2018**,  
at Tropicana Las Vegas.

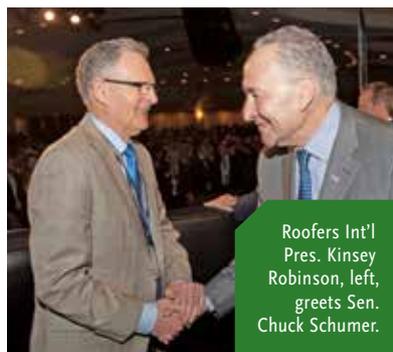


# NABTU CONFERENCE STRESSES PARTNERSHIPS—NOT POLITICAL PARTIES

America’s manufacturing and public-sector unions continue to shrink as they come under constant attack by lawmakers in every quarter. It will be up to the building trades unions to lead the country’s labor movement in the face of an “aggressive, national open-shop movement,” said North America’s Building Trades Unions President Sean McGarvey during his opening remarks at this year’s NABTU legislative conference.

The way to strengthen the movement, he said, is for the building trades to distance themselves from the notion that “the American labor movement is and always should be a wholly owned subsidiary of the Democratic Party,” and to find opportunities to connect with legislators and business leaders who are pro-labor, regardless of party affiliation.

The conference, held April 2–5 in Washington, DC, featured members of Congress from both sides of the aisle. Rep. Tim Murphy (R-PA), a strong advocate of U.S. steel, showed his solidarity with labor by praising union safety standards and prevailing wage. “Prevailing



Roofers Int’l Pres. Kinsey Robinson, left, greets Sen. Chuck Schumer.

wage makes sure we attract the best workers,” he said.

Senate Minority Leader Charles Schumer (D-NY), a known supporter of unions, discussed the Senate Democrats’ vision of an infrastructure plan. The country needs a “big, large, pro-union infrastructure proposal” involving actual dollars and not “just tax gimmicks” and tax breaks where 82.5 cents per dollar goes to financiers—not workers. He stressed that “we need unions—particularly in the construction trades—now more than ever.”

President Trump made an appearance at the conference that wasn’t on the event’s agenda. In his attempt to appeal to labor leaders,



Rep. Tim Murphy supports prevailing wage and union labor.



President Trump with President Robinson.

he said that “America’s building trades and its president are very much united.” He spoke at length about his infrastructure plan and his desire to ease federal regulatory burdens. He did not say whether his plan would uphold Davis-Bacon standards of union-scale wages, benefits and protections for the tradespeople doing the work. ■

# Roofers International Hosts Reception April 4



# Honoring Those Who Made Our Union Great

**W**ith a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

## 50 Years

Clyde L. Fitch	Local 185
Richard L. Kelly	Local 188
Raymond Pahoski	Local 30
Charles Purvis	Local 75
Jimmy Rose	Local 185
Robert W. Schoolcraft	Local 185
James R. Schoolcraft	Local 185
Juan Urquiza	Local 36

## 55 Years

Charles R. Cobb	Local 185
Eugene G. Werling	Local 75
William F. Zanks	Local 9

## 60 Years

Howard J. Blair	Local 75
Joseph A. Carrier	Local 9
Keith E. Dennison	Local 203
Carl B. Forster	Local 9
Hubert W. Rabel	Local 185
Edward G. Raulukaitis	Local 9
Lemuel Tracy	Local 9
Joseph Wales	Local 147

## 65 Years

Daniel R. Savino	Local 203
Walter J. Smith	Local 9

## 60-Year Member of Local 119

**R**eed Short has succeeded in reaching a milestone that very few Roofers & Waterproofer do in their lifetime—he celebrated his 60-year anniversary this year. Brother Short is a member of Local 119, Indianapolis, IN. ■

Congratulations to Reed Short, who receives his 60-year pin from Asst. Market Dir. Frank Wall (left) and Int'l V.P. Mike Stiens (right).



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	LOCAL	AMOUNT
2	Saint Louis, MO	\$102,105.26
4	Newark, NJ	\$36,342.90
8	New York, NY	\$143,299.45
9	Hartford, CT	\$29,237.63
10	Paterson, NJ	\$13,487.86
11	Chicago, IL	\$245,695.85
12	Bridgeport, CT	\$23,005.06
20	Kansas City, KS	\$72,994.76
22	Rochester, NY	\$22,425.86
23	South Bend, IN	\$20,186.91
26	Hammond, IN	\$25,414.48
27	Fresno, CA	\$15,895.81
30	Philadelphia, PA	\$81,600.89
32	Rock Island, IL	\$8,334.63
33	Boston, MA	\$52,963.88
34	Cumberland, MD	\$3,973.49
36	Los Angeles, CA	\$107,001.32
37	Pittsburgh, PA	\$27,008.75
40	San Francisco, CA	\$57,200.92
42	Cincinnati, OH	\$24,345.81
44	Cleveland, OH	\$38,087.15
45	San Diego, CA	\$7,819.22

	LOCAL	AMOUNT
49	Portland, OR	\$65,625.30
54	Seattle, WA	\$26,149.84
58	Colorado Springs, CO	\$14,071.33
65	Milwaukee, WI	\$33,538.40
69	Peoria, IL	\$16,712.00
70	Ann Arbor, MI	\$20,494.13
71	Youngstown, OH	\$14,673.15
74	Buffalo, NY	\$22,746.58
75	Dayton, OH	\$7,961.18
81	Oakland, CA	\$93,339.60
86	Columbus, OH	\$6,770.95
88	Akron, OH	\$19,506.08
91	Salt Lake City, UT	\$14,226.81
92	Decatur, IL	\$5,260.77
95	San Jose, CA	\$63,910.53
96	Minneapolis, MN	\$118,600.54
97	Champaign, IL	\$8,677.17
106	Evansville, IN	\$11,221.58
112	Springfield, IL	\$7,926.21
119	Indianapolis, IN	\$24,257.66
123	Fort Worth, TX	\$6,479.99
134	Toledo, OH	\$14,438.68

	LOCAL	AMOUNT
136	Atlanta, GA	\$8,216.94
142	Des Moines, IA	\$14,014.92
143	Oklahoma City, OK	\$9,613.95
147	Louisville, KY	\$5,916.90
149	Detroit, MI	\$206,339.91
150	Terre Haute, IN	\$3,209.21
153	Tacoma, WA	\$32,517.24
154	Nassau-Suffolk, NY	\$27,689.38
162	Las Vegas, NV	\$16,586.12
182	Cedar Rapids, IA	\$11,369.30
185	Charleston, WV	\$19,521.39
188	Wheeling, WV	\$20,629.80
189	Spokane, WA	\$17,472.51
195	Syracuse, NY	\$39,485.62
200	Pocatello, ID	\$1,073.32
210	Erie, PA	\$13,756.83
220	Orange County, CA	\$46,714.07
221	Honolulu, HI	\$27,767.31
241	Albany, NY	\$13,013.32
242	Parkersburg, WV	\$9,702.77
248	Springfield, MA	\$6,570.75
317	Baton Rouge, LA	\$4,357.98

## IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
26785	Ray Sager	86	99
53614	Henry Grundler	10	93
63731	David Jensen	36	92
63837	Francis C. Fraley	37	90
65485	Ralph D. Mosher	27	93
74984	Harry Johnson	4	84
75698	John L. Wood	112	88
79574	Hugh Williams	123	89
82087	Philip Azzarello	37	88
82238	Ronald J. Woods	134	82
82837	Eugene H. Einzig	30	93
85281	George G. VonDerBruegge	20	81
101189	Harold B. Hovker	65	91
104160	James R. Rafferty	134	78
106135	Walter M. Dion	33	87
107227	David J. Dougherty	30	79
112752	Robert C. Banks	123	80
113395	Charles W. Beshears	2	91
115677	Camilo Chavez	36	87
117688	Ronald Wittstock	96	72
120056	Michael Daly	30	76
128141	Dixie D. Fernetti	69	88
132434	William Todd	4	79
132928	Richard A. Yanacsek	44	72
134030	Roger Murray	42	81
139805	Raymond L. Berry	135	80
142603	Thomas J. Nicholls	30	80
145363	Joseph E. Green	2	70

MEMBER NO.	NAME	LOCAL NO.	AGE
149732	Donald Walker	30	75
164420	William W. Bryson	185	93
170295	Roger L. Lytle	32	61
172092	Robert Joyce	44	78
172899	Billy G. Bourgeois	149	74
174566	Ronald D. Peppers	11	68
174779	Jeffery M. Paul	149	66
175543	Tom Vermurlen	149	58
188706	Virgil D. Blake	143	81
205248	Scott L. Pennington	58	53
207431	John W. Brickert	11	67
212950	Donald G. Neighbors	2	60
213694	Murray Kadel	96	70
216566	George James	30	79
217985	Jackie L. Groth	112	48
219307	Hiawatha Blackburn	22	74
221110	Martin L. Sites	30	85
223313	Glenn Thrush	81	58
231468	Floyd Kittilstved	189	80
261441	David Clothier	149	63
261706	John A. Green	149	64
296897	James Turner	33	47
300494	Michael J. Persichitti	188	47
300797	Eugene J. Robinson	70	84
308090	Charles E. Davis	317	54
312699	Shawn Cochran	20	38
313973	Antonio N. Valera	81	71

## ALABAMA

### 136 | BIRMINGHAM-MOBILE 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## ALASKA

### 189 | ANCHORAGE 🏠

Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

### 135 | PHOENIX 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

### 135 | TUCSON 🏠

Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

## ARKANSAS

### 20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com)

## CALIFORNIA

### 27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 36 | LOS ANGELES 🏠

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

### 81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

### 220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [rooferslocal220@yahoo.com](mailto:rooferslocal220@yahoo.com)

### 220 | RIVERSIDE 🏠

Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

## 81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

### 45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [roofer\\_45sd@sbcglobal.net](mailto:roofer_45sd@sbcglobal.net)

### 40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: [Rooferslocal40@gmail.com](mailto:Rooferslocal40@gmail.com) Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

### 95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

### 81 | STOCKTON 🏠

B.R. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## COLORADO

### 58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: [unionroofers58@gmail.com](mailto:unionroofers58@gmail.com)

### 58 | DENVER 🏠

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

## CONNECTICUT

### 12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [rooferslocal12@juno.com](mailto:rooferslocal12@juno.com) or [rooferslocal12@ymail.com](mailto:rooferslocal12@ymail.com)

### 9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [RoofersLocal9@aol.com](mailto:RoofersLocal9@aol.com)

## DELAWARE

### 30 | NEW CASTLE

Meets – on call. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## DISTRICT OF COLUMBIA

### 30 | WASHINGTON 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

## FLORIDA

### 136 | FLORIDA 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## GEORGIA

### 136 | ATLANTA 🏠

Meets – 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## HAWAII

### 221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

## IDAHO

### 189 | BOISE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 200 | POCATELLO 🏠

Meets – on call. Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

## ILLINOIS

### 97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.M. Darrell Harrison, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [roofersba97@yahoo.com](mailto:roofersba97@yahoo.com)

### 11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, John Barron, Jeff Eppenstein and Travis Gorman; Orgs Ruben Barbosa and Jim Querio, 2021 Swift Dr., Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net) Website: [www.rooferslocal11.com](http://www.rooferslocal11.com)

### 92 | DECATUR 🏠

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: [ted@rooferslocal92.com](mailto:ted@rooferslocal92.com)

### 11 | LASALLE 🏠

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [steve@rooferslocal69.com](mailto:steve@rooferslocal69.com)

**32 | ROCK ISLAND**

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: [luis@rooferslocal32.com](mailto:luis@rooferslocal32.com)

**32 | GALESBURG AREA**

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: [luis@rooferslocal32.com](mailto:luis@rooferslocal32.com)

**112 | SPRINGFIELD**

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: [johnnicks644@gmail.com](mailto:johnnicks644@gmail.com)

**INDIANA****119 | ANDERSON**

Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: [www.indyroofers.com](http://www.indyroofers.com)

**106 | EVANSVILLE**

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**26 | HAMMOND-GARY**

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

**119 | INDIANAPOLIS**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: [www.indyroofers.com](http://www.indyroofers.com)

**119 | LAFAYETTE**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: [www.indyroofers.com](http://www.indyroofers.com)

**23 | SOUTH BEND**

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

**150 | TERRE HAUTE**

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Clint Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [jhroofer@gmail.com](mailto:jhroofer@gmail.com)

**IOWA****32 | BURLINGTON**

**B.R. Luis J. Rivera**, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

**142 | SIOUX CITY**

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**182 | CEDAR RAPIDS**

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: [info@rooferslocal182.com](mailto:info@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | WATERLOO AREA**

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: [info@rooferslocal182.com](mailto:info@rooferslocal182.com) Website: [www.rooferslocal182.com](http://www.rooferslocal182.com)

**182 | DUBUQUE AREA**

**B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: [info@rooferslocal182.com](mailto:info@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**142 | DES MOINES**

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**142 | MASON CITY**

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**KANSAS****20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | WICHITA AREA**

**B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | TOPEKA**

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**KENTUCKY****147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: [roofers147@bellsouth.net](mailto:roofers147@bellsouth.net)

**106 | PADUCAH**

**B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**LOUISIANA****317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**MAINE****33 | BANGOR**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**MARYLAND****30 | BALTIMORE**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

**34 | CUMBERLAND**

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: [jamiemccoy0711@gmail.com](mailto:jamiemccoy0711@gmail.com)

**MASSACHUSETTS****33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**33 | NEW BEDFORD AREA**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**248 | SPRINGFIELD**

Meets – 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**MICHIGAN****70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | BATTLECREEK-KALAMAZOO AREA**

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | GRAND RAPIDS AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | LANSING AREA**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | JACKSON AREA**

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | MUSKEGON AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**149 | DETROIT**

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [roofersunionlocal149@ameritech.net](mailto:roofersunionlocal149@ameritech.net)

**149 | PORT HURON AREA**

**B.M. Mark K. Peterson**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

**149 | FLINT**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | SAGINAW-BAY CITY AREA**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | TRAVERSE CITY AREA**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

## 149 | MARQUETTE 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

## MINNESOTA

### 96 | MINNEAPOLIS-ST. PAUL 🏠

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Gene Harris, B.R. Kelly Hannigan, B.R./Org. Bob Menssen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com), [gene@rooferslocal96.com](mailto:gene@rooferslocal96.com), [kelly@rooferslocal96.com](mailto:kelly@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Robert Menssen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | BRAINERD AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

### 96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

### 136 | JACKSON AREA 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## MISSOURI

### 2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net) Website: [www.stlouisunionroofing.com](http://www.stlouisunionroofing.com)

### 20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | SPRINGFIELD AREA 🏠

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

### 189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## NEBRASKA

### 142 | OMAHA 🏠

Meets – on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

## NEVADA

### 162 | LAS VEGAS 🏠

Meets – on call. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

### 81 | RENO 🏠

B.R. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## NEW JERSEY

### 30 | ATLANTIC CITY

Meets – on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

### 4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@aol.com](mailto:roofloc4@aol.com)

### 10 | PATERSON 🏠

Meets – Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [roofer10@optonline.net](mailto:roofer10@optonline.net)

### 30 | TRENTON

Meets – on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

## NEW MEXICO

### 135 | ALBUQUERQUE 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

### 123 | Los Alamos 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## NEW YORK

### 241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. B.R. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

### 203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.R., Fin. Sec. & Tr. Daniel J. Richardson III, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: [roofers203@hotmail.com](mailto:roofers203@hotmail.com)

### 74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

### 154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

### 8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

### 22 | ROCHESTER 🏠

Meets – 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. B.M. Steve Lambert, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: [22roofer@gmail.com](mailto:22roofer@gmail.com) Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

### 195 | SYRACUSE 🏠

Meets – 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M., Fin. Sec. & Tr. Ronald Haney, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [local195@twny.rr.com](mailto:local195@twny.rr.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

## NORTH CAROLINA

### 136 | CHARLOTTE 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH & SOUTH DAKOTA

### 96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

### 88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, Rm. 4, 4th Tues. each month. Pres. Chris Carter, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

### 42 | CINCINNATI 🏠

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)

**44 | CLEVELAND**

Meets – 1651 E 24th St., 2nd Mon. each month.  
**B.M., Fin. Sec. & Tr. Chuck Lavelle**, 1651 E. 24th St.,  
 Cleveland, OH 44114. Phone (216) 781-4844. Fax (216)  
 781-7663. E-mail: [roofers44CL@sbcglobal.net](mailto:roofers44CL@sbcglobal.net)

**86 | COLUMBUS**

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month.  
**B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd.,  
 Columbus, OH 43223. Phone (614) 299-6404. Fax (614)  
 299-6453. E-mail: [roofers86@sbcglobal.net](mailto:roofers86@sbcglobal.net)

**75 | DAYTON**

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30  
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,  
 Dayton, OH 45414-2527 Phone (937) 415-3869. Fax  
 (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

**134 | TOLEDO**

Meets – 4652 Lewis Ave., 3rd Thurs. each month at  
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis  
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax  
 (419) 478-1201. E-mail: [rooferslocal134@bex.net](mailto:rooferslocal134@bex.net)

**71 | YOUNGSTOWN**

Meets – 2714 Martin L. King, 2nd Tues. each month.  
**Fin. Sec. & B.R. Carlo Ponzio**, 2714 Martin L. King,  
 Youngstown, OH 44510. Phone (330) 746-3020. FAX  
 No. (330) 746-6020. E-mail: [njw071@aol.com](mailto:njw071@aol.com)

**OKLAHOMA****143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month.  
**B.M., Fin. Sec. & Tr. Ronald Martin**, 111  
 NE 26th St., Oklahoma City, OK 73105. Phone  
 (405) 524-4243. Fax (405) 524-5859.

**OREGON****49 | EUGENE**

**B.M., Fin. Sec. & Tr. Russ Garnett**, 5032  
 SE 26th Ave., Portland, OR 97202. Phone  
 (503) 232-4807. Fax (503) 232-1769. E-mail:  
[russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**49 | PORTLAND**

Meets – 5032 SE 26th Ave., 2nd Thurs. each  
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,  
 5032 SE 26th Ave., Portland, OR 97202. Phone  
 (503) 232-4807. Fax (503) 232-1769. E-mail:  
[russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**PENNSYLVANIA****210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.  
**B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake  
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax  
 (814) 455-4340. E-mail: [bzmgr210@gmail.com](mailto:bzmgr210@gmail.com)  
 Website: [www.rooferslocal210.org](http://www.rooferslocal210.org)

**30 | HARRISBURG**

**B.M. Shawn McCullough**, 6447 Torresdale Ave.,  
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax  
 (215) 331-8325.

**30 | PHILADELPHIA**

Meets – 6309 Torresdale Ave., 4th Tues. each month  
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn  
 McCullough**, 6447 Torresdale Ave., Philadelphia, PA  
 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | READING & ALLENTOWN**

Meets – on call. **B.M. Shawn McCullough**, 41 South  
 Maple St., Kutztown, PA 19530. Phone (610) 683-  
 3666-67. Fax (215) 331-8325.

**37 | PITTSBURGH**

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each  
 month at 8:00 p.m. except June, July, Aug. & Dec.,  
**B.R. & Fin. Sec. Frederick Pollazon**, 230 Lincoln  
 Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax  
 (412) 766-5363. E-mail: [roofers.local37@verizon.net](mailto:roofers.local37@verizon.net)

**30 | SCRANTON**

**B.M. Shawn McCullough**, 6447 Torresdale Ave.,  
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax  
 (215) 331-8325.

**RHODE ISLAND****33 | PROVIDENCE**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr.,  
 P.O. Box 9106, Stoughton, MA 02072. Phone  
 (781) 341-9129. Fax (781) 341-9195 E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**TENNESSEE****2 | NASHVILLE**

**Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St.  
 Louis, MO 63103. Phone (314) 535-9683. Fax (314)  
 535-6404. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net)

**TEXAS****123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec.  
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,  
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.  
 E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | HOUSTON**

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 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,  
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.  
 E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | SAN ANTONIO**

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 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.  
 E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**UTAH****91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues.  
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood  
 Rd., Ste. N., Salt Lake City, UT 84119. Phone  
 (801) 972-6830. Fax (801) 975-9003. E-mail:  
[mrui52@yahoo.com](mailto:mrui52@yahoo.com)

**VERMONT****248 | VERMONT**

**B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St.,  
 Chicopee, MA 01020. Phone (413) 594-5291. Fax (413)  
 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**VIRGINIA****30 | NORTHERN VIRGINIA**

**B.M. Shawn McCullough**, 6447 Torresdale Ave.,  
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax  
 (215) 331-8325.

**WASHINGTON****54 | BELLINGHAM**

**B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First Ave.,  
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.  
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:  
[steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**54 | SEATTLE**

Meets – 2800 First Ave., 1st Wed. each month at 7:00  
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First  
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-  
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:  
[steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**189 | SPOKANE**

Meets – 315 W. Mission Ave., #24, 1st Fri. each month.  
**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4,  
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)  
 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | YAKIMA**

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4,  
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)  
 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**153 | TACOMA**

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs.  
 following 1st Tues. each month at 7:00 p.m. **B.R. &  
 Fin. Sec. Matthew E. Thompson**, 3049 S. 36th St., Rm.  
 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax  
 (253) 474-6877. E-mail: [rooferslocal153@qwestoffice.net](mailto:rooferslocal153@qwestoffice.net)  
 Website: [www.rooferslocal153.com](http://www.rooferslocal153.com)

**WEST VIRGINIA****185 | CHARLESTON**

Meets – Operating Engineers Hall Local 132, 606  
 Tennessee Ave., Charleston, WV, 2nd Tues. each month  
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.  
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234. Fax  
 (304) 346-9623. E-mail: [roofers185@suddenlink.net](mailto:roofers185@suddenlink.net)

**242 | PARKERSBURG**

Meets – 728 Tracewell Rd., 2nd Mon. each month.  
**B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells,  
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.  
 E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

**188 | WHEELING**

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,  
 Fin. Sec. & Tr. Matthew Sparks**, 2003 Warwood Ave.,  
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.  
 (304) 277-2331. E-mail: [roofers188@comcast.net](mailto:roofers188@comcast.net)

**WISCONSIN****96 | EAU CLAIRE**

**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick  
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone  
 (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com)  
 Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

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**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick  
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone  
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 Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**65 | MILWAUKEE**

Meets – 16601 W. Dakota St., 2nd Mon. each month  
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,  
 16601 W. Dakota St., New Berlin, WI 53151. Phone  
 (262) 785-9720. Fax (262) 785-9721. E-mail: [gerry@rooferslocal65.com](mailto:gerry@rooferslocal65.com)

**65 | RACINE-KENOSHA AREA**

Meets – 16601 W. Dakota St., 2nd Mon. each month  
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.  
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.  
 Fax (262) 785-9721. E-mail: [gerry@rooferslocal65.com](mailto:gerry@rooferslocal65.com)

**65 | MADISON AREA**

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 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.  
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.  
 Fax (262) 785-9721. E-mail: [gerry@rooferslocal65.com](mailto:gerry@rooferslocal65.com)

**96 | WAUSAU**

**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick  
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone  
 (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com)  
 Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**WYOMING****81 | CHEYENNE-CASPER**

**B.M. Douglas H. Ziegler**, Fin. Sec. Dean Wolf,  
 8400 Enterprise Way, Ste. 122, Oakland, CA 94621.  
 Phone (510) 632-0505. Fax (510) 632-5469. E-mail:  
[roofers@pacbell.net](mailto:roofers@pacbell.net)

# PROMOTIONAL ITEMS



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Item	Product	Size	Qty	Price	Total
1	<b>POLY MESH SHIRT</b>				
	BLACK 2X - 3X - 4X			\$25.00	
LIGHT BEIGE XL - 2X - 3X - 4X					
2	<b>"LEGACY" ROOFERS UNION RINGS</b>				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	<b>NEW! "MODERN" ROOFERS UNION RINGS</b>				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
4	<b>PEEL AND STICK LOGOS</b>				
	A. NEW! MODERN LOGO			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
5	<b>SWEATSHIRT</b> XL - 2X - 3X			\$35.00	
6	<b>LOGO T-SHIRT</b>				
	SHORT SLEEVE M - L - XL - 2X - 3X			\$18.00	
	LONG SLEEVE M - XL - 3X			\$20.00	
7	<b>ROOFERS WRIST WATCHES</b>				
	A. MEDALLION FACE			\$130.00	
	B. 14K/DIAMOND			\$210.00	
8	<b>COTTON TWILL ROOFERS HAT</b>				
	A. RED w/ BLACK			\$20.00	
B. BLACK w/ YELLOW					
9	<b>"UNION ROOFER" HAT</b>			\$20.00	

**SEND ORDER TO:** Roofers Promotional Department, 1660 L Street, NW – Suite 800, Washington, D.C. 20036-5646

**CHECKS/MONEY ORDERS PAYABLE TO:** United Union of Roofers, Waterproofer & Allied Workers

**Merchandise available to local union members only.**

**Contractors: please place any merchandise orders through your local union representative.**

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through Sept. 30, 2017.)

▪ All Prices Include Shipping ▪ **Grand Total:** \_\_\_\_\_

# ROOFERS HATS OFFER GREAT SUN PROTECTION!

## 1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.



Sizes:  
Black — 2X, 3X, 4X  
Light Beige — XL, 2X, 3X, 4X

~~\$42.50~~

**\$25** FOR A LIMITED  
TIME ONLY

## 2. ROOFERS' UNION RINGS – LEGACY DESIGN

Available in 10K gold, gold plated or sterling silver.



## 3. NEW! ROOFERS' UNION RINGS – MODERN DESIGN

Available in 10K gold, gold plated or sterling silver.



## 4. PEEL AND STICK ROOFERS' UNION LOGOS

- A. 6" logo, plus 3 2" logos and tagline
- B. 4" x 8" bumper sticker plus 1 1/2" square

## 5. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X, 3X



## 6. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available.

Sizes:  
Short Sleeve — M, L, XL, 2X, 3X  
Long Sleeve — M, XL, 3X



## 7. MEN'S AMERICAN TIME QUARTZ WRIST WATCHES

A.  
w/Union  
logo  
medallion  
face.



B.  
14K gold-filled dial  
w/Roofers logo,  
diamond chips at  
12 and 6.



A. Red w/Black



B. Black w/Yellow

## 8. ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



## 9. "UNION ROOFER" HAT

5 panel foam front, mesh, plastic strap, dye sublimation design. Union-made in the U.S.A.

# ROOFER

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