

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FIRST QUARTER • 2014



28th INTERNATIONAL
CONVENTION

of the **United Union of Roofers,
Waterproofers & Allied Workers**

PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE.



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Proud. Professional. Committed to Excellence.

Proud – Professional – Committed to Excellence. These words are more than just a mere slogan. These words describe who we are as Roofers and Waterproofers. They describe our essence and our spirit. They tell the nation that we are proud of who we are and that we are the most productive Roofers and Waterproofers in the world.

These words are taken from our recent Convention held in October 2013 where two hundred twenty-seven democratically elected delegates, representing our local unions from nearly every corner of our great country, converged to celebrate our 110th anniversary as a labor union. During this week-long convention, the delegates created a road map for the future direction of our organization by passing resolutions that increase training opportunities, promote project labor agreements and call for fairness and justice for all of America's workers.

In an effort that creates the building blocks for a rock-solid foundation for our future, the delegates deliberated on 62 resolutions crafted and presented to the convention by local unions, district councils and the International Executive Board. After a lengthy, careful hearing process and through hearty discussion on the convention floor, these hard-working and committed delegates approved 26 resolutions that will prove crucial to our ability to compete in a modern world.

Because of the limited space available for this article, it is impossible to address each resolution that was adopted. I will, however, mention several that have an immediate and positive effect on every member of our trade. You can read each resolution in its entirety in the following pages and on the website at www.union-roofers.com/convention.

Resolution No. 9 creates continued funding for the Roofers and Water-

proofers Research and Education Joint Trust Fund, allowing us to continue and expand recruitment, training and marketing activities. To meet the demands and challenges of the future, training has become a career commitment for every union Roofer and Waterproofer. The Research and Education Trust is the vehicle to meet our obligation of providing the highest quality training programs and materials to members. And, Resolution 20 mandates that the Trust aggressively build and expand on apprenticeship and training curricula so that we are well positioned to provide the highly trained and uniquely skilled Roofers and Waterproofers necessary to protect our work jurisdiction, expand our work opportunities and install the most sophisticated roofing and waterproofing products that are rapidly emerging in our industry.

Resolution No. 36 mandates that the Research and Education Trust team with signatory contractors and contractor associations to work toward an injury-free worksite, where injuries are not acceptable and where both labor and management do everything possible to prevent them. The right to a safe job is a fundamental worker right. All members of our union should have an expectation that after a hard day's work, he or she can return home to the safety of their families in the same condition they left that morning.

Resolution No. 5 calls for comprehensive immigration reform. Every day more than 11 million aspiring citizens, many of them members of our union, contribute to our communities, our economy and our country. Yet they are effectively not covered by fundamental labor law and are denied essential rights in our society. This resolution calls on Congress to pass common-sense immi-

gration reform that includes a practical and inclusive road map to citizenship.

Resolution No. 3 demonstrates your union's zealous commitment to protecting our trade jurisdiction through strengthening the constitution. This resolution adds water-recapturing systems and flood testing to our jurisdiction, which action clarifies and enhances our claim to work that rightfully belongs to roofers and waterproofers.

Resolution No. 15 pledges our continued support for Helmets to Hardhats, a program that provides a bridge to assist military veterans transitioning from military service to civilian life, by finding career opportunities within the building trades union movement. Over the last decade more than 2 million men and women have served and sacrificed for our nation. Now, they're coming home and will be fighting for jobs. Helmets to Hardhats is a program in which we can give back to those that have courageously served their country.

Resolution No. 25 on page 53, strengthens our ability to provide burial benefits to members. Members and their families rely on the Burial Benefit Fund to assist them in paying the cost of a decent and suitable burial. Our superannuated members that have faithfully paid dues for 40, 50, 60 years and more, expect their loved ones to receive this important benefit. This resolution, along with reductions in the cost of administration, will firmly secure benefits for all members and their families for decades to come.

The bold actions taken by the delegates assembled at the convention have given us the tools to make positive change in the unionized sector of our industry, increase our share of the roofing and waterproofing market and make our proud union stronger and better than it has been before. ■



ROOFER

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**UNITED UNION
 OF ROOFERS, WATERPROOFERS
 AND ALLIED WORKERS**

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Robert J. Danley
International Secretary-Treasurer

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- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- James A. Hadel, *Fourth*
- Donald A. O'Blenis, *Fifth*
- Richard R. Mathis, *Sixth*
- Daniel P. O'Donnell, *Seventh*
- Robert Peterson, *Eighth*
- Michael A. Vasey, *Ninth*
- Michael Stiens, *Tenth*

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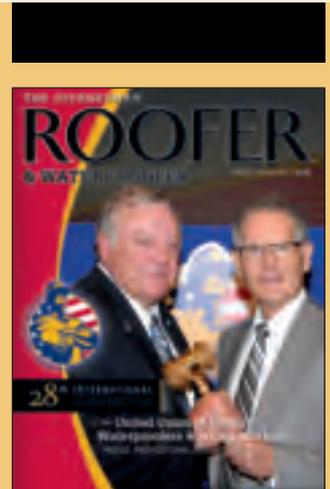
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ON THE COVER:

International President Kinsey Robinson, right, receives the gavel from International Secretary-Treasurer Robert Danley in kicking off the 28th International Convention.



28th INTERNATIONAL CONVENTION

of the **United Union of Roofers, Waterproofers & Allied** PROUD. PROFESSIONAL. COMMITTED

*Two hundred and twenty-seven
representing 62 local unions convened
Casino in Las Vegas, NV, for the
the United Union of Roofers,*

Professional.
Committed to Excellence.

28TH
CONVENTION



Workers TO EXCELLENCE.

*delegates
at Paris Hotel &
28th Convention of
Waterproofer &
Allied Workers.*

Proceedings of the Twenty-Eighth Convention of the United Union of Roofers, Waterproofers and Allied Workers

Paris Hotel and Convention Center, Las Vegas, Nevada | October 14–18, 2013

MONDAY MORNING SESSION

OCTOBER 14, 2013

The Opening Session of the Twenty-Eighth Convention of the United Union of Roofers, Waterproofers and Allied Workers, held in the Concorde Ballroom of the Paris Hotel and Convention Center, Las Vegas, Nevada, October 14–18, 2013, at 8:30 a.m., International Secretary-Treasurer Robert J. Danley, Temporary Chair, presiding.

... Prior to the official opening of the Convention, the delegates were entertained by the music of the Clark County High School Marching Band...



International Secretary-Treasurer Robert Danley opens the 28th Convention.

TEMPORARY CHAIR DANLEY: Good morning.

... Delegates respond with “Good Morning” ...

Will the Sergeant-at-Arms please take control of the doors; will the delegates please take your seats. My name is Bob Danley, your Secretary-Treasurer, and I’m proud to be your Temporary Chairman for our 28th Convention. (Applause.)

President Robinson, International Vice Presidents and Representatives, Brothers and Sisters and Honored Guests: It is both my privilege and honor to welcome all of you to Las Vegas for our 28th Convention of our great union. This year marks our 110th year. We must be doing something right, because that’s a long time to be in business.

In the very beginning, there were two International Roofing Unions. The two unions merged and we became known as the United Slate, Tile and Composition Roofers, Damp and Waterproof Workers Association.

Can you imagine what our forefathers felt, when their hard work paid off and the two organizations became one union? Not just the leaders, but more importantly the members. I think they felt the same as what our theme is for this Convention. They were Proud, Professional, Committed to Excellence. So I hope, as we move forward, not just only this week, but for years to come, that we remain Proud, Professional, Committed to Excellence just as our forefathers were.

As long as I’m talking about our history, one of our very own delegates has taken on a personal task of documenting the history of our union. His name is Bruce Lau, delegate from Local Union 40, San Francisco, California. Bruce will be in the International’s booth on and

off during the Convention and has CDs available for each local union. So stop by and talk with Bruce in the booth located in the vendor area.

It is now my pleasure to introduce to you, the Business Manager of Local Union 162 here in Las Vegas, Brother Modesto Gaxiola. (Applause.)



Local 162 Business Manager Modesto Gaxiola welcomes delegates to Las Vegas.

DELEGATE MODESTO GAXIOLA:

Good morning, delegates.

... Delegates respond with “Good Morning” ...

You know, a while back—this has taken on a lot more of our lives than we think—my wife asked me for the remote, I handed her my phone. I needed a flashlight, I pulled out my phone. So if you bear with me, I’ll read a note from my phone. (Laughter.)

Good morning. My name is Modesto Gaxiola and I represent the members of Local 162, Las Vegas, Nevada. I would like to welcome

you guys to our fabulous Las Vegas, Nevada. Five years ago, about an hour previous to our Convention I was told by our International, not asked, to come over here and open the Convention. Well, five years later, a little wiser, a little more prepared and a little less nervous, I'm doing the same thing. So welcome. (Applause.)

We are honored to have Las Vegas chosen for our 28th International Convention. If you guys drive around the strip, you will see a lot of things, so the face of Las Vegas is constantly changing. If you guys notice a little past the Bally's, there's a Ferris wheel. It's going to be one of two Ferris wheels planned for Las Vegas, Nevada. The other one is right across the street from Mandalay Bay. If you guys remember the old Echelon, that was bought out and there's another casino coming up, it actually is being built by the Genting Group. That being said, Las Vegas is constantly changing.

Since 2008, we have gone through this terrible recession. Here in Las Vegas we're seeing things slowly but surely turn around, and I hope that's the same with all of your jurisdictions.

So on behalf of the members, officers of Local 162, welcome to Las Vegas, Nevada. And don't forget to feed our slot machines. Thank you very much. (Applause.)

TEMPORARY CHAIR DANLEY: Thank you, Modesto and thanks to the officers and members of Local 162. Please give them a nice round of applause again. (Applause.) Thank you.

As we have done at past conventions, we honor those who not only currently serve our country, but who have served in years past. But today, let's also honor America; land of the free and home of the brave. And that includes everyone, regardless of race, color or creed. As we listen to our National Anthem and recite

the Pledge of Allegiance, I ask that you think of all of the soldiers who have lost their lives for our freedom; those who have been wounded and their families who sacrifice so much for our country.

Brothers and sisters, ladies and gentlemen, please stand and remain standing as the Clark High School Color Guard presents and posts the Colors, followed by the singing of our National Anthem by Miss Jessica Vanek and reciting of the Pledge of Allegiance.

... Delegates rise as Clark County High School Color Guard posts Colors ...

TEMPORARY CHAIR DANLEY: Ladies and gentlemen, I am honored to introduce to you Miss Jessica Vanek who will sing our National Anthem. Miss Vanek is a 14-year-old Las Vegas Academy of the Performing Arts student. Although she is only 14, she doesn't perform like a 14 year old. Jessica has performed on multiple Las Vegas stages and in multiple musical theatre productions in the area. Jessica also sings the National Anthem for the University of Las Vegas sporting events, the Las Vegas Wranglers hockey team, Las Vegas 51's baseball team and numerous community events. Besides her singing ability, she also enjoys dancing, bicycling, jump rope, soccer and swimming. Besides all of these accomplishments, Jessica is a straight A student. Please join with me and welcome Miss Jessica Vanek.

(Applause.)

... Delegates remain standing as Miss Jessica Vanek performs the "Star-Spangled Banner"... (Applause and cheers.)

TEMPORARY CHAIR DANLEY: Please remain standing as we recite the Pledge of Allegiance.

... Delegates recite the Pledge of Allegiance led by Secretary-Treasurer Danley ...

TEMPORARY CHAIR DANLEY: Let's give Miss Jessica Vanek and the Clark High School Color Guard a huge round of applause.

... Applause and cheers as the Color Guard is retired ...

TEMPORARY CHAIR DANLEY: Thank you. Please be seated.

As we prepare to move forward with our Convention and debate the resolutions to come before us, which will shape our organization for the next five years, we also look for spiritual guidance as we discuss and vote on these resolutions. We are very fortunate to have with us today, a gentleman who many of you have heard speak before. In 2011, at the Building and Trades Legislative Conference, Father Cle-tus Kiley delivered the invocation. It was one of the most moving invocations given in many years. Father Kiley's remarks that year moved me so much, that I thought his invocation and thoughtfulness showed just how much he cares not just for

Jessica Vanek performs the National Anthem.



union members, but for working class citizens.

Father Kiley, as he is known, is a priest of the Roman Catholic Archdiocese of Chicago. In his 30-plus years as a priest he has served in many capacities including work as a pastor of a large immigrant parish in Chicago, and as a staff member at the United States Conference of Catholic Bishops.

Before joining the Conference of Bishops, Father Kiley was a pastor of St. Agnes of Bohemia parish in Chicago and president of St. Joseph's Seminary. St. Agnes was one of the largest parishes in Chicago serving over 5,000 immigrant families. At St. Joseph, he developed and implemented the new strategic plan that led to the relocation of the school on to the main campus of Loyola University.

Father Kiley has also served on the board of directors for a number of nonprofit organizations including the S.O.S. Children's Villages in Chicago, the Center for the Protection of Workers' Rights of the Building and Construction Trades Department, the National Interfaith Committee for Worker Justice, and as a member of the Board of Visitors for the Western Hemisphere Institute for Security Cooperation.

A native of Chicago, a Southsider and I still believe a White Sox fan, Father Kiley graduated from Loyola University/Chicago in 1970 and received a Bachelor's degree in Sacred Theology and a Master in Divinity Degree from the University of St. Mary of the Lake in 1974, a Masters degree in Applied Spirituality from the University of San Francisco in 1980, and a Doctorate in Ministry from the University of St. Mary of the Lake in 1980.

Father Kiley is fluent both in Spanish and Italian.

Please join me in giving Father Kiley a nice big Roofer welcome applause. (Applause.)



 Father Cletus Kiley delivers the invocation.

FATHER CLETUS KILEY: That's quite an introduction, more like a eulogy, right? (Laughter.) God forbid.

Before we begin, I'd like to just say two things. First of all, no matter how many times I come to Las Vegas in this outfit, it's always something of an experience to walk through the lobbies of these casino hotels. Inevitably—and it happened again today, somebody came up and rubbed me for good luck, so I don't know. (Laughter.)

The other thing I'd like to acknowledge would be the folks who have been taking care of your rooms in these hotels, in the restaurants, carrying your bags are all members of the Culinary Union, part of UNITE HERE, the union which I am most closely associated with right now as the Director of Immigration Policy. And I'd like, if you could just acknowledge my brothers and sisters in Killarney. (Applause.)

And let us pray.

God of all creation, You are the master builder of all that we know and see. Your holy word tells us

that, indeed, You are the master roofer for You have placed the firmament of heaven above our heads. And from the beginning of time, You have been our constant hope and shelter from all the elements; but especially as the scripture says in the day of trouble. As we gather here this morning, the United Union of Roofers and Waterproofers and Allied Workers, we do so confident that we gather here under Your roof.

We are men and women of the tools. We build this nation's roofs. We repair them, and we keep the people safe from the elements. We protect people from the flood, and let them walk dry shod over the land as once You did for the people of Israel as they left the land of their bondage.

You see, Lord, we acknowledge here this morning that our work is really a continuation of Your work. And, thus, our work with our hands is holy work. Our dignity as workers comes from the very dignity and the holiness of the work You have given us and that we share with You. And that is why we are always proud and professional and committed to excellence.

We read in the Book of Exodus how all the skilled men who were performing the work constructing the sanctuary came together. Perhaps oh, God, it was the first convention of Roofers and Waterproofers and Allied Trades. We read in the Book of Deuteronomy that, perhaps, the first concerns about safety on the roof for it is written when you build a house, build a railing around the roof to avoid the blood guilt should someone fall from your roof. So for several thousand years now, we

I hope, as we move forward, not just only this week, but for years to come, that we remain Proud, Professional, Committed to Excellence just as our forefathers were.

see that our work is essential work. It requires great concern, concern for safety; it provides shelter for the people and it is always a reflection of Your divine work. And so it is good for us to be here, Lord, to remember these things and to be renewed in them.

Outside of this hall, we are confronted by a world that would diminish the ancient nobility of our work and would rob us of the dignity You have given us. We see economic forces that push profit over safety. We see scheming employers who would misclassify the nature of our work to undercut our wages. We see political forces at work that are desperate to break our collective voice but, oh, God, they shall not prevail.

We gather here in convention as the ancient roofers and allied workers did at the time of Moses. Here we stand under Your shelter, under Your roof, here we regroup as a mighty union. Here, we stand in solidarity with President Robinson and all of our union brothers and sisters. Here, we get fired up again. Here, we acknowledge we still have a job to do. Our democracy has a leaky roof and we've got to fix it.

The Koch brothers and their ilk have opened a flood of money to break unions everywhere. This one and every other one. This morning, it's up to every man and woman in this room to stop the flood, to waterproof this great republic so that working people in this country can once again walk dry shod over the land.

Lord, we know You shelter us in the day of trouble; but today, fire us up in this room. Get this Convention going. Send us from here at weeks' end to insist in this country that there is safety for all workers and wages worthy of the hands of our work and respect and dignity for all who take up the tools because our work, Lord, is truly your own. Will this Convention say "amen".

... Delegates respond amen ...

FATHER KILEY: Can you stand up and say "amen."

... Delegates respond "Amen" ...

FATHER KILEY: Come on, say "amen."

... Delegates respond "Amen" ...

FATHER KILEY: We've got to take this time. Say "amen."

... Delegates respond "Amen" ...
(Standing ovation.)

TEMPORARY CHAIR DANLEY: Thank you, Father Kiley for your caring and thoughtful words yet filled with the spirit that we all needed to hear. Delegates and guests, as you have heard and can see, the theme for this Convention is Proud, Professional, Committed to Excellence.

Put those words together from the theme of our last Convention which were Marketing and Training, the Keys to Our Future, now we have a business model. Our roadmap to a secure and bright future. No wonder we've been in business now for 110 years. Way to go. (Applause.)

So what do we have to do? Well, first of all, we've got to get in the same boat. Here is the boat right here, this is where we're going to start.

Secondly, we all have to start rowing in the same direction. So how do we do this? Well it starts like this, stand up and join with me and copy me. Here we go. It goes like this.

... Secretary-Treasurer Danley leads the delegation into synchronized clapping ...

SECRETARY-TREASURER DANLEY: Keep it going. Keep it going. Here we go, now, here we go. It is now my pleasure to present President Kinsey M. Robinson the gavel for conducting this 28th Convention of the United Union of Roofers, Waterproofers and Allied Workers. Here we go.

... Delegates continue synchronized clapping as President Kinsey Robinson assumes the Chair ...
(Standing ovation.)



International President Kinsey Robinson presides over the 28th Convention.

PRESIDENT ROBINSON: Thank you. Thank you. That was quite an introduction, Mr. Secretary-Treasurer. I am so overwhelmed. Good morning, Roofers and Waterproofers.

... Delegates respond with "Good Morning" ...

PRESIDENT ROBINSON: Yes, that's what we want to hear.

Brothers and Sisters, ladies and gentlemen and honored guests, welcome to the 28th Convention of the United Union of Roofers, Waterproofers and Allied Workers. Did you have a good time last night?

... Delegates respond with "Yes"...

PRESIDENT ROBINSON: Yes. That terrific opening night party was sponsored by our good friends at Ullico. My many thanks go out to them. (Applause.)

My many thanks go out to them for an outstanding evening. And equally, I thank them for all they do for us every day for our members and our trust funds by supplying us products we could get nowhere else.

We have more of the same in store for you, these good times, for your spouses and yourselves this week. And at the same time, we'll be working hard on the Convention floor and in Committee meetings to conduct our members' business. I promise all of you that at the end of the week, you will go home proud to have participated in this 2013 Convention.

We'll have a great line-up of speakers each day. We have careful-

ly chosen speakers that are aligned with us in organized labor. Speakers who are capable of addressing the current issues that are important to you and the members you represent.

Talk about speakers, how about Father Kiley! (Applause.) He is absolutely a breath of fresh air and an inspiration to us all. A credit to the entire labor movement.

We will begin our all-star lineup of speakers this morning with Ed Smith, President and CEO of Ullico, followed by Bill Arnold, Senior Vice President of the Bank of Labor, and Robert Bohrer, collection counsel for the Roofers Industry Pension Funds.

And then we'll hear from Billy Wiggins of Local 92, Decatur, Illinois, on his personal experiences and the importance of safety in our trade.

This afternoon there will be a Marketing Department workshop moderated by Vice President Jim Hadel, Director of Marketing Jordan Ritenour and Media Director Erin McDermott and a panel of experienced local officers who will share with you how they use social media to accomplish their organizing goals.

The Convention will adjourn with a lunch break at approximately 12:30 and that will give the delegates plenty of opportunity to attend the workshop. I believe you will find this workshop extremely informative, and I encourage every delegate to be in attendance.

As an incentive to attend, Vice President Hadel has purchased 10 tickets for the customized Remington 1911 pistol drawing and they're going to draw those tickets at the workshop. So there will be 10 lucky

people who will have one of those tickets for that pistol.

I look forward to seeing each one of you here. It starts at 2:00 p.m. in this room.

We'll kick off Tuesday morning with Steve Lindauer, the Impartial Secretary of the National Maintenance Agreement Policy Committee and Matt Winkel, CEO of Wilson-McShane, the new administrator for the Pension Plans, followed by the election of officers at 10:00 a.m.

Then we will hear from Leslie Tolf, President of Union Privilege, followed by Mike Stotz, President and the Managing Director for the AFL-CIO Investment Trust Corporation.

During the afternoon session, you'll hear from John Casey. John is a member of Local 75, Dayton, Ohio, and he will speak to us about his unfortunate job-related accident and the critical need to improve safety. And then we'll follow that up by Randy DeFrehn, Executive Director of the NCCMP, who will address us concerning the healthcare and pension crises in our nation.

Then we'll hear from Rod Petrick, owner of Ridgeworth Roofing, in Chicago, Illinois, representing our National Labor/Management Committee.

Wednesday begins with another heavy hitter: Sean McGarvey will be with us, President of the Building and Construction Trades Department, followed by Darrell Roberts, Executive Director of Helmets to Hardhats, and finishing up with Fred Myers, Executive Director of the Union Sportsmen's Alliance.

After the morning session on Wednesday, we'll take a well-deserved R&R break to spend the afternoon participating in various planned activities or just check-

ing out the sights in Las Vegas. I plan to adjourn the Convention by 10:45 a.m., so you will have plenty of time to board the buses for the afternoon events.

Thursday morning will begin with AFL-CIO President Rich Trumka, followed by inspirational speaker Mark McDermott and then Pete Stafford, Executive Director of the Center for Construction Research and Training.

In the afternoon you'll hear from Bill Good, Executive Director of the NRCA, and Dr. Bill Callahan representing the Union Contractors Committee.

Thursday evening after all the ordinary convention business is completed, you will have a chance to relax and be treated to a superb banquet dinner, followed by an evening of music and dancing.

Finally, on Friday morning, after a short video featuring delegates, their guests, the Convention highlights and the handling of any unfinished business, the session will adjourn early so you can enjoy the remainder of the day or just head for home.

Located just outside the hall, you all saw them this morning, are the exhibit booths of our vendors that provide assistance and products to our members and local unions. All of these vendors work closely with us and help support this Convention.

You will find booths representing these fine organizations. Ullico, AFL-CIO Building and Investment Trust, the AFL-CIO Housing Trust, all three of these provide excellent investment products to the building and residential sectors of the construction industry. American Income Life, which has an entire line of insurance products tailored

We have carefully chosen speakers that are aligned with us in organized labor, who are capable of addressing the current issues that are important to you and the members you represent.

to your members' needs, Bank of Labor, the Center for Construction Research and Training.

At the Helmets to Hardhats booth, you'll find the lovely Lisa Ford who will help you transition our men and women in uniform to the roofing trade.

The National Labor College is here. Mike Theirl is here representing the National Roofing Industry Pension Fund, and the National Roofing Health & Welfare fund will have a presence. And, finally, our own Research and Education Department will be represented.

Also, we'll have Union Insurance Group, which provides badly needed consulting and insurance products to our local unions throughout the country.

At the Union Plus booth, Valerie Cole will show you all of the benefits available to our members through this AFL-CIO affiliate. And we have the Union Sportsmen's Alliance and WellCard Health, which provides health insurance alternatives to your members.

As you can see, we have quite a line-up of people that support us. And, again, we need to support them. If you have not already done so, I encourage you to take the time and stop by each exhibit booth.

These exhibitors are our friends. They support us and they deserve

our support in return. Stop by, introduce yourself, get to know them on a first-name basis.

At this time, I'd like to introduce and call to the dais the hard working leaders of your proud organization, your Executive Board.

First Vice President Douglas Ziegler, Oakland, California. (Standing ovation.)

Second Vice President Thomas Pedrick, Philadelphia, PA. (Standing ovation.)

Third Vice President Paul F. Bickford, Boston, Mass. (Standing ovation.)

Fourth Vice President James A. Hadel, Kansas City, Kansas. (Standing ovation.)

Fifth Vice President Don A. O'Brien, South Bend, Indiana. (Standing ovation.)

Sixth Vice President Richard R. Mathis, Chicago, Illinois. (Standing ovation.)

Seventh Vice President Daniel P. O'Donnell, St. Louis, MO. (Standing ovation.)

Eighth Vice President Robert Peterson, Detroit, Michigan. (Standing ovation.)

Ninth Vice President Michael A. Vasey, Cleveland, Ohio. (Standing ovation.)

And tenth Vice President Michael Stiens, Nashville, Tennessee. (Standing ovation.)

And now I want to call my part-

ner in Washington, DC, Secretary-Treasurer Robert J. Danley, St. Paul, Minnesota—Minneapolis/St. Paul, Minnesota. (Standing ovation.)

I'd also like to call to the stage International President Emeritus John C. Martini. (Standing ovation.)

Special Assistant to the President and Retired First International Vice President Don Cardwell. (Standing ovation.)

And, lastly, we want to call our General Counsel and Parliamentarians Marvin Gittler and Librado Arreola. (Applause.)

James Scott from Local 20 will also be joining us on the stage as the dais manager. (Applause.)

I also want—please sit down, gentlemen—I also want to acknowledge the following hardworking individuals: International Representatives Eric Anderson and Gabriel Perea. (Applause.)

International Union and Convention Staff: John Barnhard, Jim Brown, Fred Gee, Frank Massey, Sean McCullough, Erin McDermott, Frank Olenick, James Scott, Clark Shiley, Frank Wall, my faithful administrative assistant, Jamie Zimolong, and our dedicated staff supporting us back in Washington, D.C. I ask the reps and the staff to please stand and be recognized. (Applause.)

Nobody is standing still. They're hard at work, but these are the folks that make this Convention possible.

And lastly, but certainly not least, I acknowledge our retired International officers and staff in attendance: International Vice President and International Representative Carlton Penick. (Applause.)

International Vice President Alex Bodnariuk. (Applause.)

International Vice President and International Representative Paul Blaski. (Applause.)

And my good friend, Assistant to the President Robert Krul. (Applause.)

Presenting at the Social Media workshop were, from left, Jeff Eppenstein, Local 11; Kevin King, Local 20; Jordan Ritenour, Local 123; Erin McDermott, International Office; and moderator Jim Hadel.



Before I move on, it gives me great pleasure to welcome back to this Convention, Local 8, New York City, New York and Local 154 Nassau-Suffolk, New York. Will the delegates of Locals 8 and 154 stand and be recognized. (Applause.)

Nicky and Sal, keep up the good work. (Applause.)

As tradition dictates, please take a few minutes with me to pay tribute to our brother and sister members

who have passed on since the last Convention. I especially want to acknowledge the passing of seven men that gave a greater portion of their lives to our union: International Vice President Michael Crimi. (Applause.)

International Vice President Robert Lloyd. (Applause.)

International Representative Joe Guagliardo. (Applause.)

International Representative Rich-

ard Zatkoff. (Applause.)

International Representative Carl Keeton. (Applause.)

International Representative Bill Penrose. (Applause.)

And International Representative Gerald Clower. (Applause.)

Please join with me in a moment of remembrance, as our departed brothers' and sisters' names appear on the screen behind me.

IN MEMORIAM REPORT

Local Union No. 2 St. Louis, MO

Adamson, Keith A
Belgeri, Gary L
Bieller, Kevin L
Branson, William J
Brewer, Robert A
Channell, James R
Chesnek, Joseph H
Ertmann, Jerry P
Farney, Larry
Fiedler, Marcellus G
Grimmer, Daniel F
Hamilton, Edwin K
Hayes, Edward D
Heberlie, Darwin T
Hickle, Richard W
Hummert, Wayne
Hunt, Robert J
Janes, Billy L
Jansen, Leonard F
Jolley, Lawrence J
Kinnard, Larry G
LaBoube, John E
Lloyd, Robert J
Loyd, Irwin
Mann, James N
Marshall, Dennis P
Nobbe, Vernon A
Pontious, Ernest E
Potter, Lawrence A
Prewitt, Ralph W
Reeves, Jesse T
Ryan, Richard
Scheulen, Kenneth C
Taylor, Russell D

Vogelsang, Marvin
Wagener, Anthony M

Local Union No. 4 Newark, NJ

Critchley, Michael
Daggett, Richard
Dugan, Gerald F
French, Wilbur L
Fulper, Robert
Guerrini, Michael S
Hoffmeister, Gordon L
Kandel, Edwin
Kandel, John M
Kolodziej, Mark
Lemley, Jim W
Madison, Robert E
Marietta, Alfred J
McBreen, J J
McCann, James
Mertz, Kenneth J
Mezey, James A
Nieddu, Frank
Nowak, George B
O'Donnell, John J
Parker, Albert T
Parker, Thomas L
Phelps, Robert L
Rodzajewski, Raymond
Ruane, Thomas
Scanlon, John W
Schultz, T A
Smith, Richard W
Smith, Ronald
Smith, Clifford
Tartza, James L

Valentine, Kenneth
Vasil, John
Ward, Douglas
Wisse, Jacob

Local Union No. 6 Southern Florida

Bryson, Rayford L
Conner, Leroy
Frost, Roosevelt
Lewis, Charles
Probert, Ralph L
Roberts, Samuel G
Ruvo, Robert M
Tovar, Domingo

Local Union No. 8 New York City, NY

Azzaretto, Frank
Barrett, Basil
Bonagura, Albert
Bonanno, James
Brown, Richard
Bubb, Jeremy
Buhler, Joseph A
Corbi, E
Crimi, Michael C
Darasdi, Peter
DeCarlo, J
Delgatto, Louis
Doina, Vincent
Esposito, Michael
Famularo, Carl
Farrell, James J
Gagliano, Ignazio
Gambino, Santo

Grimm, Gerard
Kennedy, Thomas P
Kitson, Thomas P
Kopacewicz, Krzysztof
Lewis, Brendon
Lippi, Anthony
Macey, Stephen
Maraio, Frank
Martinez, Luis M
McAllister, Danny
McKenzie, Raymond A
McNulty, John F
McSpirit, Eugene
Miller, William
Mohan, Edward
Mollahan, Patrick
Murphy, Michael
Payne, Joseph C
Petrone, Guerino R
Profeta, Fred
Renda, Peter
Roberts, John
Rogers, F R
Roughley, John
Ruggeri, J
Ruggeri, Joseph
Russo, Paul
Schepisi, Mario
Smith, Joseph L
Soviero, Frank
Vigliotti, Michael A
Vizzari, P
Wiedman, Edward

Local Union No. 9 Hartford, CT

Carlin, Wm J
Coulombe, Gerald M
Mata, Valeriano Valerio
Ollari, Phil C
Ramsdell, John R
Reyes, Alfredo

Local Union No. 10 Paterson, NJ

Dembinski, Sylvester
Esola, Daniel
Esola, George
Lewis, Joseph
Odzana, Stephen
Pelligra, Kenneth
Poterala, Edward
Suhaka, Albert
Szymanski, William
Witty, Joseph

Local Union No. 11 Chicago, IL

Alicea, Hernan
Almon, Antone A
Anderson, Thomas A
Arguellez, Daniel
Ary, Ralph C
Athey, Donald C
Balasa, Frank I
Bartleman, Roger D
Batz, James G
Bedalow, Joseph J
Berrong, Terry
Bertolani, Leo
Black, Ronald E

Bowen, Daniel
Brindis, James S
Bryan, Lawrence E
Cole, Bob A
Conrad, Ernest
Cortez, John
Cox, Richard L
D'Angelo, Benjamin T
Denny, Frank
Dixon, David J
Dwyer, John
Edelman, Claude W
Engel, Larry J
Ercegovich, Michael
Frickson, Leroy
Froeter, Michael J
Funduk, Daniel
Gagen, William E
Garrison, Doran R
Gerdy, Sean D
Gershak, Paul
Gonzalez, Alfredo L
Goral, Chester J
Grisham, Harold L
Herold, Alfred
Hoffman, Kenneth
Isaac, John D
Jarvis, Walter J
Jaxthaimer, Robert G
Jeutter, Ernest A
Johnson, Malcom D
Kilmer, Clarence
Kowalchuk, George
Kreish, William J
Krukowski, Albert
Krutilla, David A
Kure, Mark M
LaFollette, Phillip J
Laingren, Jack W
Largen, Donald R
Latocha, Jan
Lindgren, Robert B
Luety, Edwin R
Luna, Cesar
Magnotti, Mark C
Malendrez, Robert A
Markey, James E
Martin, Harry E
Martin, Robert W
Marvel, Edward H
Mayhugh, Philip
McNally, Robert R
Melchert, Robert W

Morse, John S
Motsch, Bernard J
Mundo, James
Myers, Robert L
Nagle, Charles H
Nagle, Mervin G
Nelson, Hershel W
Noffsinger, John H
Oleksy, Craig J
Olsen, Leroy
Omara, Richard E
Orendorff, James
Parvin, John E
Perek, Leroy
Petrakovitz, James B
Piloni, Manuel
Potter, Samuel T
Prillwitz, Theodore J
Pupkiewicz, Harry C
Quinn, James P
Radzik, Joe
Rannin, Henry J
Richardson, Donald J
Rios, Juvencio
Rivas, Leobardo M
Rohde, Elmer W
Rossio, Henry V
Rutz, Harry W
Santana, Pablo
Sauchuk, Michael
Sefcik, Jeffrey B
Simpson, Duane R
Skalka, Joseph
Soto, Raymond
Spears, Charles J
Stewart, Anthony F
Taborski, Adolph T
Teeter, George T
Tolowski, Roger
Vetter, John E
Walden, Thomas J
Wash, Clodell
Welle, Douglas
Westerhoff, Kale
Woods, James
Yakich, Bernard A
Yersich, Frank

Local Union No. 12
Bridgeport, CT

Boudreau, Joseph A
Kerski, Paul F
Lipka, Anthony A

McDaniel, John
Mencel, Frank G
Mitchell, Ronald R
Samperi, Lawrence
Sarnick, William N
Spisak, Ray
Tstsis, Christos L

Local Union No. 20
Kansas City, KS

Barbee, Darrell D
Bell, Andrew
Boos, Larry L
Daly, Michael P
Farrell, Thomas M
Finley, William P
Franklin, Bill D
Frogge, Steve R
Gilbreth, Lee
Halverson, Timothy L
Henderson, Daniel E
Houser, Richie L
Keeton, Carl E
Kinzie, Harlan H
Koontz, Stephen W
Lungstrum, Montie L
McGehee, Donald
Morgan, Timothy
Noah, Robert E
Powell, Charles
Radefeld, Richard
Roberts, Issac E
Smith, James C
Smithson, Bobby J
Steinman, Chad J
Studdard, Austin D
Watkins, Charles F
Wentz, Gary C
Wickizer, Keith
Wood, Edwin E

Local Union No. 22
Rochester, NY

Becoats, John W
Cahill, James P
Cunningham,
Whitmore
Durant, Everett M
Fleig, R G
Gibson, Richard
Holmes, E
James, Marlando D
Jerome, Wayne F
Nesmith, Oree

Profeta, Sandy J
Purdy, David
Read, Jesse J
Scott, James E
Steele, Charles W
Teall, Gerald F
Wood, Franklin L

Local Union No. 23
South Bend, IN

Bevins, Booker
Burns, Albert
Deal, Michael A
Fear, Kenneth D
Keene, George H
Matthews, Oscar F
Reed, Terry G
Rigley, Clifford R
Underwood, Richie T
Warner, Harold L

Local Union No. 26
Hammond-Gary, IN

Bournes, George
Davis, Guy
Davisson, George
Hocking, Larry L
Kok, Glenn
Lowe, Eric
Ray, Fred H
Runyan, Ronald
Smith, Larry E

Local Union No. 27
Fresno-Bakersfield, CA

Garton, G E
Guagliardo, Joe
Ramirez, Michael V
Robertson, Rodney D

Local Union No. 30
Philadelphia, PA

Adamitis, George X
Agovino, Michael
Allen, Edward W
Barksdale, Willie A
Bartl, Lee M
Bookhart, Jacob N
Borschell, Daniel P
Brown, Michael E
Brown, Elias R
Byas, Darren
Calhoun, Robert W
Caprio, Armando A

Cimino, Samuel J
Cocozza, Carl H
Cofoni, Louis W
Connor, Joseph
Cooke, Weir J
Craparotta, David J
Creamer, Edson R
Cunningham, George
Curran, Edward J
Custalow, Dallas
DiCillo, Herbert A
Dickovitch, George R
DiGiacono, John D
Donlen, J B
Donlen, John R
Dougherty, Charles P
Flory, Daniel R
Gebhardt, William F
George, Glen E
Gibbs, William L
Goldy, Walter R
Goodwin, John Joseph
Hammel, Joseph B
Harley, Richard T
Haymes, Vincent W
Heckrote, Kenneth
Heifet, Michael C
Heifet Jr., Fred C
Henry, Karl
Henry, Daniel J
Heppard, Daniel G
Hertweck, Charles
Hirth, William C
Holland, Ronald E
Janits, Frank
Jones, Charles L
Joseph, Albert
Kearney, Michael
Keough, Raymond J
King, Dennis G
Klinger, Richard J
Knerr, Ralph E
Kulp, Robert P
Lane, Kevin
Laughlin, Patrick
Lederer, Raymond F
Lepouski, Joseph P
Lewis, Derrick J
Mangini, Michael J
Mann, Frank
Markhorst, Harry J
Mawhinney, Robert L
McCausland, Joseph E

McCorriston, Brian W
 McGovern, Edward F
 Miller, John W
 Morris, Thomas J
 Moscosco, Juan P
 Mugnier, Louis
 Nelli, Anthony
 Newfield, Fred C
 Nicgorski, Ronald M
 Norris, Rochell A
 O'Brien, Michael J
 O'Neill, William
 Penyak, Gerard D
 Perkins, Edward T
 Perry, Thomas F
 Powell, William
 Schaal, Michael A
 Schuster, David J
 Schwartz, Worth W
 Selvoski, Edward M
 Shevlin, Edward
 Shirley, James
 Showers, Vincent L
 Siemens, Doug M
 Simpler, William
 Smarra, John
 Smith, Richard M
 Smith, William A
 Smith, Cletus P
 Snyder, James F
 Stringfellow, Joseph
 Tallon, Joseph J
 Tellier, Henry
 Tobias, George E
 Todd, Joseph S
 Tomasko, Robert
 Trefsgar, Donald J
 Trexler, Edward S
 Vidra, George
 Walter, Gilbert T
 Warren, Richard
 Wasilewski, Walter J
 Werner, Joseph
 Williams, Milton D
 Wimbush, Arthur
 Wise, Harry H
 Zachwieja, Thomas J

Local Union No. 32
 Rock Island, IL

Bloomer, Ronald L
 Bloomer, Ronald
 Davis, Bobby E
 Gray, Donald

Hoke, George
 Maupin, Larry D
 Murray, John
 Varadi, Antal

Local Union No. 33
 Boston, MA

Cabral, Mathew P
 Callanan, Francis A
 Campbell, Donald J
 Capuzzo, Arthur J
 Clark, Clifford W
 Cook, William D
 Correia, Walter
 Costa, Frank
 Crozier, George L
 Derome, John F
 Donnelly, Richard J
 Farnum, Royston
 Fortin, Steven
 Francoeur, Raymond E
 Gould, George R
 Hendrickson, Albert E
 Jackmauh, Alphonse J
 Joyce, Stephen
 Lataille, Leo A
 Lupo, Joseph D
 Martin, Donald A
 Milinazzo, Joseph F
 Murray, Paul A
 O'Neil, Donald P
 Ridge, Michael
 Rooney, James
 Santry, William A
 Sardo, Charles
 Whalen, Robert C

Local Union No. 34
 Cumberland, MD

Llewellyn, Merle E
 McCarthy, William B
 Willison, Robert E

Local Union No. 36
 Los Angeles, CA

Allen, George
 Arteaga, Cesar R
 Askerman, Ralph W
 Bielecki, Stephen
 Boyer, Harold C
 Bryan, Leo
 Griffin, Victor
 Gutierrez, Guillermo
 Highfill, Theo

Howell, Robert R
 Juhlin, Donald
 Lockhart, Durrel C
 Lorentzen, Carl
 Magallanes, Jose
 Marshall, James
 Martin, Roosevelt
 Ortega, Gilberto
 Peacher, Lawrence
 Perez, Abel A
 Rodriguez, Ramiro B
 Rosales, Daniel
 TagVonStein, Noble
 Taylor, Fred A
 Taylor, Harry A
 Ware, Donald L
 Warner, Melvin L
 Williams, Willie T
 Ybarra, Jess A

Local Union No. 37
 Pittsburgh, PA

Carpeal, Daniel
 Duffy, James J
 Dutkowsky, Nicholas
 Jackson, Nicholas
 Kacmar, Raymond A
 Ochap, Albert J
 Rose, George J
 Unger, Edward H
 Wagner, Raymond
 Weld, Dale M
 Zack, James D
 Zatezalo, Ralph

Local Union No. 40
 San Francisco, CA

Avegaglio, Tavita
 Castagnetto, Michael B
 Clark, Ogden E
 Contreras, Ricardo
 Fitch, Burrell
 Garmany, John A
 Hernandez, Hector O
 Hodge, Paul E
 Howard, Eugene V
 Mondani, Robert
 Sauers, Paul L
 Sims, Walter
 Washington, Eugene
 White, Richard A

Local Union No. 42
 Cincinnati, OH

Andrews, Hershall R
 Bauer, William
 Bedford, Raymond
 Bryant, Phillip A
 Burrell, Wilford
 Butler, Robert
 Campbell, Thomas
 Engel, Frank
 Hankinson, Marshall
 Hennard, Robert
 Iles, Earl
 Jodrey, Emerson
 Keeton, Micheal
 Kersey, Howard
 McBee, Lowell
 Mitchell, William
 Pollard, Francis
 Schatzman, Clifford
 Shannon, Sherman
 Sowers, Joseph
 Turner, Jack V
 Walker, Barry
 Willman, Clifford

Local Union No. 44
 Cleveland, OH

Bordonaro, Cosmo
 Chambers, Horace
 Coleman, Alfred R
 DiMarino, Fred
 Goins, Paul J
 Gruntkowski, Edward
 Hebeison, Robert
 Jeswaldy, Albert P
 Jones, Marvin
 Julian, Robert N
 Keller, Russell C
 Kunath, Cornelius P
 Lineker, Joseph
 Malburg, Arthur P
 Marko, Fred
 McCormick, Robert
 McNamara, Francis B
 Parsons, Anthony W
 Pasquale, Jean
 Prudhoe, Louis J
 Ransome, Robert T
 Scruggs, Joseph
 Senko, John
 Sizemore, Richard
 Szakacs, John F
 Vasey, Ralph

Wagner, Robert G
 Yanetta, Daniel A
 Young, Lincoln F
 Zirke, Carl

Local Union No. 45
 San Diego, CA

Anfinson, Lawrence E
 Cota, Nano L
 Diffenbaugh, Benny
 Gastelum, Larry

Local Union No. 49
 Portland, OR

Albertson, Sherman E
 Baelz, Joseph R
 Billings, Fred A
 Castle, Gene L
 Hansen, James G
 Hayes, Roger D
 King Jr., James C
 Mathis, Robert D
 Sargent, LaRoy F
 Thompson, Allan L

Local Union No. 54
 Seattle, WA

Burns, George H
 Fliehman, Albert M
 Gilstrap, Walter C
 Lopez, Ramiro
 Villasenor
 McCormack, Steve M
 Norton, W H
 Stenholm, Eric H
 Suss, Brandon M
 Townsend, James R
 Veliz, Luis F
 Wiseman, Lyle G

Local Union No. 58
 Colorado Springs, CO

Adair, Alonzo J
 Hackbarth, Herbert
 Kilby, Jerry
 Lopez, Luciano D
 Smith, Edward
 Streno, George J

Local Union No. 65
Milwaukee, WI

Appel, Thomas F
Benish, Randy
Bohman, James A
Borom, Edward
Close, Charles J
Corl, Ferdinand
Dahnert, Howard
Elfving, Norman S
Freundorfer, James
Iwanski, Steve
Jerzy, Bruce A
Mattson, Urho
Mazerek, Claude P
Miller, Kenneth
Rozman, Michael
Schwichtenberg, David
Szerbowski, Steve
Wanserski, Frank A
Zingshiem, Donald A

Local Union No. 69
Peoria, IL

Boyd, Larry D
Bracken, William R
Kirk, Ocie J
Palumbo, John G
Seth, Guy
Wheeler, Kenneth D
Zadrzynski, Darrin T

Local Union No. 70
Ann Arbor, MI

Curry, Thomas W
Fleming, Robert
Hale, Edward
Kramer, James E
Lopez, Francisco
Lumbert, Clarence L
McElyea, Marion L
Motsinger, Leonard F
Scannell, Richard F
Schumacher, Steven L
Tittiger, Joe J

Local Union No. 71
Youngstown, OH

Axe, Gary W
Booth, Thomas W
Chito, John L
Digman, Sherwood R
Hash, William

Hash, George R
McClimans, Harvey L
Scott, Edward J
Woods, Gilbert J
Woods, Jerry A

Local Union No. 74
Buffalo, NY

Becker, Randy J
Bomaster, Robert H
Boyd, Donald C
Cullen, Paul F
Doblewski, Raymond
Green, Eddie M
Greene, Eugene A
Hudson, Maynard M
Kaiser, John J
McConnell, Joel
Printup, Ellwood M
Rebmann, Mark
Szabala, Boleslaw
Szafarski, Jan
Wesolowski, Frederick

Local Union No. 75
Dayton, OH

Hinkle, Robert M
McKinniss, Wayne E
Morris, William B
Purvis, James R
Robinson, Odell
Welch, Raleigh C

Local Union No. 81
Oakland, CA

Alarcon, Arthur
Boyer, Ronald R
Carrie, Thurman E
Castellon, Herbert Tito
Chavez, Tony
Cisneros, LeRoy R
Davis, Edward M
Dimmitt, Albert A
Gagliasso, Louis A
Gamez, Joseph B
Haight, Larry
Hess, Elston A
Hiner, Harvey
Hudson, Aaron E
Jackson, Wallace P
Jimenez, Donaciano
Martindale, James A
Murry, Claude

Peoples, Kittrel D
Pool, Lawrence
Prock, Jerry D
Sanchez, Francisco J
Stroup, Earl H
Torres, Jacob
Weisenburger, Robert
Welch, Murrell D
Yon, Herbert R
Zambrano, Trinidad G

Local Union No. 86
Columbus, OH

Bethel, Ovid O
Hilling, Norman
Podvin, James E

Local Union No. 88
Canton, OH

Agnes, John H
Dolph, Ricci
Edwards, George E
Fankhauser, Harold D
Johnson, Melvin
Kidd, Frank M
Lipply, Roy A
Mazzagatti, Mark
Moser, Mike
Moser, Simon
Murphy, Lyle H
Rupert, David
Sadler, Charles R
Stumpf, Gerald J

Local Union No. 91
Salt Lake City, UT

Erickson, Johnny L
Hansen, Brian J
Matteucci, Alberico
Palei, Sepeti M

Local Union No. 92
Decatur, IL

Baker, Gale L
Godfrey, W
Gorrell, Charles W
Martin, James W
Spears, Steve

Local Union No. 95
San Jose, CA

Gardin, Fulgence
Gomez, Jorge M
Hansch, Leon F
Herrera, Jesus
Jones, Larry J
Kurtz, Norm L
Land, Willie
Marshall, Fred J
Ortiz, Armando G
Pena, Valentin
Penrose, William K
Perez, John H
Pinon, Lauro V
Ramirez, Martin G
Sanchez, Rodolfo
Sanfilippo, Frank P

Local Union No. 96
Minneapolis-St. Paul, MN

Arnold, Dean R
Erickson, Robert A
Filek, Stephen J
Fleischhacker, Don D
Frale, Elmer J
Hirsch, Robert D
Homick, Frank J
Huber, Matthew W
Kanehl, John H
Krueger, Vernon H
Larson, Robert L
Mastel, Floyd
Miller, John R
Moss, Ray
Pool, Wayne R
Sabel, Ambrose A
Skalski, Gregory
Smith, Edward A
Steinbarth, David J
White, Roger A

Local Union No. 97
Champaign, IL

Allen, Leonard E
Atwood, Norman L
Cox, Gary
Kelso, John E
McKenzie, Paul D
Morgan, Terry L

Local Union No. 106
Evansville, IN

Burdin, W W
Dormeier, Carl F
Light, Jeffrey J
Masterson, Stephen W
Montgomery, William L
Mosley, Kenneth R
Murphy, Stephen G
Sizemore, Terry L
Spain, Jerry
Wild, Maurice R

Local Union No. 112
Springfield, IL

Anders, Clarence E
Curry, Gregory J
DeFreitas, Jocelyn H
Garcia, Noe
Groth, Jackie L
Johnson, George W
Jones, Donald L
Lasko, John B

Local Union No. 119
Indianapolis, IN

Ayers, Bobby R
Baskin, Raymond
Beard, Charles A
Brown, Matthew A
Carlisle, Donald W
Ewing, Robert F
Fulcher, Allen W
Haseman, Emil
Kyle, Robert J
Martin, Scott A
Monday, Henry D
Musselwhite, Charles R
Pierce, Jack M
Piercy, Betty M
Riley, James H
Robinson, James A
Spears, Hubert H
Teed, Jack
Wheatley, Laurence G
Wolfe, Joe P

Local Union No. 123
Dallas-Ft. Worth, TX

Bray, David
Caldwell, M L
Jackson, Herbert
Johnson, Terry G
Johnson, Charles
Livingston, J D
Morgan, Earnest D
Reyna, Cesario
Rosignon, J
Sandoval, Ernesto
Spikes, Melvin

Local Union No. 134
Toledo, OH

Anderson, Melvin
Bomia, William D
Bowers, Raymond A
Buford, Richard E
Centeno, Jose S
Clower, Gerald L
Denko, Paul J
Hughes, Oatha E
Paepke, Frederick W
Rausch, Larry J
Renner, James F
Rochester, Rudolph

Local Union No. 135
Phoenix, AZ

Crutchfield, Roy
Masterson, Ronald E
Shepard, Elbert J
Whinery, William C

Local Union No. 142
Des Moines, IA

Grant, Kyle J
Hess, John
Mullin, Jim
Thomas, Darrell L

Local Union No. 143
Oklahoma City, OK

Capps, Doil L
Gilbert, Andrew
Jefferson
Harris, Benny A
Hatton, Leon
Jefferson, Ted L
Jimmy, Thompson
Lee, W L

Martin, Noland E
Quary, Edward S
Roberson, Johny P
Self, Floyd L
Underwood, Joe
Ziegler, Arthur

Local Union No. 147
Louisville, KY

Moore, Donald G
Woosley, John H

Local Union No. 149
Detroit, MI

Abdo, Leo S
Abdo, Robert E
Auger, Virgil
Ausmus, Paul
Bader, Gordon R
Bahna, Joseph W
Banks, Bobby
Boonenberg, Stuart
Buc, Chester
Burke, Hatler
Chance, Virgil A
Chase, Bert A
Clark, Edward
Colonna, Gene
Coulter, Mark F

Crawford, Walter J
Czemerys, Michael
Dana, Gary L
Deline, Marshall
Demanski, Edward
Dembinski, Ronald
Doyle, Edward
Fegan, Allan
Ferchau, Rod
Flowers, Stephen
Flowers, Michael R
Foss, Jerry D
Giannola, Anthony C
Goldsmith, Robert R
Gonzalez, Adolph
Green, Clifford L
Groves, Raymond J
Hall, Fred L
Helms, James
Hendrickson, Alan J
Herring, Clifford C
Huff, Frederick D
Hull, Samuel D
Hungerford, Mark D

Hutchinson, Allen D
Inman, Ronald F
Jackson, Alexander
Jewell, Raymond W
Kalstein, Richard W
Karchefske, Mark C
Kirk, Jack
Laduke, Charles
McCallum, Earl
McGhee, Bruce J
McGill, Don
Meadows, Morris
Meeker, Robert M
Mercado, Victor
Miller, John R
Miller, Charles H
Ortquist, Donald E
Patrick, Enoch
Pirl, Eugene W
Randall, Claude
Redmon, Nelson
Reed, George L
Rippey, Lewis
Roberts, Perry
Rowe, Alfred S
Ruiz, Cesar A
Schroeder, Raymond A
Schuster, Ronald F
Shain, Donald
Shue, Glen E
Stanley, William A
Stevelson, Raymond L
Stockford, Waldo
Taylor, John A
Torres, Gregory
Wettlaufer, George J
Wiley, Maynard W
Winisky, Gary
Woityra, Richard J
Wrona, Martin L
Zatkoff, Richard
Zeigler, Norman A

Local Union No. 150
Terre Haute, IN

Airhart, Clarence W
Hoke, Jeffrey
Payne, Don

Local Union No. 153
Tacoma, WA

Ehnat, Craig A
Erickson, Richard
Grady, Floyd T
Shank, Frank

Local Union No. 154
Nassau-Suffolk, NY

Algeria, Patsy
Almeida, Louis P
Ampolini, Humbert
Balsamo, William A
Bianco, Ralph
Cozzetti, Frank C
Decarlo, Walter
Evola, Steven L
Gerber, Thomas F
Ghigliotty, Edwin
Miller, Thomas J
Noga, David J
Oddo, Alfred J
Scuderi, Carl
Sellati, Rudolph
Stubbolo, Gasper P

Local Union No. 162
Las Vegas, NV

Collins, Jimmy
Heit, John G

Local Union No. 176
Nashville, TN

Adkison, Jack M
Bristoe, Jerry W
Carney, Lewis F
Dill, Ralph
Hedgepath, Morton H
Hendrix, Alton H
Loftis, Garland R
Nipper, A B
Parson, Lee A
Shelton, David
Upchurch, Herbert K
Vickers, George

Local Union No. 181
Jacksonville, FL

Cartrette, Paul
Faulkner, William

Local Union No. 185
Charleston, WV

Hash, Clarence R
Hughart, William G
Moles, Ivan
Pierson, Brian A
Ruggles, Darrell W

Local Union No. 188
Wheeling, WV

Ballint, Mike P
Bassa, Edward
Hall, Timothy B
Radcliffe, Donald E
Taylor, Lloyd T

Local Union No. 189
Spokane, WA

Akers, Thomas R
Beckley, Steve
Berry, Junior L
Berscheid, Donald L
Dodson, L R
Doering, Marion L
Fox, Sam L
Markham, Scott M
Marsura, A
Richards, Frank E
Tucker, Duane M

Local Union No. 195
Syracuse, NY

Casler, Leland J
Chambers, John C
Ciborowski, Carl J
Curtis, David M
Delattre, Gary J
Edwards, Elisha
Everest, Paul S
Ferro, Joseph S
Haremaker, Werner P
Kelley, Vance
Landers, Anthony V
Leaf, Francis
Lee, Stanford W
Milligan, Maurice L
Piasecke, Andrew
Robistow, Gerald F
Sancomb, Robert W
Shafer, Robert E
Shampine, David
Sofa, Joseph A
Sortino, Rosario

Villnave, Leroy H
Williams, Stanley A
Wines, Coady

Local Union No. 203
Binghamton, NY

Chapman, Paul A
Furman, Frank
Lane, Robert E

Local Union No. 210
Erie, PA

Stern, James

Local Union No. 220
Orange County, CA

Barbaro, Michael D
Bokusky, George A
Cronin, James B
Delozier, W. D.
Gainer, Lewis
Gauthier, Victor A
Gilbert, Albert E
Goodger, Gary M
Millsap, Larry A
Sagasta, Manuel E
Sandoval, Francisco
Eduardo
Zavala, Jose Luis

Local Union No. 221
Honolulu, HI

Naguwa, Yukio
Oshima, Clifford Y
Soriano, Steven
Supebedia, John

Local Union No. 229
Billings, MT

Palmer, Ronald L

Local Union No. 241
Albany, NY

Francis, Daniel L
Roantes, William P

Local Union No. 242
Parkersburg, WV

Carpenter, Arnold
Franks, Robert E
Harr, Alvis S
Jonas, Rodger L
Kerrigan, James M
Kostelnik, Robert S
Mayle, Fred H

Local Union No. 248
Springfield, MA

Brouillette, Jeffrey L
Dunbar, Walter G
Heath, Michael

Shapkin, Sergey
Tessier, Martin L

Local Union No. 317
Baton Rouge, LA

Coats, Wilbert
Coleman, Felton
Simpson, Henry A
Sykes, C V
Sykes, J L
Wheeler, Sr, Godfrey
White, Charles E

PRESIDENT ROBINSON: Thank you, Brothers.

When entering the hall this morning, I'm sure you have noticed that this is our 110th anniversary as a labor union as the Secretary-Treasurer had mentioned. This is a special event. A time to reflect on our accomplishments and our rich traditions. A time to reflect on the vigorous fight that has been carried on by generations of union roofers, to defend the rights of working men and women.

Through the decades of struggle, our forefathers fought for and won many rights and benefits we often take for granted today: The 8-hour day, the 40-hour week, the right to organize and engage in collective bargaining, fair and decent wages on all Federally financed construction projects, workers' compensation and unemployment insurance. These dedicated unionists struggled to negotiate living wages, health care to protect our families and pensions so that members can live in dignity at the end of their careers.

These hard-fought basic protections allowed us, as a middle class, to flourish and became the reality in this country. In fact, they made the American dream a reality. They fought for stronger regulation that protects worker safety and health.

And we continue to fight the good fight, demanding safety improvements on the worksite and ever continuing safety training for our members.

Over the last 40 years we have worked long and hard to develop state-of-the-art apprenticeship and journeyman and foreman training. And we now have hands-on, union-sponsored training centers in many local unions, and more are sprouting up throughout the country every day.

Looking back on all that our union has accomplished, I am extremely thankful to have been given the opportunity to be part of this rich and lasting heritage. I deeply appreciate all our union has done for me, and what your union has done for you. I am honored to serve together here with you.

I am truly proud of our past. But this Convention, like all Conventions, is about our future. A future where we must learn to harness the power in this room to move ahead as one, and build a better America.

You are the leaders of your local unions. You hold the power. And we will use that power, and this Convention, to build a solid platform to navigate this next five years, and into the future.

When you entered the hall, you saw a revised union logo and a

tag line: Proud, Professional and Committed to Excellence. This is more than just a mere slogan. These words describe who we are. They describe our essence, our spirit. They tell the nation that we are proud of who we are, and that we are the most productive roofers and waterproofers in the world. (Applause.)

When I stood before you five years ago at a podium just down the street at Planet Hollywood, I said we were riding a high wave. We had organized over 1,000 new members the previous year; the National Pension Plan was 128 percent funded; our hiring halls were empty and our contractors were loaded up with work. And I said that marketing and training were the keys to our future if we expected to improve our share of the \$30 billion a year commercial/industry roofing market. Since that time, the need to train and market ourselves to contractors and construction users has not changed.

But what did change, was that we no sooner had left Planet Hollywood, than the country was battered by the most crippling recession in 80 years. Banking and financial institutions failed, the housing bubble burst, the stock market tumbled, high unemployment descended on America's workers, and for those

that still had a job, the country entered into a prolonged period of unprecedented stagnant wage growth. The weak job market had a semi-permanence and the public's expectations were ratcheted down for what they could expect for themselves and their children.

The enemies of labor raised their wicked heads taking advantage of the beaten down American worker. Some of the country's largest corporations adopted business models that made it increasingly difficult for us and our employers, to compete for a shrinking pool of construction work.

Tens of thousands of construction workers found themselves on the street, many of them our roofers. The numbers in the hiring halls swelled and our trust funds were crushed by the weight of the rising costs and declining revenues. The National Roofing Industry Pension Fund fell into unfunded status for the first time in its 45 year history.

To date, our union has lost 2,300 members. That's 2,300 members that have lost their jobs and incomes derived from our industry. Last year, we had 2,100 fewer applicants for membership than we had in 2008. That's 2,100 men and women who do not have an opportunity to learn our trade and provide for their families.

There are nearly 8 million less man hours being worked annually by union roofers and waterproofers than there was just in 2008. To survive this devastation, our officers and members have worked harder and smarter than ever before to keep our share of the market.

Although our industry has dramatically changed, our members have adapted. They're working safer, their workmanship has improved and their productivity is up, helping signatory contractors remain competitive against unscrupulous employers, the most unscrupulous

employers that use the cheapest, most exploitable vulnerable workforce possible.

Through this perilous time our contractors understood that the union adds value to their business because of our commitment to professionalism and our focus on quality. (Applause.)

Together as business partners, we and our contractors have weathered the worst economic storm in our lifetimes.

As I travel around the country, I'm beginning to see increased construction activity. Tower cranes are starting to appear in the skylines of many American cities. I see light at the end of this long, dark economic tunnel. Light that can define and clarify our journey together to build a better, stronger union.

A journey in which we wholeheartedly accept our role, as the premium provider of highly skilled workers to signatory employers, doggedly defend our rightful trade jurisdiction against those who would encroach on our work, and to be the faithful custodians of our members' health, pension and training funds. A journey where we employ marketing strategies that embody strong labor/management relations, solid recruitment policies and effective organizing campaigns.

Your Executive Board has a plan to make that journey. The plan is carefully laid out in the resolutions contained in your delegate books before you. Of the 62 resolutions in the book, 26 have been submit-

ted by the International Executive Board, accompanied by 34 companion resolutions.

I wish to take this opportunity to thank those district councils that had the foresight to take an early stand on many of the important issues.

We believe our plan is a roadmap to prosperity. This is not a time for small steps. It's time to boldly move forward in a positive direction, not only for ourselves but for the next generation of roofers and waterproofers. I challenge every delegate, every delegate in this room, to accept a positive attitude and commit to this plan of action that will be absolutely crucial to our growth and continued existence.

When it comes to trade jurisdiction, your International officers and Vice President Hadel in particular, work closely with other national unions to resolve differences and find harmony on the jobsite; but even with the best efforts, there are some issues that remain in dispute. Every day, new materials and application processes are introduced in the construction industry making the potential for conflict between crafts ever greater.

And because of the downturn in the economy, some trades have resorted to unethical and more aggressive measures to claim work outside their historic jurisdictions. I assure you that Brother Danley, your Executive Board and I are zealously committed to protecting the roofer and waterproofer trade jurisdiction. (Applause.)



*This is not a time for small steps.
It's time to boldly move forward in a positive direction, not only for ourselves
but for the next generation of roofers and waterproofers.*

But we can't do it alone. We need your help. As agents in the field, you need to remain diligent in making sure that before a job comes out on the ground, you make a claim for our work, especially when it pertains to waterproofing. And have a bona fide contractor available to bid and secure the work for your members.

This past spring and summer a committee, comprised of interested local agents and instructors from around the country, worked with Jim Hadel as a resource panel on jurisdiction in an expansive and thoughtful revision of Article II of the International Constitution. These sensible revisions are contained in Resolution 1 in your book which will be debated in committee tomorrow, Tuesday at 4:30.

Your Executive Board believes that Resolution No. 3, which deals with water recapture and flood testing, will clarify and enhance our claim to work that rightfully belongs to our members. Passage of this important resolution is just one step in our many efforts to protect our jurisdiction.

Resolution 20 deals with the expansion of apprenticeship training and Resolution No. 9 requests continued funding for the Research and Education Fund. The Research and Education Trust provides the current apprenticeship manuals, the Safety and Health Manual, the toolbox pamphlets and all the other curriculum materials used in our classrooms throughout the country. The Trust oversees the Trainer Program, the fall protection seminars, the OSHA classes, the Signaller/rigger classes, the Competent Person training. Under the capable guid-

ance of John Barnhard and with the assistance of Marty Headtke, Local 11, Dan Knight, Local 2, Jim Curry, Local 10 and Clint Mapes, Local 49, Foreman Training classes are held throughout the country, training more than 400 foremen to date.

I also want to recognize and thank other dedicated individuals that have been involved with the Trust as Advisory Committee members or instructors, Lupe Corral, Local 36; Dan Smith, Local 95; Dick Tessier, Local 96; Keith Vitkovich, Local 26; Brian Gregg, Local 149; Joel Gonzales, Local 49; Eddie Rolfe, Local 33; and Gregg Gibeau, Local 54. Through their efforts, the Green Roofing manual has now been completed and available to all JATCs. And their work is just beginning on the revision of the enhancements to our apprenticeship and training curricula.

Future demand from contractors and the owner community for skilled workers will only rise with time. If we intend to compete and increase our work opportunities, we must provide our members with the most advanced training methods and materials available. We need the tools to offer sound business argument to contractors on the safety, quality and productivity advantages of being a union roofing shop. We must provide our members with the state-of-the-art skills they need to successfully remain the most industrious, most capable and most resourceful workers in our industry. Supporting this resolution supports our ability to meet our needs for tomorrow for recruitment, training, marketing, joint labor/management relations and our survival.

Resolution No. 25 asks for modest

funding for the Burial Benefit Fund. The Burial Benefit Fund currently has a funding deficit of \$2.5 million. Not a cause for alarm but certainly a cause for concern. The Burial benefit tax has not been increased since 1970 and since that time, the benefit has risen from \$1,500 to \$5,000 or 333 percent.

Our members and their families rely on the Burial Benefit Fund to assist them in paying the costs for a decent and suitable burial. Our superannuated members who have faithfully paid dues for 40, 50, 60 years and more, expect their loved ones to receive this important benefit. The resolve in Resolution No. 9, along with reductions in costs of administration and small changes to the investment policy will put the Burial Benefit Plan back on the road to a more fully funded status.

Resolutions No. 11 and Resolution No. 14 will require each local union to negotiate an appropriate and lawful check-off provision for dues and working assessments. Every local in this room has check-off provisions in their Constitutions and their collective bargaining agreements except for two. Brothers and Sisters, these two local unions need our help. They can't do it by themselves, but with our help, they can attain the dues system the rest of us have had and enjoyed for decades. I urge you to stand up for your sister local unions, and unanimously pass these resolutions when they come to the Convention floor. (Applause.)

Resolutions Nos. 12 and 24 call for funding of the union's general treasury. At the last Convention Secretary Danley and I committed to seek out every avenue that could possibly enhance the operation of

our union, and at the same time keep costs under control. And we have kept our promise.

Secretary-Treasurer Danley embarked on an effort to employ cost-saving measures that would have long-term positive financial impact, and elicit the most effective methods of running your union. He developed a strategic business plan, improving cash management, greatly reducing audit fees and substantially lowering office expenses.

The overall International workforce has been reduced, creating a significant savings. At the same time, we were able to increase our workforce out in the field where it was needed. Because of the changes implemented at the International Office, we have been able to put more focus on the field, providing what we believe is better service to our local unions and members.

Some will say the proof is in the pudding. But in fact, we have the proof. The total expenditures of the union's general fund are less today than they were in 2006. In 2006, the year this administration took office, total expenditures were \$6,657,000. Seven years later, total expenditures for the fiscal year ending June 30, 2013, were \$6,407,000 a quarter of a million dollars less.

Brothers and Sisters, Mr. Danley and I have kept our promise. (Applause.)

These resolutions ask for the absolute minimum necessary for our organization to operate effectively going forward. Your Executive Board's only concern is that the organization continues to properly service and represent the membership, and remain a vibrant and independent union.

Each and every day, more than 11 million aspiring citizens, many of them members of our union, contribute to our communities, our economy and our country. Yet they are effectively not covered by fun-

damental labor law and are denied essential rights in our society. Resolution 5 calls on Congress to pass common-sense immigration reform that includes a practical and inclusive roadmap to citizenship. Comprehensive immigration reform that will contribute to shared prosperity and will help improve productivity, limit wage competition, strengthen labor standards, especially the right of workers to organize and bargain collectively.

To achieve this goal, immigration reform must fully protect America's workers—U.S. workers, reduce the exploitation of immigrant workers and reduce employers' incentives to hire undocumented workers rather than U.S. workers that are sitting at home.

The most effective way to do that is for all workers, immigrant or native-born, to have full and complete access to the protection of law. This approach will ensure that immigration does not depress wages and working conditions or encourage unscrupulous employers that compete against us, using substandard wages, substandard benefits and minimal working conditions.

When this resolution comes for a vote, let's send a signal to Congress that the Roofers Union remains unified in support of a framework of immigration reform. Let's send a signal to the entire country, that the Roofers Union remains committed to working on the side of justice for

all, and that we unanimously support a fundamental immigration reform that encompasses a path to citizenship and strengthens our democracy. (Applause.)

Resolution No. 8 consolidates the International President's options to organize workers of our craft in areas which are not adequately being policed. And, it relieves a local union of the financial burden of repaying the International general fund for monies expended in protecting our work and jurisdiction.

Besides clarifying the International President's responsibilities under the constitution and relieving a local union of financial burden, this resolution is meant to send a message, a signal that the International will no longer tolerate the failure of local leaders to live up to their responsibilities. (Applause.)

The International Union can no longer afford to prop up local unions that are unwilling to take care of themselves. The vast majority of our local unions are out on the street daily, policing their work, administering the union business in their offices and caring for their members. It's not fair for the membership of a local union that takes care of business to be footing the tab for the International to repeatedly clean up messes left by local leadership that won't get off their asses. (Applause.)

It's not fair for the membership of a local that is organizing and





increasing their membership, to pay increased per capita taxes every five years because other locals are losing members and contractors simply because the leadership won't get out of the office. (Applause.)

I'm not referring to the local union that has fallen on hard times and needs a helping hand from the International or its sister locals. That's what unionism is all about—helping those in need and sharing responsibility.

The International Union's purpose is to assist and provide expertise. That is why we have a well-reasoned system of trusteeship, supervision, organizing assistance and the Research and Education Department. But the failure of one local union threatens us all, and a loss of any work jurisdiction undermines our craft.

This resolution changes very little as far as our Constitution is concerned, but I sure as hell hope it sends a shot across the bow, a strong signal, that it is not going to be business as usual for locals that refuse to police their work, and are content riding the coattails of hard-working, industrious and forward thinking local unions. (Applause.)

Safety on the worksite is a major concern for every working member as you will hear from Brother Billy Wiggins and John Casey. And therefore, safety must be a major concern for every officer and delegate in this room.

Injuries are costly to members

bringing financial burden, pain, suffering, and all too often death. Each injury carries the baggage of increased medical costs, lost wages, lost productivity, possible disability, and a diminished quality of life. Resolution No. 36 commits the Research and Education Department to team up with our contractors to work towards an injury-free worksite, where injuries are not acceptable and where both labor and management are accountable to do everything possible to prevent them.

The right to a safe job site is a fundamental worker right. Passage of this resolution will be a continuation of our longstanding commitment to safety and health. Each one of us must commit to a goal of zero injuries on the job. All members should have an expectation that after a hard day's work, he or she can return home to the safety of their families in the same condition they left that morning. I've said on many occasions at the Roofers Union, our race for safety does not have a finish line.

We have numerous other resolutions covering topics that are extremely important to our union. Some, such as the continuation of the Political Education and Legislative Fund or promoting organizing, are internal in nature.

Supporting candidates that share our pro-growth views, for city, county or state political office, whether democrat or republican, is critical to

our ability to secure future construction work.

Organizing and marketing are the life blood of this organization. The survival of our union, our pension plans, our health funds and our training funds, all hinge on improving market share.

We need to add 7 to 8 million unit hours of work if we are to correct the current status of our trust funds, and if we wish to remain an independent union. Believe me, if we add that 8 million hours of work annually, we will start seeing your trust funds get well, the NRIPP will pay increased benefits, the Burial Benefit will see its deficit disappear and your treasuries will be healthier.

As the economy improves, and it will, every member has to pull his own weight, from the International President on down. We must work harder and smarter, train qualified workers, organize, market ourselves and sign new contractors. The bottom line is this: We need another 7 to 8 million hours annually. That is the goal.

Other resolutions before you are external, such as support of Helmets to Hardhats, recognition of the Union Contractors Council and support of PLAs and the National Maintenance Agreement. These resolutions reach out to our partners in the construction industry. They help provide services for our members, create new work opportunities and foster labor/management cooperation.

By working with other entities we leverage our strengths, our capital and human investment and ultimately our ability to reach our goal.

Passage of all these resolutions, internal or external, all serve to strengthen our commitment to moving our union in a positive direction and preparing us for the fight, the battles that lie ahead.

In the next few days you will consider and pass resolutions that will change the way the Roofers

Union does business. Resolutions that will open the doors to our partners. Resolutions that will make us stronger and better able to speak for our members. Resolutions that will allow us to use the power in this room to build better lives for roofers and waterproofers. Everything we do this week will be a strategy for a better, stronger and lasting Roofers Union.

Remember, when all is said and done, these resolutions are nothing more than paper if we don't commit ourselves to their fulfillment. These resolutions form a beacon to illuminate our journey; our plan for action to fight for a better way for our members and their families. A light at the end of that long, dark recessionary tunnel we've been trapped in these last five years.

We must follow that light, and we will move forward to organize and fight and win a better way for our members. And fight to improve our market share. Fight to give our members more hours of work so they can feed their families and send their kids to school, own a home and live in dignity. Fight so that every roofer and waterproofer can realize the American dream.

What we accomplish here this week will set the bar of accountability high, much higher than ever before. When you go back home, you must be willing to fight in order to exceed that bar. With fire in our guts, we must be willing to fight for the interests of our members. Every morning when you awake, you must be willing to fight for what we believe in.

I'm ready to fight. Brothers and Sisters, are you ready to stand and fight with me? (Standing ovation.)

PRESIDENT ROBINSON: Are you ready to fight? (Delegates respond with chorus of "Yes" and cheers)

PRESIDENT ROBINSON: Are you ready to fight? (Delegates respond with chorus of "Yes" and cheers)

PRESIDENT ROBINSON: Are you ready to fight? (Delegates respond with chorus of "Yes" and cheers) (Standing ovation.)

PRESIDENT ROBINSON: Now, we know what needs to be done once we're back home and we know what needs to be done here at this Convention, so let's roll up our sleeves, work hard, commit ourselves to the task at hand. Have a good time while you're here, but let's get the job done.

God bless you. God bless our Union. And thank you very much for your time. (Standing ovation.)

At this time I'll call on Tom Pedrick, Chairman of the Rules Committee to make his report. (Applause.)



Tom Pedrick, Rules Committee Chairman

SECOND VICE PRESIDENT TOM PEDRICK (Chair, Rules Committee): Thank you, Kinsey.

Good morning, delegates and guests. Viva Las Vegas. I'd like to take one more moment here to

commend Kinsey Robinson for a great Convention address. It was great. Thank you everybody. (Standing ovation.) It makes you want to go out and kick ass right now.

My name is Tom Pedrick, International Vice President from Local 30, Philadelphia, Pennsylvania. At this time, I'd like to recognize the members of the Rules Committee. They are the following Vice Presidents: Secretary Doug Ziegler, Local 81, Oakland, California; Rich Mathis, Local 11, Chicago, Illinois; Dan O'Donnell, Local 2, St. Louis, Missouri and Bob Peterson, Local 149, Detroit, Michigan. I will now turn it over to Secretary Doug Ziegler to read the Rules of the Convention.



Rules Committee Secretary Doug Ziegler reads the Rules of the Convention.

FIRST VICE PRESIDENT DOUG ZIEGLER (Secretary, Rules Committee):

Thank you, Tom. Watching that memorial kind of made me nervous because I do seem like half of those people. (Laughter.)

The Convention Committee met and submits to the officers and delegates of the 28th Convention of the United Union of Roofers, Waterproofers and Allied Workers for your approval the rules governing

*We must fight so that every roofer
and waterproofer can realize the American dream.*

the procedures of this Convention and they are as follows:

Rule No. 1: The Convention shall convene on October 14th, 2013, at 8:30 a.m. and remain in session until approximately 4:30 p.m. or the conclusion of business each day as determined by the International President. Each morning thereafter, this Convention shall be called to order at 8:30 a.m. and remain in session until the conclusion of business on that day as determined by the International President.

Rule No. 2: Only accredited delegates and staff shall be permitted on the Convention floor during the proceedings of the Convention. Guests are welcome to observe from the gallery section. The International President shall, after warning, excuse the gallery or any other individual member or members of the gallery section when, in his judgment, the section is interfering with the business of the Convention.

Rule No. 3: When a delegate rises to speak, he or she shall give his or her name, number of the local he or she represents, and the city in which the local is located. To be recognized, the microphone light must be on.

Rule No. 4: If a delegate, while speaking, shall be called to order, he or she shall, at the request of the Chair, take his or her seat until a question of order is decided.

Rule No. 5: Should two or more delegates arise to speak at the same time, the Chair shall decide who is entitled to the floor.

Rule No. 6: No delegate shall interrupt another in his or her remarks except to call him or her to a point of order.

Rule No. 7: A delegate shall not speak more than once on the same question until all who wish to speak shall have had the opportunity to do so.



I yelled too much last night. I lost my voice.

Rule No. 8: A delegate shall not speak more than twice or more than 2 minutes without permission from the Convention. Note that the required permission is two-thirds majority.

Rule No. 9: A motion shall not be open for discussion until it has been seconded and stated from the Chair.

Rule No. 10: A motion to consider shall not be entertained unless made by a delegate who voted with the majority and shall receive the majority vote.

Rule No. 11: A motion or a resolution shall not be voted on until the mover or the introducer has had a chance to speak if he or she desires to do so.

Rule No. 12: Resolutions presented after 10:00 a.m. on October 10th, 2013, shall be received for consideration by the Convention if approved by a unanimous vote of the delegates in attendance at the session.

Rule No. 13: Appeals from the decision of the Chair shall not be debated and shall be required—and shall require the majority vote of the Convention to overrule the Chair.

Rule No. 14: The election of officers shall be held at approximately 10:00 a.m. on Tuesday, October 15, 2013. Any contest for an officer shall be decided by secret ballot. Only accredited

delegates and staff shall remain on the Convention floor or area during the election.

Rule No. 15: The rule referred to in Article V, Section 16 of the Constitution relating to a majority—to the monthly per capita tax shall be by secret ballot.

Rule No. 16: The proceeding of the Convention shall be carried out under parliamentary rule or procedure under Robert's Rules of Order and must conform with the Constitution and Bylaws of the United Union of Roofers, Waterproofers and Allied Workers. The General Counsel will act as a parliamentarian and advise the Chair on all questions of procedure and order.

Rule No. 17: Cell phones and pagers not related to security shall be silenced and shall not be used on the Convention floor during the proceedings of this Convention.

Only accredited delegates and staff may remain in the Convention floor area.

Mr. Chairman, these are the rules which have been unanimously approved by the Rules Committee, and I move adoption of the report.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: We have a motion and second. On the question, all those in favor signify by saying "aye." (Chorus of ayes.)

Opposed? (No response.) Ayes have it, so be it ordered.

CHAIR PEDRICK: Mr. Chairman, this concludes the Rules Committee business. I'd like to thank the Committee members: Doug Ziegler, Rich Mathis, Dan O'Donnell and Bob Peterson for a job well done. I move the Committee be excused.

SECRETARY ZIEGLER: I second it.

PRESIDENT ROBINSON: All those in favor of excusing the Committee of their duties with our thanks and the thanks of everyone in this Convention, signify by saying "aye." (Chorus of ayes.) Thank you. The Committee is excused.

Our headline speaker this morning is Ed Smith, CEO and President of Ullico.

On January 3rd, 2011, Ed Smith was elevated to Chief Executive Officer of Ullico after serving as its President since May of 2008. Ullico, Inc., founded in 1927 provides insurance and financial solutions for labor unions, union employers, union pension and health and welfare funds and union members. Prior to becoming President, Ed served as Ullico's Executive Vice President from January 2007 to May of 2008.

Before joining Ullico, Ed had a long and distinguished career at the Laborers' Union of North America. After joining the Laborers at the age of 13 years old, he was elected Business Manager of Laborers' Local 773 at the young age of 21. Ed later became International Union Vice President and Midwest Regional Manager serving 58,000 members. He also served as the Assistant to the General President.

Ed formerly served as Chairman of the Illinois State Board of Investment, Chairman of the National Alliance for Fair Contracting and a member of the Illinois Department of Labor Advisory Committee. He has also been a key benefactor to the Therapy Center in Carterville,

Illinois, which provides free services for children with disabilities.

Ed was the first member of the Laborers Union to graduate from the National Labor College with a bachelor's degree. He went on to graduate from the Harvard University Trade Union Program. He is now an active board member of the National Labor College and America's Agenda-Healthcare for All, Jobs with Justice and the Council on Competitiveness and a trustee of the AFL-CIO Staff Retirement Plan.

When Ed was a Laborer and a Vice President for them, he worked closely with Roofers assisting us on many occasions. He has been a true friend. As CEO of Ullico, he continues to work tirelessly on behalf of our members and our local unions.

Ullico is labor's own company. We own Ullico. Ullico's only purpose is to serve our needs by offering specialized products and services for our members and local unions.

Here's the deal: Next time your local or trust fund considers insurance needs, including stop loss insurance, I urge you to consider Ullico. Ullico is our company, so let's do business with ourselves instead of some company that turns around and uses our money against us.

Delegates and guests, please give a warm welcome to Ed Smith, who is a friend, a fellow sportsman, and, in fact, he holds a Roofers Union Sportsmen's Alliance card. Ed Smith, please give him a round of applause.



▲
Ullico CEO and President Ed Smith

For full presentation by **ED SMITH**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: If all CEOs of companies were like Ed, we would have no problems, no problems at all. We've got a little film that we can roll. And I want Ed to stay a minute and just sit down. It will take a minute. We'll run this film and then we'll get on with business.

(Ullico informational video played.)

Before we let Ed go, I've got to keep him one second. He had his Union Sportsmen's Alliance card with him and I want him to have an honorary membership card in the United Union of Roofers, Waterproofers and Allied Workers. (Standing ovation.) Thank you, Ed. You are a good Brother and a good friend.

ULLICO CEO SMITH: Thank you, Kinsey. Have a great Convention. You are going to get fired up and ready to go, guys.

PRESIDENT ROBINSON: Now I'm going to call on Secretary-Treasurer Danley to give the report of assigned committees and assigned resolutions.

SECRETARY-TREASURER DANLEY: All right. I'll go slow with this.

Rules Committee, you've already heard from: The Chairman was Tom Pedrick. The Secretary was Doug Ziegler.

Members: Rich Mathis, Local 11; Dan O'Donnell, Local 2; Bob Peterson, Local 149.

Credentials Committee: Chairman Paul Bickford, Local 33; Secretary Jim Hadel, Local 20.

Members: Rich Mathis from Local 11; Don O'Blenis from Local 23; Mike Vasey from Local 44; Honorary Chairman Don Cardwell, Local 176.

Law Committee: Chairman Jim Hadel, Local 20; Secretary Bob Peterson, Local 149.



Rules Committee, from left: International Vice President Dan O'Donnell, Local 2; Secretary, International Vice President Doug Ziegler, Local 81; Chairman, International Vice President Tom Pedrick, Local 30; International Vice President Bob Peterson, Local 149; International Vice President Rich Mathis, Local 11.



Resolutions Committee, front row from left: Mark Peterson, Local 149; Marty Headtke, Local 11; Steve Barnes, Local 106; Ray Wake, Local 112; Vaughn Chong, Local 221.
Back row from left: Dan Richardson, Local 203; Brent Beasley, Local 220; Secretary, International Vice President Dan O'Donnell, Local 2; Chairman, International Vice President Tom Pedrick, Local 30; Steve Tucker, Local 40; Pete Jaworski, Local 96.



Credentials Committee, from left: Secretary, International Vice President Jim Hadel, Local 20; Honorary Chairman, Special Assistant to the International President Don Cardwell, Local 176; International Vice President Don O'Blenis, Local 23; Chairman, International Vice President Paul Bickford, Local 33; International Vice President Mike Vasey, Local 44; International Vice President Rich Mathis, Local 11.



Finance Committee, front row from left: Nick Siciliano, Local 8; Secretary, International Vice President Paul Bickford, Local 33; Chairman, International Vice President Doug Ziegler, Local 81; Robert Stockelman, Local 42.
Back row from left: Gary Zadai, Local 188; Gary Menzel, Local 11; Tom Cash, Local 20; Russ Garnett, Local 49; Leo Marsura, Local 189; John Tackett, Local 70; Layne Marshall, Local 23.



Law Committee, front row from left: Chairman, International Vice President Jim Hadel, Local 20; Sal Giovanniello, Local 154; Secretary, International Vice President Bob Peterson, Local 149; Larry Gnat, Local 11.
Back row from left: Jeff Lussow, Local 26; Denny Marshall, Local 2; Rodney Toole, Local 42; Kevin King, Local 20; Steve Hurley, Local 54; Brian Brousseau, Local 33; John Hayes, Local 75.



Trials and Grievances Committee, front row from left: Dale Rose, Local 185; Ron Haney, Local 195; Enrique Subiono, Local 221; Daniel Garcia, Local 95.
Back row from left: Mike Kujawa, Local 134; Marvin Cochran, Local 86; Gene Harris, Local 96; Chairman, International Vice President Dan O'Donnell, Local 2; Secretary, International Vice President Mike Vasey, Local 44; Morgan Nolde, Local 81; Modesto Gaxiola, Local 162.



▲ **Sergeant-at-Arms Committee**, from left: Jack Lee, Local 210; Mike Miller, Local 32; Mitch Terhaar, Local 11; Chairman, International Vice President Mike Stiens, Local 176; Secretary, International Representative Eric Anderson, Local 96; Shawn McCullough, Local 30; Joe Pozzi, Local 26; Jim Brown, Local 30; Dale Solano, Local 58; Carlos Opfermann, Local 81; Lupe Corral, Local 36.



▲ **Officers Report Committee**, front row from left: Fred Pollazon, Local 37; Secretary, International Vice President Rich Mathis, Local 11; Chairman, International Vice President Bob Peterson, Local 149; Bruce Lau, Local 40. Back row from left: Robert Pearson, Local 142; Bill Wilmer, Local 8; Darrell Hopkins Sr., Local 49; Cliff Smith, Local 36; Ed Rolfe, Local 33; Bob Stanton, Local 2; Brian Gregg, Local 149.



▲ **Election Committee**, front row from left: Armando Sainez, Local 36; Chris Milliron, Local 44; Chairman, David Critchley, Local 4; Mark Woodward, Local 70. Back row from left: Secretary Jim Querio, Local 11; Matt Thompson, Local 153; James Hardig, Local 97; Alvaro Garcia, Local 81; John Bernas, Local 74; Oather Duncan, Local 119; Nick Strauss, Local 10.



▲ **Entertainment Committee**, from left: International Vice President Mike Stiens, Local 176; Danny Stukins, Local 92; International Vice President Paul Bickford, Local 33; Chairman, International Vice President Rich Mathis, Local 11; Kevin King, Local 20. Back row from left: Jeff Hayes, Local 150; Barry Schader, Local 8; Mike Fincher, Local 134; Walter Smith, Local 20; Brent Beasley, Local 220; Secretary, Jordan Ritenour, Local 123; Robert Rowe, Local 182; Eric Elliott, Local 248; International Vice President Don O'Blenis, Local 23; Nephi Kaonohi, Local 221.



▲ **Revisions Committee**, front row from left: Butch Davidson, Local 12; Rob Critchley, Local 4; Jeff Eppenstein, Local 11; Brett Purkett, Local 200. Back row from left: Chuck Lavelle, Local 44; Steve Peterson, Local 69; Dan Knight, Local 2; Secretary, International Vice President Mike Vasey, Local 44; Chairman, International Vice President Don O'Blenis, Local 23; Robert Rios, Local 95; Chris Martin, Local 147.

Members: Larry Gnat, Local 11; Rodney Toole, Local 42; Brian Brouseau, Local 33; Sal Giovaniello, Local 154; Jeff Lussow, Local 26; Kevin King, Local 20; Steve Hurley, Local 54; Denny Marshall, Local 2; John Hayes, Local 75.

Resolutions Committee: Chairman Tom Pedrick, Local 30; Secretary Dan O'Donnell, Local 2.

Members: Brent Beasley, Local 220; Vaughn Chong, Local 221; Mark Peterson, Local 149; Steve Barnes, Local 106; Steve Tucker, Local 40; Marty Headtke, Local 11; Ray Wake, Local 112; Pete Jaworski, Local 96; Dan Richardson, Local 203.

Finance Committee: Chairman Doug Ziegler, Local 81; Secretary Paul Bickford, Local 33.

Members: Leo Marsura, Local 189; Robert Stockelman, Local 42; Russ Garnett, Local 49; Nick Siciliano, Local 8; John Tackett, Local 70; Gary Menzel, Local 11; Tom Cash, Local 20; Layne Marshall, Local 23; Gary Zadai, Local 188.

Trials and Grievances Committee: Chairman Dan O'Donnell, Local 2; Secretary Mike Vasey, Local 44.

Members: Modesto Gaxiola, Local 162; Daniel Garcia, Local 95; Enrique Subiono, Local 221; Gene Harris, Local 96; Morgan Nolde, Local 81; Ron Haney, Local 195; Marvin Cochran, Local 86; Mike Kujawa, Local 134; Dale Rose, Local 185.

Sergeant-at-Arms Committee: Chairman Mike Stiens, Local 42; Secretary Eric Anderson, Local 96.

Members: Shawn McCullough, Local 30; Jack Lee, Local 210; Jim Brown, Local 30; Joe Pozzi, Local 26; Dale Solano, Local 58; Mike Miller, Local 32; Mitch Terhaar, Local 11; Lupe Corral, Local 36.

Election Committee: Chairman David Critchley, Local 4; Secretary Jim Querio, Local 11.

Members: James Hardig, Local 97;

Oather Duncan, Local 119; Alvaro Garcia, Local 81; Matt Thompson, Local 153; Nick Strauss, Local 10; Armando Sainez, Local 36; Chris Milliron, Local 44; John Bernas, Local 74.

Going back to the Sergeant-at-Arms Committee, my sheet missed one guy, Carlos Opfermann from Local 81. Give him a hand. (Applause.)

Revisions Committee: Chairman Don O'Blenis, Local 23; Secretary Mike Vasey, Local 44.

Members: Butch Davidson, Local 12; Jeff Eppenstein, Local 11; Dan Knight, Local 2; Steve Peterson, Local 69; Brett Purkett, Local 200; Robert Rios, Local 95; Chris Martin, Local 147; Chuck Lavelle, Local 44; Rob Critchley, Local 4.

Officers Report Committee: Chairman Bob Peterson, Local 149; Secretary Rich Mathis, Local 11.

Members: Bob Stanton, Local 2; Bill Wilmer, Local 8; Ed Rolfe, Local 33; Brian Gregg, Local 149; Cliff Smith, Local 36; Bruce Lau, Local 40; Robert Pearson, Local 142; Fred Pollazon, Local 37; Darrell Hopkins Sr., Local 49.

Entertainment Committee: Chairman Rich Mathis, Local 11; Secretary Jordan Ritenour, Local 123.

Members: Danny Stukins, Local 92; Walter Smith, Local 20; Jeff Hayes, Local 150; Eric Elliott, Local 248; Nephi Kaonohi, Local 221; Barry Schader, Local 8; Robert Rowe, Local 182; Mike Fincher, Local 134.

The Entertainment Subcommittees:

For golf: Paul Bickford, Local 33; Mike Stiens, Local 176.

For the clay shooting event, it's Brent Beasley, Local 220, and Jordan Ritenour, Local 123.

And for the go-karts, it's Don O'Blenis, Local 23, and Kevin King, Local 20.

Now I'm going to tell you which committees are going to be hold-

ing their hearings on the following resolutions:

RESOLUTION 1 - will be heard by the Revisions Committee.

RESOLUTION 2 - Revisions

RESOLUTION 3 - Revisions

RESOLUTION 4 - Law

RESOLUTION 5 - Law

RESOLUTION 6 - Law

RESOLUTION 7 - Finance

RESOLUTION 8 - Resolutions

RESOLUTION 9 - Finance

RESOLUTION 10 - Resolutions

RESOLUTION 11 - Law

RESOLUTION 12 - Finance

RESOLUTION 13 - Finance

RESOLUTION 14 - Law

RESOLUTION 15 - Resolutions

RESOLUTION 16 - Resolutions

RESOLUTION 17 - Law

RESOLUTION 18 - Resolutions

RESOLUTION 19 - Law

RESOLUTION 20 - Resolutions

RESOLUTION 21 - Law

RESOLUTION 22 - Resolutions

RESOLUTION 23 - Revisions

RESOLUTION 24 - Finance

RESOLUTION 25 - Finance

RESOLUTION 26 - Resolutions

RESOLUTION 27 - Law

RESOLUTION 28 - Finance

RESOLUTION 29 - Resolutions

RESOLUTION 30 - Finance

RESOLUTION 31 - Law

RESOLUTION 32 - Finance

RESOLUTION 33 - Law

RESOLUTION 34 - Finance

RESOLUTION 35 - Finance

RESOLUTION 36 - Resolutions

RESOLUTION 37 - Revisions

RESOLUTION 38 - Finance

RESOLUTION 39 - Finance

RESOLUTION 40 - Law

RESOLUTION 41 - Law

RESOLUTION 42 - Law

RESOLUTION 43 - Finance

RESOLUTION 44 - Finance

RESOLUTION 45 - Law

RESOLUTION 46 - Finance

RESOLUTION 47 - Law

RESOLUTION 48 - Finance

RESOLUTION 49 - Finance

RESOLUTION 50 - Resolutions

RESOLUTION 51 - Revisions
 RESOLUTION 52 - Revisions
 RESOLUTION 53 - Law
 RESOLUTION 54 - Finance
 RESOLUTION 55 - Resolutions
 RESOLUTION 56 - Finance
 RESOLUTION 57 - Resolutions
 RESOLUTION 58 - Finance
 RESOLUTION 59 - Finance
 RESOLUTION 60 - Finance
 RESOLUTION 61 - Resolutions
 RESOLUTION 62 - Resolutions

Those are the committee assignments and the Convention resolution assignments.

PRESIDENT ROBINSON: Thank you Secretary-Treasurer Danley. I'm going to call on the Chairman of the Finance Committee to make a short announcement.

FINANCE COMMITTEE CHAIR ZIEGLER: The Finance Committee is going to meet at 4:00 following this session in the Bordeaux Room which is when you go out the hall, it's one of those along there, it says Bordeaux. And as you know, as you just heard, we're 7, 9, 12, 13, 24 and 25 and then all the companion resolutions.

And I'd like to also announce that 13 and 24 are by secret ballot. So there will be a secret ballot on those two resolutions. Thank you.

PRESIDENT ROBINSON: Thank you, Mr. Ziegler. If any of you have announcements you want to make, you want to get them to the Secretary-Treasurer so he can announce them from the podium. Please bring them to James Scott, the dais manager, and then that way we can make sure to get the word out, whatever you want. If you want an announcement for your district

council, your local union or if any of the committee members need announcements, we want to take care of them for you and get them out timely. But that's the best way to do it so, you know, we can have some order.

With that, we're going to move to our next speaker. And our next speaker is Bill Arnold. He is Senior Vice President of the Bank of Labor.

Bill's career in banking spans 35 years, the last five years through the Brotherhood Bank & Trust. He joined Brotherhood Bank in 2008 and initially served in the capacity of Senior Vice President of the Retail Division. During that time he was responsible for the creation of the bank's award-winning Hispanic Outreach Program. He accepted the role of Senior Vice President of the Bank of Labor in 2012.

Prior to joining the Brotherhood Bank, Bill worked for several financial institutions in the Kansas City metropolitan area. He held a variety of management positions supervising multiple retail banking centers and nontraditional branches. In these capacities, Bill gained experience with cost analysis, development and implementation of sales programs, business development, budget formation and management.

Bill has a number of not-for-profit affiliations including Citizen's Advisory Council with the Independence School District, and C.H.O.I.C.E.S, a program for middle school students that teaches self discipline.

Bill attended Rockhurst University and is a graduate of the CBA Graduate School of Retail Bank Management at the University of Virginia.

Now, most banks take our money and they don't give us anything for

it or very little. And then they end up, in many cases, just like money that goes out the door to these other investment guys, they use it against us. The Bank of Labor is 100 percent union owned by our good friends, the Boilermakers. And all of the bank's employees are members of the United Mine Workers Union. This bank is 100 percent union from top to bottom. And this is why your International Union and several Midwest locals in this room do business with them and you should too.

Delegates and guests, please give a warm welcome to Bill Arnold. (Standing ovation.)



Bill Arnold, Senior Vice President of the Bank of Labor

For full presentation by **BILL ARNOLD**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you very much, Bill. It was an impressive presentation.

You might notice that when you look at our program, we have no politicians on the program. But we had a choice, too. We could have chose to have politicians— (Applause.)

We chose instead to have people like Bill and Ed Smith and all the

Safety is critical in our trade.

And we all need to commit to the goal of zero injuries.

rest of the people you are going to hear from. The politicians are the same ones who come in here and tell us what we want to hear and go back, what, whether they give us Obama Care, shut down the government, put hundreds of thousands of people out of work and they refuse to pass immigration reform. So that was our choice. And our choice now after being exposed to these individuals that deal with this, our choice is either we do business with our friends or we do business with our enemies and that's about the bottom line.

Our next speaker is a fellow pretty well-known to most of you in this room, being that almost 80 percent of our local unions and their members participate in one of the two national pension plans. Bob Bohrer is an attorney with the law firm of Ekman, Bohrer & Thulin. Bob has devoted his entire legal practice to the area of employee benefits. He has extensive experience in all aspects of employee benefit litigation, alternative dispute resolution, including as both plaintiff and defense counsel.

Bob is a graduate of the University of Washington and received his law degree from Indiana University at Bloomington. He is licensed to practice before the courts of the state of Washington and the U.S. Supreme Court and the Ninth Circuit Court of Appeals.

His practice concentrates on representing labor and management trustees on plan administration, fiduciary and litigation matters. In addition to ERISA, he's involved in consultation matters, he has extensive experience in trust fund enforcement of labor agreements and debtor/creditor issues.

He has been a frequent speaker and writer on the employee benefits issue. Bob is a member of the Washington State Bar Association, the Federal Bar Association, the

American Bar Association and the Employee Foundation of Employee Benefit Finance and the Christian Legal Society.

More importantly, he's been representing roofers health and welfare plans and pension plans since 1973. In 1987, he became the collection lawyer for the NRIPF. During this time, he has collected tens of millions of dollars of contributions on behalf of your members that they would never have received.

Please welcome my good friend and our watch dog, Bob Bohrer. (Standing ovation.)



Attorney Bob Bohrer discusses his work on behalf of the pension fund.

For full presentation by **BOB BOHRER**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Bob. I appreciate that address. Before I call on the Secretary-Treasurer and introduce the next speaker, I'd like to run a short video.

... "Trunk Monkey Chaperone" comedic video played ...

PRESIDENT ROBINSON: We needed to lighten it up a little bit. We'll go through a little more of that through the week, but now I'd like to call on Secretary-Treasurer Danley.

SECRETARY-TREASURER DANLEY: How many were here five years ago? Raise your hands.

... Raising of hands by delegates ... We heard about a tragic accident

five years ago from—I think he was a plumber or an electrician, who was involved in an explosion on the job site, left him pretty well messed up. You know, I'm fortunate enough, I get to talk to roofers from the East Coast to the West Coast to the north and south, and this past year, at two different events, one at the Mid-States and one here just recently held in Chicago for an apprentice competition, I got to meet two of our own roofers who were involved in job site accidents. And the first one, his name is Billy Wiggins, he's from Local 92. And our second speaker is a young man out of Local 75 by the name of John Casey who we'll hear from tomorrow.

And I'll just give a little introduction before I bring up Billy Wiggins to tell his story. Safety is critical in our trade. And we all need to commit to the goal of zero injuries. We have two compelling personal stories to share with you this week. Two roofers, Billy Wiggins and John Casey, as I mentioned, nearly lost their lives on the job and have been invited here to remind us of the need to redouble our efforts to create a safe, working environment in all roofing and waterproofing jobs.

Billy Wiggins started working construction in 1982 for his uncle building houses and then went into the military and served in Germany as a military policeman. When he came back home, he worked various jobs and soon followed his brother into Roofers Local 92 as an apprentice in 1987. He eventually became an instructor and then the Training Director for Local 92 while still working as a journeyman roofer.

Billy is passionate about roofing, passionate about teaching and as you can imagine, has a lot to say about working safely.

Delegates and guests, please extend a warm welcome to Billy Wiggins. (Standing ovation.)



Local 92 member Billy Wiggins talks about his injuries sustained from a fall through a skylight.



Paul Bickford, Credentials Committee Chairman

introduce Jim Hadel to do a Partial Report. (Applause.)



Credentials Committee Secretary Jim Hadel reads the first partial credentials report.

For full presentation by **BILLY WIGGINS**, please visit www.unionroofers.com/convention

SECRETARY-TREASURER DANLEY: It's an unfortunate story, tragic in itself, but in some ways, you know, Billy is lucky. He's still walking around. He can talk and he can hear, but he'll never roof again. But I can tell you that his passion for this trade runs deep. And he can still teach some of our apprentices. And so maybe some way or somehow we'll figure out a way to use Billy in the future. Give him another nice round of applause. (Applause.)

PRESIDENT ROBINSON: I'm going to call on Paul Bickford, Chairman of the Credentials Committee to give a partial report. (Applause.)

THIRD VICE PRESIDENT PAUL BICKFORD (Chair, Credentials Committee):

I don't know if you guys have been noticing, but Kinsey has been cutting off the speakers from us five over there and not letting us shake hands with them. (Laughter.)

Hi. I'm Paul Bickford. I am first most, I'm the Business Manager of Local 33 in Boston. I'm also an International Vice President and— (Applause.) —I'd like to—I'd like to introduce my people on the committee and they're all International Vice Presidents, Jim Hadel who is the Secretary; Rich Mathis; Donald O'Blenis; Mike Vasey and we have the Honorary Chairman Don Cardwell who— (Applause.) —has taught me everything. And has made me stay there for eight or nine hours, but at this time, I'd like to

FOURTH VICE PRESIDENT JAMES HADEL (Secretary, Credentials Committee):

Thank you Brothers and Sisters. Thank you, Paul. Herein is the first Partial Report of the roster of local unions affiliated with the International Union and duplicate credentials filed with the International office that have been received by the International Secretary-Treasurer Robert Danley. The following have filed their credentials with the committee up to the time of this report and are entitled to be seated as delegates. This is the first partial report as of October 14th, 2013.

Local 2, St. Louis, MO:

- Dennis Bello
- Thomas E. Brumitt
- David W. Hamilton
- Thomas R. Hamilton
- Daniel Knight
- Dennis Marshall
- John P. O'Connor
- Daniel P. O'Donnell
- Robert J. Stanton
- Gary Stepka
- William Thurston

Local 4, Newark, NJ:

- David Critchley
- Robert Critchley
- Thomas Hall
- William Millea
- Edward Sembler

Local 10, Paterson, NJ:

- Richard Silva
- Nick Strauss

Local 11, Chicago, IL:

- Ruben Barbosa
- John Barron
- Robert Burch
- Kevin Coleman
- Rich Coluzzi
- Brian Dubin
- Jeff Eppenstein
- Rich Gabel
- Larry Gnat
- Travis Gorman
- Brandon Grise

- Marty Headtke
- Rich Huffman
- Michael Lafferty
- Richard Mathis
- Gary Menzel
- Leslie Mezo
- Gerardo Morales
- Steve Oboikovitz
- Steve Peters
- Jim Querio
- Mitch Terhaar
- Glenn Waters

Local 8, New York City, NY:

- Danell Daniels
- Piotr Wadolowski
- Vito Parenti
- Barry Schader
- Nick Siciliano
- Robert Ventura
- William Wilmer

Local 20, Kansas City, KS:

Charles Cash
James A. Hadel
Kevin L. King
Matt A. Lloyd
Gary W. McCubbin
Paul E. Post
Michael R. Pratt
Walter J. Smith

Local 23, South Bend, IN:

Stephan Bergenham
Layne Marshall
Don O'Blenis
Charles M. Waddell

Local 27, Fresno, CA:

Dario Sifuentes

Local 32, Rock Island, IL:

Michael Miller

Local 33, Boston, MA:

Paul Bickford
Brian Brousseau
Joseph Ferris
Wilfredo Hernandez
Michael Lally
Michael McKinnon
Robert Membrino
Edward Rolfe

Local 36, Los Angeles, CA:

Guadalupe Corral
Hector Drouaillet
Raul Duenas
Felipe Garcia
Salvador Muniz
Armando Sainez
Cliff Smith

Local 37, Pittsburgh, PA:

Frederick Pollazzon

Local 40, San Francisco, CA:

Bruce Lau
Michael Nieve
Jose Padilla
Steve Tucker

Local 42, Cincinnati, OH:

Timothy O'Brien
Robert Butch Stockelman
Rodney Toole
Curtis Williams

Local 44, Cleveland, OH:

William Franklin
Dale Henke
Charles Lavelle
Chris Milliron
Russell Renkel
Michael Vasey

Local 49, Portland, OR:

Ray Carpenter
James Dittmore
Russ Garnett
Darrell Hopkins, Sr.
Bert Martin
Howard Nave

Local 54, Seattle, WA:

Steve Arterburn
Gregg Gibeau
Steven Hurley
Tony Kimbrough
Mr. Chairman, I must note that Brother Gibeau will be leaving us some time on Wednesday, unfortunately, and alternate elected delegate to the Convention, Paul Blaski, will be seated in his position at that time.

Local 58, Colorado Springs, CO:

Dale M. Solano

Local 71, Youngstown, OH:

Michael Brown
John Horn

Local 74, Buffalo, NY:

John Bernas
Stephen Kiebzak
Mark Leo
Edward Undercoffer

Local 81, Oakland, CA:

David Campos
Orlando Castellon
Cesar Esqueda
Alvaro Garcia
Francisco Garcia
Patrick Milligan
Morgan Nolde
Carlos Opfermann
Douglas Ziegler

Local 88, Akron, OH:

Barbara Dixon
Joseph Wapinski

Local 91, Salt Lake City, UT:

Moises Ruiz

Local 92, Decatur, IL:

Daniel Stukins

Local 95, San Jose, CA:

Daniel Garcia
Robert Rios

Local 96, Minneapolis-St. Paul, MN:

Eric Anderson
Vance Anderson
Joseph Bayer
Robert Danley
Samuel Good
Brian Hackbarth
Gene Harris
Robert Jackson
Pete Jaworski
Robert Menssen
Richard Tessier

Local 97, Champaign, IL:

James Hardig

Local 106, Evansville, IN:

William Alexander, III
Steven Barnes

Local 112, Springfield, IL:

Ray Wake

Local 119, Indianapolis, IN:

Oather Duncan
Darrell McQuilling
Karen Mercer
Glenn Irwin

Local 134, Toledo, OH:

Michael Fincher
Mike Kujawa
Jose Ramirez

Local 142, Des Moines, IA:

Robert Pearson

Local 149, Detroit, MI:

Christopher Arnold
Lee Bruner
Mike Chilcott
Robert Doyle
Chris Franko
Brian Gregg
John Johnson
Roger Lee
William Leon
James Micovich
Mark Peterson
Robert Peterson
Richard Yaworski

Local 150, Terre Haute, IN:

Jeff Hayes

Local 153, Tacoma, WA:

Richard Geyer, IV
Matthew Thompson

Local 154, Nassau-Suffolk, NY:

Sal Giovanniello
John Keating
Timothy Minnick

Local 162, Las Vegas, NV:

Raul Galaz
Modesto Gaxiola
Thomas Nielsen

Local 176, Nashville, TN:

Don Cardwell
Michael Stiens

Local 182, Cedar Rapids, IA:

Robert Rowe

Local 185, Charleston, WV:

Clyde Dale Rose
John Withrow

Local 188, Wheeling, WV:

William Porter
Matthew Sparks
Gary Zadaí

Local 195, Syracuse, NY:

Gerald Crouse
Ronald Haney
Kevin Milligan
James Sugrue

Local 210, Erie, PA:

Marc Forsythe
Jack Lee
David Roach

Local 221, Honolulu, HI:

Vaughn Chong
Nephi Kaonohi
Enrique Subiono

Local 189, Spokane, WA:

Al Masura
Leo Marsura
Kinsey Robinson

Local 200, Pocatello, ID:

Bret Purkett

Local 220,**Orange County, CA:**

Brent Beasley
William Bennett
John Gauthier

International:

Thomas Pedrick

Local 203, Binghamton, NY:

Daniel Richardson, III

Mr. Chairman, at this time, I move that these delegates be seated.

CHAIR BICKFORD: Second.

PRESIDENT ROBINSON: You've heard the motion and the second on the partial report of the Credentials Committee.

On the question, all those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

With that, I'm going to call on the Secretary-Treasurer who has some important announcements to make, announcements that have to do with committees. So make sure to pay attention because it's important that you be in the committee room at the time you are scheduled to be there. Mr. Secretary.

SECRETARY-TREASURER DANLEY: Trials and Grievances, just for the committee only, you are to meet right up here and get your book for that appeal to the Convention. And Dan O'Donnell will handle that.

The Entertainment Committee will meet at 12:30 in the Chablis Room.

The Finance Committee will meet at 4:30 in Bordeaux.

The Law Committee will meet at 5:00 in Chablis.

The Northeast District Council

will hold a council meeting at 4:00 in the Loire Room.

The Illinois District Council will hold a meeting at 4:00 p.m. in the Chablis Room.

North Central States District Council will hold a brief meeting following this morning's session right in the North Central District Council seating area.

Chairman of the Election Committee David Critchley has asked me to tell the committee that he wants to meet tomorrow morning 7:00 a.m. with the committee members only in the Loire Room.

Now, as you registered, you notice there were no gifts or we didn't give you a card for sending away for a golf bag or a cooler or whatever. At this Convention, we're going to give the delegates a \$100 Visa card. And so how I'm going to hand these out? Instead of having all of you come up individually, I'm going to call one guy, or probably the Business Manager from the various locals, you come up and get your cards for your guys, you are going to take back a piece of paper. Each guy has to sign off on the piece of paper that he got his Visa card and then bring them back up front to us.

... Secretary-Treasurer Danley dis-

burses the gift cards ...

PRESIDENT ROBINSON: All right. Before we wind things up this morning I'm going to call for one more short video and then I'll make a few closing remarks and we'll go on our way.

... "Trunk Monkey theft retrieval" comedic video played ... (Laughter.)

PRESIDENT ROBINSON: As I said, you'll go home really appreciating this Convention. Just a short reminder, we have a workshop in this room at 2:00.

Tomorrow, the session will begin again at 8:30. And also at the close of the session tomorrow morning will be the group picture and any other committee pictures. So make sure to hang around so we can get the pictures after we adjourn.

With that, we'll adjourn things for today.

Thank you for your attention.

... President Robinson bangs gavel ...

... Whereupon, the Convention session adjourned at 12:10 p.m. to reconvene on Tuesday, October 15, 2013, at 8:30 a.m.

Following the lunch break, delegates attended a workshop, "Marketing through Social Media."

TUESDAY MORNING SESSION

OCTOBER 15, 2013

PRESIDENT ROBINSON: Will the Vice Presidents take their seats.

Delegates, I will now call Tuesday's session of this Convention to order.

... President Robinson bangs gavel

...

The first order of business this morning, I'd like to call on the Credentials Committee Chairman Jim Hadel to give his final report. Paul

Bickford is the Chairman; Hadel is Secretary. I apologize.

CREDENTIALS COMMITTEE CHAIR

BICKFORD: All right. I'm going to call on Jim Hadel to give the final report.

CREDENTIALS COMMITTEE SECRETARY HADEL:

Thank you, Brother Bickford.

Here is the second and final

report, the roster of local unions affiliated with the International Union and duplicate credentials filed with the International Office and have been received by the International Secretary-Treasurer Robert Danley.

The following have filed their credentials with the committee up to the time of this report and are entitled to be seated delegates.

Local 12, Bridgeport, CT: Harold Butch Davidson William DeLeon Kevin Guertin	Local 70, Ann Arbor, MI: Kenneth Adkins Joseph Czech John Tackett Mark Woodward	Local 95, San Jose, CA: Charles R. Clarque Ruben Hernandez	Local 147, Louisville, KY: Christopher Martin
Local 26, Hammond, IN: Marcus Bass, Jr. Jeff Lussow Joseph Pozzi	Local 75, Dayton, OH: John Hayes	Local 96, Minneapolis-St. Paul, MN: Benjamin Anderson	Local 153, Tacoma, WA: Darren Witham
Local 33, Boston, MA: John Cannata	Local 81, Oakland, CA: Salvador Perez	Local 123, Dallas, TX: Jordan Ritenour	Local 241, Albany, NY: Thomas Benjamin Mike Rossi
Local 69, Peoria, IL: Edwin Lamb, Jr. Steven Peterson	Local 86, Columbus, OH: Marvin Cochran, Jr.	Local 143, Oklahoma City, OK: Marcus Amey Robert W. Whitaker	Local 248, Springfield, MA: Eric Elliott Michael Heath
	Local 88, Akron, OH: Chris Carter		

Mr. Chairman, at this time, I move that these delegates be seated.

CHAIR BICKFORD: Second.

PRESIDENT ROBINSON: You've heard the motion and the second on the question, all those in favor signify by saying "aye." Opposed? The ayes have it.

CHAIR BICKFORD: At this time I would ask the Chair to excuse the committee. And I'd like to thank the committee again Jim Hadel, Richie Mathis, Donald O'Blenis and Mike Vasey.

PRESIDENT ROBINSON: All those

in favor of excusing the committee with the thanks of this Convention floor, signify by saying "aye." You're excused. Thank you, gentlemen.

Next, I'd like to call on Chairman of the Entertainment Committee, Richie Mathis, to give his report.

SIXTH VICE PRESIDENT RICHARD MATHIS (Chairman, Entertainment Committee): Good morning. I'd like to call my Secretary, he's here.

DELEGATE JORDAN RITENOUR (Local 123, Secretary, Entertainment Committee): Thank you, Richie.

Everything with the Entertain-

ment Committee is going well and as planned.

CHAIR MATHIS: Do I need to second anything?

SECRETARY RITENOUR: I second the motion. (Applause.)

PRESIDENT ROBINSON: Was that your abbreviated report?

SECRETARY RITENOUR: That was the abbreviated report.

PRESIDENT ROBINSON: That was a hell of a report, wasn't it? (Applause.)

I would say that's what we're try-

ing to accomplish in the Convention, that's a Roofers Report.

All those in favor of approving the report and excusing the committee for their hard work, signify by saying "aye." (Chorus of ayes.) Is there anybody opposed? (Laughter.) Thank you very much, gentlemen.

At this time, we'll move back into the regular schedule of the Convention and with that, I would like a short film run for your viewing and then we'll move on from there.

... NMAPC video played ...

Let's see if I can get this right this time. I'm going to call on the Chairman of the Law Committee, James Hadel, to give us the report on Resolution 21.

FOURTH VICE PRESIDENT JAMES HADEL (Chairman, Law Committee):

I would like to first introduce the members of the committee: Secretary Bob Peterson, Detroit, Michigan, Local 149; Larry Gnat, Chicago, Illinois, Local 11; Rodney Toole, Cincinnati, Ohio, Local 42; Brian Brouseau, Boston, Massachusetts, Local 33; Sal Giovaniello, Nassau-Suffolk, New York, Local 154; Jeff Lussow, Hammond-Gary, Indiana, Local 26; Kevin King, Kansas City, Local 20; Steve Hurley, Seattle, Washington, Local 54; Dennis Marshall, St. Louis, Missouri, Local 2 and John Hayes, Dayton, Ohio, Local 75.

Mr. Chairman, the Law Committee has met and heard testimony on Resolution 21. The Secretary will now read Resolution No. 21.



Law Committee Secretary Robert Peterson reads a resolution.

EIGHTH VICE PRESIDENT ROBERT PETERSON (Secretary, Law Committee):

Good morning. I'm Bob Peterson, 149, Detroit.

RESOLUTION NO. 21

WHEREAS, the National Maintenance Agreement was first conceived in 1971 as a means for Building and Trade Unions and their signatory contractors to increase market share in the industrial maintenance sector; and

WHEREAS, since then, the fourteen Building and Trades Unions have realized over two billion work-hours accounting for more than three hundred billion dollars of work under the National Maintenance Agreement; and

WHEREAS, the National Maintenance Agreement has attributed to over eleven million work-hours for the members of the United Union of Roofers, Waterproofers and Allied Workers since 1982; and

WHEREAS, the National Maintenance Agreement promotes tripartite cooperation between the Building and Trade Unions, its signatory contractors and end users fostering good will and increased market share opportunities; and

WHEREAS, the National Maintenance Agreement is recognized for addressing industry concerns proactively and adapting to the ever-changing needs of the industrial maintenance sector; and

WHEREAS, the health and safety for our members is the top priority of our Union and the National Maintenance Agreement promotes jobsite safety as a high priority through its Zero Injury Safety Awards which is recognized as the highest achievement in industrial safety in the construction industry;

NOW, THEREFORE, BE IT RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers will continue to support and promote the National Maintenance Agreement and to secure

work opportunities in the industrial maintenance sector.

Mr. Chairman, the committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution 21 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You've heard the reading of the resolution, the motion and the second. On the question? (No response) All those in favor, signify by saying "aye." Opposed? The ayes have it.

Our first speaker this morning is a real friend of the Roofers. And he's worked with us for at least 20 years helping us to find work opportunities we wouldn't have ordinarily had.

Steve Lindauer is Chief Executive Officer of the Association of Union Contractors, known as TAUC, and he's Impartial Secretary and CEO of the National Maintenance Agreement Policy Committee.

Steve has been actively involved in the construction industry for more than 30 years. He serves as a spokesman, and advocate for union construction and is regularly cited as an industry expert in national trade publications. In recent years, Steve has completed specialized training in association management and in executive leadership and has skillfully shepherded TAUC, formerly known as the National Erectors Association, through a rebirth in terms of membership, governance, and mission.

As Impartial Secretary and CEO of NMAPC, Steve has focused on continually increasing the value of the program for the 2,500 signatory contractors and 14 International Unions who utilize the National Maintenance Agreements across this country. Throughout the NMAPC's 40-year existence it has accounted for more than \$350 billion of work, and over 2.1 billion work hours for our members and members of the other trades. Additionally, he has directed and devel-

oped the development of the most prestigious safety program in the union construction industry, the NMAPC Zero Injury Safety Awards.

Steve is a member of the Joint Administrative Committee to the Plan for the Settlement of Jurisdictional Disputes, Secretary of Helmets to Hardhats, sits on the Board of Directors of the Construction Labor Research and Council, and maintains professional memberships with the American Society of Association Executives.

Steve earned his Bachelor of Arts degree in Political Science with a minor in Economics from Alfred University in Alfred, New York. He also holds a Master's of Science degree in Industrial Relations and Human Resource Management from American University.

The NMA is indispensable in the amount of roofing work it provides to our members and contractors.

Delegates and guests, please give a warm welcome to Steve Lindauer. (Standing ovation.)



Impartial Secretary and CEO of the National Maintenance Agreement Policy Committee Steve Lindauer discusses NMAs.

For full presentation by **STEVE LINDAUER**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you very much, Steve. We appreciate you taking time and coming all the way out from Washington, D.C. to deliver that message.

Our next speaker is Matt Winkel. Matt is Chief Executive Officer and owner of Wilson-McShane Corporation. Matt has 37 years of experience in working with labor and management to provide benefits to union members and their families so they can live and retire with dignity. Matt works with over 65 Taft-Hartley Trust Funds, and is a regular speaker at the International Foundation of Employee Benefit Plans, the leading educational organization within our industry.

Under his leadership, over the last 20 years, Wilson-McShane has grown from an employee base of 30 to over 200 professionals, providing health and welfare and pension benefit administration to over 150,000 clients and participants throughout the country. Matt received his Bachelor's degree in Business Administration and Master's in Industrial Relations and is frequently called upon as a consultant within the Taft-Hartley industry by both labor and management.

After an exhaustive search, as you heard from Bob Bohrer yesterday, the NRIPF Trustees hired Wilson-McShane to be your plan administrator. The Trustees believe that Wilson-McShane has the skills to handle our two pension plans and give your members what they deserve. We are excited about our opportunity to work with Matt and his talented staff.

Please give a warm welcome to Matt Winkel. (Standing ovation.)



Matt Winkel, Chief Executive Officer and owner of Wilson-McShane Corporation, talks about the pension fund's transition to Wilson-McShane.

For full presentation by **MATT WINKEL** and **MIKE THEIRL**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: I think we have a winning team with Matt and Mike and we're going to be in darn good shape going forward. I appreciate them coming out and spending the time with us. Mike will be here for the rest of the day back in the booth for those of you who want to speak to him, and I imagine that Matt will be around for a little bit also.



National Roofing Industry Pension Fund administrator Mike Theirl.

With that, if we can run a little bit of a music video to kind of break things up a little bit this morning, and then we'll move onto business. ... Music video played...

PRESIDENT ROBINSON: You notice James Scott is working awful hard up here today, you want to give him a hand. (Applause.)

Right now I'd like to call on the Finance Committee Chairman, Doug Ziegler, to give a report on Resolutions 7 and 12. Doug.

FIRST VICE PRESIDENT DOUGLAS ZIEGLER (Chairman, Finance Committee): Good morning. I've got a cold, so my voice isn't the best in the world. I'd like to tell you a little snippet this morning. Kinsey and Mr. Danley and my hero, Tom Pedrick, went to the AFL-CIO Conference here recently and Brother Robinson gave us a dress code. And we showed up every

day in a coat and tie and we looked good. And at the end of that conference, our President got complimented on how well the Roofers looked and presented themselves. And I'd just like to pass that along to you.

I'd like to apologize publically to my delegation because I don't feel very good, and if you were paying attention, I was yelling at them this morning. They neglected to go to some committee meetings, and I was upset, and I threatened to cut off their checks. But I want you to know that isn't really true, I don't know if I have that power or not. (Laughter.)

The Finance Committee has met and heard testimony on Resolution 7 and its companion Resolutions 28, 38, 43 and 58. The Secretary will now read Resolution 7.

THIRD VICE PRESIDENT PAUL BICKFORD (Secretary, Finance Committee):
RESOLUTION NO. 7

WHEREAS, the salary of the Assistant to the President is determined by the International subject to limitations; and

WHEREAS, the International President must take into consideration the experience, qualifications in setting salaries for Assistants to the President.

NOW, THEREFORE, BE IT RESOLVED, that Article VII, Section 6 of the International Constitution be amended to read as follows:

Section 6. The salary and expenses of the Assistants to the President shall be determined by the International President, but not to exceed the salary of an International Representative by more than 12 percent. If

an Assistant to the President should also be an International Vice President, he shall not also be entitled to the compensation provided in Section 4 of this Article.

Mr. Chairman, we heard the testimony and voted unanimously in favor of this, and I so move to adopt it.

CHAIR ZIEGLER: I second it.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? Seeing none, all those in favor, signify by saying "aye." Opposed? The ayes have it and Mr. Pedrick and Mr. Hadel thank you very much.

CHAIR ZIEGLER: What did they do? Are you picking on my hero?

The Finance Committee has met and heard testimony on Resolution No. 12. There are no companion resolutions. And Brother Bickford will read the resolution.

SECRETARY BICKFORD:
RESOLUTION NO. 12

WHEREAS, the delegates to the 27th Convention recognized the importance of the developing and promoting training programs, establishing and maintaining our ability to protect work jurisdiction, identifying and expanding work opportunities for roofers and waterprooferers and their employers, improving the safety and health of roofers and waterprooferers and their families, and improving the communications between the Union and employers have never been greater; and

WHEREAS, these Delegates approved a reliable, steady stream of funding for the development and delivery of these quality

and effective programs through the Roofers and Waterprooferers Research and Education Joint Trust Fund based on no less than two cents (\$.02) for each hour worked by all covered bargaining unit employees; and

WHEREAS, the use of per capita fees is no longer necessary for funding of these programs;

NOW, THEREFORE, BE IT RESOLVED that Article V, Section 3a. of the International Bylaws be amended to read as follows:

Section 3.

a. The monthly per capita tax payable to the International Union shall be as follows:

Commencing effective July 1, 2004 \$17.75.

The International Secretary-Treasurer shall credit an amount determined by the International President for each member's monthly per capita tax to defray the cost of the International publication and shall credit an amount determined by the International President from each member's monthly per capita tax to an account that the International Secretary-Treasurer shall maintain and disburse as provided for as Section 5 of Article V of the International Constitution.

Mr. Chairman, the committee heard the testimony, voted unanimously in favor of it, and I move for adoption of Resolution 12 as read.

CHAIR ZIEGLER: I second it.

PRESIDENT ROBINSON: Delegates, you have heard the motion and the second, on the question. Delegate at Mic No. 4.

We are excited and proud to be part of this.

Your pension fund is the best-funded pension fund of all the funds we administer.

— MATT WINKEL, CEO, Wilson-McShane Corp.

DELEGATE DAVIDSON: Yes. I have a question, Mr. Chairman. Butch Davidson from Local 12, North Haven, Connecticut. I just want to know if that's a correct year, 2004 listed there.

PRESIDENT ROBINSON: Will you speak up Butch we can't hear you up here.

DELEGATE DAVIDSON: Okay, like I said, Butch Davidson from Roofers Local 12, North Haven, Connecticut. I just wanted to know if the year is correct on that.

PRESIDENT ROBINSON: I'll let the Chairman respond to that but, yes, the year is correct because that's the language that's in the Constitution today. Resolutions that will be coming to you later in the week will be changing that language as it's going forward. All you're doing in this particular resolution is removing some language that is in there that is not necessary anymore. That was why.

DELEGATE DAVIDSON: It didn't indicate that it was—

PRESIDENT ROBINSON: I'll let the Chairman—

DELEGATE DAVIDSON: Okay. That's fine.

CHAIR ZIEGLER: Kinsey covered it as well as I could. We're going to meet in the Bourgeois room—I mean the Bordeaux Room at 5:00 o'clock.

DELEGATE DAVIDSON: All right. That was worth getting up to check it out.

CHAIR ZIEGLER: You know, you can come at 5:00 o'clock. And I've got books that thick, and we can go through the whole thing.

DELEGATE DAVIDSON: No, no, that's—if it's correct, it's correct. I just wanted to question that.

CHAIR ZIEGLER: It is, but it's going to be changed when they print the Constitution.

DELEGATE DAVIDSON: Okay.

CHAIR ZIEGLER: And I'd like to announce, again, to my committee we're going to meet in the Bordeaux room at 5:00. And I don't want you guys to think that I'm a nice guy. I only apologized to these guys because in about 10 minutes we're going have elections. (Laughter.)

PRESIDENT ROBINSON: Thank you, Butch, for your comments because that could be confusing, but the date is correct.

On the question. All those in favor, signify by saying "aye." Opposed? So be it ordered.

At this time, I would ask the officers to vacate the stage. And I'd like to ask David Critchley, who is the Business Manager of Local 4, he's the Secretary-Treasurer of the New Jersey State Building and Construction Trades Council and he's also the Chairman of our Election Committee, to please take charge of the stage. (Standing ovation.)

PRESIDENT ROBINSON: Thank you, Dave.

DELEGATE DAVID CRITCHLEY (Local 4, Election Committee Chairman): Thank you, boss.

PRESIDENT ROBINSON: One thing to help Dave make things run smoothly, if you're not a credentialed delegate, if you would please move to the gallery for the election process, it will help him get this thing rolling, so I'd appreciate that and he would also. Here it is, Dave.



^ Election Committee Chairman David Critchley presides over the Executive Board election.

CHAIR CRITCHLEY: Thank you, Boss.

PRESIDENT ROBINSON: We've got to give him a big hand. (Applause.) He and Jimmy Querio and his committee have been working hard all week to make sure this thing runs as smooth as can be.

CHAIR CRITCHLEY: Thank you, Boss. Good morning, brothers and sisters, I don't need this microphone. Wow I've got a big mouth. (Laughter.)

Again, good morning, brothers and sisters. The way we start our meetings in Jersey I was wondering why the Boss had asked me to Chair this, but then when I walked into the hotel, I saw the theme of the hotel, not so much our Convention boys, Jersey Boys. Well, you've got a true Jersey boy up here. I don't sing and dance, not as good as them, but I'll give you a show. (Laughter.)

Well, guys, let's get down to business. I'd like to introduce my Election Committee first, and then we'll get into the business at hand.

Naturally, Dave Critchley from Parsippany, Local 4; Jim Querio from Chicago, Illinois, Local 11; Mark Woodward, Ann Arbor, Michigan, Local 70; Oather Duncan, Indianapolis, Indiana, Local 119; Alvaro Garcia, Oakland, California, Local 81; Matt Thompson, Tacoma, Washington, Local 153; Nicky Strauss, a friend of mine, Paterson, New Jersey, Local 10; Armando Sainez, Los Angeles, California, Local 36; I apologize for botching that name, Chris Milliron, Cleveland, Ohio, Local 44 and John Bernas, Buffalo, New York, Local 74.

It was a real honor to work with you guys. And we won't be completed today; but it was an honor working with you.

At this time, I'd like to call upon the Secretary to read the rules of the election.



▲ Election Committee Secretary James Querio reads the Rules of the Election.

DELEGATE JAMES QUERIO (Local 11, Election Committee Secretary):

Thanks, Dave. Good morning, Brothers and Sisters here are the rules that are as follows:

Rule No. 1: Nomination for each International Officer shall be made in open Convention in the following order: International President, 1st International Vice President and each additional Vice President in his title and number which shall be his designation thereafter, and then International Union Secretary-Treasurer. Those making nominations shall state their name, Local number, city and state.

Rule No. 2: Elections shall be by secret ballot on a form prepared and distributed under the direction of the Election Committee and will ensure the secrecy, efficiency and integrity of the election process.

Rule No. 3: Members of the Election Committee may nominate or be nominated if otherwise eligible, but if such committee member is nominated, he shall be excused from further Election Committee duties.

Rule No. 4: Nominations for each office shall be called three times and then shall be automati-

cally closed, requiring—without requiring a motion.

Rule No. 5: Ballots shall be distributed and initialed by the Election Chairman and/or his designee. Any ballot not containing such initials shall be declared void and shall not be counted.

Rule No. 6: Write-in votes shall not be permitted.

Rule No. 7: The clear intent of the voter shall govern each ballot.

Rule No. 8: Any ballot containing the name of a voter or other identifying marks shall be declared void.

Rule No. 9: All nominees shall appear on the ballot, but only contested offices shall be counted in the tally.

Rule No. 10: All issues as to the form or method shall be determined finally by the Election Committee.

Rule No. 11: At the conclusion of the balloting the Election Chairman shall take possession of the Ballot Box and the counting and tallying of all ballots shall begin immediately under his direction.

Rule No. 12: One accredited delegate, including a candidate, may observe the counting and tallying of the ballots but shall not be permitted to interfere or distract members of the Election Committee acting as tellers or otherwise assigned by the Election Chairman.

Rule No. 13: Upon conclusion of the counting and tallying, the results of the election shall be announced by the Election Chairman.

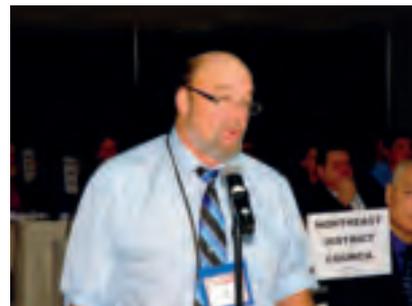
Those are the rules, Mr. Chairman.

CHAIR CRITCHLEY: Thank you, Mr. Secretary. Are there any questions on the rules? Okay, before we start, I just want to explain, as Chair, I will step down for the second nomination and turn it over to the Secretary because I

will take the floor for the person that I'd like to nominate as Second Vice President. So I just want to let you know that's what's going to happen.

But with that, are there any questions before I start the elections? (No response.) No questions, okay. Here we go. I now open—let's see, I begin elections. I now declare the office for International President open. Are there any nominations?

I recognize the delegate at Mic No. 2. State your name and local, please.



▲ Local 189 Delegate Leo Marsura nominates Kinsey M. Robinson for International President.

DELEGATE MARSURA: Leo Marsura, Local 189, Spokane, Washington. I rise to nominate a man who was elected to the local union office in 1969. He initially served on the Executive Board of Local 189 and was elected Recording Secretary. He followed that to be elected Business Manager.

He went on to be elected as President of the Northwest District Council and then was elected President of Eastern Washington Northern Idaho Building Trades Council followed by election to President of the Western State Building Trades Council. At the International Union, he was appointed representative and then served 20 years as our International Secretary-

It is with great honor and pleasure to nominate my friend and fellow member Kinsey Robinson to office of International President.

Treasurer before being elected President in 2006 and 2008.

It is with great honor and pleasure to nominate my friend and fellow member Kinsey Robinson to office of International President.

CHAIR CRITCHLEY: Hearing that, are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Hearing none—I want to make this official—hearing no other further nominations, I declare the nominations closed and would move for a unanimous ballot for President.

All in favor signify by saying “aye.” (Chorus of ayes.)

... Election Chair Critchley bangs gavel...

I declare nominations for that position closed. (Standing ovation.) I'd like to be neutral on this, but congratulations, Boss.

The next nomination is for the First Vice President. Are there any nominations for First Vice President? Delegate at Mic 1.



Local 40 Delegate Steven Tucker nominates Douglas Ziegler for First Vice President.

DELEGATE TUCKER: Good morning.

CHAIR CRITCHLEY: Good morning, Brother.

DELEGATE TUCKER: Steven Tucker, Local 40, San Francisco, California. Mr. Chairman, the brother I'm about to nominate has been on the Executive Board of this great union for over 20 years. He has been representing all the members in the



western United States as President of the Western Regional Council. It is my honor to nominate the Business Manager of Local 81 Douglas Ziegler as the First International Vice President.

CHAIR CRITCHLEY: You've heard the nomination. Are there any other nominations? Yes, Mic 1.

DELEGATE CHONG: Mr. Chairman, my name is Vaughn Chong, Local 221, Honolulu, Hawaii. It is my privilege and honor to second the nomination for Mr. Douglas Ziegler for First International Vice President.

CHAIR CRITCHLEY: Thank you, Brother. Hearing that, are there any other nominations for the First Vice President?

Are there any other nominations?
Are there any other nominations?
Okay. The nominations are closed. I now will make this again official. Hearing no further nominations, I declare nominations closed and would move for a unanimous ballot for First Vice President.

All those in favor, signify by saying “aye.” (Chorus of ayes.)

... Election Chair Critchley bangs gavel...

So be it. Gentlemen. (Standing ovation.)

Gentlemen, at this time I'm going to relieve myself as Chair. I'm going to ask Secretary Querio to come up,

and I will be a delegate for a brief minute and I'll be right back. All right. Jimmy, please.

SECRETARY QUERIO: Now I would take nominations for Second Vice President.



Local 4 Delegate David Critchley nominates Thomas Pedrick for Second Vice President.

DELEGATE CRITCHLEY: Gentlemen, I have had the privilege of being here since 1983 at this International Convention. And I'll tell you this: The person that I'm about to nominate has been a true friend and has helped me many, many times. And as we go further in our careers, there's a lot more of texting and tweeting and all that stuff. I'm not a firm believer in it. I know we have to use it, but I deal with hands on hand shakes and eye to eye.

So the guy that I'm about to nominate and have the honor to nominate is—that's exactly how I deal with this man. He's been there. And I don't take it lightly where I

call you my brother. We're all brothers, union brothers, but I look at Tommy Pedrick as my brother.

He's been there. He's helped me time and time again. Every time I need something, it's not a text, it's not this (gesturing), it's not a phone call, it's a ride over to my hall or he'll look me in the eye and tell me what to do, where to go and how to do it.

So at this time, it's an honor and a privilege to nominate Tommy Pedrick for the Second Vice President. (Applause.)

SECRETARY QUERIO: Brother, will you state your name and local?

DELEGATE CRITCHLEY: It's Dave Critchley, Roofers Local 4, Parsippany, New Jersey.

SECRETARY QUERIO: Thank you. Is there a second?

DELEGATE DAVIDSON: I'm going to be the second. In an effort to bring light to the hard work that Tom has done, it is with gratitude that I nominate Tom Pedrick. He has been a crucial part of my 19 years as being a Business Manager of Local 12.

Like our brother just said, he's a man's man. His handshake is worth gold. He's the type of guy to help out anybody.

But he's really done a terrific job in helping us with our local. And just the fruits of his labor got Local 8 and Local 154 here all back and put together and on the go because of Tom Pedrick.

So I would certainly like to nominate him as Second Vice President. Butch Davidson, New Haven, Connecticut. Thank you. (Applause.)

SECRETARY QUERIO: Brother at Mic 4.

DELEGATE SICILIANO: Okay, my name is Nick Siciliano, and I'm the Business Manager of Roofers Local 8 in New York City. I know a second isn't needed, but I'd do it three and four times over if I had to and again and again, but I would like to share a few thoughts.

It's been an honor and a privilege to have worked with Tom over the last nine years in my union. Words really can't describe the dedication, leadership, devotion and most of all the loyalty he has shown toward myself and the membership of Local 8. He has guided us through some of the most difficult challenges and obstacles any labor union could ever imagine. Local 8 is now a strong and proud union, and for this, I am grateful that Tom was on our side.

He has been there for all of us time and time again. He has lent his knowledge and skills to improve just about every local that needed the help in the Northeast. No one was ever left behind, and we made a lot of new friends along the way.

It is my great honor to second—again second Brother Tom Pedrick for the position of Second Vice President of our great organization. Thank you. (Applause.)

DELEGATE HANEY: If Brother Nicky thought second and third was all right, this is the fourth. I'm Ron Haney, Roofers Local 195, Syracuse, New York.

Tom Pedrick has been the go-to guy when the very foundation of this International Union has been threatened by loss of large locals and large memberships. Tom Pedrick is the one that's been sent in to locals to clean up the mess created by poor leadership and corrupt officers and not always friendly faces and open arms were awaiting him. Tom Pedrick has turned locals from liabilities into assets by picking the right leaders and showing them the way to lead their locals in this great Union of Roofers, Waterproofers and Allied Workers back to a proud prosperous future.

I would also like to second the nomination for Tom Pedrick. (Applause.)

SECRETARY QUERIO: Tom has been nominated. Are there any other nominations? Are—

DELEGATE BERNAS: Who the hell is this Tom Pedrick guy? No, thanks, Tommy. John Bernas from Local 74, Buffalo. Thanks for all you do, Tom, you have my back and I'll always have yours. Thanks. (Applause.)

SECRETARY QUERIO: Are there any other nominations?

Are there any other nominations?

Hearing no further nominations, I declare the nominations closed and would like the unanimous ballot in the election of Tom Pedrick. (Standing ovation.)

And I return the Chair back to Dave.

CHAIR CRITCHLEY: Okay. Brothers, I now open the nomination for Third Vice President.

Are there any nominations? Delegate at Mic 4.



Local 33 Delegate Brian Brousseau nominates Paul F. Bickford for Third Vice President.

DELEGATE BROUSSEAU: Good morning, Chairman Critchley. Good morning President Robinson, Secretary-Treasurer Danley, honorable Executive Board, special guests and all my fellow delegates and representatives from around the country.

My name is Brian Brousseau from Local 33, Boston, Mass area and it gives me great pleasure this morning to place into nomination a man that has dedicated his entire life's work to this great union for 43 years. He is the past Local Training Director, past President, past Business Agent and Business Manager for 27 years, Chairman of the Board of Trustees for the pension health

and welfare and career fund, Joint Apprenticeship Committee and Labor Management Trust. And for 20 years now, he's served with distinction as an International Vice President in three administrations.

I want to place into nomination my friend, my brother, and the best boss I've had, Paul F. Bickford for Third International Vice President. Thank you.

CHAIR CRITCHLEY: Thank you, brother. (Applause.) Are there any other nominations?

DELEGATE ROLFE: Excuse me a second.

CHAIR CRITCHLEY: Go ahead, Delegate at Mic 4.

DELEGATE ROLFE: My name is Eddie Rolfe, Roofers Local 33, Boston, Mass. I'd like to second the nomination for our Third International Vice President, my friend of over 40 years, Paul Bickford. (Applause.)

CHAIR CRITCHLEY: Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Let's make it official. Hearing no further nominations, I declare nominations closed and I move for a unanimous ballot for Third Vice President.

All in favor, signify by saying "aye." (Chorus of ayes.) (Standing ovation.)

CHAIR CRITCHLEY: Okay, gentlemen, I now officially open the nominations for Fourth International Vice President. Are there any nominations? I recognize the delegate at Mic 1.



Local 20 Delegate Kevin King nominates James A. Hadel for Fourth Vice President.

DELEGATE KING: Kevin King, Roofers Local 20, Kansas City, Missouri. Mr. Chairman, it is my privilege to nominate the Fourth International Vice President, a man who has been a member of Local 20 for over 35 years. He has served as the local's Business Manager for over 14 years and as Trustee on the local benefit plans. He also served as President of the Tri-County Labor Council and Secretary-Treasurer of the Missouri State Building and Construction Trades Council for numerous years. In 2004, he began his career with the International Union when he was appointed to the position of Director of Marketing and Organizing by then-General President John Martini, and, therefore, as Director of Jurisdiction and Assistant to the General President.

Mr. Chairman, it is my honor and my privilege as a true friend of mine to nominate James A. Hadel Fourth International Vice President. (Applause.)

CHAIR CRITCHLEY: Hearing that, are there any other nominations?

Any other nominations?

Delegate at Mic 1.

DELEGATE SMITH: Good morning, ladies and gentlemen. My name is Walter Smith, 40-year member of Roofers Local 20 and a close brother and associate of Mr. Hadel. Not only was Mr. Hadel good for Roofers Local 20, in my opinion, I believe he was good for the whole nation. He made everybody his brother and sister.

I would like to second the nomination for Mr. Hadel as Fourth International Vice President. Thank you. (Applause.)

CHAIR CRITCHLEY: Thank you, Brother. Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Make it official, hearing no other further nominations, I declare the nominations closed and would move for a unanimous ballot for the Fourth Vice President.

All in favor? (Chorus of ayes.)

... Election Chair Critchley bangs gavel and declares nominations closed... (Standing ovation.)

CHAIR CRITCHLEY: Okay. Brothers, I now open nominations for the Fifth Vice President. Are there any nominations? The delegate at Mic 4.

DELEGATE MARSHALL: Layne Marshall, Local 23, South Bend, Indiana.

After nearly 43 years of dedicated service to Local 23 and our International Union, it is my honor to nominate Don O'Brien, Fifth International Vice President.

CHAIR CRITCHLEY: Are there any other nominations? Delegate at Mic 4?

DELEGATE WADDELL: My name is Charles Waddell with Roofers Local 23 out of South Bend, Indiana. And I would like to second the nomination for Don O'Brien, International Vice President.

CHAIR CRITCHLEY: Very good, Brother. Are there any other nominations?



Are there any other nominations?

Are there any other nominations?

Hearing no further nominations, I declare nominations closed and would move for a unanimous ballot for Fifth Vice President. All those in favor, signify by saying "aye." (Chorus of ayes.) The ayes have it and so be it.

... Election Chair Critchley bangs gavel... (Standing ovation.)

CHAIR CRITCHLEY: Okay Brothers, now—I now open it up for Sixth Vice President. Any nominations? Delegate at Mic 1.



Local 11 Delegate Gary Menzel nominates Richard L. Mathis for Sixth Vice President.

DELEGATE MENZEL: Mr. Chairman, Brothers and Sisters, it's my honor and my privilege to nominate a man who spent a lot of years at Local 11 leading and then moved up to the International and is still doing everything he can for local unions around this country. So on behalf of the Local 11 membership, our delegation, I'd like to nominate Richard L. Mathis as Sixth International Vice President.

CHAIR CRITCHLEY: Thank you, Brother. Excuse me, Brother, could you state your name and local?

DELEGATE MENZEL: Gary Menzel, Local 11, Chicago, Illinois.

CHAIR CRITCHLEY: Thank you, Brother. Delegate at Mic No. 1.

DELEGATE GNAT: Larry Gnat, Local 11, Chicago, Illinois. It is my honor and privilege to second the nomina-

tion for Rich Mathis as Sixth International Vice President. (Applause.)

CHAIR CRITCHLEY: Thank you, Brother. Are there any other nominations? Delegate at Mic 1.

DELEGATE EPPENSTEIN: Jeff Eppenstein, Local 11, Chicago, Illinois. I would also like to second the nomination for Richard Mathis. And I'd like to thank him for all of his years of dedicated service, his tireless effort towards Local 11. And I'd like to see him continue on the Executive Board. And we thank him for all that he has done for us. And we continue to watch what he's going to continue to do. Thank you, Rich Mathis. (Applause.)

CHAIR CRITCHLEY: Thank you, Brother. Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Let's make it official, hearing no further nominations, I declare nominations closed and move for a unanimous ballot for the Sixth Vice President. All in favor, signify by saying "aye." (Chorus of ayes.) Opposed. (No response.) So be it.

... Election Chair Critchley bangs gavel...

Okay, Brothers, I now open the nominations for Seventh Vice President. Delegate at Mic 1.



Local 2 Delegate Denny Marshall nominates Daniel P. O'Donnell for Seventh Vice President.

DELEGATE MARSHALL: Chairman, Denny Marshall, Local 2, St. Louis, Missouri. It's my honor to nominate a guy that doesn't just talk the talk, but

he walks the walk. All the way union.

He was initiated to the Local 2 in 1979, then elected to Executive Board in 1985 and also served as instructor for the Apprentice Program. Then they elected him as Financial Treasurer, Business Rep 1992. He has been President/Business Manager for the past 13 years, has also served as International Vice President since 2004.

Without further ado, I would like to nominate Daniel P. O'Donnell as the Seventh International Vice President of the United Union of Roofers, Waterproofers and Allied Workers. (Applause.)

CHAIR CRITCHLEY: You've heard the nomination. Thank you, Brother. Are there any other nominations? Delegate at Mic 1.

DELEGATE KNIGHT: Hi, I'm Dan Knight, proud member for 35 years, Roofers Local 2 out of St. Louis. I've seen a lot of Business Managers, hard honest, good working men come and go in the 35 years I've been at Local 2, but we've never been in better hands than we are right now with Mr. O'Donnell at the helm. I second his nomination. Thank you.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Hearing no further nomination, I declare nominations closed and move for a unanimous ballot for the Seventh Vice President. All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) So be it.

... Election Chair Critchley bangs gavel... (Standing ovation.)

CHAIR CRITCHLEY: Okay. Gentlemen, I now officially open up the slot for the Eighth Vice President. Are there any nominations? Delegate at Mic 3.



Local 149 Delegate Lee Bruner nominates Robert Peterson for Eighth Vice President.

DELEGATE BRUNER: Lee Bruner, Local 149, Detroit, Michigan. I would like to nominate for the Eighth Vice President a person who has led Local 149 for the past 11 years as Business Manager in lean and prosperous times and he has also been Vice President for the International since 2004. That person is Brother Robert Peterson. (Applause.)

CHAIR CRITCHLEY: You heard the nomination, is there any other nomination? Delegate at Mic 3.

DELEGATE TACKETT: John Tackett, Roofers Union Local 70, Ann Arbor, Michigan. I'd like to second the motion for Bob Peterson for International Vice President, my friend and go-to guy.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations?

Any other nominations?

Any other nominations?

Hearing no further nominations I declare nominations closed and

would move for unanimous ballot for this Eighth Vice President. All of those in favor, signify by saying "aye." (Chorus of ayes.) The ayes have it and so be it. (Standing ovation.)

CHAIR CRITCHLEY: Thank you, Brothers. I now open nominations for the Ninth Vice President. I recognize the delegate at Mic 4.



Local 44 Delegate Chris Milliron nominates Michael Vasey for Ninth Vice President.

DELEGATE MILLIRON: Good morning, Mr. Chairman.

CHAIR CRITCHLEY: Good morning.

DELEGATE MILLIRON: My name is Chris Milliron, Local 44, Cleveland, Ohio. I stood here five years ago and spoke of my friend who I have known for quite awhile that spans now probably four decades. We've put roofs on together, Conference Boards, E-Boards, negotiations, we've done it all, the same thing we do in this room Mike and I have done.

A while ago Mike lost his father. Some of you may have read a letter that he put in our Journeyman Water-

proofer's Magazine as he referred to his father as the greatest man he's ever known. Well, I'm sure if Ralph is looking down from that PLA in the sky, he'd be pretty proud of the man—the son that he raised. That's why it's not just an honor but it's a privilege for me to nominate my brother and my friend, Mike Vasey for Ninth International Vice President.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations?

Are there any other nominations? Delegate at Mic 3.

DELEGATE HAYES: John Hayes, Roofers Local 75, Dayton, Ohio. I'd like to second the Mike Vasey as Ninth Vice President.

Mike has not only been a great leader to the Mid-States and Local 44, but a great friend and a great advisor and a better friend. It is my honor and privilege to speak for the Mid-States Council and for Roofers Local 75 and the help he's given to us in nominating Mike Vasey as the Ninth International Vice President.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Hearing no further nominations, I declare nominations closed and would move for a unanimous ballot for the ninth vice president. All those in favor, signify by saying "aye." (Chorus of ayes.) Opposition? (No responses.) The ayes have it and so be it. (Standing ovation.)

Okay, Gentlemen, two more. Here we go. I now open nominations for the Tenth Vice President. Are there any nominations? I recognize the delegate at Mic 3.

DELEGATE CARDWELL: I'm Don Cardwell, Local 176, Nashville, Tennessee. I'd like to nominate my friend and a friend to all of us for Tenth International Vice President, Michael Stiens.



We appreciate your confidence in us. And we will stand strong for you in these next five years as I know you will stand strong with us.



Local 176 Delegate Don Cardwell nominates Michael Stiens for Tenth Vice President.

CHAIR CRITCHLEY: You heard the nomination. (Applause.) Are there any other nominations?

Are there any other nominations?

Are there any—the delegate at Mic 4.

DELEGATE STOCKELMAN: Butch Stockelman, Roofers Local 42, Cincinnati, Ohio. Mike is now a member of Local 176. Well, I had the pleasure of working with him when he was a member of Local 42 in Cincinnati. When I say I worked with him, I worked with him on the roof. We worked side by side in all our years. I've also worked with him when he became my Business Rep with Local 42. He had that position for six years, and he did a great job. I had the pleasure of working with him on many committees. In turn, in 1999, he was appointed as the International Rep for my local. Once again I saw him as the work horse of the International, he's a hard working man. He's always represented us very well.

I would like to have the pleasure and honor to second Mike Stiens as Tenth International President of the IU. Thank you.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) I recognize the delegate at Mic 4.

DELEGATE KUJAWA: Michael Kujawa, Roofers Local 134, Toledo, Ohio. In 2010, I took over Local 134 as the Business Manager. The local was in serious trouble and we had to negotiate a contract and we were going broke. Mike Stiens has helped us get Local 134 back into a stronghold, helped us recapture some of the work hours that we had lost. And I am proud to second the nomination of my friend and mentor, Michael Stiens, for Tenth International Vice President.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Hearing no further nominations, I declare the nominations closed and would move for a unanimous ballot for the Tenth Vice President spot. All in favor—

all those in favor, signify saying "aye." (Chorus of ayes.) Opposition? There is no opposition.

... Election Chair Critchley bangs gavel...

(Standing ovation.)

CHAIR CRITCHLEY: So be it. Okay. Gentlemen, I now open the nominations for International Secretary-Treasurer. Are there any nominations? I recognize the delegate at Microphone No. 3.

DELEGATE JAWORSKI: Good morning, Mr. Chairman. Pete Jaworski, Roofers Local 96, Minneapolis, Minnesota.

I'd like to nominate Mr. Robert Danley. All my delegates, my friends, he's been a member for years. I've known him personally for 30 years. He's done a great job. He's very frugal, and he can help run the International

through the next five years. I nominate Mr. Robert Danley. Thank you.



Local 96 Delegate Pete Jaworski nominates Robert J. Danley for International Secretary-Treasurer.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations? I recognize the delegate at Mic 3.

DELEGATE HARRIS: I'm Gene Harris. I'm also with Roofers Local 96 in Minneapolis, Minnesota. And I would like to second that nomination for my friend Bob Danley. Thanks.

CHAIR CRITCHLEY: Thank you, Brother. (Applause.) Are there any other nominations?

Are there any other nominations?

Are there any other nominations?

Hearing no further nominations, I declare the nomination closed and would move for a unanimous ballot for the International Secretary-Treasurer. All those in favor, signify by saying "aye." (Chorus of ayes.) Opposition? Hearing none, I declare Brother Danley elected. So it goes.

...Election Chair Critchley bangs gavel...

(Standing ovation.)

CHAIR CRITCHLEY: All right, gentlemen. I want to thank all the delegates once again. I want to ask the newly elected officers to come up.

I'd like to make a statement. And then I'd like to swear them in and turn the gavel back over to the boss. So Tom, all the VPs, Kinsey, Bob, come on up, I want to swear you in.

Okay, guys, the delegates, members and guests, let's make it official. I've got a big mouth it's going to be kind of hard hopefully you can hear because I'm supposed to face them.

... The newly elected officers assemble on the dais for the Oath of Office...



^
The swearing-in of officers.

CHAIR CRITCHLEY: Gentlemen, this organization having confidence in your ability, integrity and moral character has, by their individual actions, intelligently and legally executed, declared you worthy in honor and fit subjects to encumber the office to which you have been elected; you will now elevate your right hand and repeat after me:

"I, state your name, hereby solemnly swear on my honor that I will faithfully discharge the duties of my office of this Union; that I will support the Constitution of the United Union of Roofers, Waterproofers and Allied Workers; and that I will enforce the same to the best of my ability without prejudice or partiality.

I further declare that I am not a member of or in any manner affiliated with any subversive organization. I promise while a member of this Union I will not become a member of, or in any manner be affiliated with any such subversive or organization."

Brothers and sisters, ladies and

gentlemen, you have witnessed this obligation administered and assumed. It becomes your duty to zealously guard and protect these officers in their duties and also immediately bring to their sense of responsibility any violations of their oath.

By the authorities invested in me by your International Union, the United Union of Roofers, Waterproofers and Allied Workers, I now pronounce you legal officers of this Union and you will immediately take possession and occupy the office to which you have been elected.

You will administer and execute the mandate of this Union as prescribed by the International Constitution and By-laws until such time as your successor in office has been properly established or you have been relieved of your duties.

At this time, I want to give our Executive Board General President, Recording Secretary one hell of a salute. Hell of a job. (Standing ovation.) I now officially turn the podium back to the Boss.

PRESIDENT ROBINSON: Thank you, David, Jim and your committee. It was a job well done. You can see why David is Secretary-Treasurer of the New Jersey Building Trades, can't you. (Applause.) He's a take charge guy.

I've been through a lot of Conventions and I think that was the best run election we've ever had. You guys did a terrific job. (Applause.)

At this point, I'm going to call for a vote to release the committee with the thanks of the entire Convention. All in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) Released. Thank you gentlemen. (Applause.)

Before we move on, I'd just like to say a few words on behalf of your Executive Board and Bob Danley, your Secretary-Treasurer, that we appreciate your confidence in us. And we will stand strong for you in these next five years as I know you

will stand strong with us. And we're all in that same boat, every delegate out in the room and every officer up at this dais. And we're all going to row together and we're going to get the job done. And I thank you again. (Applause.)

Our next speaker is Leslie Tolf, President of Union Privilege. In fact, Leslie has flown all the way out here today from Washington, D.C. and then she has engagements back in Washington and has to turn around and fly back as soon as she gives us this speech. So I can't tell you how much I appreciate her making this effort.

Over the last two decades, Leslie's work at Union Privilege has improved the quality of life of union families across America by making their everyday wants and needs more affordable and accessible.

In 2000, Leslie was elected President of Union Privilege where she has developed a hardship assistance program that is the centerpiece of the Union Plus credit card; the most worker-friendly card in the marketplace.

Leslie's passion for providing educational opportunities lead her to create a scholarship program which has provided more than \$2 million for union members and their children to pursue opportunities to go to college and pursue other additional training. This year, she launched the LaborCorps Program, which pays back a portion of education loans to union activists.



^
Leslie Tolf, President of Union Privilege, presents the many benefits available through the Union Plus program.

Currently, Leslie is focusing on education through graphic novels. Her book, *Union Kid Power!* is coming out soon.

Leslie graduated summa cum laude from the University of Michigan and earned her MBA in finance and marketing from Columbia University. She is also a board member of the National Labor College and Working America.

Please give a warm welcome to Leslie Tolf. (Standing ovation.)

For full presentation by **LESLIE TOLF**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Leslie. We appreciate you making the trip all the way out here to spend a few minutes with us, to engage us in what you do and tell us about the products you can provide our people.

With that, can we roll the AFL-CIO film? Thank you.

... AFL-CIO Investment Trust video played ...

Our final speaker this morning is Mike Stotz. Mike is the President and Managing Director of the AFL-CIO Investment Trust Corporation. The Trust is an institutional investor relations firm that provides marketing, investing services and labor relations services to labor pension fund clients.

The Trust is part of the AFL-CIO Investment Trust Program, a framework that also includes three large pooled investment funds: the AFL-CIO Building Investment Trust, a commercial real estate fund; the AFL-CIO Housing Investment Trust, a fixed-income investment company; and the AFL-CIO Equity Index Fund, an S&P 500 Index Fund.

Mike joined the AFL-CIO Investment Program in 1999 and has worked in almost every facet of the program including marketing, labor relations, finance and property management. Since joining the Trust,

the Investment Program has greatly benefited from his knowledge of both the real estate market and the Taft-Hartley environment.

With more than 20 years experience in commercial real estate, Mike's background also includes more than eight years with Michael's company, a large full service real estate firm in the greater Washington, D.C. area which, by the way, employs a lot of our roofers on their projects.

Mike holds a B. A. in Finance from the Catholic University of America.

The AFL-CIO Investment Trust vehicles are a good example of how we use our money to create good union jobs for Roofers and Waterproofers. These vehicles have invested billions of dollars and created tens of millions of work hours for Roofers and other building tradesmen.

Please give a warm welcome to Mike Stotz. (Standing ovation.)



Mike Stotz, President and Managing Director of the AFL-CIO Investment Trust Corporation, discusses union investment opportunities.

For full presentation by **MIKE STOTZ**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Mike. Great presentation. You know, the message there was simple, it's the same message we've been trying to deliver all week. You know, we invest in ourselves and we win. And the very first funds that Mike was speaking about, the building funds, we've been involved in for years and years. But when it gets to the index

fund, which is something new, here's our choices: We can go out and pay 5 to 12 basis points, we have no control on how the proxies are voted and we have no control how the money is used, or we can put our money in the index fund of the AFL-CIO and you only pay 1.5 basis points. You've got control of how the proxies are voted and you've got some control of how the money is used. It's a pretty simple equation. But that's what this whole week is about, how do we strengthen ourselves?

But you guys are the only ones that are going to do it. You have to go to your trustees and to your professionals. When your professionals tell you, No, we don't really want to go that way, we want to go this way. Well remember, if you're a trustee, you're the boss. Make him show you why he shouldn't be using one of these products we're talking about today. Make him put it down in black and white and show you how you are going to do better by doing what he wants to do. And still keep in mind that while we're investing in ourselves, you know, we're returning money back to us so we can go out and put out more jobs and build more union projects. So it's very, very important.

At this time I'll call once again on Vice President Hadel of the Law Committee to give a report on Resolutions 4, 6 and 17.

LAW COMMITTEE CHAIR HADEL:

Thank you, President Robinson. The Law Committee has met and heard testimony on Resolution 4 and its companion Resolutions 27 and 42, the Secretary will now read Resolution No. 4.

LAW COMMITTEE SECRETARY PETERSON: RESOLUTION NO. 4

WHEREAS, it is imperative that the democratically elected local union delegates attend the International Convention to express the views of the membership; and

WHEREAS, the participation of

eligible members in the proceedings of the Convention is essential to keeping the organization on behalf of eligible members current and forward thinking; and

WHEREAS, only active members and not supervisors with authority to discipline should be eligible to nominate, be nominated in any membership election or contract vote.

NOW, THEREFORE, BE IT RESOLVED, that Article III, Section 1(b) of the International Constitution be amended to read as follows:

Section 1.(b) Any member who is or becomes an employer or supervisor shall not be eligible to nominate, be nominated or vote in any election of officers or delegates or on any collective bargaining agreement.

The Committee heard testimony and, Mr. Chairman, I move for adoption of Resolution 4 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on Resolution No. 4. On the question? Seeing none, all those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR HADEL: The Law Committee has also heard testimony on Resolution 6. The secretary will now read Resolution 6.

SECRETARY PETERSON:
RESOLUTION NO. 6

WHEREAS, fairness and equity mandate that only eligible members elected by the rank and file membership shall serve as alternate delegates.

NOW, THEREFORE, BE IT RESOLVED, that Article VI, Section 5 of the International Constitution be amended to read as follows:

Section 5. The International President, International Secretary-Treasurer, the First Vice President and the Second Vice President, shall each, by virtue of their elected positions, be delegates to the Convention of the American Federation of Labor and Congress of Industrial

Organizations and the Building and Construction Trades Department. By virtue of their elected positions, the remaining Vice Presidents shall numerically serve as alternative delegates.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 6 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR HADEL: Additionally, the Law Committee has met and heard testimony on Resolution 17. The Secretary will now read Resolution 17.

SECRETARY PETERSON:
RESOLUTION NO. 17

WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers and its affiliated local unions have a long history of political activism, including tirelessly working for the implementation of an eight-hour day, minimum wage laws, Social Security, the Family Medical Leave Act, pension reform and comprehensive healthcare; and

WHEREAS, Roofers, Waterproofers and Allied Workers have voted for federal candidates for public office that share our commitment to bettering the lives of working people; and

WHEREAS, the Roofing Political Education and Legislative Fund has supported state and local candidates for public office that in turn support legislative issues critical to the welfare of our members and their family; and

WHEREAS, our Union has a firm record of supporting legislation to safeguard pension plans, improve health care, strengthen prevailing wage laws, increase funding for worker training and many other

issues that ease the burdens of working families; and

WHEREAS, our organization has stood firm against the attempts of the radical right to erode the significant gains of workers and tear down standards set by years of hard work.

NOW, THEREFORE, BE IT RESOLVED, that the delegates attending this Convention go on record as continuing to actively support legislative goals that are favorable to workers and public officials whose ideals favor working families, and that we fervently oppose any effort to diminish the hard fought gains of organized labor, especially the vicious attacks being made on the Davis-Bacon Act and other important federal and state laws.

BE IT FURTHER RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers continue to maintain the Roofing Political Education and Legislative Fund to support labor friendly candidates for the state and local office.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution 17 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on Resolution 17. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you, Chairman Hadel and Secretary Peterson.

Before we close this morning, which we will shut down quite soon because we're going to do the pictures. We'll have the picture for the whole Convention. I'm not sure where the cameraman wants us, but we'll find out. And then also any of the committees will have their pictures taken, but before we do that we'll run a short video.

... Video of scene from the Roseanne Barr Show played ... (Applause and laughter.)

PRESIDENT ROBINSON: As I said, we'll try to keep this Convention a little different in the future for Conventions. You know, we're doing the business, but there's no reason we can't laugh a little bit.

Mr. Secretary, do you have any announcements you wish to make. The floor is yours, sir.

SECRETARY-TREASURER DANLEY: All right. The following committees are going to meet today: Resolutions Committee will be acting on Resolutions 8, 10, 15, 16, 18, 20, 22, 26,

36 at 12:00 o'clock in the Chablis Room, I believe it's called.

The Revisions Committee is going to meet at 4:30. And they're going to act on Resolutions 1, 2, 3, 23 and 37. Once again that's at 4:30 and that's also in the Chablis Room.

Trials and Grievances is going to meet at noon, and they're going to meet in the Loire Room.

Officers Report Committee also is going to meet at noon, and they are going to be in the Bordeaux Room.

And then finally, the Finance

Committee is going to hear testimony on Resolutions 13, 24 and 25, and that's going to take place in the Bordeaux Room. That one is at 5:00 p.m. And that's it, Mr. Chairman.

PRESIDENT ROBINSON: Thank you, Mr. Secretary. I'm going to officially adjourn for this morning. And please stay in the room so we can handle all the photographs.

... Whereupon, the Convention recessed at 11:10 a.m. to reconvene at 2:00 that same day ...

TUESDAY AFTERNOON SESSION

OCTOBER 15, 2013

The Convention reconvened at 2:00 p.m., President Kinsey Robinson presiding.

PRESIDENT ROBINSON: Let's call the session to order. To begin with this afternoon, I'm going to call our International Secretary-Treasurer to the dais to introduce our next guest, a young fellow that has a very compelling story to tell. And I'll tell you, I hope you give him a very warm welcome.

SECRETARY-TREASURER DANLEY: Well, before I introduce our next speaker, as I mentioned yesterday, we had two of our own involved in some serious job site accidents and you heard from Billy Wiggins yesterday.

The next individual you are going to hear from is an apprentice from Local 75 like I mentioned by the name of John Casey. Before I introduce him, I just want to thank the delegates for that vote of confidence that you just bestowed upon me a little while ago, so thank you very

much. I appreciate it. (Applause.)

John is a 26-year-old highly motivated and highly regarded third-year apprentice with Roofers Local 75 out of Dayton, Ohio. He grew up in a small town in Ohio and graduated from a Construction Tech class at Green County Career Center after which he joined Roofers Local 75. John is a single dad of a 5-year-old son, Austin, who means the world to him.

John was badly burned when in the process of grabbing a 4 foot by 8 feet sheet of DensDeck. He stepped back and fell over a mop cart full of hot. And to make matters worse, he landed in an area that had just been mopped. Dealing with second and third degree burns on his waist, chest, arms and back, John has made an amazing progress and is adamant about getting back to roofing.

He maintains an unbelievable, positive attitude which will be evident in a few moments. John is a

roofer. He would say that roofing is in his blood, literally.

Delegates and guests, please extend a warm welcome to John Casey. (Standing ovation.)



Local 75 member John Casey shares the details of his recovery from severe burns from a work accident.

For full presentation by **JOHN CASEY**, please visit www.unionroofers.com/convention

SECRETARY-TREASURER DANLEY: Well, as I said yesterday, both accidents were tragic and they certainly were, you know. This organization

and all the locals strive for zero injuries. Unfortunately, accidents do happen and John had a terrible accident. Billy Wiggins will never return to our trade. Fortunately, John will. His injuries will heal and they were quite graphic, so give him another nice round of applause. Thank you. (Applause.)

PRESIDENT ROBINSON: You know, yesterday, I said the right to a safe job is a fundamental right of every worker. And that we all must commit to zero injuries on the work site. And I tell you, if John's story isn't one that we can take that seriously and commit ourselves to do what we've got to do to keep our industry safe, I don't know what is. And we have a gentleman at Mic No. 4.

DELEGATE BARNES: Yeah, I'm Steve Barnes with Roofers Local 106 out of Evansville, Indiana. Is there any way we can get them slides for our Apprenticeship Program?

PRESIDENT ROBINSON: I suppose that we could make those available. I'll have the Secretary-Treasurer speak with John. I think it's up to John whether he wants to have them available, of course. And if that can be done, we'll make sure we do it.

DELEGATE BARNES: I mean, that would show our apprentices what could happen.

PRESIDENT ROBINSON: Absolutely, Steve. I'm sure Bob will be happy to work that out with John.

DELEGATE BARNES: All right. Thank you.

PRESIDENT ROBINSON: Thank you for your comment.

With that, I'm going to call on Chairman Tom Pedrick of the Resolutions Committee to report on Resolutions 36 and 20.

Excuse me. I have another gentleman at Mic No. 4.

DELEGATE LUSSOW: Yes, President Robinson. Jeff Lussow, Business

Manager with Roofers Local 26. It was a really compelling story that young man just told us. I'd like to see if we could pass the hat around for him, do a little collection up. I'm sure he's got a lot of medical bills and we should help the Brother out.



Local 26 Delegate Jeff Lussow proposes a collection be taken up for the speakers who were injured on the job.

PRESIDENT ROBINSON: That is a very good idea. Thank you, Jeff. (Applause.) Brother at Mic No. 4.

DELEGATE IRWIN: Yeah, my name is Glen Irwin, I'm from Local 119 out of Indianapolis, Indiana. And I just wanted to say I feel his pain. I've done that myself. I was 10 days in the hospital. I fell and got burned real bad and had to—they used GOJO out of the maintenance room to get it off of me and it took two days to get it off.

It burnt my whole arm, a few places in my back. They took two skin grafts off my leg to repair my arm and my hand. And I was just real lucky to be able to play guitar again. It messed up some tendons in my hand, but I just—I really wanted to say that, Man, you look good for—I mean, I don't know where you was at—what hospital you was at, but they really did a good job. And I feel your pain. And good luck in the future, and you'll be back at it. That's what I've got to say.

PRESIDENT ROBINSON: Thank you, Brother, for your kind comments. (Applause.)

As soon as we pass these resolu-

tions, I'm going to ask the Sergeant-at-Arms to send the hat around and see if we can't help John out a little bit. With that, I'm going to call on Chairman Pedrick.

SECOND INTERNATIONAL VICE PRESIDENT TOM PEDRICK (Chair, Resolutions Committee): Okay. We'll first report on Resolution No. 36. The Resolutions Committee has met and heard testimony on Resolution No. 36 and its companion, Resolution 62. Secretary Dan O'Donnell will now read Resolution 36.



Resolutions Committee Secretary Dan O'Donnell reads the committee's resolutions.

SEVENTH INTERNATIONAL VICE PRESIDENT DAN O'DONNELL (Secretary, Resolutions Committee): Thank you, Tom.

RESOLUTION NO. 36

WHEREAS, job-related injuries or illnesses can have significant impact on members, their families and employers; and

WHEREAS, roofers have one of the highest lifetime risks of fatal work injuries in all of construction; and

WHEREAS, roofers have a right to return home safe and healthy at the end their workday; and

WHEREAS, there always exists some combination of tools, work practices and personal protective equipment that enables workers to perform their jobs safely; and

WHEREAS, safety on the job site starts at the top and requires a top-down company commitment, making safety a core value so that

everyone understands that they have a vested interest in creating a safe work environment; and

WHEREAS, everyone needs to be responsible for safety, from individual workers to foremen, project supervisors and company management; and

WHEREAS, striving for zero injuries makes sense and is a practical and achievable goal.

NOW, THEREFORE, BE IT RESOLVED, that the Roofers and Waterproofers Research and Education Joint Trust Fund will team with signatory contractors and associations to work toward an injury-free worksite, where injuries are not acceptable and where both labor and management do everything possible to prevent them.

The Committee heard testimony and voted unanimously in favor of it.

Mr. Chairman, I move for adoption of Resolution No. 36 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You have heard the motion and the second. On the question? All those in favor, signify by saying “aye.” (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR PEDRICK: The Resolutions Committee has met and heard testimony on Resolution No. 20. Secretary Dan O’Donnell will now read Resolution No. 20.

SECRETARY O’DONNELL:

RESOLUTION NO. 20

WHEREAS, a growing number of owners are requiring our contractors to have good safety records and employ workers with specific types of training before they can bid or be

awarded a job; and

WHEREAS, we have an obligation to our members, our employers and the end user to provide the highest quality training programs and materials available and affordable; and

WHEREAS, in order to be ready for future demands, we must set the bar high in all our training programs if we intend to compete and increase our work opportunities; and

WHEREAS, the challenges and demands of today’s fast paced economy require aggressive steps to prepare the members and the unionized segment of our industry for the future; and

WHEREAS, the emergence of new roofing and waterproofing technologies demands that we do whatever it takes to maintain our involvement in the application and maintenance of these systems—whether they are vegetative or garden roofs, rack-mounted PVC systems, PVC shingles, air and vapor barriers, cool or reflective paints and coatings, or single-ply membranes laminated with solar collectors.

NOW, THEREFORE, BE IT RESOLVED, that the Roofers and Waterproofers Research and Education Joint Trust Fund will aggressively build and expand our Apprenticeship and Training curriculum so that we are well-positioned to provide the highly trained and uniquely skilled Roofers and Waterproofers necessary to protect our work jurisdiction, expand our work opportunities and install the more sophisticated roofing and waterproofing products that are emerging in both the residential and commercial roofing and waterproofing industry.

The Committee heard testimony and voted unanimously in favor of it.

Mr. Chairman, I move for adoption of Resolution No. 20 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You’ve heard the resolution and second. On the question? All those in favor signify by say “aye.” (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you very much, Mr. Chairman and Secretary.

Next, I’d like to call on the Finance Chairman, Doug Ziegler to give a report on Resolution No. 9.

FINANCE COMMITTEE CHAIR

ZIEGLER: The Finance Committee has met and heard testimony on Resolution 9 and its companion Resolutions 30, 39, 44 and 56. Secretary Paul Bickford will now read Resolution 9.

FINANCE COMMITTEE SECRETARY BICKFORD:

RESOLUTION NO. 9

WHEREAS, the importance of developing and promoting quality training programs, establishing and maintaining our ability to protect work jurisdiction, identifying and expanding work opportunities for roofers and waterproofers and their employers, improving the safety and health of roofers and waterproofers and their families, and improving communications between the Union and the employers have never been greater; and

WHEREAS, the cost of these initiatives continues to increase and current contributions will be insufficient to support these in the future; and

*Striving for zero injuries makes sense
and is a practical and achievable goal.*



WHEREAS, the availability of grant funding from Federal, State and non-government sources is not guaranteed or reliable; and

WHEREAS, the development and delivery of quality and effective programs depends on a reliable, steady stream of funding; and

WHEREAS, the International Union and the signatory employers have an established joint labor-management cooperation trust, entitled the Roofers and Waterproofer's Research and Education Joint Trust Fund, within the meaning of Section 302(c)(9), of the Labor Management Relations Act to develop and implement these programs;

NOW, THEREFORE, BE IT RESOLVED that Article II, Section 5 of the International By-Laws be amended to read as follows:

Section 5. Effective January 1st, 2014, Local Unions shall bargain for a contribution of no less than three cents per hour in all new agreements or renegotiated collective bargaining agreements with signatory employers to the Roofers and Waterproofer's Research and Education Joint Trust Fund for each hour worked by all covered bargaining union employees.

Mr. Chairman, the Committee heard the testimony, voted unanimously in favor, and I move that we adopt Resolution No. 9 as read.

CHAIR ZIEGLER: I second the nomination.

PRESIDENT ROBINSON: We have a motion and second. On the question? All those in favor signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you, gentlemen.

Our next speaker is a gentleman named Randy DeFrehn. Randy is the executive director of the National Coordinating Committee for Multiemployer Plans. And I know many of you probably have attended their sessions over the years.

In his 35 years of experience working with multiemployer plans, he has served this community as administrator of national pension and health benefit plans, an employee benefits consultant, a registered investment advisor, and for the last 10 years, as their lead advocate and chief spokesman on matters of public policy affecting plans, participants and their sponsoring organizations.

Randy has organized and coordinates the activities for the Multiemployer Pension Plans Coalition, a diverse group comprised of more than 60 employer associations, unions and large employers, plans and trades associations concerned with the ongoing viability of multiemployer plans and their sponsoring organizations. The coalition was largely responsible for the

enactment of the multiemployer provisions of the Pension Protection Act of 2006 and the subsequent funding relief contained in the recently enacted Preservation of Access to Medicare and Pension Relief Act of 2010.

On the health care front, he is instrumental in the coordination of the multiemployer community's response to proposed regulations implementing the Affordable Care Act. Randy is a member of the board of the Employee Benefit Research Institute, a member of the Government Liaison Committee of the International Foundation of Employee Benefit Plans, a member of the Health Sector Assembly, and a co-founder of the International Consortium of Advocates for Worker Benefit Security.

A graduate of the University of Pittsburgh, he also holds a Master's degree in Industrial Relations from St. Francis University.

Randy is arguably the most knowledgeable person on health and welfare plans and pension plans in the country today. The NCCMP does more for Taft-Hartley Plans than any other employee benefit organization.

If your fund does not belong to the NCCMP, you should seriously consider becoming a member of this worthwhile organization.

Delegates and guests, please give a warm welcome to Randy DeFrehn. (Standing ovation.)



Randy DeFrehn, executive director of the National Coordinating Committee for Multiemployer Plans, speaks at the convention.

We are out here and we are trying to work for the betterment of the entire trade.

— ROD PETRICK, *president, Ridgeworth Roofing*

For full presentation by **RANDY DeFREHN**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Randy. We appreciate your remarks. As I've said, Randy is probably, arguably, the top guy in the country today on health and welfare and pension plans. And I'll tell you, you know, there's a lot of answers out there we're looking for, but he's doing the job by carrying the banner for all of us.

Delegate at Mic No. 4.

DELEGATE LUSSOW: Yeah, Kinsey, Delegates, I'd like to thank you all for donating to John Casey. I'd like to amend my motion, though, we had a brother, Billy Wiggins yesterday that fell, maybe we can split the money between the two gentlemen. Thank you.

PRESIDENT ROBINSON: Thank you very much, Jeff. And I believe that the Secretary-Treasurer has already amended that for you. (Applause.)

Our next speaker is a gentleman that I've known for quite some time. And he is totally committed to the unionized industry and especially to apprenticeship training. He will be our closing speaker for today and his name is Rod Petrick.

Rod is President of Ridgeworth Roofing Co., Inc. in Bridgeview, Illinois, and he's a Local 11 contractor. Ridgeworth Roofing is a full service commercial, industrial and institutional contractor founded in 1974 by his father, Robert Petrick.

Rod has been involved in the family business since 1975 starting as a Roofer Local No. 11 apprentice and working his way up from the roof to his current position as President.

Rod is a Past President of the Chicago Roofing Contractors Association. He worked with the Roofing Industry Alliance to negotiate with the City of Chicago an amendment to the roof reflectivity required in new building codes.

Rod is the Past President of the Midwest Roofing Contractors Association. And he has been involved with the MRCA as the director since 1998 through 2000 working on various different committees, and a Technical and Research Committee member since 2001. Currently, he is the MRCA foundation cochairman.

He is also involved in the National Roofing Contractors Association and as past CERTA Task Force Chairman and committee member. This task force works directly with CNA Insurance on roofing installation procedures as it relates to torch usage on the roof. He has also previously served on the Labor Management Committee for the NRCA.

Most recently, Rod has been involved with negotiations with the City of Chicago as they prepare to update the current Energy Code Requirements.

He currently is Chairman of the State of Illinois's Department of Finance and Professional Regulation Roofers Advisory Council, NRCA Technical Committee Member and NRCA Labor Management Committee, CRC and A&R Committee and serves on the Joint Roofing Industry National Labor Management Committee.

As a member of the National Labor Management Committee, Rod works with us to develop and produce new training materials, like the Green Roofing Manual, and pro-

motes Apprenticeship and Foreman Training around the country.

I appreciate all of the personal time that Rod gives to make the unionized roofing industry a safer and better place to work.

Please welcome a true friend of the Roofers Union, Rod Petrick. (Standing ovation.)



Ridgeworth Roofing President Rod Petrick discusses labor-management cooperation.

For full presentation by **ROD PETRICK**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Rod. Rod works with us so closely that he knows every gentleman at this dais. And he works with most of us, not just once in a while, I mean on an ongoing basis on everything we are involved in. And I appreciate again his making the trip out here from Chicago and everything he's done for us.

Gentleman at Mic No. 1.

DELEGATE MENZEL: President Robinson, Gary Menzel, Roofers 11, Chicago, Illinois. I thank you guys for having Rod out.

Rod is the epitome of labor management. He's done a great job with us. He works with us. He cares

about his men. He cares about his industry. He cares about his union. He's a card carrying member.

Rod, thanks for doing what you do for the industry. We don't always get along, it's labor and management. Sometimes he thinks I'm an asshole, and I feel the same. But we had dinner last night, we worked that out. And we're going to be fine together and we're going to work for the future.

If everyone in this room had more Ridgeworth Roofing companies, we'd all be in better shape. I'd like to thank him and his father and his family for their years of service and their dedication to our industry. Thanks, Rod. (Applause.)

PRESIDENT ROBINSON: Thank you, Gary. And make sure to put in that call to Rod, will you?

Maybe if we can run a little film piece.

... Trunk Monkey Sales video played ...

I'll now call on Jim Hadel, Chairman of the Law Committee for a report on Resolution 11 and 14.

LAW COMMITTEE CHAIR HADEL: The Law Committee has met and heard testimony on Resolution 11 and its companion Resolutions 31, 40 and 45. The Secretary will now read Resolution No. 11.

LAW COMMITTEE SECRETARY PETERSON:
RESOLUTION NO. 11

WHEREAS, significant changes in the method of payment have affected the ability of some employers to forward authorized dues obligation to each local union; and

WHEREAS, lack of uniformity mandates that local unions be authorized to require appropriate and lawful check-off provisions; and

WHEREAS, the payment of dues varies based upon days or hours worked or other methods.

NOW, THEREFORE, BE IT RESOLVED, that Article V, Section 3 of the International By-Laws be amended to read as follows:

Section 3. It shall be the obligation of each Local Union to negotiate an appropriate and lawful check-off provision in each collective bargaining agreement to effect payment of dues based on days or hours worked or on a percentage of earnings.

Mr. Chairman the committee has heard testimony and voted unanimously in favor of it and I move for adoption of Resolution No. 11 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You have heard the motion and the second. On the question? Gentleman at Mic No. 1.

DELEGATE MENZEL: Gary Menzel, Local 11, Chicago, Illinois. We've been trying to get a dues structure similar to what you guys are passing here at Local 11 for years. It goes back to John Martini's time. Our membership has voted it down every time we've tried to get it done.

We believe in this system. Our Executive Board has asked our membership over and over to accept this uniform system. We believe it will enhance the economic development of the membership, the local. We've been to the guys and we've said, Hey, this is what we need to be on. We would like to see this resolution, but our membership is not in favor of it at this time. So Local 11 is against this resolution and will be voting no on this. Thank you.

PRESIDENT ROBINSON: Thank you, Brother. Anyone else on the question? (No response.)

All those in favor please signify by saying "aye." (Chorus of ayes.) Opposed? (Chorus of noes.) The ayes have it. Thank you, gentlemen. (Applause.)

CHAIR HADEL: The Law Committee also met and heard testimony on Resolution 14 and its companion Resolutions 33, 41 and 47. The Secretary will now read Resolution No. 14.

SECRETARY PETERSON:
RESOLUTION NO. 14

WHEREAS, the obligation of each local or otherwise affiliated subordinate body of this International is essential to the continued operation and economic well-being of the membership and local unions and the International Union.

NOW, THEREFORE, BE IT RESOLVED, that Article V, Section 12(c) of the International By-Laws be amended to read as follows:

Section 12(c). It shall be the obligation of each affiliated subordinate body of the International to negotiate an appropriate and lawful check-off provision in each collective bargaining agreement to effect payment of the International Work Dues; provided that the obligation to make such payment shall be the member's obligation and shall not be affected by the failure to obtain or arrange check-off.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it and I move for adoption of Resolution 14 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? On the question? All those in favor signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

I'll now call on Tom Pedrick, Chairman of the Resolutions Committee, to read one more resolution today.

RESOLUTIONS COMMITTEE CHAIR

PEDRICK: Okay. The Resolutions Committee has met and heard testimony on Resolution No. 16. Secretary Dan O'Donnell will now read Resolution No. 16.

RESOLUTIONS COMMITTEE SECRETARY O'DONNELL:
RESOLUTION NO. 16

WHEREAS, the International Slate and Tile Roofers Union of America was chartered by the American Federation of Labor in 1903; and

WHEREAS, through an amal-

*The United Union of Roofers, Waterproofers and Allied Workers
has stood 110 years as a beacon of collective action for workers.*

gamation in 1919 and Convention action in 1978 to rename the organization the United Union of Roofers, Waterproofers and Allied Workers, this Union has stood 110 years as a beacon of collective action for workers; and

WHEREAS, our forefathers struggled and fought for our Union to receive a “fair days pay for a fair days work;” and

WHEREAS, through collective bargaining and the creation of pension and health and welfare plans, the standard of living for all roofers, waterproofers and allied workers and their families has been raised; and

WHEREAS, justice for roofers, waterproofers and allied workers is and will remain the commitment of the Union; and

WHEREAS, we want to express our deep gratitude and appreciation for all those men and women who strove over the years to protect our trade and craft jurisdiction;

NOW, THEREFORE, BE IT RESOLVED, that all members of the United Union of Roofers, Waterproofers and Allied Workers join in celebration of this “110-Year Anniversary” with a renewed spirit of commitment to stand strong as an independent trade union and to speak with one voice representing all men and women working in the roofing and waterproofing crafts.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 16 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: This is a

good way to end a long day. You’ve heard the motion and the second. On the question? All those in favor, signify by saying “aye.” (Chorus of ayes.) Opposed? (No response.) The ayes have it. Happy birthday, Brothers. (Standing ovation.)

I’d like to call Dan O’Donnell, Chairman of the Trials and Grievances Committee, to give a short report.

SEVENTH INTERNATIONAL VICE PRESIDENT DAN O’DONNELL (Chair, Trials and Grievances Committee):

I’d like to recognize the members of the Trials and Grievances Committee: Secretary Mike Vasey, Cleveland, Ohio, Local Union No. 44; Modesto Gaxiola, Las Vegas, Nevada, Local Union 162; Daniel Garcia, San Jose, California, Local Union 95; Enrique Subiono, Honolulu, Hawaii, Local Union No. 221; Gene Harris, Minneapolis, Minnesota, Local Union 96; Morgan Nolde, Oakland, California, Local Union 81; Ron Haney, Syracuse, New York, Local Union 195; Marvin Cochran, Columbus, Ohio, Local Union 86; Michael Kujawa, Toledo, Ohio, Local Union 134; Clyde Dale Rose, Charleston, West Virginia, Local Union 185.

President Robinson, the Trials and Grievances Committee has met and the case was dismissed. I ask that the Committee be discharged.

PRESIDENT ROBINSON: All those in favor of discharging the committee, with a thanks from the entire Convention for a job well done, all those in favor, signify by saying “aye.” (Chorus of ayes.) Thank you, gentlemen.

I will now call on Robert Peterson, Chairman of the Officer’s Report Committee.

We have a gentleman at Mic No. 1.

DELEGATE MENZEL: Gary Menzel, Local 11, Chicago. I would like to thank the Trials and Grievances Committee for a matter that was one of our issues. And I’d like to thank them for their time, their patience and understanding. Thank you.

PRESIDENT ROBINSON: Thank you, Gary. They worked hard and I know they deserve a big thanks. Bob.

EIGHTH VICE PRESIDENT ROBERT PETERSON (Chair, Officers Report Committee): Delegates and guests, the Officers Report Committee consists of myself as the Chairman, Bob Peterson, I’m from Detroit, 149;





Rich Mathis is the Secretary out of Chicago, Illinois, Local 11; Robert Stanton from St. Louis, Missouri, Local 2; William Wilmer, New York City, Local 8; Ed Rolfe from Boston, Mass, Local 33; Brian Gregg from Detroit, Michigan, 149; Cliff Smith from LA, Local 36; Bruce Lau, San Francisco, Local 40; Robert Pearson from Des Moines, Iowa, Local 142; Fredrick Pollazzon from Pittsburgh, Local 37; Darrell Hopkins, Sr. from Portland, Oregon, Local 49.

Mr. Chairman, our committee has reviewed the following reports: The fiscal year audits from June of '09 through June of 2013. The cases heard by the International E-Board from October of '08 through August 2013, the minutes of the International E-Board from October 2008 through September 2013.

As it had been in the past practice of this Convention and the previous Conventions, I would make a motion to accept these reports as presented to the committee.

They are available in print form. I'm not going to read them all. So I'd like to make a motion at this time to accept as presented to our committee.

SIXTH VICE PRESIDENT RICH MATHIS (Secretary, Officers Report Committee): I'll second that motion.

PRESIDENT ROBINSON: Thank you, Mr. Secretary.

You've heard the motion and the second. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you.

At this time, I'll call on Secretary-Treasurer Danley to wind up his business and whatever he has to do to instruct you as far as meetings and so forth and times. And we'll move on and shut this thing down so you can go spend some time in Las Vegas.

SECRETARY-TREASURER DANLEY: Well, first the good news, following Brother Jeff Lussow's recommendation in passing the hat for the two individuals, we collected \$3,270 in cash. (Applause.)

And a \$100 gift card. (Standing ovation.)

Nice job. I've just got a couple of announcements. Steve Barnes asked me to announce that he has tickets available for the gun raffle. Steve is in back, he's from Local 106.

And then I think the only committee meeting I've got on my chart is for Revisions, which I believe is Don O'Brien. You want to move that up or leave it. Okay, so you're going to still meet in Chablis, and that's the Revisions Committee right after the session.

The Finance Committee in Bordeaux at 5:30—
at 4:30.

All right. And then we completed a lot of the pictures this morning, but I know that some of the locals still want their pictures and stuff that didn't get taken. So if you want your group photos of your locals, hang tough here. Is my photographer still in the room or available? There he is, okay. So we'll get that set up.

Other than that, Mr. Chairman, that's all the announcements.

PRESIDENT ROBINSON: Thank you, Mr. Secretary. This meeting is adjourned until 8:30 tomorrow morning. (Applause.)

... Whereupon, the Convention session adjourned at 3:45 p.m. to reconvene on Wednesday, October 16, 2013, at 8:30 a.m. ...



Over \$3,300 in donations was collected for John Casey and Billy Wiggins.



WEDNESDAY SESSION

OCTOBER 16, 2013

The Convention reconvened at 8:45 a.m., President Kinsey Robinson presiding.

PRESIDENT ROBINSON: Delegates, take their seats and the Vice Presidents their chairs. We're going to begin this morning with a music video. If we could roll that, Tony.

... Music video played—God Bless the USA—proud to be an American... (Standing ovation.)

... Delegates chant "USA"...

It makes you proud to be an American Roofer. I'm going to call on the Secretary to make a few remarks and reports and we'll get going.

SECRETARY-TREASURER DANLEY: President Robinson is right, it's good to live in a free country and be free to join a union. (Applause.)

Besides being Wednesday, what do we usually call this day? ... Delegates respond "Hump Day"...

Hump day. Let's play it.

... Geico Hump day commercial played ...

(Applause and laughter.)

SECRETARY-TREASURER DANLEY: Hump day. Brother Lussow, I'm going to amend that number from yesterday that I read on the floor for Billy Wiggins and John Casey. We collected a total \$3,290. So we'll get that distributed to those two individuals. (Applause.)

This is the easy day today. We've got stuff going on. We've got golf going on, shooting and go-kart racing. So the buses, we're going to board at 11:15, and we're going to have signs and we're going to have people pointing you in the right direction, and so everybody is going to board out of the same doors. So just look for the people, look for the signs and you'll get on the buses okay.

We've had a few things distributed and laid on the tables after sessions are over. And what we'd really prefer, if you want to distribute literature, is that you either give it to myself or to one of the International Office staff, and we'll take a look at it first. We have approved the distribution of a letter from Local 11 against ABC Supply Company. So this is what it kind of looks like, and they'll start distributing that.

The last thing I got, for those of you who attend the National Building and Trades Legislative Conference, I'm just going to give you a heads up, the dates for the conference are March 9th through the 12th for 2014, the same place, Washington Hilton and Towers. Mr. President, I think that's it.

PRESIDENT ROBINSON: Thank you, Mr. Secretary. I now call on Vice President Hadel, Chairman of the

Law Committee, for a report on Resolution No. 19.

LAW COMMITTEE CHAIR HADEL:

Thank you, President Robinson. The Law Committee has met and heard testimony on Resolution 19. The Secretary will now read Resolution No. 19.

LAW COMMITTEE SECRETARY PETERSON:
RESOLUTION NO. 19

WHEREAS, project labor agreements have a long standing history within our nation and have been successfully utilized on projects such as the Hoover and Grand Coulee Dams in the 1930's and continue to be used on both private and public sector projects; and

WHEREAS, the use of project labor agreements on public and private projects have proliferated and has provided taxpayers and private developers immeasurable savings by completing projects on time and on budget; and

WHEREAS, project labor agreements create a field of fair competition for all contractors, provides the owner of a construction project reduced costs, minimizes workplace injuries, provides a highly skilled workforce and delivers a project of the highest quality construction; and

WHEREAS, since construction employment is at its lowest in the

industry since the Great Depression, project labor agreements create jobs that provide good wages and benefits; and

WHEREAS, the union construction trades invest over \$1 billion a year in state-of-the-art apprenticeship training programs to develop the skilled workforce needed to meet the future demands of the construction industry and where these programs have a greater capacity to recruit, train and deploy the next generation of skilled construction personnel, project labor agreements provide work opportunities which serve the longterm interests of the industry; and

WHEREAS, project labor agreements create employment opportunities and long-term career opportunities for minorities and women;

NOW, THEREFORE, BE IT RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers will continue to endorse the use of project labor agreements on private and public projects;

AND, BE IT FURTHER RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers will continue to promote legislation on a local, state and federal level that supports the use of project labor agreements.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution 19 as read.

CHAIR HADEL: I second that motion.

PRESIDENT ROBINSON: You've heard the resolution, motion and second. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

Tony, could you run another short little video, please.

... Building and Construction Trades Department video played ... (Applause.)

Our featured speaker this morning is none other than our own President Sean McGarvey. Let me

tell you, brothers and sisters, this guy epitomizes value on display every day. And he carries that banner for us all over the United States.

Sean is the President of North America's Building Trades Unions. He started his career with the International Union of Painters and Allied Trades in 1981 in Philadelphia, P.A., and subsequently worked his way up through various leadership positions within the Painters Union.

In 2005, he was elected Secretary-Treasurer of the Building and Construction Trades Department. In 2012, Sean was unanimously elected to the office of President of the Department.

Sean is currently serving in various capacities for the following organizations: Co-Chair of the Oil and Natural Gas Industry National-Management Committee, the unique partnership between America's Building Trades Unions and the American Petro Chemical Industry; a member of the U.S. Council on Competitiveness, Secretary-Treasurer of Ullico, Treasurer of the National Alliance for Fair Contracting, Board of Directors of the National Coordinating Committee for Multi-Employer Plans; Chairman of the Board of the Center for Construction Research and Training, Labor Co-Chair of the Center for Military Recruitment, Assessment and Veterans Employment which operates the Helmets to Hardhats Program.

Sean is also on several other union industry labor-management committees. Sean holds a Bachelor's degree from the National Labor College; and is a graduate of the Harvard University Trade Union Program. Sean currently resides in Maryland, and has two lovely daughters, Kerri Ann and Kelsey Marie.

Sean is a tireless worker on behalf of Roofers and all building tradesmen and women. His efforts to encourage the owner community and reestablish craft unions in the southern portion of the country will

provide us all with new work opportunities and, ultimately, thousands of new jobs.

Delegates and guests, please welcome President Sean McGarvey. (Standing ovation.)



Sean McGarvey, President of North America's Building Trades Unions, receives a warm welcome from delegates.

For full presentation by **SEAN MCGARVEY**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: As you see, this is the vibrant, young leadership we have in the building trades today. And with Sean's leadership, we truly are going to go somewhere. He's making a difference and it isn't just inside the unions. He has contractors and owners all over the United States listening to his message that we can provide good people on their jobs, get them done on time and under budget and done right the first time. And he's a true inspiration to us all. I'd like to have you give him one more round of applause. (Applause.)

Tony, if we could run the H2H video, please.

... H2H video played ... (Applause.)

At this time I'd like to call on Chairman Tom Pedrick of the Resolutions Committee to report on Resolution No. 15.

RESOLUTIONS COMMITTEE CHAIR

PEDRICK: Okay, the Resolutions Committee has met and heard testimony on Resolution 15. Secretary

Dan O'Donnell will now read Resolution 15.

RESOLUTIONS COMMITTEE SECRETARY O'DONNELL:

RESOLUTION NO. 15

WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers has always been supportive of and thankful for our men and women of the Armed Forces who have proudly and courageously served their country; and

WHEREAS, the current conflict in Afghanistan has heightened our country's awareness of the sacrifices made by our men and women in uniform; and

WHEREAS, our nation is engaged in a historic struggle against terrorism at home and across the globe which, if not defended could put our country's freedom in jeopardy; including the right to participate in free trade unions; and

WHEREAS, many of our members are currently serving in the United States Armed Forces to protect and defend our rights; and

WHEREAS, our veterans who return from active duty service deserve the gratitude and gratefulness of their fellow citizens; and

WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers, its affiliated local unions and signatory contractors can provide work opportunities for our veterans; and

WHEREAS, the Helmets to Hardhats (H2H) program was created through the Building and Construction Trades Department, AFL-CIO to provide a bridge to assist those military veterans transitioning from military service to civilian life to find career opportunities within the building trades union movement;

NOW, THEREFORE, BE IT RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers endorse and support the Helmets to Hardhats (H2H) Program.

AND, FURTHER BE IT RESOLVED, that the United Union

of Roofers, Waterproofers and Allied Workers commit every local union and encourage every apprenticeship program to register on the H2H Web-site in order to provide additional quality work opportunities to our military veterans.

AND, BE IT FURTHER RESOLVED, that the Research and Education Department engage the Union Contractors Council, Union Contractor Associations and signatory contractors to support the hiring of military veterans registered with the H2H Program.

The Committee heard testimony and voted unanimously in favor.

Mr. Chairman, I move for adoption of Resolution No. 15 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? All those in favor signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

You know, I look around this room and I see a lot of our delegates that came out of the military to join our union and learn the trade. Many of them I know well and you do too: Mark Peterson—just to name a few—John Martini, Frank Wall, Don Cardwell, he spent two tours in Vietnam; Doug Ziegler, Gabby Perea, a tour in Vietnam; Bob Krul, Alex Bodnariuk in Korea, myself and many more. And we were given an opportunity to learn a trade, provide for our families and here we are many years later and it's treated us awful well. (Applause.)

This program is a way for these young men and women that are being released from the military to have an opportunity. And I think we owe them that opportunity. And our next speaker you will hear from him of how the program works.

Darrell Roberts is the Executive Director of the Center for Military Recruitment, Assessment and Veterans Employment, which maintains

the Helmets to Hardhats Program. Helmets to Hardhats serves nationally to help transitioning military service members, National Guard, veterans and Reservists find careers in the construction industry. Over the past few years the Helmets to Hardhats Program has been responsible for helping thousands of military service members connect with quality training and careers.

Darrell is a U.S. Navy veteran and also served in the Pennsylvania Army National Guard as part of a NATO-led peacekeeping mission in Kosovo.

He's a journeyman of the Sheet Metal Workers and a member of the Central Pennsylvania Sheet Metal Workers International Association Local 19, Philadelphia, P.A. Darrell has experience as a foreman on multiple construction projects throughout the Pennsylvania, Maryland and New Jersey areas. Please give a warm welcome to Darrell Roberts. (Standing ovation.)



Helmets to Hardhats Executive Director Darrell Roberts talks about opportunities for veterans in the building trades.

For full presentation by **DARRELL ROBERTS**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Darrell, and we salute you, Lisa and Rob for all you do.

I note for the record, Resolution 15 that we just read, Helmets to Hardhats, was unanimously approved by the Delegates.

Tony, could we get a short video.

... Union Sportsmen's Alliance Video played ... (Applause.)

Did you know that 70 percent of AFL-CIO members hunt, fish, shoot and spend time in the outdoors? That's us. That's why the Roofers Union was one of the first organizations to sign on as a charter member of the Union Sportsmen's Alliance, or simply as we know it, the USA.

The USA is not just a club. It's a way for union members with a passion for the outdoors to unite for the protection of wildlife and the environment. It's a way for us to assure that our children and grandchildren will always have a place to hunt and fish.

Our last speaker today is Fred Myers of the Union Sportsmen's Alliance. Fred is an avid sportsman who has spent most of his career recruiting, organizing, educating and engaging America's hunters, anglers and shooters to speak out on the critical issues threatening America's outdoor sporting heritage.

In 2005, Fred initiated a relationship between North America's labor unions and the Theodore Roosevelt Conservation Partnership in an effort to reach out to thousands of unaffiliated union hunters and anglers. That partnership continued to grow until in 2007 when it led to the formation of the Union Sportsmen's Alliance, the only union-dedicated outdoor organization in North America focused on expanding access to quality places to hunt, fish, shoot and the conservation of critical wildlife habitat.

Currently serving as the Executive Director of the USA, Fred and the USA team have developed a rapidly growing organization featuring a quarterly magazine, robust shooting tours,

Boots on the Ground project and an award-winning TV program and a variety of other outdoor activities geared towards union sportsmen and women.

With more than 100,000 active members, the USA is working to unite the union community into one of the largest hunting, fishing and shooting conservation organizations in North America. At last count—and we should be very proud of this—10,790 Roofers members are members of USA.

Please give a round welcome to Fred Myers. (Standing ovation.)



Executive Director Fred Myers discusses the Union Sportsmen's Alliance's conservation efforts.

For full presentation by **FRED MYERS**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Fred. Thanks for the great job you and your folks have been doing for us.

In fact, those of you that go out to shoot today, you'll see the USA trailer out there and we'll have the whole staff out there helping our delegates out as they go through the shoot.

Tony, could you run a short video for us?

... Comedic video played ... (Applause.)

That about brings a tear to your eye.

At this time, I'd like to call on Chairman Tom Pedrick of the Resolutions Committee to give a report on Resolutions 26 and 22.

RESOLUTIONS COMMITTEE CHAIR PEDRICK: The Resolutions Commit-

tee has met and heard testimony on Resolution No. 26 and its companion resolutions Nos. 50 and 61.

At this time, Secretary Dan O'Donnell will now read Resolution 26.

RESOLUTIONS COMMITTEE SECRETARY O'DONNELL:

RESOLUTION NO. 26

WHEREAS, the International Union plays a crucial role in promoting, fostering and supporting organizing efforts at the Local Union level; and

WHEREAS, it is incumbent upon our Union to reach out to all workers in the roofing and waterproofing crafts offering decent wages, health care, pensions, safe working conditions and solidarity; and

WHEREAS, the International Union has consistently assisted Local Unions in their organizing and marketing efforts; and

WHEREAS, it is imperative that the International Union continue to support organizing so that all workers in our crafts have the opportunity to join our Union and be fairly compensated for their labor; and

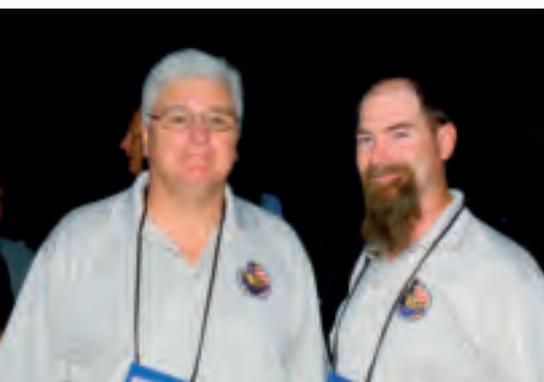
WHEREAS, only through growth can the United Union of Roofers, Waterproofers and Allied Workers remain a strong, vibrant and independent organization;

NOW, THEREFORE, BE IT RESOLVED, that the International Union continue to finance, promote and foster strategic organizing initiatives at the state and local levels, and to assist workers in the roofing and waterproofing crafts that are seeking to form Local Unions in historically unorganized areas of the country.

The Committee heard testimony and voted unanimously in favor. Mr. Chairman, I move for adoption of Resolution No. 26 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and a second. All in favor on the question? All in favor, signify



by saying “aye.” (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you.

CHAIR PEDRICK: The Resolutions Committee also met and heard testimony on Resolution No. 22.

Secretary Dan O’Donnell will now report on Resolution No. 22.

SECRETARY O’DONNELL: The Committee heard testimony and voted to recommend a vote of non-concurrence.

I move for a vote of non-concurrence on Resolution No. 22.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You’ve heard the motion and a second. On the question? Brother at Mic 1.

DELEGATE SMITH: Good morning, Chair. Cliff Smith, Business Manager for Local 36, Los Angeles. I rise to support the Resolution No. 22, which was brought by my local, Local 36.

Organizing is the lifeblood of the union. There is nothing a union does that’s more important than organizing the unorganized workers. We are in a dangerous time. It has been reported that since our last Convention, we have lost 7 to 8 million hours each year. We have lost 2,300 members, 10 percent of our total membership. Applicants are down 2,000 per year.

These lost hours and lost members are not simply lost to the union, they’re lost in contributions to our pension, medical and apprentice funds. The roofers that we have lost are now working for our nonunion competitors, so the damage is doubled.

The danger is not just economic and financial, anti-union powers are working overtime to destroy organized labor. Walmart, the Koch Brothers, the Tea Party, Wall Street, the 1 percent have unions in their cross hairs. The Health Care Law shows, once again, that the Democrats are not our friends and the Republicans are worse. In fact, we do not have a political party that represents workers. We no longer even talk any more about the Employee

Free Choice Card Check Act, not to mention the encroachment upon our jurisdiction from other trades.

Through the Chair, Brothers, no one else is going to solve our problems. We are 23,000 roofers and 15 percent of the industry. That means that there are 150,000 unorganized roofers waiting for the union to organize them. We cannot hope and wait for the economy to improve to lift our organizing efforts. There is no guarantee that the economy will improve. The greatest period of union organizing and growth and strength in this country came during 1930 to 1940, the worse economic period in U.S. history. And not because contractors were persuaded by the unions marketing the value of union work as important as that is, hard times means organize harder.

We need to make organizing the unorganized roofers our highest priority. We need to strategize and develop organizing campaigns with the involvement and commitment of every member of every local at every level. We need to double down on organizing to protect our union. We are at war with the anti-union powers. Either we organize harder or we die. Local 36 asks for your support for Resolution No. 22.

And thank you for your time and your consideration and with all respect to our leadership.

PRESIDENT ROBINSON: Thank you, Brother.

DELEGATE SMITH: Thank you.

PRESIDENT ROBINSON: The brother at Mic No. 1.

DELEGATE GARCIA: Good morning. My name is Felipe Garcia. I’m Sergeant-at-Arms, Local 36, Los Angeles, California, and I second it. Thank you.

PRESIDENT ROBINSON: Thank you, Brother. On the question. All those in favor of the Committee’s report of non-concurrence, please signify by saying “aye.” (Chorus of ayes.)

Opposed? (Chorus of noes.) The ayes have it. Thank you.

Mr. Pedrick, back to you for—oh, no, you’re finished you’re in great shape.

Mr. O’Blenis, could I call on the Revisions Committee to give a report on Resolution 3 and 37?



Revisions Committee Chairman Don O’Blenis introduces the committee.

FIFTH VICE PRESIDENT DONALD O’BLENIS (Chairman, Revisions Committee):

I’d like to introduce the Committee: Secretary Mike Vasey, Local 44; Butch Davidson, Local 12; Jeff Eppenstein, Local 11; Dan Knight, Local 2; Steve Peterson, Local 69; Brett Purkett, Local 200; Robert Rios, Local 95; Chris Martin, 147; Charles Lavelle, 44; Robert Critchley, No. 4.

At this time, I would—the Revisions Committee has met and heard testimony of Resolution No. 3 and its companion Resolution No. 53—52.

The Secretary will now read Resolution No. 3.



Revisions Committee Secretary Mike Vasey reads the resolutions.



NINTH INTERNATIONAL VICE PRESIDENT VASEY (Secretary, Revisions Committee):

RESOLUTION NO. 3

WHEREAS, Electronic Vector Mapping Systems, water recapturing systems and flood testing technology is being utilized with increasing frequency in new building construction; and

WHEREAS, it is necessary to take all steps and precautions to protect work processes rightfully falling within the roofing and waterproofing crafts; and

WHEREAS, the main purpose of Electronic Vector Mapping Systems, water recapturing systems and flood testing is to prevent moisture from migrating into a building;

NOW, THEREFORE, BE IT RESOLVED, that Article II, Section 4, Subsection 19 of the Constitution be amended to include the following language:

(19) All operation of jeeper, holiday detectors, Electronic Vector Mapping Systems or similar leak alert systems and the installation of these system's components that are an integral part of roofing, waterproofing and damp-proofing systems;

AND FURTHER BE IT RESOLVED, that Article II, Section 4 of the International Constitution be amended to add new Subsections 23 and 24 to read as follows:

(23) All components of water recapturing systems that are an integral part of roofing, dampproofing and waterproofing systems that

protect against water and moisture mitigation or intrusion.

(24) All water and flood testing of roofing damp and waterproofing systems.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 3 as read.

CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: You have heard the motion and the second. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR O'BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 37.

The Secretary will now report on Resolution No. 37.

SECRETARY VASEY: The Committee heard testimony and the majority voted to recommend a vote of non-concurrence with Member Robert Rios objecting.

I move for a vote of non-concurrence on Resolution No. 37.

CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? All those in favor of the Committee's recommendation for non-concurrence, please signify by saying "aye." (Chorus of ayes.) Opposed? (Chorus of noes.) The ayes have it. Thank you, gentlemen. And now I'll call on the Secretary-Treasurer and we'll wind

things down so you can go and have a little fun.

SECRETARY-TREASURER DANLEY: Let me just clarify for the buses for the sporting clays and the golf are at 11:15 from the north tour and travel lobby. And for those going to the go-karts, you are going to board the buses at 12:15 at the same place, north tour and travel lobby. Have fun.

PRESIDENT ROBINSON: All right, Delegates. Mic No. 2.

DELEGATE TERHAAR: Mitch Terhaar, Local 11, Chicago, Illinois. I just wanted to report on the letter that we handed out amongst the delegates. We're having some trouble with ABC Supply. They started a roofing business and the letter is kind of self-explanatory. We just—if you could make a local call to your local supply and say, Hey, you know, either get in the Roofers Union or quit doing roofing work. We'd appreciate that. Thank you.

PRESIDENT ROBINSON: Thank you, Mitch. I appreciate your comments. Just one moment and we'll—the Brother at Mic No. 1.

DELEGATE GAXIOLA: Modesto Gaxiola, Local 162. Before we go out and enjoy ourselves, I don't know if some of you have heard, but I believe the shut down has been resolved. So that is—we're done with the shut down. Thank you. (Applause.)

PRESIDENT ROBINSON: Thank you, Brother. All right. Ladies and gentlemen, after checking with counsel, we can start this meeting at 9:00 tomorrow because I think after a day out with go-karts and shooting and golf, you might want an extra half-hour of sleep. So the meeting is recessed until 9:00 o'clock a.m. tomorrow. (Applause.)

... Whereupon, the Convention session adjourned at 10:50 a.m. to reconvene on Thursday, October 17, 2013, at 9:00 a.m. ...

THURSDAY MORNING SESSION

OCTOBER 17, 2013

The Convention reconvened at 8:45 a.m., President Kinsey Robinson presiding.

PRESIDENT ROBINSON: Will the delegates take their seats, and we'll open the Convention for Thursday.

To begin with, I'm going to ask Tony to run us a short video. It's a music video and I think you'll enjoy it very much.

... Music video played ... (Applause.)

I'd like to call on Vice President Hadel, Chairman of the Law Committee, to give the report on Resolution No. 5.

LAW COMMITTEE CHAIR HADEL: Good morning. The Law Committee has met and heard testimony on Resolution 5 and its companion Resolution 53. The Secretary will now read Resolution No. 5.

LAW COMMITTEE SECRETARY PETERSON:
RESOLUTION NO. 5

WHEREAS, every day, more than 11 million immigrant aspiring citizens contribute to our communities, our economy and our country, yet, they are denied a voice in the workplace and essential rights in our society; and

WHEREAS, a strong and vibrant democracy cannot function unless all men and women, regardless of their skin color or where they were born, can participate meaningfully in the political process with full rights and equal protections; and

WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers recognizes that the way we treat new immigrants reflects our commitment to the values that define us; and

WHEREAS, working people are strongest when working together and the union movement is strongest

when it is open to all workers, regardless of where they come from; and

WHEREAS, the creation of a road map to citizenship for immigrant aspiring Americans would improve wages and labor standards for all workers by giving immigrant workers a voice in the workplace and halting employers who take advantage of our failed immigration policies to pursue a race to the bottom; and

WHEREAS, temporary worker programs do not reflect America's values as a democratic society. History teaches that guest worker programs create a second class of workers, unable to exercise even the most fundamental rights, which lowers wages and working conditions for all workers; and

WHEREAS, the dreams of young immigrants to have access to quality education and the hopes of millions of immigrants to reunify their families reflect core American values; and

WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers remains committed to working together on the side of justice for all, along with our community partners, including civil rights, human rights and immigrant rights organizations, to pass fundamental reform that encompasses these principles;

NOW, THEREFORE, BE IT RESOLVED, that the United Union of Roofers, Waterproofers and Allied

Workers, which represents the voices of more than 25,000 working families in the United States, calls upon Congress to pass common-sense immigration reform that includes a practical and inclusive roadmap to citizenship and that reflects the principles outlined in the unified union movement's framework for comprehensive immigration reform, "Immigration for Shared Prosperity: A Framework For Comprehensive Immigration Reform";

AND, BE IT FURTHER ESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers will not support legislation that contains any temporary worker provisions for the construction industry;

AND, BE IT FINALLY RESOLVED, the United Union of Roofers, Waterproofers and Allied Workers will continue to work with allies to promote comprehensive immigration reform based on the principles outlined in this resolution and will communicate this position to the U.S. Congress.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution 5 as read.

CHAIR HADEL: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on Resolution No. 5. I ask you to give a resound-



ing signal to the country of where the Roofers stand on this issue.

All those in favor, signify by saying “aye.” (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you, gentlemen. (Applause.)

CHAIR HADEL: Mr. Chairman, I would like to thank the members of the Law Committee. That concludes our business, and we would ask to be excused.

PRESIDENT ROBINSON: I’d ask for a yes vote to excuse the Committee. All those in favor, signify by saying aye. (Chorus of ayes.) Excused. Thank you for your hard work. (Applause.)

It is now my deep privilege to introduce someone I regard as a personal friend, an avid hunter, a shooter and a member of the USA, and a dedicated union professional.

On September 16th, 2009, Richard Trumka was elected President of the AFL-CIO by acclamation at the Federation’s 26th Convention in Pittsburgh, his hometown, and reelected in 2013 by the AFL-CIO Convention by the delegates in Los Angeles just last month. His election following 15 years of service as AFL-CIO Secretary-Treasurer capped Richard’s rise to leadership of the nation’s largest labor federation from humble beginnings in the small coal mining communities of southwest Pennsylvania.

A third generation coal miner, his roots began in Nemaocolin, Pennsylvania, where he entered the mines at age 19. As a member of the United Mine Workers Union Local 6290, he served as Chairman of the Safety Committee and became an activist in the Miners for Democracy movement.

Rich served three terms as President of the United Mine Workers Union of America. He led his union during two major strikes against the nation’s coal companies, actions that resulted in the significant advances in employer/employee cooperation and enhanced worker job security

and benefits, and not just for coal miners, but for all workers.

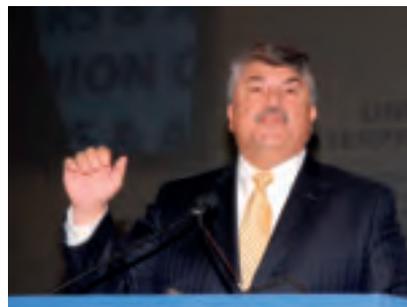
Rich is the labor leader of our times. His encompassing vision of his leadership is this: The unions must strive to uplift everybody in their pursuit of fair treatment for workers, as they did in building the world’s strongest middle class, and as they must once again by leveling the playing field and restoring job growth and prosperity for working people.

He is a tireless advocate for the economic justice for 13 million members of the AFL-CIO and every worker in America.

He is a graduate of Penn State University and holds a law degree from Villanova University Law School. He has received numerous awards during his outstanding career in the American labor movement and recognition for his humanitarian work as well.

I am proud to work with and serve with Rich on the USA Board and I am truly proud to call him my friend and my brother. Like Roofers, Rich knows what it’s like to work hard and get his hands dirty.

Please give a warm round of applause to our President, the Roofers’ good friend, and welcome Rich Trumka. (Standing ovation.)



AFL-CIO President Richard Trumka gets the crowd fired up.

For full presentation by **RICHARD TRUMKA**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: You know I’ve said that the hardest working

man in America is the President of the United States. But I’m here to tell you the hardest working man in America is our President, Rich Trumka. (Applause.)

Tony, how about we shoot the video on what unions have done for us. Thanks.

... “Union situation” video played ...

I’d like to call Brother Dean Reames to join me on the stage here for a minute. Dean is a proud member of Local 54, Seattle, Washington. But more than that, this is his 13th Convention over the last 50 years. (Standing ovation.)

Dean’s first Convention was in 1963, 50 years ago today. But mostly, Dean, I want to thank you for all your support to the union and your personal friendship to me and your helping to tutor me along when I was a young guy.



Local 54 Delegate Dean Reames is congratulated by President Robison for attending 13 Conventions since 1963.

DEAN REAMES (Local 54): Yes, you was.

PRESIDENT ROBINSON: Yes. And your support of Local 54 and the Northwest District Council. Dean was the flag bearer for that Council for 15, 20 years. And I appreciate everything you’ve done for our Union and thank you.

DELEGATE REAMES: Thank you. I want to say I’m very happy to be here. And, in fact, at this age, I’m happy to be almost anywhere, so have a good Convention. (Applause.)

PRESIDENT ROBINSON: Our next

speaker this morning is Mark McDermott. He is a gifted speaker and educator who will be talking to you about social justice, fighting to make the American dream a reality for everyone.

Mark is a lifelong activist working for economic, social and racial justice and for peace. He has been an active member to the Machinists, AFSCME, and the Steelworkers Unions.

Professionally, Mark has been a long-time champion of working people and the poor and has served as Assistant Director for the Department of Labor and Industries; Senior Labor Policy Advisor for Seattle Mayor Greg Nickels, Policy Analyst on the State Senate's Commerce and Labor Committee and Chief Deputy Insurance Commissioner. He retired in 2010 after serving as U.S. Secretary of Labor Hilda Solis' Regional Representative.

In his private life, Mark has served in Washington State on the boards of the Statewide Poverty Action Network, One America, Washington State Living Wage Movement, Seattle Worker Center, Washington Association of Churches, Puget Sound Advocates for Retirement Action and the Program Committee for the statewide Faith Action Network.

Mark continues to work to advance the economic and social rights for working men and women, helping to build the movements and coalitions that will move the country toward a more just, brighter, sustainable and secure present and future for all. Please extend a warm welcome to Mark McDermott. (Standing ovation.)



Speaker and activist Mark McDermott conveys his thoughts on the past, present and future of American unionism.

For full presentation by **MARK McDERMOTT**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Mark. That was very inspirational. And also I want to thank Paul Blaski because Paul is the one that came to me and said, I've got a guy who is a good friend of mine. He'll do a great job for our Convention. And, certainly, Mark did a great job for us. Thank you very much. (Applause.)

The gentlemen that are out of the room taking a little trip to the men's room or ladies room, they're going to wish they were here to watch this video.

... Video played ... (Laughter and applause.)

That one just brings tears to my eyes. At this time I'd like to call on Tom Pedrick, Chairman of the Resolutions Committee, for a report on Resolutions 8 and 10.

RESOLUTIONS COMMITTEE CHAIR PEDRICK: Good morning. The Resolutions Committee has met and heard testimony on Resolution No. 8 and is its companion Resolutions No. 29 and 55. Secretary Dan O'Donnell will now read Resolution No. 8.

RESOLUTIONS COMMITTEE SECRETARY O'DONNELL:

RESOLUTION NO. 8

WHEREAS, it has become more difficult to adequately police the territory and agreements between local unions; and

WHEREAS, it is periodically necessary to transfer territory to protect our work and craft jurisdiction; and

WHEREAS, the negotiation and enforcement of bargaining agreement may not always be effected in all areas in which employers may obtain work.

NOW, THEREFORE, BE IT RESOLVED, that Article VIII, Section 2(d) of the International Constitution be amended to read as follows:

Section 2.(d) The International President, whenever in his judgment any project is undertaken in an area which is not adequately policed, is authorized to organize the workers in our crafts, which may include, transferring territory between local unions and establishing new local unions and he may expend such money out of the General Fund as he deems necessary to accomplish such actions.

The Committee has heard testimony and voted unanimously in favor of this, Mr. Chairman.

I move for adoption of Resolution No. 8 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You have heard the motion and the second. On the question? All those in favor signify, by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR PEDRICK: The Resolutions Committee has met and heard testimony on Resolution No. 10 and its

*We will stand with every single worker who needs us because we know solidarity.
This is our country. We built it. It's time we took it back.*

— RICHARD TRUMKA, *president, AFL-CIO*

companion Resolution No. 57. Secretary Dan O'Donnell will now read Resolution No. 10.

SECRETARY O'DONNELL:

RESOLUTION NO. 10

WHEREAS, the cost of hospitalization and the maintenance of burial benefits has increased to an excessive amount; and

WHEREAS, the burial of brothers and sisters with respect and dignity for their support and loyalty to this organization and its local unions shall continue to be honored.

NOW, THEREFORE, BE IT RESOLVED, that Article IV, Section 12 of the International By-Laws be amended to read as follows:

Section 12. The International Secretary-Treasurer, at the direction of and subject to approval by the International Executive Board, is authorized to enter into a contract of insurance with any reputable life insurance company authorized to maintain group insurance policies for the purpose of providing for the payment of burial benefits due under this Article.

The Committee heard testimony and voted unanimously in favor of this.

Mr. Chairman, I move for adoption of Resolution No. 10 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You have heard the motion and the second on Resolution 10. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it. Thank you, Mr. Chairman and Mr. Secretary.

Our final speaker for this morning is Pete Stafford. Pete is the Executive Director of the CPWR - The Center for Construction Research and Training, and is responsible for managing \$15 million annually in cooperative agreements, grants and contracts with NIOSH, DOE, and DOL on programs dedicated to construction safety and health research, training and related services.

Pete has over 27 years of experience in the construction safety and health and serves on many construction industry advisory boards and committees. He also serves as Safety and Health Director for the Building and Construction Trades Department, AFL-CIO and is the current Chairman of OSHA's Advisory Committee on Construction Safety and Health.

Under Pete's leadership, CPWR has become an important asset to the construction industry, to the roofing industry and to our union. CPWR has helped us investigate hazardous exposures in roofing, such as silica from cutting concrete tiles and isocyanates from spraying polyurethane foam, and explore other solutions to these problems. They are now researching the potential dangers of nanoparticles and looking in particular at roofing tiles containing nano titanium dioxide.

CPWR and the Roofers Union studied how work-related injuries and illness lead to disabilities, retirement or job changes for roofers. And we will team up next year on a project to address ergonomic issues that will include other key organizations such as the NRCA, equipment suppliers and the insurance community.

Please welcome our good friend, Pete Stafford. (Standing ovation.)



▲ Pete Stafford, Executive Director of the CPWR - The Center for Construction Research and Training, is a leading expert on work-related injuries and their prevention.

For full presentation by **PETE STAFFORD**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thanks, Pete for sharing your knowledge with us. I don't think there's any doubt that any of us in the construction industry don't realize that you're the most knowledgeable fellow in, not only in Washington, but throughout the country to give us the help to protect our members, and thank you for plugging Walter Smith too, I don't know what he's running for but... (Applause.)

Tony, if I could call on you for a video, I'd appreciate it.

... Video played ...

At this time, I'm going to turn the podium over to Secretary-Treasurer Danley.

SECRETARY-TREASURER DANLEY:

Good morning.

... Delegates respond with "Good Morning" ...

This is the fun part of the Convention. Again, you know, it's check distribution time.

... Delegates cheer ...

Like we did Monday, that went pretty slick. I'm going to call out the main officers from the local. Are the checks in the room?

Let me make a couple announcements first and I'm looking for a few members. John Hayes has requested that the Mid-States District Council meet right after this session is adjourned over in the Mid-State area.

The USA booth is closed, so there's two individuals that still have tickets for the pistol. One is Gig Ritenour and Steve, do you still got tickets? All right. So we've got two individuals still got tickets for that pistol.

And then I'm looking for four individuals before I hand out checks. If you could see one of the Sergeant-at-Arms back here. One is Gerald Crouse from Local 195; Mike Heath from Local 248, Salvador Muniz for Local 36 and Tim O'Brien from Local 42. So if you could see the Sergeant-at-Arms back here, we'll try to get going. And then the checks are here, Frank?

All right. So if we could have the Sergeant-at-Arms come up here. We'll make this thing go kind of slick. Once again, you've got to sign a letter, give it back to your main officer and away we'll go.

... Secretary-Treasurer Danley disburses the delegates' convention checks ...

PRESIDENT ROBINSON: Thank you, Mr. Secretary. Just two short items and we'll adjourn for this morning.

We have a gentleman in the room today, he's a Local 36 organizer, Hector Drouaillet, and it's his birthday. So happy birthday, Hector. (Applause.)

And secondly, this afternoon, we'll have the reading of the resolutions that deal with per capita tax which are secret ballot votes. So there will be a secret ballot vote. And when the voting begins, you need to be in the room because once that voting

begins nobody comes in and nobody goes out, you know, and non-delegates are excused from the hall. So I just want to make sure—I know most of you know the rules, but I wanted to cover that with you. Other than that, we're adjourned until 1:30.

... President Robinson bangs the gavel...

... Whereupon, the Convention recessed at 12:00 p.m. to reconvene at 1:30 p.m. that same day ...

THURSDAY AFTERNOON SESSION

OCTOBER 17, 2013

The Convention reconvened at 1:35 p.m., President Kinsey Robinson presiding.

PRESIDENT ROBINSON: I call Thursday's afternoon session to order. By popular demand, there has been a request for a video to be run a second time.

... Video played ...

At this time, I'd like to call Vice President Ziegler, Chairman of the Finance Committee, to the podium to read Resolutions 13 and 24.

FINANCE COMMITTEE CHAIR

ZIEGLER: Good afternoon. I'm a roofer and a waterproofer. And I worked on a roof for 26 years before I went to work for a union, went to work in the—for the union. I was a union guy those whole 26 years. And I came in kicking and scratching. And a guy named Ron Boyer grabbed a hold of me and drug me into the office and said, You're working here. We want you. And I didn't want to come because I knew that I'd do to myself what no contractor could do to me, that I'd end up working 24/7, that I'd be on planes Sunday night flying to some place to take care of something that Mr. Robinson assigned me to.

So we're now into the meat and potatoes of this Convention. And

I'd just like to end before I have the Secretary read this, in the 50 years I've been a union member, I've seen a lot of building trade guys, construction guys, Internationals go down. And they all went belly up before they went down. None of them said, I don't want to be whatever trade he was any more. They went broke. Then they went some place with their hat in their hand and went begging. And I'm here to tell you nobody cares about us, but us.

Resolution 13. The Finance Committee has met and heard testimony on Resolution 13 and its companion Resolutions 32, 46 and 58.

The Secretary will now read No. 13.

FINANCE COMMITTEE SECRETARY

BICKFORD: Give me a hand for Vice President Doug Ziegler. (Applause.) Thank you.

RESOLUTION NO. 13

WHEREAS, the International Union continues to perform crucial functions for its affiliated subordinate bodies and membership; and

WHEREAS—I'm screwed up here—

WHEREAS, even more than in the past, the members of this International Union now require the efforts, aid and support of the International Union and its staff

to preserve and, where possible, improve benefits, terms and conditions of employment needed to maintain a decent standard of living; and

WHEREAS, the costs of operating the International Union continues to escalate; and

WHEREAS, the strength and integrity of the International Union is dependent on the ability to continue to provide and, where possible, expand the services being made available to the membership; and

WHEREAS, the life blood of this organization continues to be effective organizing of unorganized employees working in the jurisdiction of this union and that such organizing continues to command a significant part of our resources; and

WHEREAS, the best interests and future wellbeing of construction workers in general remain based upon a strong and united labor movement; and

WHEREAS, the existing funding mechanism must be reviewed and enhanced to insure the provision of necessary services and to effectively implement programs to serve the membership; and

WHEREAS, additional funding would more effectively ensure

a viable, strong and resourceful International Union for future years;

NOW, THEREFORE, BE IT RESOLVED, that Article V, Section 12a of the International By-Laws shall be amended to read as follows:

Section 12a. Effective July 1, 2009 and thereafter each member of the International Union and/or a bargaining unit who is employed under an agreement to which the International Union or an affiliated subordinate body of the International is signatory or party shall pay monthly International Work Dues to the International, in addition to the per capita tax set out in Section 3(a) above, in an amount equal to \$0.11 per hour for each hour worked during the preceding month and effective July 1, 2014, \$0.13 per hour for each hour worked during the preceding month.

Mr. Chairman, the Committee has heard testimony, voted unanimously in favor, and I move for adoption of Resolution 13.

CHAIR ZIEGLER: Since this is a secret ballot vote, there won't be all in favor to say "aye" on this one or these next two. Okay, I second it.

PRESIDENT ROBINSON: We have a motion and a second. On the question? (No response.) Okay, then we're going to move on to the reading of 24.

CHAIR ZIEGLER: Brother Robinson and Danley, along with Frank Massey and Bruce Pavlick of Legacy, who is our accountant, and the International Finance Committee worked long and hard on this next

one because it was necessary. It's going to be, \$1.65 goes to the Burial Fund and 35 cents goes to the Convention Fund and without that money, there probably won't be as good a Convention next time.

The Finance Committee has met and has heard testimony on Resolution 13—oh no, 24, I'm sorry, and its companion Resolutions 34, 48 and 59 the Secretary will now read the Resolution No. 24.

SECRETARY BICKFORD:
RESOLUTION NO. 24

WHEREAS, it is the duty of the International Union to provide a range of services and maintain accounts on behalf of its members, including but not limited to the Convention Expense Fund and the International publication; and

WHEREAS, members and local unions rely on services provided by the International Union; and

WHEREAS, the International Convention is the vehicle to conduct the important business of the union; and

WHEREAS, there has been no increase in the minimum monthly rate of dues for many years.

NOW, THEREFORE, BE IT RESOLVED, that Article V, Section 3 and Section 3(a) of the International By-Laws be amended to read as follows:

Section 3. Each member shall pay the monthly rate of dues established by the Local Union which shall not be less than \$21 per month to defray the needs and requirements for operating expenses of the Local

Union and the obligations due to the International Union, provided, however, it shall not be a violation of this section for a Local Union to establish a rate of dues based on days or hours worked or on a percentage of earnings. Notwithstanding anything to the contrary determined or fixed by an affiliated Local Union effective July 1, 2014, the dues to be paid by each member to his Local Union shall be the amount set forth in Subsection (a), which amount or the increased amount shall be applied by the Local Union in payment of the additional per capita tax required in Subsection(a).

Subsection 3(a). The monthly per capita tax payable to the International Union shall be as follows:

Commencing effective July 1, 2014, \$18.10.

Mr. Chairman, the Committee heard the testimony and voted unanimously in favor, and I move to adopt Resolution No. 24 as read.

CHAIR ZIEGLER: I second it.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? I see a brother—Orlando at Mic 2.

DELEGATE CASTELLON: I'm Orlando Castellon, Roofers Local 81, Oakland, California. I just rise in support of this Resolution 24 and also 13.

I wanted to speak to the body about 24 as far as the Burial Fund benefit part. You see, this year, my father passed away—my dad died and on behalf of every family that is—that's left—every family that's left here, you know, that doesn't really have nothing, we want—our family and all the families across our great union want to thank you, the International, for providing that Burial Fund. And this resolution means a lot to my family and to all those who have lost a loved one. My father was Herbertito Castellon. His Membership number was 285405. He was a hot roofer. He was a good



man. And I never had a chance to really work side by side with him because he retired early, but I miss him. And I thank you guys. And I'm in support of these resolutions. (Applause.)

PRESIDENT ROBINSON: Thank you, Orlando, for your heartfelt comments.

You again have heard the motion. You heard the second. We've called for the question on both issues, I'm now going to call—Mic 3. Excuse me.

DELEGATE ROWE: Robert Rowe out of Local 182, Cedar Rapids, Iowa. I stand in support of this Resolution 24 and 13. And it's just a comment that with the inflation the way it is. And everything is going up. And I just wanted the delegates in the room to consider if these resolutions don't pass how they'd feel if we'd have to take it into the mileage reimbursement for getting out here to make up the difference, or it would be the local's responsibility to take and bring these members to this fine delegation and Convention. Thank you.

PRESIDENT ROBINSON: Thank you, Bob. Anyone else on the question? (No response.)

With that, I'm going to call the Election Committee out of retirement. And I'm going to call on their able Chairman David Critchley to come to the podium. (Applause.)

ELECTION COMMITTEE CHAIR

CRITCHLEY: Okay. Good afternoon, Brothers and Sisters. We're going to go into starting the election. But before I do, I want to explain how it's going go. And also let you know the Committee will vote first and then the delegation will follow after that. But the way it's going to go is once it starts, the doors will be locked, no one will be able to leave or come in or out. So like I say, if you got your—hopefully you're all ready to go, you got your green dues receipts ready to go, because you're going to be called like that.

What we're going to do is guys you'll be called by locals, have your dues ready to go. Once you've got your dues, then you'll pass the blue curtain in the back of the room here because that's where the ballots—I mean, the boxes are and the curtains where you are going to do your voting. You are going to literally get your—go to the Sergeant-at-Arms, he's waving now in the back, that's where it's going to start.

From there, you'll show your dues to the gentlemen in the back, the Committee at the table. They're going to stamp your dues, you'll get your ballot from them. The ballot will be initialed on the opposite side from the Committee only. No other marks on the ballot. So—and there's also two resolutions that you are voting for, so be aware of that, gentlemen. Do not mark anything else other than your preference—the boxes, that are set for you to mark. Again, don't mark anything else. It won't be counted. You got to have your dues. You are welcome to leave, but you won't be allowed back in until it is completed.

But before I start, I'm going to go over, make sure the box is empty, then once the box is empty, I'll lock it. I'll come back up here and let you know we're officially starting. The Committee will go through—if you want to watch the Committee do what they're doing, because that's what you'll do, and then from there, we'll start the roll call. Secretary Danley will be calling and we'll go from there. Are there any questions?

It's simple. Most of you guys have been through this time and time again, if not here, at your own local unions. So it's not rocket science.

The only thing I do ask, once you cast your ballot, come from behind that blue curtain. Come to your spot to start, you know, the talking. Do not talk back there. You are going to be asked to leave back there. No congregating. No talking. None of that.

So I want to keep this going as quick as we can so we can get back to the business at hand. And I'll be honest, so I can get back to the pool. All right?

So guys, let me go check the box. I'll ask a couple of my committee members to go with me to make sure the box is empty. And then from there, I'll come back, let you know we're officially starting. The Committee will vote first. Then the Secretary will call up the names by roll call and we're ready to go. Are there any questions? (No response.)

Are there any questions? (No response.)

Are there any questions? (Applause.)

Here's the attorney to add. And, Gentlemen, all six booths will be used. So there's six booths, all will be used. Again, nothing should be in the booths when you leave. When you enter, the only thing in that booth is going to be a pen. Do not leave anything in the booth. If there is anything in the booth, get one of the assistants. Don't you go in. Let one of my committee members get me, and then I'll come down.

And if there's anyone that needs help—no one—none of the committee members are going to help anybody inside that booth. So if you have any questions, ask before. And if there's anything that I have to get involved in, I'll be up here, just call for me and I'll be right down there. Again, any questions? (No response.)

Then I'm going to go check the booth—the box. A couple committee guys come with me over there to witness the box.

... Election Committee Chairman Critchley verifies the boxes are empty and locked ...

I put the key in my pocket so I don't bend it. I got the key. Now, we will start with the committee voting. You've got to have your dues receipt, green, not a carbon copy. It's got



to be green. The ballots are being handed to the Committee now by the Sergeant-at-Arms. Once they're opened, the Committee will officially start the vote. Just bear with us a couple minutes. I'm going to leave to go do my vote, and as soon as I come back, it's official, we're starting.

... Chairman Critchley proceeds to vote ...

Okay. Everybody see how easy that was? One more thing, once you cast your vote, fold your vote so it can fit into the box. Any questions? (No response.)

Any questions? (No response.)

Any questions? Then I'm going to turn it over to my second boss, Mr. Danley. He's going to handle the roll call.

SECRETARY-TREASURER DANLEY:

Thank you, Mr. Chairman. All right. The first thing, if I slaughter your name, I'm sorry. All right. Here we go.

... Secretary-Treasurer Danley called out each Local number and delegate name, starting with Local 2 and ending with Local 248, who then came to the front of the hall to cast their votes ...

CHAIR CHRITCHLEY: Thank you, Mr. Secretary. Now, guys, just a couple more minutes. We have a couple more votes being taken. Once that's done, I'll make an announcement. Did everybody have a chance to vote? But as of right now, we've just got a couple more guys to make their votes and once that's done, I'll close the voting. But I'll check with you first to make sure everybody

has had a chance to vote just bear with us. Okay.

Okay, delegates, can I get your attention, please? Can we all come to your seats? Everybody to your seats, please. Good?

Okay. Don't forget, I'm going to ask the Sergeant-at-Arms now to seal off the back of the room. Don't let anybody beyond that blue curtain. First of all, did everybody have a chance to vote.

... Delegates answer "Yes"...

Everybody had a chance to vote?

... Delegates answer "Yes"...

Everybody had a chance to vote?

... Delegates answer "Yes"...

Voting is now closed. That is now sealed off.

What I'm going to do is, I'm going to go to the back. I'm going to ask the Sergeant-of-Arms to move the box over to the table. Then I'll unlock the box, dump the ballots onto the table. Then I'm going to ask my Committee to start putting them in stacks of how they were voted. From there I'll do the count.

Once I have the count, I'll let you know how many ballots were cast, how many went where and give you the complete run down.

So at this time, voting is closed. I'm going to ask the Sergeant-of-Arms to move the box to the table. We're going to dump it out. I'll show you the empty box and then we'll go from there. Okay. Any questions. (No response.)

Don't forget, once you leave, you're not coming back in.

Don't forget, once you leave, you are not coming back in.

I'm now going to open the box.

Jimmy, can I get one of the guys to open the voting booths to show that there's nothing in there and to make sure there's nothing in there.

I am now opening up the box.

I am now emptying the box.

Showing the box is empty.

FINANCE COMMITTEE DOUG

ZIEGLER: I've been approached several times about how did you become Vice President, Doug? You're old and cantankerous and you piss everybody off. (Laughter.)

Well, I'll tell you how I became Vice President. I was in a Local called 121 and the International came in and in all their wisdom, they decided to merge it into Local 81, and that really irritated me. And I wrote a lot of letters to every Council and every Local in the United States. And they sent this International Representative out to do all the paperwork and do the merger. And I destroyed that by pissing off everybody—all the E-Board guys in Local 81. I had them so mad they were ready to string me up. And they said if those guys don't want to be in our Local, we don't want them.

And along came slow walking, smooth talking Robinson. And naturally he smoothed everything over. It was a done deal. There was nothing I could do about it.

So I'm out on a job. I'm the foreman running a crew. And it's a town called Sausalito. And if anybody's ever seen Sausalito, it's straight up and down. It's one of these roofs you could walk on it from the front, the back was eight stories. And one of the guys on my crew was a dairyman, a milker, a big guy, he had Popeye arms. And Kinsey came up to do some PR, if he could. Actually, I think he came to get me to sign the final check and I refused to sign it. But this guy snatches Kinsey up, hangs him over the edge of the roof

and he says, Should I drop him, Doug? And I hesitated. (Laughter.)

And I finally said, No. And he put him back on the roof. But that's how I became International Vice President. I saved Kinsey Robinson's life. (Laughter and applause.)

I'd like to add, when I became First International Vice President, I'm at home and the phone rings. And it's this guy, and he says, Hey, Doug, I just read the magazine and you're the First International Vice President. If I dropped him, would you be the President? (Laughter.) Anyway, that's a humorous story. I thought I'd share it. (Applause.)

... Video played ...

ELECTION COMMITTEE CHAIR

CRITCHLEY: Okay. Brothers and Sisters, can I have your attention? Let me report on how everything went.

For Resolution No. 13, the yeses were 194 to 24 noes for Resolution 13. (Applause.)

Resolution 24 was 199 yes, 19 no. (Applause.)

Just for the record, a total of 250 ballots were made, 30 were unused, 120 were filled out—I mean, 220 were filled out—I am just looking for my—and one—we had one that was challenged. So that's basically it. Everybody had a chance to vote. The standings are like I said, 194 yes for Resolution No. 13; 24 no. Total of 218.

The same thing with Resolution 24. 199 yes; 19 no. Out of 218. Any questions? (No Response.)

At this time, Mr. President, first of all, I want to thank my Committee for a hell of a job guys. Thanks once again. (Applause.) Without you, it wouldn't have been possible.

But at this time, if there's no other business, I would ask that my Committee be dismissed.

PRESIDENT ROBINSON: Thank you, Chairman Critchley. And I also want to thank the entire Committee. They did double duty this week: Jimmy Querio, Mark Woodward, Oather Duncan, Alvaro Garcia, Matt Thomp-

son, Nick Strauss, Armando Sainez, Chris Milliron and John Bernas. And thank you again. Great job. (Applause.)

All those in favor of dismissing the Committee, signify by saying "aye." (Chorus of ayes.) Thank you.

CHAIR CRITCHLEY: Thanks, guys.

PRESIDENT ROBINSON: I'm now going to call on Secretary Ziegler one more time for a report on Resolution 25.

FINANCE COMMITTEE CHAIR

ZIEGLER: The Finance Committee has met and heard testimony on Resolution 25 and its companion Resolutions 35, 49 and 60. The Secretary will now read the Resolution No. 25.

FINANCE COMMITTEE SECRETARY BICKFORD:

RESOLUTION NO. 25

WHEREAS, the International Union maintains a Burial Benefit Fund on behalf of its members in good standing; and

WHEREAS, the members and their families rely on Burial Benefits to assist them in defraying the cost of a decent and suitable burial; and

WHEREAS, the benefits paid on behalf of the deceased members have outpaced the contributions in recent years; and

WHEREAS, it is crucial that the proper funding is maintained to cover the current level of benefits provided to members; and

WHEREAS, there has been no general increase in the Burial Benefit tax since 1970; and

WHEREAS, the amount of the

general benefit has increased from \$1,500 to \$5,000 or 333 percent since 1970.

NOW, THEREFORE, BE IT RESOLVED that Article IV, Section 1(a) of the International By-Laws be amended to read as follows:

Section 1(a). Effective July 1, 2014, the sum of \$2.90 per month shall be paid by each member for the Burial Benefit tax.

Mr. Chairman, the Committee heard the testimony and voted unanimously in favor of this, and I move for adoption of Resolution 25 as read.

CHAIR ZIEGLER: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on Resolution 25. On the question? Brother at Mic 1.

DELEGATE CASTELLON: Orlando Castellon, Local 81. I would like to rise in support of Resolution 25.

PRESIDENT ROBINSON: Thank you. I appreciate it, Brother. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it. And I believe that's the end of your resolutions.

CHAIR ZIEGLER: President Robinson, that concludes the business of the Finance Committee and I want to thank all those on my Committee: Leo Marsura, Local 189; Robert Stockelman, Local 42; Russ Garnett, Local 49; Nick Siciliano, Local 8; John Tackett, Local 70; Gary Menzel, Local 11; Charles Cash, Local 20;



Layne Marshall, Local 23; and Gary Zadai, Local 188.

All my Committee members worked hard and it was somewhat confusing. One of my guys—unnamed guys—was late a couple times. But it was because I'd give a day and Mr. Danley would change it on me. I don't know why. (Laughter.) I didn't save his life. (Laughter.)

Also, I'd like to announce that after this is over, go to the room over there where the girls work and I have your T-shirts.

That concludes the business and I'd like to ask us to be excused.

PRESIDENT ROBINSON: All those in favor of dismissing the Finance Committee, say so by saying "aye." (Chorus of ayes.) Thank you. Dismissed.

With that, we're going to move on to our first speaker this afternoon, who is Bill Good. Bill is Executive Vice President of the National Roofing Contractors Association, the NRCA, a 4,000 member, 127-year-old organization headquartered in Rosemont, Illinois. Bill has held the position for 25 years, and previously served the NRCA in several other capacities.

He's a graduate of the University of Virginia, and holds an MBA from the University of Chicago. He has been very involved in the association community, having served as the chairman of the board of the Association Forum of Chicagoland and as an officer of the American Society of Association Executives.

Bill is also completing his seventh year as a member of the Board of Directors of Rebuilding Together, a national charity that completes about 10,000 projects a year for low-income homeowners and returning veterans. He's served as the organization's board chairman from 2010 to 2011.

Bill works closely with us on mutually beneficial legislative matters, craft training and safety issues. I appreciate the openness and the

good working relationship we have been able to forge over these past seven years.

Bill and his wife Sarah live in suburban Chicago.

Please give a warm welcome to our friend and colleague, Bill Good. (Standing ovation.)



Bill Good, Executive Vice President of the National Roofing Contractors Association, speaks about the roofing industry.

For full presentation by **WILLIAM GOOD**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Bill. I'll now call on Chairman Tom Pedrick of the Resolutions Committee to give a report on Resolution 18.

RESOLUTIONS COMMITTEE CHAIR PEDRICK: Okay the Resolutions Committee has met and heard testimony on Resolution No. 18. Secretary Dan O'Donnell will now read Resolution No. 18.

RESOLUTIONS COMMITTEE SECRETARY O'DONNELL:
RESOLUTION NO. 18

WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers has always worked closely with its signatory contractors for the betterment of our industry; and

WHEREAS, our signatory contractors provide our members with work opportunities; and

WHEREAS, many issues that affect both labor and management can be resolved outside of the collective bargaining process; and

WHEREAS, an open line of communication with our signatory contractors is beneficial to both parties and the roofing industry;

NOW, THEREFORE, BE IT RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers continue to embrace the concept of Labor/Management cooperation between the International Union, our local unions and our signatory contractors;

AND, BE IT FURTHER RESOLVED, that the International Union continue to nurture a lasting working relationship with the Union Contractors Council in an effort to work more closely with our management partners to advance the roofing and waterproofing industry.

The Committee heard testimony and voted unanimously in favor, Mr. Chairman. I move for adoption of Resolution No. 18 as read.

CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on Resolution 18. On the question? All those in favor, signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR PEDRICK: Kinsey, that concludes the Resolutions Committee's business. I'd like to recognize and thank the members of our Committee for a job well done.

They are as follows: Secretary Dan O'Donnell, Local 2, St. Louis, Missouri; Brent Beasley, Local 220, Orange County, California; Vaughn Chong, Local 221, Honolulu, Hawaii; Mark Peterson, Local 149, Detroit, Michigan; Steve Barnes, Local 106, Evansville, Indiana; Steve Tucker, Local 40, San Francisco, California; Marty Headtke, Local 11, Chicago, Illinois; Ray Wake, Local 112, Springfield, Illinois; Pete Jaworski, Local 96, Minneapolis, Minnesota; and Dan Richardson, Local 203, Binghamton, New York.

Let's give them a nice round of

applause. They did a great job. (Applause.)

PRESIDENT ROBINSON: All those in favor of excusing the Committee, signify by saying “aye.” (Chorus of ayes.) You’re excused and with our thanks. Thank you, Chairman Pedrick.

Our final speaker of the afternoon is Bill Callahan. Bill is Executive Director of the Associated Roofing Contractors of the Bay Area Counties, Inc., a regional trade association representing union roofing contractors in 14 metropolitan San Francisco Bay area counties. His duties include labor relations matters, serving on joint labor-management trust funds and committees and providing a wide range of professional and technical services to association members.

In 1999, Governor Gray Davis appointed Bill a Commissioner of the California Apprenticeship Council. The Council oversees California’s 1,100 plus apprenticeship training programs, promulgates rules and regulations governing minimum wages and working conditions for the state’s 70,000 apprentices, and develops and administers apprentice training standards. He served two four-year terms and was twice elected Chairman of the CAC.

Bill has served on a variety of committees for the National Roofing Contractors Association. His current assignments include the NRCA, University Operation Committee and the Union Contractors Council.

The Union Contractors Council is made up of over 300 union contractors across the country, committed to improving labor and management relations, and quality and efficiency on the job site.

Dr. Callahan holds an M.A. and a Master’s—a Ph.D., from Johns Hopkins University and a B.A. from State University of New York at Stony Brook. He has been married for 39 years and has three children and two grandchildren. In his “spare time” he is an avid, although occasionally inept

golfer, as he demonstrated yesterday at the Revere Country Club. (Laughter.) Please extend a warm welcome to Bill Callahan. (Standing ovation.)



Bill Callahan, Executive Director of the Associated Roofing Contractors of the Bay Area Counties, gives perspective from a union contractor’s point of view.

For full presentation by **BILL CALLAHAN**, please visit www.unionroofers.com/convention

PRESIDENT ROBINSON: Thank you, Bill. That was a great speech. And I think it typifies, really, what we have today. The relationships between us and our contractors and our union contractors associations. And I appreciate everything that you have done and the others from the union associations around the country to get the UCC going. And we were happy to adopt our resolution to verify that we’re going to be right there with you going into the future.

We have a little short video.

... “Trunk monkey” video played ...

I would like at this time to call on Chairman O’Blenis to give us a report on Resolutions 1, 2 and 23.

REVISIONS COMMITTEE CHAIR

O’BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 1 and its companion resolution, No. 51. Mike Vasey, the Secretary, will now read Resolution No. 1.

REVISIONS COMMITTEE SECRETARY VASEY:

RESOLUTION NO. 1

WHEREAS, the International Executive Board has reviewed the

International Constitution for the purpose of updating its language and terms and conditions, clarifying the duties, responsibilities and practices of affiliates, Officers and members, deleting or modifying obsolete articles and sections and bringing said Constitution into compliance with legal obligations and accepted practices and procedures; and

WHEREAS, the International Executive Board recommends the acceptance of such amendments, changes, deletions and clarifications;

NOW, THEREFORE, BE IT RESOLVED, that the amendments, changes, deletions and clarifications to the existing Constitution are in the best interests of the International Union and should be adopted in accordance with the recommendation of the International Executive Board and the Constitution Committee.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 1 as read.

CHAIR O’BLENIS: Second.

PRESIDENT ROBINSON: You’ve heard the motion and the second. On the question? All those in favor signify by saying “aye.” (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR O’BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 2. Mike Vasey, the Secretary, will now read Resolution No. 2.

SECRETARY VASEY:

RESOLUTION NO. 2

WHEREAS, the International Executive Board has reviewed the International By-Laws for the purpose of updating its language and terms and conditions, clarifying the duties, responsibilities and practices of affiliates, Officers and members, deleting or modifying obsolete articles and sections and bringing said By-Laws into compliance with legal

obligations and accepted practices and procedures; and

WHEREAS, the International Executive Board recommends the acceptance of such amendments, changes, deletions and clarifications;

NOW, THEREFORE, BE IT RESOLVED, that the amendments, changes, deletions and clarifications to the existing By-Laws as reflected in the right-hand column are in the best interests of the International Union and should be adopted in accordance with the recommendation of the International Executive Board and the Constitution Committee.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 2 as read.

CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: Delegates, you've heard the motion and second. On the question? All those in favor signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR O'BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 23. Mike Vasey, Secretary, will now read Resolution No. 23.

SECRETARY VASEY:
RESOLUTION NO. 23

WHEREAS, the ability to be elected to the position of an officer of the International Union is a right and privilege of every member in continuous good standing as stated in Article IV of the International Constitution; and

WHEREAS, the experience and abilities of those members would be

an asset to enhance the leadership qualities of the future officers of this International Union; and

WHEREAS, the current language of our International Constitution permits retirees paying full per capita tax to serve as officers of this International Union; and

WHEREAS, this International Union and its future elected officers would be well served by expanding the opportunities for election to the position of an officer of this International Union to each and every member in continuous good standing for a period of five years prior to nomination;

NOW, THEREFORE, BE IT RESOLVED, that Article IV of the International Constitution be amended to read as follows:

To be eligible for election to the position of an officer of this International Union, a candidate must be a member in continuous good standing in this International Union and paying full dues and per capita tax for a period of five years prior to his nomination for said office. He shall also be a citizen of the country in which the Local Union he represents is situated. To be a member in good standing, all dues and other outstanding obligations of such member must be paid on or before the last day of the third month after the due date; and such member shall not have been suspended or removed by action of any tribunal for misconduct or violation under the Constitution and these By-Laws or the Constitution and By-Laws of the Local Union of which he is a member.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 23 as read.

CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: You have heard the motion and second on Resolution 23. On the question? All those in favor, please signify by saying "aye." (Chorus of ayes.) Opposed? (No response.) The ayes have it.

CHAIR O'BLENIS: I would like to thank the members of the Revisions Committee: Secretary, Mike Vasey, Local 44; Butch Davidson, Local 12; Jeff Eppenstein, Local 11; Dan Knight, Local 2; Steve Peterson, Local 69; Brett Purkett, Local 200; Robert Rios, Local 95; Chris Martin, Local 147; Charles Lavelle, Local 44; Rob Critchley, Local 4. And I would like for this Committee to be released.

PRESIDENT ROBINSON: All those in favor of releasing the Committee with the thanks of the Convention, signify by saying "aye." (Chorus of ayes.) You're released, sir. Thank you very much. (Applause.)

Tony, can we just get one last short video and then Secretary-Treasurer Danley is going to take over.

... Video played ... (Laughter and applause.)

SECRETARY-TREASURER DANLEY: I don't care that's disgusting.

All right. Just a couple of things. 6:00 o'clock for cocktails tonight in Concorde A, which I believe is out here in the main hallway going this way and the dinner dance will be held in Rivoli A and B. That's it.

PRESIDENT ROBINSON: We're officially adjourned until 9:00 o'clock tomorrow.

... President Robinson bangs the gavel ...

... Whereupon the Convention session adjourned at 4:00 p.m. to reconvene on Friday, October 18, 2013, at 9:00 a.m. ...

*This union has done a great job of changing.
It's become truly a modern union. But that's a story that you need to tell
[non-signatory contractors] over and over again.*

— BILL GOOD, executive director, NRCA

FRIDAY SESSION

OCTOBER 18, 2013

The Convention reconvened at 9:20 a.m., President Kinsey Robinson presiding.

PRESIDENT ROBINSON: I call Friday's session of the 28th Convention to order. Will the Sergeant-at-Arms take charge of the door? We'll begin the session with a video of a rendition of the Star Spangled Banner.

... Video of the Star Spangled Banner played ... (Standing ovation.)

At this time, I will call on Secretary Danley to give a report and any final remarks and other messages that he needs to take care of.

SECRETARY-TREASURER DANLEY: What a party. (Applause.) The hotel told me at the beginning of the week that there was no way we could drink them out of Miller Lite. We didn't do it, but we put a hell of a dent in it, I can tell you that. (Applause.)

I've only received one major complaint and it was from First Vice President Ziegler—(Laughter and heckling.)—and he wants to know which one of you guys turned him in to security last night. (Applause and laughter.)

Gig wants to tell you there are 31 tickets left for that USA pistol. And we're going to draw for it at the end of the session, right? All right. So here is your chance.

Dale Rose, where are you? Stand up. (Delegate rises.) From 185, Dale has retired. Give him a nice round of applause for all of his work. (Standing ovation.) Have a good time, Dale. Don't forget us. Thank you, thank you.

And then I understand we have a birthday. Our own—one of our Vice Presidents, Mike Vasey. Happy birthday. (Applause.)

We've still got Convention shirts for sale. At the end of the session, if you want to buy them, they're at the

registration area, so that's that.

This is a union hotel we're in. (Applause.) And we've had some great staff this week. Why don't you give the staff a big round of applause. (Applause.)

We've had some great sponsors and exhibitors here this week. Let me just list them off for you. Our sponsors were the AFL-CIO Investment Trust Corp., American Income Life Insurance Co., Asher, Gittler & D'Alba, Cigna, Ekman, Bohrer & Thulin, Horizon Actuarial Services, Legacy Professionals, Manning & Napier Advisors, NMAPC, Robeco Investment Management, The Kelly Companies and they also put on this Convention for us and they did a hell of a job. Thank you very much, Tony. (Applause.) Ullico and Union Insurance Group.

Our exhibitors this week were BIT and the HIT, the Center for Construction Research and Training, National Labor College, NRIPP, Wilson-McShane Corp., Ullico, Union Privilege, Union Sportsmen's Alliance, American Income Life, Bank of Labor, Helmets to Hardhats, Union Insurance Group and Wellcard Health. Thank you very much. (Applause.)

Now it's time to thank our International staff. They really have done a hell of a job for you. (Applause.)

I'd like to first thank Jamie Zimolong. She is the executive

assistant for the President's Office. This was her first full-time convention and she did a hell of a job for us. Thank you. (Applause.)

Erin McDermott, our Media Director. She put the newsletter out every day for us. She basically does our magazine for us, too. So a big round of applause for Erin McDermott. (Applause.)

Frank Massey, he's our financial guru. He's our Financial Services Director and he bailed out a few delegates. So a nice round of applause for Frank. (Applause and laughter.)

And, of course, that wise individual who knows so much about our trade, the safety of it, the research of it, John Barnhard, Research and Education Director. (Applause.)

And, of course, there are those back in D.C. that did a lot for this Convention as well, they just didn't come out here. I want to first thank my executive assistant and she is the most senior employee for the International. She has 26 years, Marilyn Dambach. (Applause.)

This next lady, you know, she doesn't need a title, but she does a lot of work for all of us. That's Judi Robertson. (Applause.)

And the ladies that you work so close with on your CRRs, Kristina DeCosse and Valerie Buchanan. (Applause.)

Our receptionist, Jimia McClurkin. (Applause.)





I also want to thank Bruce Lau from Local 40, San Francisco, for bringing those disks to the Convention, doing all those magazines. He did it on his own time. He's very passionate about it. Please give him a big round of applause. (Applause.) Stand up, Bruce. Stand up, Bruce. Come on. (Delegate rises.) (Standing ovation.)

I also want to thank your entire Executive Board, International reps and marketing staff. Give them a big round of applause. (Applause.)

And, lastly, Mr. Chairman, when Sean McGarvey was here the other day, he said, we just don't blow our own horn enough. Well, Brothers and Sisters, it's time to blow that horn. Stand up. Make this Convention shake. And let's give it a big union shout out three times here we go. Stand up. (Delegates rise.)

Make this place rock.

Union!

... Delegates reply "Union!" ...

Union!

... Delegates reply "Union!" ...

Union.

... Delegates reply "Union!" ...

Lastly, I want to thank you for your support and vote of confidence. And I also want to personally thank my local, Local 96. Thank you very much. (Applause.)

Mr. Chairman that concludes my remarks.

PRESIDENT ROBINSON: Thank you, Mr. Secretary. I'll try to be reasonably brief. I got a fellow named Shawn, he's our Sergeant-at-Arms, and he's kind of keeping an eye on me. And if I don't have it shut down by 10:00 o'clock, he's going to put that size 11 boot you know where. So I can't goof around too long.

Mr. McCullough please give me a break if I go a little bit over.

What I'd like to do next is—and I'll tell you what, Bob, what a great closing. Was that fabulous, huh? (Applause.)

I'd like to call on the Subcommittee Chairmen of the Entertainment Committee to give a short report on the activities, so we can close them out.

I'll call on Chairman Bickford of the Golf Committee. (Applause.)

GOLF SUBCOMMITTEE CHAIR BICKFORD: How about those Red Sox?

... Delegates cheer and heckle ...

I've been to about five or six Conventions and I've never had a Convention like this. In all of the times that I've been here, we've always had problems here, and this was the greatest Convention I ever had. And I—we owe it all to President Robinson and Bob Danley. I mean, they put something together that was unbelievable. (Standing ovation.) And you know, from Day 1, I didn't even know it was them. (Laughter.)

They were two different people than I know. But this was the best Convention I ever had in my whole entire—it's breaking me up, it is.

I'm going to go through the golf thing. I'm just going to give you the two Vice Presidents and Organizer name of the teams.

First place, Mike Stiens, Vice President. (Applause.)

Second place, Frank Wall, you know, Organizer. (Laughter.)

Third place, Peterson, Bob. I mean, come on. Give us a break here. You know what I mean? You know, they put the money in their pocket and don't say shit, you know. (Applause and laughter.)

Closest to the pin, Kevin Coleman. (Applause.) Bill Callahan. And George Rimmer—Rimmy it was the longest drive, which was 350 yards. And I believe he was on Mike Stiens' team. They took all the money. (Laughter.)

And they raffled off—because they only had three guys on the team, they raffled off the \$100, but who knows who got it, you know. I think they got it. (Applause.)

PRESIDENT ROBINSON: Thank you, Chairman Bickford for those well-reasoned remarks. (Laughter.) I'd like to call now on Brent Beasley, Chairman of the Sporting Clay Committee.

SPORTING CLAY COMMITTEE CHAIR BEASLEY: It's a tough act to follow.

Okay. I think it was a good day for good sporting clays, no one got shot, most important.

Here we go: First place, A Class, Richard Heffner, with a score of 84. (Applause.)

Second, Steve Peterson with a score of 75. (Applause.)

Third, Tom Cash, 70. (Applause.)

First place, B Class, Ross Bernardino, 45. (Applause.)

Second, Steve Cruiseback, 45. (Applause.)

Third, Oather Duncan, 44. (Applause.)

The winner of the C Class—and this is the second year she won—Sheryl Kaonohi. (Applause.)

Second was John Keeley, 32. (Applause.)

Third, Gary Stepka, 31. (Applause.)

PRESIDENT ROBINSON: Thank you, Brent. By the way, Brent was disqualified because he was caught with an eraser on his pencil. (Laughter.) Now I'll call on Don O'Blenis, Chairman of the Go-Kart Subcommittee.

GO-KART SUBCOMMITTEE CHAIR

O'BLENIS: Thank you, Mr. President. I'd like to thank my Co-Chairman, Kevin King from Local 20. (Applause.)

Third place was Thomas Benjamin. (Applause.)

Second place was Brett Martin and the winner was Mark Woodward. (Applause.)

I would like to take just a second here, I've been a member of this fine organization for 43 years. I've served a lot of positions over the years. I've been on the Executive Board for the State Building Trades in Indiana since 1988. I served as President for 10 years. I'm on the State AFL-CIO in Indiana. But as far as I'm concerned, this is the best bunch of union leaders in this country up here at this dais. (Applause.)

PRESIDENT ROBINSON: Thank you Chairman O'Blenis. All in favor of releasing the committee, signify by saying "aye." (Chorus of ayes.) Released.

Now we've had a number of requests—well, more than a number, to run the slide show that you saw last evening once again during the Convention. So if we could do that, Tony, I'd appreciate it.

... Convention highlight slide show presented ... (Applause.)

We now have one piece of important business and that is the appointment of the Convention Site Selection Committee for the 2018 Convention. And we're going to appoint six individuals all from around the country.

Brian Brousseau, Local 33. Nick Siciliano, Local 8. Gary Menzel, Local 11. Kevin King, Local 20. Brent Beasley, Local 220. And Russ Garnett, Local 49. (Applause.)

Now, this Committee will meet with Vice President Bickford's International Convention Committee in 2015 at the Building Trades Legislative Conference in Washington, D.C. And what comes out of that combined committee meeting, they will make recommendations to your International Executive Board as to where to hold the next Convention. And by Constitution, we have to

pick that site three years out from the next Convention, that's why it's done in 2015.

Before we go to wrapping this up, do you have one more trunk monkey in the bag there.

... "Trunk monkey" video played ... (Applause and laughter.)

Now you know to be honest with you, I don't think we can ever hold another Convention without the trunk monkey.

On Monday, yeah, I promised you that you will go home having participated in this 2013 Convention. And I believe that we, the officers, we kept that promise to you, but I must thank you the delegates. You know, the outcome of this week really has laid on your shoulders. Your participation and dedication to your membership made this the best Convention ever as you've heard from the other officers. I wish to thank Secretary-Treasurer Danley and each Vice President and International rep for their willingness to serve with me for another five-year term and I appreciate it. (Standing ovation.) Delegate at Mic 4?

DELEGATE DAVIDSON: Thank you. President Robinson, Financial Secretary-Treasurer Danley, International Vice Presidents, especially Local 12's representative, Tom Pedrick. Congratulations for a well-deserved re-election.

I would like to ask that I be allowed to address the body with remarks and concerns over our pension plan, the NRIPP. Our pension is currently well funded. I would encourage the union trustees to consider a modest increase of at least point 35 percent increase to the participants of the plan. An extremely conservative increase of point 35 percent would put participants' benefits at 1.5 percent. That small increase, I believe, would encourage local unions to increase contributions to the plan and send a positive signal to the rank and file that their International leadership hears and

takes their concerns seriously.

Additionally, our working retirees, those of our members that are fortunate enough to not only reach retirement age in one piece, they continue to work in our local unions in some capacity. These members deserve to have the trustees of the NRIPP act in their best interests, as it is their job as trustees, working this year receiving your benefits in full—I'm sorry, let me try that again, let's see—working this year receiving your benefits in full the following year at 25 cents on the dollar is simply wrong, unfair and a travesty, in my opinion, and in the opinion of my officers and members of Local 12.

I would ask especially our union trustees to fix this problem straight away and especially with the new administration, I think it's a perfect time to do that. And, again, now that the conference is over and we've got to roll up our sleeves and get back to work, I'd like that to be on the agenda.

PRESIDENT ROBINSON: Thank you for your comments, Butch. And I appreciate your continuing to work with us on trying to look for resolutions on our pension problems. I appreciate it.

DELEGATE DAVIDSON: I don't believe I announced, Butch Davidson, Local 12, New Haven, Connecticut.

PRESIDENT ROBINSON: Thank you, again. (Applause.)

You know, back to my remarks, we're truly a unified team. And we were unified coming into this Convention and we're more unified now, all of us, the delegates and your Officers.

I also wish to thank the Convention Committees. Without the hard work of the Committees, this thing would have not run so smoothly. And once again, I want to thank Chairman David Critchley and the entire Election Committee for a job well done. (Applause.)

I want to thank our special Convention staff, Clark Shiley, Frank Olenick, Shawn McCullough and Jimmy Brown who both also served as Sergeant-at-Arms, but let me tell you, these four guys are great trade unionists, and it meant a lot to me personally to have them here at this Convention. (Applause.)

I also want to thank Louise Luke who is helping out with the staff in our office. And Bob already went through thanking all the staff in a great and gracious way. But there's something I want you to know about that staff in that office in there. They're not just staff of ours, they're members of Local 123, Dallas-Fort Worth, Texas, Roofers Union. (Applause.)

I want to thank the Marketing Department for everything they've done these last several years and everything they will do in the future: Jordan Ritenour, Frank Wall, Fred Gee, Raul Galaz, and James Scott who has acted as our podium manager this week. (Applause.)

And I want to thank the Convention staff. Bob had mentioned The Kelly Companies who have done the great job of putting this Convention on, but I specifically want to thank Rick Sabo, Tony Bond, this was the best I've ever worked with in 10 Conventions. The best ever. (Applause.)

KR teleprompter, the operator, the court reporters and all the other support staff. And I also want to thank our photographer, Chuck Bernard and his assistant, Vince Munoz. (Applause.)

Finally, I'd like to thank the Sergeant-at-Arms Committee for an extremely orderly Convention. Well

done. And I ask Chairman Stiens to come to the mic for their dismissal.

SERGEANT-AT-ARMS COMMITTEE

CHAIR STIENS: Good morning. Before I get going here, I'd just like to do a clarification for Mr. Bickford. Russ Garnett won the \$100 that we drew. (Applause.)

All right. Also on this, before I get started, I'd like to thank Eric Anderson. He did a wonderful job. He's the Secretary of the Sergeant-at-Arms, but since I was up here this year, he was doing all the work for us. Okay. (Applause.)

And now I'd like to thank the Committee: Eric Anderson, Minneapolis, Minnesota, Local 96; Shawn McCullough, Convention staff; Jack Lee, Erie, Pennsylvania, Local 210; Jim Brown, Convention staff; Joe Pozzi, Hammond/Gary, Indiana, Local 26; Dale Solano, who has been with me a few times on this Committee, okay, Colorado Springs, Colorado, Local 58; Mike Miller, Rock Island, Illinois, Local 32; Mitch Terhaar, Chicago, Illinois, Local 11; Lupe Corral, Los Angeles, California, Local 36 and Carlos Opfermann, Oakland, California, Local 81.

At this time, Mr. Chairman, I'd like to be excused for 10 years. Thank you. How about just five?

PRESIDENT ROBINSON: The reason Mike said "10 years" is because we forgot to excuse him five years ago. So all in favor of releasing the Committee, please signify by saying "aye." (Chorus of ayes.) Thank you.

And, lastly, I want to mention our two hard working International reps,

also I referred to the International reps when I referred to the Vice Presidents, I'd like to name them. Eric Anderson and Gabby Perea, they are on the road six days a week busting their hump. (Applause.)

If I could call to the dais Jordan Ritenour, Fred Myers and Mike D'Oliviera, we're going to have a pistol drawing. And we're going to find out who's going home with that 1911.

FRED MYERS (USA): I guess everybody knows me, Fred Myers, Union Sportsmen's Alliance. (Applause.)

Listen, again, what a great Convention this has been. I hope you've enjoyed it nearly as much as we have, but it's just been great to be with everyone here.

I just can't say thank you enough for all that you guys do for this organization and what you mean to us. And I've got a couple of special announcements here that I wanted to make and then we have got a drawing that we want to do.

... Delegate heckles from the floor "pick the gun"...

No, we've got to make announcements.

Where is Jimmy Weingardner? I just wanted to introduce you to Jimmy. You remember about a year and a half or two years ago, Jimmy won the bull elk hunt from the Union Sportsmen's Alliance and we put him in the magazine.

And then also we had—if you saw in the back of your magazine there, our Carhartt give away and that was an all-expense paid trip for two people to Nashville for the Country Music Awards that are coming up in a few weeks and Michael Pozniak from Local 30 in Philly won that, so you guys are a bunch of lucky rascals. We called him last night and he was ecstatic about it. So I just wanted to pass that on.

Gig.

JORDAN RITENOUR: Mr. Robinson, Mr. Danley, thanks for the party. Even though I don't drink, many



of you think I do after last night. (Laughter.)

We're going to—

FRED MYERS: Save a cowboy or—that's right save a horse, ride a cowboy.

JORDAN RITENOUR: Absolutely. We're going to do three different raffles—or drawings here. One is going to be for a Binocular Champ, one is for a Binocular Predator and the big winner will be the gun. The gun is not going with you today. The gun will go with me. You'll need to fill out this form, return it to Walter Ingram, unless you know the dealer that you are going to have it shipped through; if you are, I'll be more than happy to take it and get it to Walter for you.

Give yourself a round of applause. (Applause.) We sold every ticket. Congratulations. All right. So here we go. We have a box full of tickets.

All right. This is for the first set of binoculars, right and the winner is, Tom Pedrick.

... Delegates heckle from the floor ...

He said throw it back in, he wants the gun. Tom just bought a ticket. Mixing them up. Mixing them up. The second set of binoculars, Tom Brumitt. Tom Brumitt. (Applause.)

All right. Drum roll, please, for the 1911 handgun, union made, USA made and the winner is Dan Richardson. (Applause.) Elmira, New York.

... Presentation of 1911 gun to Dan Richardson ...

Congratulations, man. Thank you. (Applause.) Thank you guys all again. We appreciate everything.



▲ Dan Richardson shows off his winning raffle prize.

SECRETARY-TREASURER DANLEY:

Delegate at Mic 4?

DELEGATE BARNES: Steve Barnes, Local 106, Evansville, Indiana. Anybody wants another chance at that gun, I've got more tickets. And we'll be auctioning it off November the 15th.

SECRETARY-TREASURER DANLEY:

How many you got left?

DELEGATE BARNES: Probably 160.

SECRETARY-TREASURER DANLEY:

Tommy will take them all. (Laughter.)

PRESIDENT ROBINSON: We are going to run a quick film and then we're going to finish up. A little God bless America.

... Video played ... (Standing ovation.)

Now it's great to be a union roofer and it's great to be an American.

... Several delegates respond "Amen" ...

We have support letters from some of our other national unions. Gentlemen, you just hold on and when I get ready, I'm going to call for comments from the audience, but we have some support letters from other unions. And it shows you the solidarity that other folks have with us, especially in the Building Trades. I'm not going to read these letters, I'll be up here for an hour, but we have letters from the Laborers, Terry O'Sullivan; the Bricklayers, James Boland; President of the Painters, Kenneth Rigmaiden; President of the Sheetmetal, Joe Nigro; President of the Insulators, James Grogan; President of the Ironworkers, Walter Wise; our friends at the Machinists, they've aligned with us on almost every issue, Tom Buffenbarger; the Cement Masons and Plasterers, Pat Finley and, again, another union outside the building trades, but has always aligned with us and stands up for our issues, the Bakery and Confectionery and Tobacco Workers, David Durkey; we've got our friends at the Boilermakers, Newton

Jones; Elevator Constructors, Frank Christensen; and finally a letter from the IBEW, Ed Hill. And, again, I'd like to read them all to you, but it would take a while.

Is there any other further business, coming before the 28th Convention? I see a delegate at Mic 1.

DELEGATE NIELSEN: Hello, gentlemen. My name is Tom Nielsen, Roofers and Waterproofers Local 162 here in Las Vegas. International Mr. President Kinsey, Secretary-Treasurer Bob Danley, all other Vice Presidents here, our local roofer members, I would like to thank you for hosting this 28th International Roofers Convention here in our beautiful city of Las Vegas. It was a wonderful time, a great time. I hope everybody had a good time, spent a lot of money, won a lot of money. Thank you very much. I enjoyed this. Thank you for listening to me. (Applause.)

PRESIDENT ROBINSON: Thank you for your comments, Tom. I have Brother Joe Pozzi at Mic No. 3.

DELEGATE POZZI: Joe Pozzi, Business Representative Roofers Local 26, Hammond/Gary. I'd just like to have our Business Manager, Jeff Lusow, recognized as a 36-year member of our local. He's done a great job running our local. He will be stepping down in December and retiring. And I just wanted to wish him all the luck in the world and a long, happy retirement. (Standing ovation.)

PRESIDENT ROBINSON: Stand up, Jeff.

Any further business coming before the Convention? Sal at Mic No. 2.

DELEGATE GIOVANNIELLO: I'd like to address the letter that was handed out earlier about the UPS and just to give you a little background on it. What happened there is we were on top of this project right from the beginning, right from when it was bid out and they continued to



proceed with the non-union contractor on that job. So we were there at the beginning of it and when—the first day the job started, we were out there with a picket line. And what they did was they went as far as leasing an empty lot that was attached to the back of their parking lot and gated us around the corner. So we counted—with that—with taking our line down and making an informational line and we put our rat back up in front of their facility.

We went out and we borrowed a couple of rats from some of our brother locals, Local 30 and Local 8. And we put multiple rats up on a number of their facilities every day. So UPS, you know, dug their feet in and they went ahead and did that job non-union.

And, Kinsey, you mentioned about—in your opening statements a fight. Well, we’re going to continue to fight and we haven’t stopped fighting and we’ll continue to fight. So the answer to that is “Yes.” (Applause.)

And one of the reasons for that is up in the Northeast Council, we have a warrior there that guides us and gives us our guidance. And I’d like to just recognize Tom Pedrick. (Applause.)

I think I speak for the whole Northeast District Council, New Jersey Council, you know, Tom, thank you. And that’s not only from Local 154, but also from my big brother, Local 8. Thank you. (Applause.)

PRESIDENT ROBINSON: Thank you,

Sal. And thank you, Local 154, for keeping up the fight. Are there any further issues coming before this Convention? Mic No. 1. Paul Blaski.

DELEGATE BLASKI: Yes, my name is Paul Blaski, a delegate from Local 54, Seattle, Washington.

And as many of you know, I retired as an International rep in May. And I’d like to thank my friend and President, Kinsey Robinson, for the opportunity to serve this proud organization. And I’m not dead I’m just retired. But I’m still active. And if anybody wants to—needs some help or would like some, you know, some help doing some things around or you need some information, just give me a call. And you can get a hold of me through the International. And it has been my pleasure to serve this organization, not only for the General President and Vice Presidents, but also my local union. And also, more importantly, the members that I’ve come in contact with, and I hope I’ve done a good job.

PRESIDENT ROBINSON: Thank you, Paul. (Standing ovation.) And the whole Convention wishes you a long and happy retirement. Jeff Eppenstein, Mic No. 1.

DELEGATE EPPENSTEIN: Thank you. Jeff Eppenstein, Roofers Local 11. I’d like to thank Business Manager Sal from Local 8 for bringing the attention to UPS. We, too, in Chicago are having a problem with this corporation. We, too, have been pushed across the curb, threatened to be

arrested with our banners and our rats. And this is a perfect opportunity for us to reach out across our country through the different methods that we spoke of throughout this Convention, social media. And we need to put corporations like this on notice. And I think this is a great opportunity to do it. So I thank Sal for bringing it to the attention of this delegation. (Applause.)

PRESIDENT ROBINSON: Thank you for your comments, Jeff. Brother at Mic No. 1.

DELEGATE LAU: UPS did the same thing to us about three years ago. We picketed them with the Laborers for months, but they did it non-union. And, I mean, they’re doing it all—it was a Minnesota company that came out to do the job, I don’t know how they underbid our guys, but that’s how it was.

PRESIDENT ROBINSON: Thank you, Bruce. (Applause.) Gary Menzel, Mic. No. 1.

DELEGATE MENZEL: Gary Menzel, Chicago, Illinois, Local 11. Sal, thanks for those words about emulating the fight from President Robinson. We do need to continue to fight. We need to fight for our membership. We need to fight for our jurisdiction. We need to fight for our training centers. We need to go back home, keep the fight up. And we need to kick some non-union ass of these corporations that do not want to use us. Please everyone let’s fight. Fight. Fight. Please. (Applause.)

PRESIDENT ROBINSON: Thank you, Gary. Is there any further business coming before the Convention? (No response.)

Seeing none, this Convention is adjourned. Thank you.

... President Robinson bangs the gavel ...

(Standing ovation.)

... Whereupon the Convention session adjourned sine die ...



**Illinois
District Council**



**Indiana
District Council**



**Michigan
District Council**



**Mid-States
District Council**



**New Jersey
District Council**



**Northeast
District Council**



**North Central
States District Council**



**Northwest
District Council**



**Western Regional
District Council**

Welcome Reception



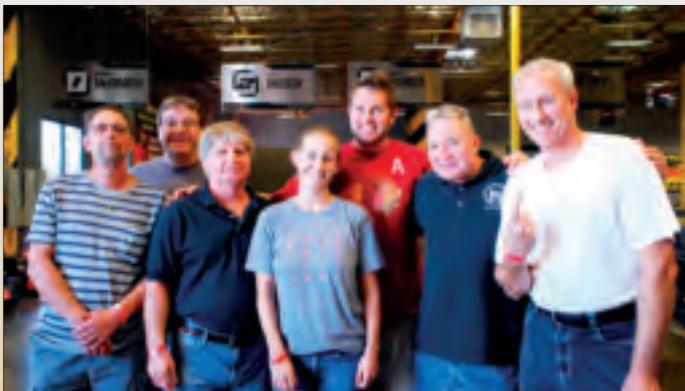
Sporting Clays



Golf Tournament



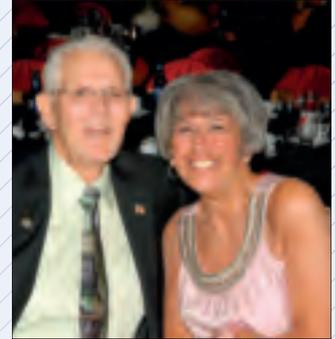
Go-karts & Games



Ladies' Activities



Dinner Dance





MEETING OF THE INTERNATIONAL EXECUTIVE BOARD HELD BEGINNING ON OCTOBER 10, 2013 | LAS VEGAS, NV

The meeting was called to order at 9:00 a.m. followed by the Pledge of Allegiance. The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens

INTERNATIONAL SECRETARY-TREASURER: Robert J. Danley

INTERNATIONAL REPRESENTATIVES:

Eric D. Anderson
Gabriel Perea

INTERNATIONAL DIRECTOR OF RESEARCH AND EDUCATION: John A. Barnhard

INTERNATIONAL DIRECTOR OF MARKET DEVELOPMENT: Jordan G. Ritenour

INTERNATIONAL ASSISTANT DIRECTOR OF MARKET DEVELOPMENT: Frank Wall

President Robinson reviewed the agenda for the International Convention, which will begin on October 14, 2013. He then reviewed all of the resolutions that will be submitted to the convention for consideration.

CASE 1712 – Request by Local Union 241, Albany, New York, for jurisdiction over Schoharie County, New York, now under the territorial jurisdiction of Local Union 203, Binghamton, New York; and for jurisdiction over the Vermont counties of Addison, Bennington, Chittenden and Rutland, now under the territorial jurisdiction of Local Union 248, Springfield, Massachusetts.

President Robinson appointed Vice Presidents Thomas Pedrick and Donald O'Blenis to meet with all of the involved local unions and report their recommendation back to him.

At this time President Robinson discussed the International's Conflict of Interest Policy, noting that besides the officers reporting no conflicts, none of the International employees reported any conflicts of interest, to either himself or to the Secretary-Treasurer.

At this time a long discussion took place regarding the work jurisdiction covering roof vacuuming. The Executive Board reaffirmed that roof vacuuming is the jurisdiction of our trade and all locals should be claiming this work.

Chairman Donald O'Blenis of the Roofers' Political Education and Legislative Fund (RPELF) Committee reported that the committee met, and they reviewed the following documents that were presented by Secretary-Treasurer Danley: the audit for the fiscal year ended June 30, 2013, the 990 and the current contribution guidelines. The committee recommended that the audit and the 990 be approved and the current guidelines be maintained.

A motion was made, seconded and carried to approve the recommendations of the RPELF Committee.

Secretary-Treasurer Bob Danley distributed the International's audit for the fiscal year ended June 30, 2013, and reviewed it with the Executive Board. After review and discussion, a motion was made, seconded and carried to approve the audit as presented.

Secretary-Treasurer Danley then passed around the International's 990 for review. After reviewing the 990, a motion was made, seconded and carried to submit the 990.

Danley also reviewed the assignments from September 2013 – October 2013. A motion was made, seconded and carried to approve all of the assignments.

A motion was made, seconded and carried that the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in

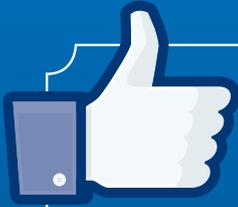
accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley
International Secretary-Treasurer



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1. Interact:
Join a thriving community of over 1,000 users consisting of Union Roofers and their friends, family and supporters.

2. Share:
Post photos of the projects you're on and the good things going on in your community.

3. Find Work:
Help Wanted ads on the Roofers website are posted immediately on Facebook.

4. Learn:
Read articles about the roofing community, economy, labor issues and more— things that are important to YOU.

5. Spread the Word:
Tell your co-workers and friends to like our page. The more followers we have, the more informed you will be.

You can access the Roofers Union official Facebook page at www.facebook.com/unionroofers. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!



Directory of District Councils

WESTERN REGIONAL

Steve Tucker, President
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

Carlos Opfermann, Secretary
Local Union #81
8400 Enterprise Way
Rm. 122
Oakland, CA 94621
(510) 632-0505

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
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Peoria, IL 61605
(309) 673-8033

INDIANA

Oather Duncan, President
Local Union #119
2702 S. Foltz St.
Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

Lee Bruner, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

Robert Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
Dayton, OH 45414
(937) 415-3869

Jack Lee Jr., Secretary
Local Union #210
1701 State St.
Erie, PA 16501
(814) 453-4503

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held at Paris Hotel & Casino in Las Vegas, NV, on October 12, 2013.

Delegates and Guests in Attendance:

President Steve Tucker, Bruce Lau and José Padilla, Local 40, San Francisco, CA; Vice President Brent Beasley and John Gauthier, Local 220, Orange County, CA; Secretary-Treasurer Carlos A. Opfermann, Morgan Nolde and Alvaro Garcia, Local 81, Oakland, CA; Dario Sifuentes, Local 27, Fresno, CA; Cliff Smith and Hector Drouaillet-Lopez, Local 36, Los Angeles, CA; Robert Rios and Daniel Garcia, Local 95, San Jose, CA; and Modesto Gaxiola and Tom Nielsen, Local 162, Las Vegas, NV.

International Guests in Attendance:

International Vice President Douglas Ziegler and International Representative Gabriel Perea.

President Steve Tucker called the meeting to order at 8:05 a.m.

A letter from International President Kinsey Robinson was read, letting the council know that International Secretary-Treasurer Robert Danley, International Vice President Jim Hadel and himself will be attending our meeting to discuss resolutions coming before the convention.

Cliff Smith of Local 36 submitted Resolution #22 for review and support. Steve Tucker of Local 40 submitted Resolution #37 for review and support.

Motion was made, seconded and carried to approve the minutes with

corrections of the May 17, 2013, meeting. Motion was made, seconded and carried to approve the financial report as presented.

Reports of International Guests

International Representative Gabby Perea said that work continues to be slow. At Local 45 in San Diego, Paul Colmenero and Raul Galaz continue to work hard attending pre-jobs and mark-up meetings in efforts to increase employment opportunities for our union members.

International Vice President Doug Ziegler reported on the 2013 AFL-CIO Convention. He also spoke about the resolutions and amendments to the International Constitution and By-Laws.

Reports of Delegates

Dario Sifuentes, Local 27, said work is slow and hopefully will pick up soon. It has been a challenge to learn the new systems from the International and QuickBooks. The apprenticeship program is being looked into; other than that everything is running well. He thanked all the members of Local 27 for their patience.

Cliff Smith, Local 36, reported that they had a summer boom and hours for August were the highest in four years. Local 36 is in the process of hiring a new organizer. Organizing is essential to build our union's strength. The local's compliance campaign is progressing. They are collaborating with Locals 220 and 45 to develop organizing strategies and address common concerns.

Hector Drouaillet, Local 36, continues to police the L.A. area making sure that non-union companies comply with the state apprenticeship standards and prevailing wage laws on public works. He talks to non-union roofers to develop a good relationship with them and let them know about the benefits of being a union roofer and the importance of organizing themselves for better wages and working conditions.

Bruce Lau, Local 40, reported that work has slowed down from the summer. Membership remains steady. Health and welfare is holding its own. One of their bigger

contractors was hit by Immigration and Customs Enforcement. Many of the roofers had been there for over 10 years.

Morgan Nolde, Local 81, said there has been an increase in jurisdiction disputes on air barrier systems with multiple trades. Roofing has tapered and should pick up after winter. Waterproofing, on the other hand, continues to be strong.

Alvaro Garcia, Local 81, said work really picked up this quarter. Hours increased about 33% from last quarter. Financially the local has been doing well the last few months.

Carlos Opfermann, Local 81, reported that work in the North Bay is still slow. Commercial work continues to outpace the residential work. He continues to attend mark-up meetings and job walks and is doing compliance on the non-union roofing companies.

Robert Rios, Local 95, reported that work in the area is good. Local 95 is having a special call meeting in July to allocate funds to the health and welfare and pension. The local held its annual picnic August 3 at Raging Waters. Nominations are in November and elections in December.

Modesto Gaxiola, Local 162, said their contractors are holding their own in 2013, and there are no changes to their current collective bargaining agreement. In Las Vegas they have a recurring problem with PLAs

and metal roofing. Local 162's work jurisdiction clearly claims it and their union contractors install the majority of it, but the International's jurisdiction is vague.

Tom Nielsen, Local 162, discussed the local's apprenticeship program. Contributions for August were very low. September contributions look good and hopefully will move upward. He continues to attend Building Trades meetings, pre-job bids and bid openings.

John Gauthier, Local 220, continues to attend job walks, monitor the non-union jobs and file wage and apprentice complaints. A lot of new college and school jobs are bidding right now.

Brent Beasley, Local 220, said that work in Southern California is very slow. They continue to attend pre-jobs and mark-up meetings to assure proper work assignment. When work is slow it is imperative to step up your enforcement of the prevailing wage work. Scab contractors will do anything to enrich themselves and cheat their workers!

With there being no further business to come before this council, the meeting was adjourned at 3:55 p.m.

Respectfully submitted,
Carlos A. Opfermann
Secretary-Treasurer

Minutes of the Northwest District Council

The meeting of the Northwest District Council was called to order at 1:00 p.m. on October 12, 2013. The meeting was held jointly with the Western Regional District Council.

Delegates in Attendance:

President Matthew Thompson, Local 153, Tacoma, WA; Vice President Steve Hurley and Secretary-Treasurer Gregg Gibeau, Local 54, Seattle, WA; Trustee Moises Ruiz,

Local 91, Salt Lake City, UT; Trustee Russ Garnett, Local 49, Portland, OR; Dale Solano, Local 58, Colorado Springs, CO; Leo Marsura, Local 189, Spokane, WA; Bret Purkett, Local 200, Pocatello, ID. **】**

Guests in Attendance:

International President Kinsey M. Robinson, International Secretary-Treasurer Robert J. Danley, International Vice President Douglas Ziegler, International Vice President James A. Hadel, retired International Representative Paul F. Blaski, and Attorney Robert A. Bohrer.

Motion was made, seconded and carried to accept the minutes of the previous meeting as read.

Reports of Delegates and Guests:

Russ Garnett, Local 49, reported that 2013 has been very good so far. They have had full employment since July and they now need 40 skilled journeymen. Expansions at Intel, WaferTech and Nike will provide private work through 2016. Local 49 is working in the local political arena to make an impact on members' careers. They are working with local and state building trades to lobby for projects and laws that increase union market share.

Members recently ratified a two-year agreement. Membership is stable. They celebrate their 100-year anniversary this year.

Steve Hurley, Local 54, said the local successfully negotiated a new four-year agreement with wage increases along with significant reductions in the journeyman-to-apprentice ratio and reduction in the starting wage rate. The contractors felt they needed this to compete in the marketplace. Work was slow to start this summer due to a wet spring and contract negotiations. There seems to be more work this year and hopefully it will carry over to next year.

Leo Marsura, Local 189, said work started slow in all areas. Montana keeps getting work into the fall, Spokane is slowing down and central

Washington is still working. This year turned out better than expected. They signed Ark Commercial Roofing as a new training agent in the apprenticeship program and are campaigning to sign them as a union contractor. They ran a campaign against a contractor out of Idaho and hired three of their people. It's crucial to keep a majority of labor-friendly council members to retain as much city work as possible.

Moises Ruiz, Local 91, reported that last year was good. Members completed the City Creek project in downtown Salt Lake City. They negotiated a five-year agreement with Utah Tile & Roofing and Superior Roofing. The apprenticeship program is getting started with the help of Clint Mapes of Portland Local 49. Membership has increased and they have work on the books for the future including \$200 million in school work, airport remodel, new library and prison work.

Matthew Thompson, Local 153, completed contract negotiations, which took four months. Membership has increased since 2009. Work is picking up and is looking better for 2014. The apprenticeship program currently has 83 registered apprentices, including two women. Classes start January 2014.

International President Kinsey M. Robinson welcomed the councils to the 28th International Convention.

Things are a lot different now than they were five years ago when we met here in Las Vegas. He spoke of the importance of the resolutions and asked for support. He is very pleased with the speakers chosen for this convention and noted that there were no politicians invited to speak this time.

Private investment in construction is on the increase. Government spending in construction was down 10% last

year. There has been a decrease in membership since 2008. Nine locals are in trusteeship or supervision. They made reductions at the national level so the International is in the black. The burial benefit needs more funding. The magazine fund is doing well. All convention costs will be covered by the convention fund.

Wilson-McShane Corp. has been picked to be the new administrators of the NRIPP. The pension is at 102% funding, but contributions have been down the last five years. The Affordable Care Act goes into effect in 2014 and could be detrimental to our plans. It could eventually hurt Taft-Hartley medical plans.

Communications to the council were read. The financial statement was read and discussed.

Motion was made, seconded and carried to accept financial statement. Motion was made, seconded and carried to pay the bills.

Nominations and Elections

Matthew Thompson made a motion to re-elect the current Executive Board on a white ticket ballot. The motion was seconded and carried. The Northwest District Council of Roofers Executive Board is President Matthew Thompson, Local 153; Vice President Steve Hurley, Local 54; Secretary-Treasurer Gregg Gibeau, Local 54; Trustee Moises Ruiz, Local 91; and Trustee Russ Garnett, Local 49. The Northwest Council thanked the Western Regional Council for the invitation and wished everyone a good convention.

There being no further business, the meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Gregg Gibeau
Secretary to the Council



Local 23 member Derek Carrington is about to embark on the hunt of a lifetime on Brotherhood Outdoors.



Derek Carrington on the job at Lake Michigan College's Mendel Center.

Local 23 Roofer's BUCK OF A LIFETIME Comes Down to the Wire on BROTHERHOOD OUTDOORS

By LAURA TINGO, *Union Sportsmen's Alliance*

After spending more than 30 years hunting deer, elk and squirrel and reeling in his share of fish, Derek Carrington, a member of Roofers Local 23 in South Bend, Indiana, has seen a lot. He never expected, however, to come face-to-face with a monster buck and a camera lens at the same time. It happened just like that during Derek's recent experience as a featured guest on the Union Sportsmen's Alliance's Brotherhood Outdoors TV show, when the crew took him on a Kansas whitetail hunt. Share Derek's excitement when he spots the biggest buck he has ever seen Sunday, April 6, at 11 a.m. ET, on the Sportsman Channel.

"This was the trip of a lifetime," said Derek, of Buchanan, Michigan. "Since I was small, I was always watching the hunting and fishing shows. I never thought I'd be the one who got to go."

Derek said it was his dad, a retired union roofer, who started him early, fishing bluegill and hunting squirrels. By the time he was 18, he learned how to bow hunt. "It's still my passion," he said.

Now, like his dad, Derek enjoys taking his two sons, Hunter (8) and Holden (5), out on his boat to fish for perch and salmon near their home on Lake Michigan but said it's not just about the catch or the harvest. "It's the laughs, sharing stories," he said. "It's the best feeling in the world."

It became clear to Derek on the first day of the Brotherhood Outdoors trip that hunting deer that have room to grow on hundreds of acres out in Kansas is quite different from hunting on smaller lands, like he is used to

doing in Michigan. "It's so much broader and wide out there," he said.

On the first day of the hunt, Derek sits, watches and waits patiently all day with co-host Julie McQueen, but to no avail. "We didn't see one deer," Derek said.

The next few days of the hunt present quite a different story with deer running everywhere and a huge buck that Derek calls "an absolute giant" showing itself to the crew at about 500 yards away. No shot. The next day, they see that same big buck again, and still they could not get a shot.

The episode culminates with unplanned thrills and added excitement in the final moments of the last day's hunt. The crew had pretty much wrapped production; show co-host Daniel Lee Martin had already put down his camera. Things were really winding down when Julie and Derek called on their "good luck candy bar" snacking ritual hoping for what Julie calls "a hail Mary" at the last hour.

Watch Derek and the crew scramble to grab the cameras and get off a shot when suddenly, out of nowhere, comes that monster buck running straight across the land, right in front of them at about 250 yards out. Derek pulls off a hasty shot and misses! When that taunting buck jumps a fence, will it make its final getaway? Tune in to Brotherhood Outdoors on Sunday, April 6 at 11 a.m. ET, on the Sportsman Channel to find out.

The episode will also be aired Sunday, June 8 at 11 a.m. ET; Monday, June 9 at 4:30 p.m. ET; and Tuesday, June 10 at 2:30 a.m. ET and 6:00 a.m. ET.





Report of International Vice President **Tom Pedrick**

This report began in Philadelphia, PA, where I attended a Roofers Local 30 benefit funds trustee meeting. I then traveled to Brooklyn, NY, to attend a contractor audit committee meeting. I also met with Local 8, New York, NY, Business Manager Nick Siciliano to review recent project labor agreements in New York City. In Haledon, NJ, I attended the Roofers Local 10 holiday party hosted by Local 10 Business Manager Nick Strauss. In Bensalem, PA, I attended the Roofers Local 30 retiree service award luncheon.

Next in Hauppauge, NY, I attended a Roofers Local 154 benefit funds trustee meeting. I also met with Local 154 Business Manager Sal Giovanniello to review a jurisdictional dispute. Back in Brooklyn, NY, I attended a Roofers Local 8 benefit funds trustee meeting.

On to Rochester, NY, where I met with International Vice President Don O'Blenis and attended a Roofers Local 22 benefit funds trustee meeting. In Youngstown, OH, I along with other International Representatives met with a local contractor. I also met with Local 71, Youngstown, OH, Business Manager Carlo Ponzio. In Pittsburgh, PA, I met with Local 37 Business Manager Fred Pollazon to review work in his area.

Back in Philadelphia, PA, I met with Local 30 representatives to discuss upcoming projects in Local 30's jurisdiction. I also contacted Roofers Local 4, Parsippany, NJ, Business Manager Dave Critchley to discuss the work created by recent storms in the area. In Atlantic City, NJ, I attended the Northeast District Council of Roofers meeting hosted by Locals 8, 22, 30 and 154.

While in Atlantic City I met with Roofers Local 12, New Haven, CT, Business Manager Butch Davidson and President Kevin Guertin to discuss the effects of storm damage in the Connecticut area. I also met with Roofers Local 195, Syracuse, NY, Business Manager Ron Haney; Roofers Local 203, Binghamton, NY, Business Manager Dan Richardson; Roofers Local 241, Albany, NY, Business Manager Tom Benjamin; and Roofers Local 248, Springfield, MA, Business Manager Eric Elliott to discuss each local's jurisdictional area. I also met with Roofers Local 74, Buffalo, NY, Business Manager John Bernas to review language in the constitution.

I conclude my report at the annual New York City Building Trades meeting where I met with Local 8, New York, NY, Business Manager Nick Siciliano and Local 154, Long Island, NY, Business Manager Sal Giovanniello. ■



Report of International Vice President **Michael Stiens**

I begin this report in Atlanta, GA, where I continue the supervision of Local 136. I also met with Fred Gee and checked on some non-union job sites in Atlanta. I then traveled to Youngstown, OH, to meet with Local 71 Business Manager Carlo Ponzio and check on work in the area. From there I traveled to West Palm Beach, FL, to meet with retired Local 6 Business Manager Pat Harrington and switch the names on the bank accounts. Pat has retired and I would like to wish him good luck.

I then met with John Day from Midland Roofing of South Bend, IN, who has the job on the Aldi's

warehouse in Florida. Next I traveled to Nashville, TN, to Local 176 to meet with Don Cardwell and attend the DuPont plant for a pre-job. I then traveled to Dayton, OH, to meet with Local 75 Business Manager John Hayes to discuss a meeting with contractors. I then met with Local 86 Business Manager Marvin Cochran in Columbus, OH, to help get some non-union workers prevailing wages.

I returned to Atlanta to work on the H&W situation. I also met with workers from Whitco Roofing to discuss the union. I then traveled to Louisville, KY, to talk with Local 147 Business Manager Chris

Martin about a shingle contract and the Toyota plant job. From there I traveled to Evansville, IN, to meet with Local 106 Business Manager Steve Barnes and Business Agent Bill Alexander Jr. to check on local elections. I then attended the Indiana AFL-CIO meeting in Terre Haute, IN. From there I traveled to Local 26 in Merrillville, IN, to meet with Business Manager Jeff Lussow and Business Agent Joe Pozzi to check on the election of officers and the local's building remodel.

I then met with Business Manager Mike Kujawa in Toledo, OH, to review work and the pension at Local 134. My next stop was in Akron, OH, where I met with Local 88 Business Manager

Tim Mazziotta to check on the work in the area. Then it was to Wheeling, WV, to meet with Local 188 Business Manager Gary Zada to discuss an OSHA class and to meet with John Kalkreuth to check out his new building. While in WV I went to Parkersburg Local 242 to check on the election of officers.

I went back to Atlanta to continue

supervision of Local 136. Next, as assigned by President Robinson, I traveled to Youngstown, OH, to attend a meeting with Roth Brothers. I then put on a 10-hr. OSHA class in Wheeling, WV, for the apprenticeship class. I traveled to Nashville, TN, to meet with Don Cardwell and get contract changes for the I.O. and TVA. While in

Tennessee I attended a meeting at the TVA. I then traveled to Local 147 in Louisville, KY, where I met with the secretary to discuss the business manager's resignation. I end this report in Charleston, WV, where I put on a 30-hr. OSHA class for apprentices from Local 185. ■



Report of International Representative Eric Anderson

I begin my report in Local 190, Anchorage, AK, where Tim Adrian and I completed several office duties and continued organizing efforts. I next traveled to Local 70, Howell, MI, where Business Manager John Tackett and I reviewed upcoming negotiations and worked with Cindi Zagata on hardware and software updates, along with accounting updates.

The next week I traveled to Local 65, Milwaukee, WI, where I met with Business Manager Gerry Ferreira. Gerry is busy with the local's fringe benefits and organizing. Traveling on I stopped at Local 20, Kansas City, KS, where Business Manager Kevin King and I met with representatives from the Bank of Labor. I also met with Mike Pratt regarding a new signatory contractor and Mike's organizing efforts.

I was then assigned to attend Local 70's service pin presentation in Howell, MI. It was an honor to meet with members who continue to support the local and the International. My next stop was in Peoria, IL, where Local 69 Business Manager Steve Peterson went over

several local issues and brought me up to speed on work in the area. Traveling back home I stopped at Local 96 in Blaine, MN, and met with Business Manager Pete Jaworski. We discussed work in the area, which he expects will be picking up this year.

My next destination was Rock Island, IL, Local 32 where Business Manager Mike Miller and I spent several days updating the computer and software programs after a computer crash. Mike also updated me on the local's organizing campaign. Next I went to Local 142, Des Moines, IA, where I held hazardous communications training for the local. Business Manager Bob Pearson had arranged with the contractors to send all the local's members through the training, which took several days. This is a new OSHA requirement and we need to make sure our members are properly trained.

I started the next week at Local 97, Champaign, IL, where I met with Business Manager Jim Hardig to discuss upcoming work and the need to increase organizing efforts. Jim is working on several fronts to increase work for the membership.

I then traveled to Local 92 in Decatur where Business Manager Danny Stukins confirmed he will be stepping down next month. Danny has done a great job for the local, putting it back on solid footing and planning for its future. I will miss his dedication and easy friendship. Staying in the area, I went to Local 112 in Springfield, IL, and met with Business Manager Ray Wake. We went over some office issues. Work has been good and it should continue.

I traveled back to Ann Arbor, MI, Local 70 to assist Apprenticeship Coordinator Mark Woodward with OSHA 30 and qualified person fall protection training. My next stop was in Oklahoma City, OK, where Local 143 Business Manager Wes Whitaker and I discussed upcoming negotiations. Work was good last year and they think it will continue this year. I also worked with Pat on a new accounting system.

As assigned, I traveled to the Illinois District Council meeting where there was much discussion on project labor agreements. The locals also continue to make sure prevailing wages are paid to all workers on prevailing wage jobs. As always, remember to work safely, and go home healthy. ■



Report of International Representative Gabriel Perea

I begin my report in Las Vegas, NV, where I met with Local 162 Business Manager Modesto Gaxiola to discuss ongoing organizing efforts with two local contractors, one of which has been in negotiation for quite some time. The other is a newly formed roofing company. While there I stopped in and met with Paul McKellar at Eberhard Southwest, one of our signatory contractors. The meeting went well and work seems to be improving for the company. I also visited with Apprenticeship Coordinator Tom Nielsen, who told me about improvements being made to the program. Before leaving Las Vegas I met up with Raul Galaz to assist him with organizing residential roofers for a project in San Diego. We made some house calls and visited with ten roofers.

My next trip was back to Southern California where I worked in both the Los Angeles and Orange County

areas. I did some networking with union and non-union contractors, collecting information on current and upcoming work opportunities.

I then headed to Phoenix, AZ, where I met with Carlos Bojorquez and Raul Galaz at Local 135 to discuss local organizing and collecting membership applications. Mr. Galaz and I attended a meeting with John Plescia at Star Roofing. We discussed industry problems in the area and checked the status of a large construction project in Casa Granda. I then headed to Tucson where we met with Mark Reeves at Eagle Roofing. We had a good meeting and Mr. Reeves assisted us with paperwork for our union members.

I was then off to Local 45 in San Diego where I continue to assist with the rebuilding and reorganizing of the local union. We have made many improvements. We are increasing our compliance enforcement, improving the apprenticeship program and networking with more roofing and waterproofing contractors.

I then traveled to Local 91 in Salt Lake City, UT, where I met with President Moises Ruiz. I assisted the local with the CRR reports. While there I attended an apprenticeship meeting. The changes made to the program will improve the training employment opportunities for our members. Brother Clint Mapes, who is the Director of Apprenticeship in the Local 49 area, has done a great job assisting Local 91 by getting their program up and running. Before leaving, Moises and I had a meeting to discuss his concerns regarding organizing efforts for the area.

I end my report back in Southern California where I continue to assist the locals as needed. I have stayed in contact with Dario Sifuentes at Local 27 this quarter and have been addressing an increasing number of jurisdictional issues over waterproofing. In San Diego, with the assistance of Paul Colmenero and Raul Galaz, Local 45 is moving in a positive direction. ■



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LOCAL UNION RECEIPTS

OCTOBER, NOVEMBER, DECEMBER 2013

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$54,856.93	92 Decatur, IL	\$4,557.15
4 Newark, NJ	\$30,826.81	95 San Jose, CA	\$39,005.44
6 Southern, FL	\$1,110.17	96 Minneapolis, MN	\$109,674.29
8 New York, NY	\$38,477.40	97 Champaign, IL	\$4,108.74
9 Hartford, CT	\$25,892.67	106 Evansville, IN	\$10,525.49
10 Paterson, NJ	\$13,997.88	112 Springfield, IL	\$8,955.94
11 Chicago, IL	\$236,339.83	119 Indianapolis, IN	\$29,264.02
12 Bridgeport, CT	\$6,581.01	123 Fort Worth, TX	\$3,744.20
20 Kansas City, KS	\$54,991.99	134 Toledo, OH	\$12,785.02
22 Rochester, NY	\$21,613.41	135 Phoenix, AZ	\$9,750.17
23 South Bend, IN	\$13,988.44	136 Atlanta, GA	\$1,730.35
26 Hammond, IN	\$20,975.92	142 Des Moines, IA	\$5,726.41
27 Fresno, CA	\$13,923.95	143 Oklahoma City, OK	\$20,224.65
30 Philadelphia, PA	\$116,416.19	147 Louisville, KY	\$5,626.84
32 Rock Island, IL	\$7,881.87	149 Detroit, MI	\$58,026.32
33 Boston, MA	\$61,805.98	150 Terre Haute, IN	\$4,611.78
34 Cumberland, MD	\$2,048.86	153 Tacoma, WA	\$15,177.21
36 Los Angeles, CA	\$38,844.47	154 Nassau-Suffolk, NY	\$3,779.31
37 Pittsburgh, PA	\$24,126.00	162 Las Vegas, NV	\$19,562.58
40 San Francisco, CA	\$25,824.98	176 Nashville, TN	\$621.58
42 Cincinnati, OH	\$21,789.74	182 Cedar Rapids, IA	\$6,151.90
44 Cleveland, OH	\$38,831.67	185 Charleston, WV	\$15,322.41
45 San Diego, CA	\$5,195.98	188 Wheeling, WV	\$17,742.34
49 Portland, OR	\$63,330.29	189 Spokane, WA	\$17,842.55
54 Seattle, WA	\$22,861.43	190 Anchorage, AK	\$791.48
58 Colorado Springs, CO	\$8,364.84	195 Syracuse, NY	\$20,862.58
65 Milwaukee, WI	\$32,184.50	200 Pocatello, ID	\$413.35
69 Peoria, IL	\$15,927.74	210 Erie, PA	\$10,343.78
70 Ann Arbor, MI	\$33,195.82	220 Orange County, CA	\$44,447.10
71 Youngstown, OH	\$8,630.67	221 Honolulu, HI	\$21,280.76
74 Buffalo, NY	\$25,202.84	229 Billings, MT	\$1,015.76
75 Dayton, OH	\$14,653.40	241 Albany, NY	\$9,835.46
81 Oakland, CA	\$44,417.04	242 Parkersburg, WV	\$6,588.43
86 Columbus, OH	\$6,677.45	248 Springfield, MA	\$9,269.01
88 Akron, OH	\$12,900.63	250 Butte, MT	\$759.02
91 Salt Lake City, UT	\$9,465.08	317 Baton Rouge, LA	\$4,662.06

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
27238	James W. Pillsbury	81	96
48921	John Moffatt	8	85
52009	Floyd Milligan	88	86
56841	Grier E. Kreamer	30	84
63072	Glen Russo	8	95
68995	Daniel M. Trujillo	95	85
70497	Edwin Curran	9	88
71178	Wilbur Redlin	65	90
72577	James W. Fleming	37	81
76346	W. P. Cory	112	85
77102	John Ianuzzo	30	83
78724	Raymond Figola	37	86
83120	Eugene L. Doty	11	84
85201	Richard Lopez	36	83
89899	Edwin C. Forrest	70	85
90894	Bill G. Tripp	27	82
93838	William D. Edwards	33	79
98084	Ray J. Caldwell	88	74
100562	Otto R. Hackbarth	96	85
105665	Marvin L. Easter	185	80
105857	Henry I. Reeves	30	78
109916	Kuiper Cafiero	4	80
110228	Walter E. OBrien	195	77
117264	Paul E. Tunison	134	71
119688	John E. McMahan	44	79
120964	George W. Muncy	95	76
123879	Glen Lang	65	75
126594	Eddie Wilcox	42	75
135351	J. T. McKean	185	89
142609	John C. Sullivan	30	62
144620	Orville R. Mullins	134	73
145658	Delbert L. Pagel	97	84
149641	George F. Leck	20	67
149799	Damian Sabatino	8	74
161859	Harry J. Chattin	30	80
162308	Michael L. DesBrisay	49	72
163271	Charles H. McAilley	30	85
172204	James L. Hopkins	149	63
185851	Jerry L. Talik	37	70
194353	Ronnie G. Gaffin	88	64
205829	Robert F. Long	81	57
212401	Tony F. Scardacci	20	63
213784	John J. Frahm	97	59
214152	Leonard E. Ostrowski	149	67
218312	Charles J. Walker	11	79
220180	Max Moreland	69	67
222253	Perry M. Cain	149	57
239673	Bason Abuschinow	30	59
240906	Robert Warywoda	37	61
248716	Gregory Kozyra	9	66
264742	Charles Alt	37	44
279429	Serapio Gomez-Prieto	149	53
295652	Patrick A. Justice	229	53
295866	David A. Wood	182	56
300953	Robert S. Horvat	188	47
302086	Miguel Castro Hernandez	40	52
306459	Shafeeq Greene	30	35

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE _____

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SEND ORDER TO: Roofers' Promotional Department, 1660 L Street, NW - Suite 800, Washington, D.C. 20036-5646

CHECKS PAYABLE TO: United Union of Roofers, Waterproofer's & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through June 30, 2014.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	STONE M - XL - 2X			M - XL	
	LIGHT BEIGE M - XL - 2X - 3X - 4X			\$40.00	
	BLACK M - XL - 2X - 3X - 4X			2X - 4X \$42.50	
2	ROOFERS' UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	ROOFERS' WRIST WATCH			\$130.00	
4	NEW! COTTON TWILL ROOFERS HAT			\$20.00	
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT XL - 2X - 3X			\$35.00	
7	NEW! LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	

▪ All Prices Include Shipping ▪

Grand Total: _____

SAY "GOODBYE" TO WINTER WITH A NEW T-SHIRT AND HAT!



1. BAMBOO CHARCOAL POLY MESH SHIRT

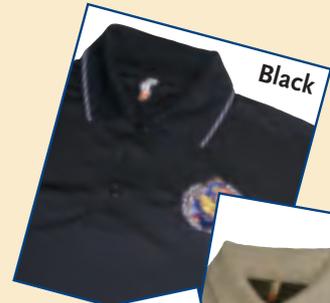
Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:

Stone— M, XI, 2X

Light Beige— M, XI, 2X, 3X, 4X

Black— M, XI, 2X, 3X, 4X



Black



Light Beige



Stone

6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes XL, 2X and 3X.



7. NEW! T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X and 3X.

3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.



4. NEW! ROOFERS HAT

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.



B.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.



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